



LAFAYETTE
POLICE

ANNUAL REPORT 2023

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Message from Chief Scott Galloway

As we reflect on our year of service, I want to express my sincere gratitude for the dedication and commitment to our department and community. Our sworn and civilian staff tireless hard work and unwavering dedication have been instrumental to the success of our agency and prosperity of our cherished city.

Building trust and fostering a positive culture within our department remains paramount. I'm proud of the progress we've made in strengthening these bonds. Our agency's willingness to collaborate, support one another, and uphold our shared values has created a positive and productive work environment.

Our commitment to building trust and openness with the public has also been a cornerstone of our efforts in 2024. We've made significant strides in strengthening our relationships with the community and improving transparency in our operations.

The transition to our new facility presented unique challenges, but we've successfully adapted and we are proud of the Public Safety Center. I'm impressed by the way our team has risen to meet these challenges and embraced the opportunities that our new facility offers.

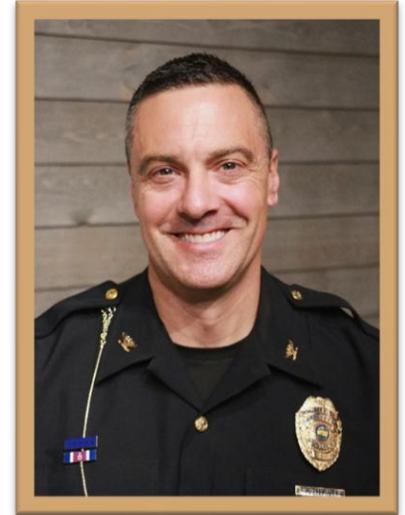
Addressing staffing shortages and navigating the complexities of new technology has been another area of focus. The agency's adaptability and willingness to learn new skills have been invaluable in overcoming these obstacles.

I'm honored to serve as Chief of Police and to have the opportunity to lead such a dedicated and talented team. Together, we've faced challenges head-on and embraced our responsibility to serve the community with integrity and professionalism.

The contributions, dedication and sacrifice made by all members of the Lafayette Police Department team have made a significant difference in our organization and our community.

Sincerely,

Scott Galloway, Chief of Police, Lafayette Police Department



Mission Statement

The Mission of the Lafayette Police Department is to efficiently provide quality police service to our community by promoting a safe environment through a police-citizen partnership, with an emphasis on mutual trust, integrity, fairness, and professionalism.

Vision Statement

The Vision of the Lafayette Police Department is to be a state leader in law enforcement. A cooperative spirit in which police officers and citizens work together to solve common problems will be the hallmark of our leadership.

Creed

I am a Lafayette Police Officer. I am proud to serve my city. Integrity, honor, and pride are at my core. The protection of victims is my first priority. I am here to protect life and property and to serve those who need my help.

I have compassion for my brothers and sisters and want to serve my fellow man. You can count on me to do what is right. I may falter but I will not fail. I am a Lafayette Police Officer. You can count on me!

I am a Police Officer: a professional; trained, tested, and dedicated to achieving excellence in law enforcement. I am a disciplined, confident, and highly motivated public servant.

I am ready to protect and serve. I will enforce the law when necessary. I am guided by principle. I will do the right thing. I will act with empathy and compassion. My actions will be decisive yet measured. I will do everything in my power to get the job done! You can count on me.

My Badge is a symbol of all those who have come before me. The legacy of these officers guides my actions. I will always remember the courage, perseverance, and sacrifices made to guarantee the safety of this community. I uphold the honor of those who served before me and will do nothing to disgrace the Badge and my proud heritage.

You can count on me

Background and History

Over the past century, the population of the City of Lafayette has more than tripled, increasing from an estimated 21,000 people in 1913 to over 70,000 in 2023. During this time, the Lafayette Police Department has grown and adapted in response to the city's expanding infrastructure, rising population, and evolving policing methods. The department has progressively enhanced its resources and capabilities to address the increasing demands of a larger and more diverse community.

As Lafayette has transformed, the police force has embraced new technologies and innovative strategies to effectively manage public safety and maintain order. The department has implemented advanced training programs, upgraded its equipment, and established specialized units to tackle contemporary challenges. This ongoing adaptation reflects the department's commitment to ensuring the safety and security of all residents in an ever-changing environment.

The Lafayette Police Department is divided into four divisions: Patrol, Administrative Services, Detectives, and Special Operations. Patrol is the largest of the divisions and the backbone of the product that the Lafayette Police Department provides to the community. The patrol division also oversees specialty units such as SWAT, Crisis Negotiations Team, K-9 Unit, Bike Patrol, and the Mobile Field Force Unit. The Detective Division includes Criminal and Juvenile Detectives. Administrative Services include training, hiring, internal affairs, and community outreach. Special Operations encompass communications/Dispatch, Traffic Unit, Street Crimes Unit, Drug Task Force, the Analysis and Response Center, Highway Interdiction Team, Crime Analysis Unit, and two IDACS/NCIC Compliance Civilians.

Lafayette Police Department

Sworn Roster by Rank

Effective December 31, 2023

Rank	Name	Date Sworn to Department
Chief	Scott D. Galloway	July 6, 1998
Deputy Chief	Brad Bishop	January 5, 1998
Captain	Joseph Clyde	January 5, 1998
Captain	Brian Gossard	August 29, 2003
Captain	Adam J. Mellady	July 9, 2004
Lieutenant	Timothy B. Payne	March 20, 1995
Lieutenant	Michael L. Brown	July 9, 2004
Lieutenant	Daniel D. Long	April 8, 2005
Lieutenant	Randy L. Sherer	February 24, 2006

Lieutenant	Matthew J. Gard	February 24, 2006
Lieutenant	Justin M. Hartman	December 1, 2006
Lieutenant	Nicholas D. Amor	April 13, 2007
Lieutenant	Shana M. Wainscott	February 22, 2008
Sergeant	Jeromy A. Rainey	January 5, 1998
Sergeant	Scott M. Anderson	September 25, 2000
Sergeant	Steven R. Prothero	August 29, 2003
Sergeant	Jason E. Walters	April 8, 2005
Sergeant	Ian W. O'Shields	August 17, 2007
Sergeant	Blake A. Barker-Switzer	February 22, 2008
Sergeant	Jacob L. Daubenmier	February 22, 2008
Sergeant	Donna Rector	October 30, 2009
Sergeant	Michael Zambon	July 13, 2012
Sergeant	Shawn Verma	January 15, 2015
Detective	Jason Savage	September 25, 2000
Detective	Kurt M. Sinks	October 19, 2007
Detective	Kevin S. Miller	May 9, 2008
Detective	Ryan Carlisle	February 13, 2009
Detective	Adam E. Ransom	July 13, 2012
Detective	Kent T. Heshner	August 5, 2016
School Resource Officer	Mark A. Roberts	January 27, 1997
Specialist	Greg S. McDaniel	January 5, 1998
Officer	Christopher A. Cudworth	July 2, 2001
Officer	Andrew F. McCormick	January 14, 2002
DARE Officer	Heath A. Provo	April 29, 2002
K-9 Officer	Lonnie C. Wilson	April 29, 2002
Officer	Ryan C. French	August 29, 2003
Officer	Matthew A. Meeks	July 9, 2004
Officer	Grant R. Snyder	April 8, 2005
Officer	James E. Jarrett	May 9, 2008
Officer	Jonathan S. Stanfield	August 20, 2010
Officer	Khoury Elias	December 10, 2010
Officer	Mark J. Fisher	December 10, 2010
K-9 Officer	Grant C. Leroux	November 26, 2012
Officer	David L. Chapman	September 6, 2013

