

2016 JUL 25 A 11: 38

ORDINANCE 2016-19

CINDY MURRAY

**AN ORDINANCE TO AMEND CHAPTER 2.07 – COMMISSION ON HUMAN
RELATIONS**

WHEREAS, the City of Lafayette seeks to provide all of its citizens equal opportunities for employment, public accommodations and housing and to maintain and encourage a civic environments that is welcoming and inclusive;

WHEREAS, the City of Lafayette seeks to promote and encourage a civic and welcome environment for all of its citizens without regard to race, sex, religion, color, sexual orientation, handicap, familial status, national origin, gender identity, age or veteran status;

WHEREAS, the amendments made herein serve a compelling governmental interest and are the least restrictive means of furthering that interest;

NOW, THEREFORE, BE IT ORDAINED, BY THE COMMON COUNCIL OF THE CITY OF LAFAYETTE, INDIANA, as follows:

1. Section 2.07.010 – Definitions is hereby amended to include the following definitions:

“Discrimination” means any difference in the treatment of a person, including exclusion or segregation because of race, sex, religion, color, sexual orientation, handicap, familial status, national origin, gender identity, age or veteran status.

“Gender Identity” means an individual's gender related to self-identity, self-image, appearance, expression, or behavioral characteristics regardless of whether it conforms to traditional definitions associated with the individual's assigned sex at birth.

“Veteran Status” means (a) a veteran of the armed forces of the United States (b) a member of the Indiana National Guard; or (c) a member of a reserve component.

2. All other terms and conditions of Chapter 2.07 -- Commission on Human Relations remain in full force and effect.

ADOPTED AND PASSED by the Common Council of the City of Lafayette, Indiana, this 6th day of Sept, 2016.



Ron Campbell, President

ATTEST:



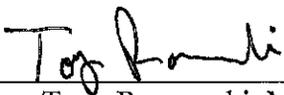
Cindy Murray, City Clerk

Presented by me to the Mayor of the City of Lafayette, Indiana, on the 6th day of Sept, 2016.



Cindy Murray, City Clerk

This Ordinance is approved and signed by me on the 6th day of Sept, 2016.



Tony Roswarski, Mayor

ATTEST:



Cindy Murray, City Clerk

Sponsored by: Melissa Weast-Williamson and Lauren Ahlersmeyer