Officer	Jarrett L. Griswold	September 6, 2013
K-9 Officer	Austin O. Schutter	September 6, 2013
Officer	Evan T. McCain	August 8, 2014
Officer	Dustin R. Rusk	August 8, 2014
Officer	Lane M. Butler	January 15, 2015
Officer	Isidro Medrano	January 15, 2015
Officer	William D. Snider	July 22, 2015
Officer	Nathan K. Stoneking	July 22, 2015
Officer	Daniel C. Dalder	November 24, 2015
Officer	Israel Z. Salazar	November 24, 2015
Technician	Carson J. Smith	November 24, 2015
Officer	Alexander K. White	November 24, 2015
K-9 Officer	Samuel T. Gawaluck	March 11, 2016
K-9 Officer	Joshua M. Brainard	April 2, 2016
Officer	Adam Burton	April 13, 2016
Officer	Marc D. Griffith	August 5, 2016
Officer	Matthew D. Sears	August 5, 2016
Officer	Matthew Pate	September 16, 2016
Officer	Tobias Bushong	October 14, 2016
Officer	Christopher Silva	October 14, 2016
Officer	Neil Cain	January 20, 2017
Officer	Matthew Santerre	January 20, 2017
Officer	Daniel Anthrop	September 29, 2017
Officer	Jeremy Kennedy	February 23, 2018
Officer	Karl Tharp	February 23, 2018
Officer	Collin Haag	May 18, 2018
Officer	Jacob Morrissey	May 18, 2018
Technician	Derrin Nuckols	May 18, 2018
Officer	David Mead	October 26, 2018
Officer	Michael Odom	October 26, 2018
Officer	Henry Ayala	April 15, 2019
Officer	Luke Brown	May 17, 2019
Officer	Cody Fultz	May 17, 2019
Officer	Lauryn Liechty	May 17, 2019
Officer	Jeremy O'Donnell	May 17, 2019

Technician	Nicholas Maxwell	June 21, 2019
Officer	Tyler Gregory	August 12, 2019
Officer	Zachery Cain	November 1, 2019
Officer	Keifer Mikels	November 1, 2019
Officer	Jason Schatzer	January 3, 2020
Officer	Joshua Leveque	April 3, 2020
Officer	Ryan Shaak	April 3, 2020
Officer	Evan Sturgeon	April 3, 2020
Officer	Mason Bishop	June 12, 2020
Officer	Clinton Plake	June 12, 2020
Officer	Matthew Wozniak	November 11, 2020
Officer	Jeremy Stockdale	November 12, 2020
Officer	Taylor Turner	November 12, 2020
Officer	Steven Ceballos-Olivas	March 12, 2021
Officer	Brighton Phillips	March 12, 2021
Officer	Kole Bossong	July 30, 2021
Officer	Caleb Bray	July 30, 2021
Officer	Ryan Haag	July 30, 2021
Officer	Jacob Kelly	July 30, 2021
Officer	Eduardo Rodriguez Diaz	July 30, 2021
Officer	Jared Sowders	September 22, 2021
Officer	Bayland Brown	April 15, 2022
Officer	Tyler Hewitt	April 15, 2022
Officer	Martin Schap	April 15, 2022
Officer	Cristian Navarro	July 1, 2022
Officer	Garrett Prescott	July 1, 2022
Officer	Austin Rangel	July 1, 2022
Officer	Mitchell Gordy	September 16, 2022
Officer	Keaton Smith	September 16, 2022
Officer	James Spencer	September 16, 2022
Officer	Ryan Barr	March 24, 2023
Officer	Steven Lewandowski	March 24, 2023
Officer	Izek Morrison	March 24, 2023
Officer	Cole Anderson	May 19, 2023
Officer	Jacob Bolte	May 19, 2023
Officer	Jesse Galvin	May 19, 2023

Officer	Dylan Linder	May 19, 2023
Officer	Kalani Washington	May 19, 2023
Officer	Jackson Gerrety	July 28, 2023
Officer	Jack Lamberson	July 28, 2023
Officer	Alejandro Ramirez Gervacio	September 15, 2023
Officer	Ryan Crosby	November 13, 2023
Officer	Jacob Hostetler	November 13, 2023

Lafayette Police Department Civilian Employees

Effective December 31, 2023

Title	Name	Appointment Date
Applications Specialist	Francis Schmidt	April 6, 2015
Chiefs Administrative Coordinator	Natalie Altman	December 6, 2004
Patrol Administrative Assistant	Kelly Fohr	February 2, 1998
Administrative Coordinator	Amanda Deckard	October 30, 2009
Administrative Services Admin.	Ali Reynolds	August 19, 2013
IDACS Coordinator	Angela Ferguson	February 4, 1984
IDACS Technician	Brandi Rough	April 11, 2005
CAD System Administrator	Katherine Huber	April 8, 2009
Communication Technician	Kenneth Shumaker	January 31, 1994
Communication Technician	Nirvana Grant	June 5, 1995
Communication Technician	Christine Kennedy	August 5, 1996
Communication Technician	Mark Grimes	May 8, 2006
Communication Technician	Matthew Harris	April 26, 2010
Communication Technician	Kasheena Wilbur	September 1, 2014
Communication Technician	Amanda Dearing	February 18, 2015
Communication Technician	Antonia Bundy	April 18, 2016
Communication Technician	Alicia Coffing	August 15, 2016
Communication Technician	David Hughes	December 19, 2016
Communication Technician	Nathen Whaley	June 15, 2017

Communication Technician	Brittany Grabowski	September 18, 2017
Communication Technician	Katherine Silvers	September 18, 2017
Communication Technician	Emily Cooper	January 7, 2019
Communication Technician	Valerie Graham	March 6, 2020
Communication Technician	Khristina Erickson	October 10, 2020
Communication Technician	Morgan Quinlisk	October 12, 2020
Communication Technician	Jaycub Davis	July 12, 2021
Communication Technician	Alexander Boat	September 6, 2022
Communication Technician	Jeffrey Krickl	December 19, 2022
Communication Technician	Erika Briggs	January 30, 2023
Communication Technician	Jackie Martin	March 6, 2023
Communication Technician	Kelsey Blakeney	August 21, 2023
Communication Technician	Damon Hicks	September 5, 2023
Communication Technician	Breana Butler	November 13, 2023
Communication Technician	Madyson Fines	November 27, 2023
Communication Technician	Spenser Wood	November 27, 2023
Evidence & Property Manager	Annette Lancaster	January 2, 2001
Evidence & Property Assistant	Stephanie Gossett	December 2, 1996
Evidence & Property Assistant	Jedidiah Feaster	July 29, 2019
Chief Records Technician	Stacey Mabbitt	September 15, 1997
Records Technician	Tamalita Summerfield	July 9, 2012
Records Technician	LeAnna Mull	September 15, 2017
Records Technician	Tanya Harmon	February 27, 2012
Records Technician	Casandra Shilling	April 22, 2019
Records Technician	Cheryl Eberle	November 9, 2020
Records Technician	Rosa Ramos	August 30, 2021
Records Technician	Cyrus Payne	July 18, 2022
Animal Control Supervisor	Joshua A. Klumpe	March 5, 2007
Animal Control	Derek Bottorff	December 4, 2017
Animal Control	Sarah Goans	April 28, 2020
Animal Control	Vance Julian	January 26, 2021
Animal Control	Aaron Gravely	February 6, 2023

Employee Change of Status 2023

Officer Promotions

	From	To
Jared Sowders	1 st Class Officer	Sergeant
Khoury Elias	1 st Class Officer	Detective
Austin Schutter	1 st Class Officer	Detective
Bayland Brown	Recruit Officer	1 st Class Officer
Tyler Hewitt	Recruit Officer	1 st Class Officer
Martin Schap	Recruit Officer	1 st Class Officer
Cristian Navarro	Recruit Officer	1 st Class Officer
Garrett Prescott	Recruit Officer	1 st Class Officer
Austin Rangel	Recruit Officer	1 st Class Officer
Mitchell Gordy	Recruit Officer	1 st Class Officer
Keaton Smith	Recruit Officer	1 st Class Officer
James Spencer	Recruit Officer	1 st Class Officer
Steven Ceballos Olivas	Recruit Officer	1 st Class Officer
Ryan Haag	Recruit Officer	1 st Class Officer
Jacob Kelly	Recruit Officer	1 st Class Officer
Brighton Phillips	Recruit Officer	1 st Class Officer
Alejandro Ramirez Gervacio	Recruit Officer	1 st Class Officer
Eduardo Rodriguez de Diaz	Recruit Officer	1 st Class Officer

Officer Retirements

	Title	Date of Retirement
Brian Clawson	Lieutenant	2/17/2023
Michael Humphrey	Detective	3/1/2023
Bernard Myers	1 st Class Officer	3/1/2023
James Wilkerson	1 st Class Officer	3/15/2023
Mark Pinkard	Detective	5/31/2023
William Dempster	Detective	8/10/2023
Brian Phillips	Captain	10/12/2023

Officer Resignations

	Rank	Date Resigned
Isaac Gomez	Recruit Officer	1/6/2023
Michael David	1 st Class Officer	2/13/2023

Larry Bittinger	Recruit Officer	2/14/2023
Keith Earnest	1 st Class Officer	2/14/2023
Joshua Saxton	Sergeant	5/2/2023
William Carpenter	Lieutenant	5/29/2023
Brooke Rodriguez	Recruit Officer	6/2/2023
Zachary Johnson	1 st Class Officer	8/16/2023
Natalie Lovett	Detective	8/29/2023
William Johnson	Recruit Officer	9/1/2023
John Strong	Recruit Officer	12/19/2023

Civilian Appointments

	Title	Date of Appointment
Matthew Feterick	Civilian CSI	1/23/2023
Alia Storm-Justice	Civilian CSI	1/23/2023
Erika Briggs	Communications Tech	1/30/2023
William Koch	Communications Tech	1/30/2023
Aaron Gravely	Animal Control Officer	2/6/2023
Sarah James	Communications Tech	3/6/2023
Jackie Martin	Communications Tech	3/6/2023
Tristan Cain	Communications Tech	3/6/2023
MK Riehle	Community Engagement	3/20/2023
Kelsey Blakeney	Communications Tech	8/21/2023
Damon Hicks	Communications Tech	9/5/2023
Breana Butler	Communications Tech	11/13/2023
Madyson Fines	Communications Tech	11/27/2023
Spenser Wood	Communications Tech	11/27/2023

Civilian Resignations

	Title	Date of Resignation
Khristina Reed	Communications Tech	1/21/2023
Derek Bottorff	Animal Control Officer	2/1/2023
Kolby Curtis	Communications Tech	3/5/2023
William Koch	Communications Tech	3/18/2023
Michael Woodlock	Communications Tech	4/2/2023
Jill Johnson	Communications Tech	6/4/2023
William Turner	Communications Tech	12/4/2023
Sarah James	Communications Tech	12/20/2023

Sworn Officer Anniversary Milestones

Name	Title	Length of Service
Brad Bishop	Deputy Chief	25 years
Joseph Clyde	Captain	25 years
Greg McDaniel	Specialist	25 years
Jeromy Rainey	Sergeant	25 years
Scott Galloway	Chief	25 years
Ronald Dombkowski	Detective	25 years
James Wilkerson	1 st Class Officer	20 years
Ryan French	1 st Class Officer	20 years
Brian Gossard	Captain	20 years
Steven Prothero	Sergeant	20 years
Blake Barker-Switzer	Sergeant	15 years
Jacob Daubenmier	Sergeant	15 years
Shana Wainscott	Lieutenant	15 years
James Jarrett	1 st Class Officer	15 years
Kevin Miller	Detective	15 years
Zachary Hall	Detective	15 years
David Chapman	1 st Class Officer	10 years
Jarrett Griswold	1 st Class Officer	10 years
Austin Schutter	Detective	10 years
Jeremy Kennedy	1 st Class Officer	5 years
Karl Tharp	1 st Class Officer	5 years
Collin Haag	1 st Class Officer	5 years
Jacob Morrissey	1 st Class Officer	5 years
Derrin Nuckols	1 st Class Officer	5 years
David Mead	1 st Class Officer	5 years
Michael Odom	1 st Class Officer	5 years

Civilian Employee Anniversary Milestones

Name	Title	Length of Service
Ali Reynolds	Administrative Assistant	10 years

2023 Civilian Employee of the Year

The 2023 Civilian of the Year was awarded to Property and Evidence Manager JD Feaster. JD consistently demonstrated dedication, teamwork, and servant leadership. Throughout the year, he consistently exceeds expectations, completing tasks with precision and efficiency. His role in the Property and Evidence group, often a thankless job, showcased his helpfulness as he readily assisted officers, detectives, commanders, and the public.

JD's approachable nature fostered open communication and collaboration, which made him a trusted resource for advice. His diligence, strong work ethic, and attention to detail made him an invaluable asset. Above all, JD exemplified servant leadership, always prioritizing others' needs and leading with humility, empathy, and dedication.



Lifesaving Award Recipients (2023)

Sergeant Jason Walters
Officer Daniel Anthrop
Officer Lauryn Liechty
Officer Kole Bossong
Officer Joshua Leveque
Officer Matthew Meeks
Officer Neil Cain

Uniform Division

The Lafayette Police Department Patrol Division is the backbone of the department, with 92 officer positions dedicated to serving and protecting the community. The division consists of 80 patrol officers, eight sergeants, and four lieutenants, organized into four shifts. Each shift is staffed with 20 officers, two sergeants, and one lieutenant, alongside specialized roles such as a CSI Technician and a K9 handler, both of whom enhance the division's problem-solving capabilities.

The primary mission of the Patrol Division is to provide direct, proactive service to the community. Officers not only respond to emergencies but also work closely with residents to address concerns, prevent crime, and improve the overall quality of life. By building strong relationships with the public, patrol officers can solve problems at the ground level, from neighborhood disputes to ongoing safety concerns. Their presence in the community fosters trust and opens lines of communication, which are crucial for effective problem-solving and crime prevention.

In addition to standard patrol duties, the division has an Executive Officer, ranked as a lieutenant, who assists with managing essential resources like the patrol vehicle fleet and oversees logistical support to ensure officers are equipped to serve effectively. A civilian administrative assistant also supports the division by managing video recordings and serving as the pay clerk, ensuring the smooth operation of internal processes that ultimately enhance service delivery.

The Patrol Division's fleet includes 92 vehicles, ranging from patrol Ford Interceptor SUVs and Dodge Chargers to specialized vehicles for SWAT, the Crisis Negotiation Team, and K9 officers. These resources enable officers to respond rapidly and efficiently to a variety of incidents, from routine calls to critical situations. The division also supports specialized units such as the SWAT team, Mobile Field Force, Bicycle Patrol, K9 Unit, Drone Unit, and Crisis Negotiation Team—each playing a vital role in addressing complex challenges faced by the community.

2023 Uniform Command Staff

Patrol Captain Adam Mellady

Administrative Assistant Kelly Fohr

Executive Officer Lieutenant Matt Gard

Red Days Lieutenant Matt Gard

Red Days Sergeants Ian O'Shields and Scott Anderson

Red Nights Lieutenant Shana Wainscott

Red Night Sergeants Jacob Daubenmier and Blake Switzer

Blue Nights Lieutenant Michael Brown

Blue Nights Sergeants Shawn Verma and Jason Walters

Blue Days Lieutenant Matt Gard

Blue Days Sergeants Jeromy Rainey and Steve Prothero

Specialties

Personnel assigned to the Uniform Division may also undertake specialized tasks detailed in the accompanying pages. It is important to note that these specialized duties are carried out in addition to regular patrol responsibilities. Officers assigned to these specialized teams often engage in training or provide instruction in their area of expertise on their days off or outside their regular shifts. Many officers contribute to multiple specialty areas.

2023 Special Weapons and Tactics (S.W.A.T.)

The Lafayette Police Department's Special Weapons and Tactics (SWAT) team is comprised of 16 operators and 2 alternates, for a total of 18 members. This diverse group includes officers, detectives, and commanders who are highly trained and equipped to handle complex, high-risk situations. The team operates within the Patrol Division, under the command of Captain Adam Mellady.

The SWAT team's leadership structure includes a lieutenant who serves as the team commander, two sergeants appointed as team leaders, and an officer designated as the sniper team leader. As a part-time unit, the LPD SWAT team trains an average of 12 to 16 hours per month.

Sgt. Jason Walters retired from the team September 1st 2023 with approximately 18 years as a member and responding to 100 call outs. The Lafayette SWAT Team competed in the 2023 Indiana SWAT Challenge and finished in 2nd place overall. Lt. Amor, Sgt. O'shields, Ofc. Shaak, Ofc. Bushong and Ofc. Anthrope were the members who competed in the challenge.

The SWAT team was called out a total of 15 times in 2023 and each member averaged approximately 250 hours of training for the year.

2023 Team Roster

Lieutenant Nick Amor - Team Commander

Sergeant Brandon Withers - Team Leader

Sergeant Jason Walters- Team Leader

Sergeant Michael Zambon, Sergeant Ian O'Shields, Sergeant Shawn Verma, Officer David Chapman, Officer Khoury Elias, Officer Jarred Sowders, Officer Tobias Bushong, Officer Jacob Morrissey, Officer Ryan Shaak, Officer Israel Salazar, Officer Daniel Anthrope, Officer William Snider, Officer Caleb Bray, Officer Luke Brown, Officer Ryan Haag



2023 Drone Response Unit (D.R.U.)

The Lafayette Police Department Drone Response Unit (D.R.U) consists of 9 pilots. They are officers, technicians, specialist, and commanders who are trained and equipped to provide increased situational awareness, enhanced personnel safety, and act as a force multiplier to improve operating efficiency. The unit falls under the responsibility of the patrol division. Drone Response Unit command structure currently consists of one sergeant who serves as the team commander, and one team leader appointed by the unit commander.

The LPD Drone Response Unit is a part-time team that trains 8 hours per month on average to maintain proficiency and knowledge. The LPD Drone Response Unit includes a variety of drones, also known as small unmanned aerial vehicles(sUAS), that are equipped with cameras to help responders gather critical information and make decisions more quickly and accurately. Whether it's a natural disaster, search and rescue operation, or any other emergency, drone response unit can help first responders save lives and protect property more effectively.

In 2023, D.R.U. was activated 40 times to handle various situations. Callouts consisted of providing overwatch for scene security during S.W.A.T activations, along with interior deployments, assisted Crime Scene Investigators with scene photography, accident reconstruction, and community outreach events.

2023 Pilots

Sgt Shawn Verma- Unit Commander

Specialist Greg S. McDaniel- Team Leader

Officer Matthew Wozniak, Technician Carson Smith, Officer Nathan Stoneking, Officer Evan Sturgeon,
Officer Karl Tharp, Detective Austin Schutter, Officer Johnathon Stanfield



Crisis Negotiation Team

Mission Statement of the Crisis Negotiation Team

The mission of the Crisis Negotiation Team (CNT) is the preservation of life during critical incidents such as hostage situations, barricaded gunmen, and suicidal persons, through the art of negotiation.

Training - 2023

In 2023, the CNT trained bi-monthly. The CNT trained a total of 68 hours during 2023. Training consisted of classroom training, scenario-based training in the field, joint training with the Lafayette Police Department SWAT team and attending the Indiana Association of Hostage-Crisis Negotiators (IAHCN) conference in August.

Team Activation - 2023

The CNT was utilized 21 times in 2023. The incidents included multiple successful negotiations with armed barricaded individuals. The CNT also conducted negotiations with multiple subjects experiencing mental health crisis. The CNT supported the SWAT team several times with the execution of search and arrest warrants.

Team Roster - 2023:

In early 2023, Detective Natalie Lovett retired from the CNT and the Lafayette Police Department. The CNT is thankful for her many years of dedication to the team and the citizens of Lafayette. Officer Jeremy O'Donnell was subsequently appointed to the team after an interview and selection process.

Lt. Dan Long – Team Commander
Officer Grant Snyder, Specialist Greg McDaniel, Officer Neil Cain, Sergeant Steve Prothero, Officer Alex White, Officer Jeremy O'Donnell



Mobile Field Force Unit (M.F.F.)

The mission of the Mobile Field Force Unit is to provide a rapid resource deployment in response to civil disturbances and to observe, contain, isolate, and disperse unruly or unlawful crowds if necessary. This is to be accomplished while protecting the civil rights and liberties of all people within the confines of Federal and State laws. The Mobile Field Force Unit may also be utilized in wide area searches (missing persons, looking for suspects, canvassing, and evidence recovery), mass arrests incidents, and as a SWAT outer perimeter team.

The Mobile Field Force Unit completed 6 hours of classroom training and 18 hours of practical exercise (scenario-based) training. Officers completed article searches, practiced formations, and trained to respond to peaceful protestors and violent protestors. M.F.F. officers were also given time at the shooting range to become more proficient in using their duty weapons while in full gear and responding as a unit. An eight-hour practice was conducted with both M.F.F. and S.W.A.T. to assist in future joint operations.

The team was activated 16 different times in 2023. The activations included: three missing children, response to five homicide investigations, two S.W.A.T. perimeter assists, searching for a weapon involved in a stabbing, scene security for three different incidents, and two activations for crowd control.

2023 Team Members

Lt. Justin Hartman, Officer Matt Wozniak, Officer Christopher Silva, Sgt. Blake Barker-Switzer, Officer Isidro Medrano, Officer Jeremy Kennedy, Sgt. Jacob Daubenmier, Officer Daniel Dalder, Officer Jeremy O'Donnell, Officer Chris Cudworth, Officer Alex White, Officer Tyler Gregory, Officer Lonnie Wilson, Officer Sam Gawaluck, Officer Zachary Cain, Technician Adam Ransom, Detective Kent Heshner, Officer Kole Bossong, Officer Jarrett Griswold, Officer Michael Sears



K-9 Unit

The Lafayette Police Department canine unit consists of four dual purpose patrol teams. Two of the canine teams are assigned to the Uniform Division, and one is assigned to the Lafayette Police Department's Street Crimes Unit and one was assigned to the criminal Interdiction Unit. All of the Lafayette Police Department canine teams were trained at Vohne Liche Kennels in Denver, Indiana. The canines are trained in narcotics detection, handler protection, and a wide range of patrol functions including tracking suspects and lost persons, building and area searches for suspects, obedience training, and article and evidence recovery searches. Our canines are also trained to assist our Mobile Field Force and our SWAT team during high-risk incidents.

In 2023 our K9 division mourned the loss of K9 Joeri. K9 Joeri served the department loyally for ten years. During their career as partners, Joeri and Officer Wilson had over 900 patrol and narcotic deployments. They seized over 300 lbs. of various illegal narcotics, \$65,000 in cash, and removed 40 illegally owned firearms off our streets.

We also celebrated the retirement of K9 Rocky. K9 Rocky served the department loyally for 7 years. During their career as partners, Rocky and Officer Schutter had over 700 patrol and narcotic deployments. They seized various illegal narcotics, \$20,000 in cash, and removed 26 illegally owned firearms off our streets.

2023 was an eventful year for our active K9 division. The canine teams were deployed 358 times and seized over 1.326 kilograms of methamphetamine, nearly 10 lbs. of marijuana, 100 grams of synthetic marijuana (spice), 117 grams of heroin/fentanyl, and 13 grams of cocaine. The teams were also responsible for seizing \$180,716 in drug money over the span of the year. The canine unit also conducted numerous public relations demonstrations.

2023 also saw the 3rd annual K9 Golf Scramble hosted at the West Lafayette County Club. The event was a huge success and raised just over \$10,000 for the Lafayette Police foundation K9 fund. The K9 division is mostly funded by generous donations from our citizens and fundraising events.



Spanish Translation Unit

The Lafayette Police Department currently has a total of seven Spanish translators. All members of this unit play an integral role in providing police services to those who otherwise would have difficulty communicating with the L.P.D.

The team consists of six sworn officers (Khoury Elias, Isidro Medrano, Israel Salazar, Christopher Silva, Henry Ayala, Steven Ceballos), and one communications technician (Nirvana Grant).

The highlight of the Spanish Translation Unit in 2023 was the addition of Officer Ayala and Officer Ceballos. They both have already made a tremendous impact within the unit, and we appreciate their continued dedication to the citizens of Lafayette.

Sergeant Donna Rector is the commander for the Spanish Translation Unit.



Field Training Program (FTO)

The Lafayette Police Department recognizes the critical role of well-trained officers in ensuring public safety and community trust. Our robust Field Training Program (FTP) is the cornerstone of preparing newly hired recruit officers for the diverse challenges they'll encounter on the streets.

The FTP seamlessly blends rigorous academic instruction with practical field exercises and experience. Recruit Officers first build a solid foundation in the classroom, delving into:

- **Criminal Law:** Studying the intricacies of legal codes and procedures to effectively enforce the law.
- **Constitutional Law:** Comprehending the delicate balance between public safety and individual rights.
- **Physical Tactics:** Developing essential skills for self-defense, subject control, and de-escalation.
- **Firearms Proficiency:** Achieving qualified marksmanship and understanding safe firearm handling.
- **Emergency Vehicle Operations:** Navigating emergency vehicles in situations that require precision and control, while operating with due regard.

Five Phases of Transformation:

The FTP is structured into five distinct phases, each with increasingly complex situations and responsibilities. This progressive approach allows recruit officers to gradually build confidence and competence while receiving continuous feedback and mentorship from experienced Field Training Officers (FTOs).

Investing in Excellence:

LPD is committed to providing its officers with the best possible training. In 2023, our dedicated FTOs trained 24 Recruit Officers with the necessary skills and knowledge, dedicating the following hours of instruction to each recruit officer:

- 280 hours of in-house academic instruction and practical exercises: Laying the groundwork for sound legal understanding and decision-making.
- 1,176 hours of on the road training: Immersing recruits in real situations, honing their operational skills, and fostering real-world preparedness.
- Additionally, recruit officers attend the Indiana Law Enforcement Academy- garnering another 16 weeks of instruction.

Beyond Numbers:

These figures represent more than just hours; they reflect LPD's unwavering commitment to fostering a generation of professional, ethical, and community-oriented officers. The FTP is not just

about training competent law enforcers; it's about shaping individuals who will serve Lafayette with distinction and uphold the department's core values.

Our Field Training Officers:

The Lafayette Police Department's excellence starts on the training grounds. Field Training Officers (FTOs) don't just equip recruits with legal know-how and tactical skills; they shape the future of LPD by building a foundation of professionalism, community trust, and unwavering dedication. From classroom sessions to real-world scenarios, their mentorship empowers each recruit to become an exceptional officer, ready to serve and protect not just today, but for years to come.

2023 FTO Roster

FTO Coordinator

- Lieutenant Randy Sherer

FTO Commanders

- Sergeant Ian O'Shields, Sergeant Shawn Verma, Sergeant Blake Switzer, Sergeant Steve Prothero, Specialist Greg McDaniel

Field Training Officers

Officer Neil Cain
Officer Tobias Bushong
Officer Dustin Rusk
Officer Daniel Dalder
Officer Andrew McCormick
Officer Matthew Wozniak
Officer Michael Sears
Officer Alexander White
Officer Mason Bishop
Officer Matthew Santerre
Officer Grant Leroux

Officer James Jarrett
Officer Ryan French
Officer Nathan Stoneking
Officer Christopher Cudworth
Officer Matthew Pate
Officer Jason Schatzer
Officer Jonathan Stanfield
Officer Jeremy O'Donnell
Officer Zachary Cain
Officer Carson Smith
Officer Tyler Gregory

Honor Guard

The Lafayette Police Department Honor Guard is a highly trained and professional ceremonial unit, representing the department at memorials, parades, ceremonies, and funerals.

Committed to honoring law enforcement officers and supporting their families during times of loss, the Honor Guard plays a vital role in recognizing the sacrifices made by those who have served and protected with honor, integrity, and respect. In addition to funeral services, the Honor Guard participates in various events and ceremonies to show support for community initiatives and national memorials.

2023 Honor Guard Roster:

Lt. Michael Brown, Sgt. Blake Switzer, Technician Adam Ransom, Officer Jonathon Stanfield, Officer Isidro Medrano, Officer Jarrett Griswold, Officer Marc Griffith, Officer Jeremy O'Donnell, Officer Jeremy Stockdale, Officer Brighton Phillips, Officer Jacob Kelly, Officer Michael David



Special Operations Division

The Special Operations Division, the fourth division of the Lafayette Police Department, was established in 2018 by reassigning small groups from the other three divisions to form this specialized unit. The division focuses on handling much of the additional work dispersed across the department. It includes the Analysis and Response Center (ARC), Street Crimes Unit (SCU), Traffic Unit, Communications Center (Dispatch), two crime analysts, and two IDACS/NCIC compliance positions. Together, these units form the department's second-largest division, with 58 sworn and civilian personnel.

The Analysis and Response Center (ARC) serves as the division's central hub, as well as the agency's core for criminal intelligence. It is staffed by the Special Operations Captain, one lieutenant, and one sergeant. The ARC operates with dual functions: first, as the center for criminal intelligence development and dissemination, and second, as a real-time operations center for executing specific missions or responding to critical incidents. The goal of this innovative operations center is to enhance the department's efficiency and effectiveness in combating criminal activity. Additionally, the ARC is instrumental in identifying and targeting the small percentage of the city's population responsible for a significant portion of crime.

Intelligence gathering, high-priority criminal enforcement, and service to the community are pillars of the Special Operations Division. By prioritizing intelligence-driven policing, the division ensures that resources are effectively allocated to address the most pressing threats to public safety. High-priority criminal enforcement focuses on apprehending individuals who pose the greatest danger to the community, thereby reducing crime and increasing the quality of life for residents. Through these efforts, the division not only disrupts criminal activity but also reinforces the department's commitment to protecting and serving the community with integrity and dedication.

Information gathered from other divisions is further developed by the Special Operations Division staff and then distributed to the appropriate investigative units and officers for follow-up. Despite Captain Gossard being re-assigned to the Administrative Services Division in September, the division's foundational structure remained solid, leading to a successful 2023. The efforts of the Special Operations Division significantly advanced the Lafayette Police Department's mission, contributing to a safer and more secure community.



Communications Center

The Lafayette Police Department's E911 Communications Center, part of the Operations Division, is responsible for handling both 911 emergency calls and non-emergency (administrative) calls within the City of Lafayette's jurisdiction. Communication Technicians, also known as Dispatchers, assess each call and determine whether to dispatch Police, Fire, EMS, or Animal Control (ACO) services.

Dispatchers are not merely call-takers. As of July 1, 2020, Indiana officially recognized Public Safety Telecommunicators as First Responders—a well-deserved acknowledgment of their professionalism. Dispatchers are highly trained individuals who remain composed in high-stress situations. They extract vital information from callers, often on their worst days, and provide first responders with the details they need to fully assess and respond to a situation. This role demands clear thinking, quick decision-making, and the ability to act efficiently under constantly changing circumstances to ensure timely assistance.

The Lafayette Police Department currently employs 29 Dispatchers, divided into four 12-hour shifts. At least four Dispatchers are on duty at all times to support both citizens and first responders.

Katie Huber, a 15-year department veteran, serves as the Chief Communication Technician and 911 Supervisor, overseeing the daily operations of the Communications Center.

In 2023, the Lafayette Police Department received 88,721 calls for service, while the Lafayette Fire Department handled 9,664. Overall, Dispatchers managed 177,671 total calls, which included both incoming and outgoing administrative lines, 911 emergency calls, and 911 text messages.

2023 Roster:

Kenneth Shumaker, Chris Kennedy, Mark Grimes, Matt Harris, KaSheena Wilbur, Amanda Brooks, Antonia Hinds, Katie Gregory, Alicia Smith, Dave Hughes, Brittany Grabowski, Nathen Whaley, Emily Cooper, Morgan Quinlisk, William Turner, Alex Boat, Jeffrey Krickl, Erika Briggs, Tristan Cain, Jackie Martin, Kelsey Turner, Damon Hicks, Breana Butler, Mady Stewart, Spenser Wood, Valerie Graham

Crime Analysis Unit

The primary objectives of the Crime Analysis Unit include analyzing crime trends and recognizing patterns. This information is crucial for resource allocation, public awareness, and shaping public policy for city operations. The analyst is also responsible for compiling internal data related to productivity and personnel efficiency. These reports are disseminated to various recipients, including police department personnel at all levels, external agencies, government officials, the media, and the general public.

Crime maps, data, and trends are frequently published on the department's website, social media platforms, and shared with the media. The intelligent use of historical crime data is a cornerstone of modern policing. This data is utilized within the newly established Analysis and Response Center (ARC) to inform both current and future police operations. The Crime Analysis Unit plays a vital role in monitoring ongoing operations, assessing their effectiveness, and guiding the evolution of future department strategies.

Street Crimes Unit

The Street Crimes Unit (SCU) was actively involved in several investigations and arrests related to the illegal possession and distribution of synthetic cannabinoids (spice), methamphetamine, heroin, fentanyl, cocaine, and marijuana. The SCU continued its mission to diligently target and apprehend high-priority individuals who pose the greatest threat to our community, particularly focusing on violent perpetrators. Many arrests involved violent felons, drug dealers, and high-priority fugitives.

In 2023, the SCU coordinated multiple successful joint operations, leveraging resources from the Drug Task Force, patrol units, various federal agencies, and other municipal agencies. The SCU also located numerous individuals sought for investigation or arrest. The unit remains the go-to team for tracking down suspects, handling high-risk offenders, and maintaining a high level of activity in key focus areas. The SCU maintains a willingness to collaborate with and support all divisions in need of assistance.

Tippecanoe County Drug Task Force

The Lafayette Police Department is one of four law enforcement agencies in Tippecanoe County that contributes personnel and resources to the Tippecanoe County Drug Task Force (TCDTF). The TCDTF is a specialized team of detectives dedicated to investigating and disrupting the illegal distribution of narcotics within our county. Their mission is critical to reducing the availability of dangerous drugs and dismantling drug trafficking operations that threaten the safety and well-being of our community.

In addition to their primary focus on narcotics, the TCDTF plays a vital role in supporting other police units by locating and apprehending high-priority crime suspects. Their expertise in surveillance, intelligence gathering, and tactical operations makes them an indispensable asset in the fight against crime.

In 2023, the TCDTF was actively involved in several significant local narcotic investigations, leading to numerous arrests and the removal of substantial quantities of illegal drugs from our streets. The team's collaborative efforts extended beyond local operations; they partnered with the Drug Enforcement Administration (DEA) on multiple investigations. These joint efforts culminated in several federal indictments against narcotic dealers operating in and around Tippecanoe County, effectively crippling their criminal enterprises and sending a strong message to others involved in similar activities.

The work of the TCDTF in 2023 not only contributed to safer neighborhoods but also underscored the importance of interagency cooperation in addressing complex drug-related crimes. Their achievements reflect the ongoing commitment of the Lafayette Police Department and its partners to protect the citizens of Tippecanoe County from the dangers of illegal narcotics.

Please see a summary of our 2023 results below.

2023:

Arrests: 93

Seizure Totals:

Meth: 4.6 lbs, Fentanyl / Heroin: 641 g, Cocaine: 46g, Marijuana: 25 lbs, Guns: 20

Detective Division

The Detective Division of the Lafayette Police Department is responsible for the investigation of serious crimes occurring in the City of Lafayette. The Division is commanded by Captain Joseph Clyde and divided into four units. These four units are comprised of the Violent Crime Unit (VCU), the Property Crime Unit and the Special Victims Unit (SVU). There is also a Crime Scene Investigation (CSI) Unit.

The Violent Crime Unit (VCU) is dedicated to investigating and solving violent crimes against adults. The unit investigates homicides, robberies, aggravated assaults and batteries, sex crimes, and missing persons cases. The goal is to investigate these crimes with compassion, integrity, professionalism, and maintain trust with the community.

The Property Crime Unit is responsible for investigating crimes which include burglary, auto theft, criminal damage to property, fraud, embezzlement, and forgery cases. The Property Crimes Unit works proactively within the community by communicating with businesses, neighborhood watch groups, and other government entities in an effort to successfully curb property crimes.

The Violent Crime Unit and the Property Crime Unit are commanded by Lt. Nicholas Amor. The Sergeant of the Violent Crime Unit is Sgt. Michael Zambon. Together they command the unit to respond to all major violent crimes. Detectives assigned to both Violent and Property Crimes are Jason Savage, Austin Schutter. Selected to the unit in August of 2023 was Khoury Elias. Retiring during 2023 from this unit were Patrick Dempster, Michael Humphrey, Mark Pinkard, and Natalie Lovett.

The Special Victims Unit (SVU) investigates reported criminal activity involving juveniles who have been physically abused, sexually abused, abandoned, neglected, reported as a runaway or missing. The SVU investigates crimes certain crimes against adults which would include crimes of a sexual nature and neglect of the elderly. The SVU is responsible for protecting those who have mental and physical disabilities and have been victimized. The SVU also investigates Internet Crimes Against Children (ICAC) and Human Trafficking. The SVU uses proactive approaches to prevent the exploitation of both children and adults in these areas. The SVU assists with educating schools, children, parents, and other partners in the community to ensure that they are aware of internet safety.

The SVU is commanded by Lt. Daniel Long. He is assisted by Sgt. Donna Rector. Both Lt. Long and Sgt. Rector lead and manage the SVU. Detectives with the SVU are Ryan Carlisle, Kevin Miller, Kurt Sinks and Kent Heshner.

The four Crime Scene Investigator positions in the Detective Division consist of a sworn position held by Detective Adam Ransom and a Civilian Supervisor position held by Paul Huff. Supervisor Huff has two technicians in his Civilian Unit. Both Alia Storm-Justice and Matthew Feterick were hired in January of 2023. The department has recognized the need for both crime scene forensics and digital forensics. The formation of the Civilian Crime Scene Unit assists in investigating crimes at a physical scene and forensic analysis on electronic devices. Digital forensics of electronic devices in all types of crimes greatly assist with the arrest and conviction of those responsible for victimizing others.

Detectives in all units have set scheduled working hours and are additionally assigned an “on call” status many times during the year. Detectives must also be able to always respond to any situation needing the attention of the Investigative Division.

The division works closely with the Tippecanoe County Prosecutor’s Office and Federal Agencies including the FBI, ATF, Secret Service, U.S. Marshals, and the DEA. Investigators also work with other state law enforcement and local law enforcement in joint investigations and collaboration. The division routinely assists numerous other non-law enforcement organizations including the Department of Child Services (DCS), Adult Protective Services (APS), Heartford House Child Advocacy Center, Adult and Juvenile Probation, Tippecanoe County Corrections, and many others. The collaborative effort and assistance with other agencies is essential to provide comprehensive solutions, resources and safety for the community.

The Detective Division has an Administrative Assistant, Amanda Deckard, who performs clerical duties, maintains and tracks equipment, tracks and audits payroll, maintains and collects video evidence, digital evidence, audits case report completeness and assists detectives administratively. She prepares cases for review by prosecuting attorneys at the local and federal level. Amanda also assists the Police Civil Service Commission (Merit Board) recording minutes.

2023 Roster

Captain Joseph Clyde
Administrative Assistant Amanda Deckard (Civilian)

Violent and Property Crimes Units

Detective Lieutenant Nicholas Amor, Detective Sgt. Michael Zambon, Detective Pat Dempster (retired), Detective Mike Humphrey (retired), Detective Natalie Lovett (retired), Detective Mark Pinkard (retired), Detective Jason Savage, Detective Austin Schutter, Detective Khoury Elias

Special Victims Unit

Detective Lieutenant Dan Long, Detective Sergeant Donna Rector, Detective Kevin Miller
Detective Ryan Carlisle, Detective Kurt Sinks, Detective Kent Heshner

Crime Scene Investigations

Detective CSI Adam Ransom, CSI Supervisor Paul Huff (Civilian), CSI Technician Alia Storm-Justice
CSI Technician Matthew Feterick

Crime Scene Investigations

In 2023, Crime Scene Investigators (CSIs) managed numerous major scenes, including multiple homicides and other highly complex cases that demanded extensive and meticulous work. These investigations often involved detailed forensic analysis, careful evidence collection, and thorough documentation to ensure accuracy and reliability. The CSIs were responsible for processing crime scenes

under challenging conditions, often working long hours to preserve critical evidence and support ongoing investigations. Their expertise played a crucial role in unraveling intricate cases, contributing to the successful resolution of numerous high-profile investigations. The dedication and professionalism of the CSIs were instrumental in maintaining the integrity of the criminal justice process throughout the year.

2023 CSI (Sworn)

Adam Ransom (Detective), Carson Smith (Tech), Derrin Nuckols (Tech), Nick Maxwell (Tech)

2023 CSI (Civilian)

Supervisor - Paul Huff, Matt Feterick, Alia Storm-Justice



Administrative Services Division

The Administrative Services Division, commanded by Captain Brian Phillips, consists of nine sworn officers. This division provides essential services to the public and supports the operational needs of the department's other three divisions. Administrative Services is responsible for all sworn officer hiring, training, community outreach, and crime prevention efforts within the police department. Additionally, this division is entrusted with conducting all internal investigations.

Although officers in the Administrative Services Division are rarely involved in routine police investigations, the support they provide is crucial for the overall efficiency and effectiveness of the department. The division also oversees several critical components of the agency, including Records Division Management, Property and Evidence Management, Animal Control, the School Resource Officer Program, the D.A.R.E. Officer Program, and V.I.P.S. (Volunteers in Policing).

Captain Phillips retired in October. Captain Brian Gossard transferred into Administrative Services from Special Operations.

2023 Roster

Captain Brian Phillips (ret. October 2023), Captain Brian Gossard, Lieutenant Randy Sherer, Lieutenant Justin Hartman, Sergeant Joshua Saxton (ret. May 2023), Specialist Greg McDaniel, Community Engagement Manager MK Riehle, Officer Mark Roberts – SRO, Officer Heath Provo – D.A.R.E.

Community Outreach/Crime Prevention

Community Outreach & Crime Prevention formed in September 2014. Currently, the division is under the leadership of Lieutenant Justin Hartman. The Sergeant position as well as the two Outreach Specialist positions were not filled in 2023. Lieutenant Hartman is responsible for managing the Community Officer Program (COP), Property and Evidence, School Resource Officer, the DARE Officer, Volunteers in Policing Program, Animal Control, LPD's social media platforms, and the organization and planning of educational presentations and outreach events. Lieutenant Hartman also assumes the role of the department's Public Information Officer to provide important information to the media.

Crime Prevention

Crime Prevention focuses on analyzing crime data and trends to identify solvable crime problems and develop and implement programs designed to reduce reactive policing calls for service. The unit works closely with community members on crime prevention initiatives that can help all community members protect themselves from becoming a victim of a crime. The overall objective is to bring stakeholders together when dealing with problems in the community and making a unified front to combat issues impacting our city.

The unit manages the Alarm Reduction Program, provides site assessments for schools, hospitals, and businesses, partners with community neighborhoods to discuss matters during their

meetings, and provides various other educational content to help combat crime and prepare people for crisis situations.

Community Outreach

Staying connected with our community is a priority at the Lafayette Police Department, and this unit plays a vital role in fulfilling that task. Our Community Outreach strives to maintain an open line of communication with the public and actively seeks out ways to engage with the community through outreach events. In 2023, LPD hosted and participated in over 175 outreach events. Included in those events were our “Big 4.” The “Big 4” are four events that LPD hosts annually: Citizens Academy, Junior Police Academy, Kona & Cops, and National Night Out. Each event is designed to interact with the community in a different way. A 5th event, Cops and Goblins, was added in 2023. The event was a huge success, bringing nearly 2,500 people to downtown Lafayette for trick or treating and games.

- **The Citizens Academy** is for adults in our community. Its purpose is to educate the public on police matters and provide insight into LPD.
- **The Junior Police Academy** introduces kids to law enforcement in a positive way, providing them with educational instruction in a structured, fun atmosphere.
- **Kona & Cops** brings the event to the citizens. LPD partners with Security Federal Bank and Kona Ice to travel to neighborhoods to hand out free Kona Ice.
- **National Night Out** is a community building campaign that promotes police-community partnerships and neighborhood camaraderie. LPD partnered with the Lafayette Aviators to host National Night Out at Loeb Stadium during one of their games. It’s a fun event where families get to see police equipment, interact with police officers, and enjoy the festivities of the Aviators and Loeb Stadium.
- **Cops and Goblins** brings children and families to downtown Lafayette to trick or treat and play games inside of the new Public Safety Center. Candy is donated by several community partners and officers interact with children throughout the day.



School Resource Officer

S.R.O.

Officer Mark Roberts is the full time School Resource Officer (SRO) for the Lafayette Police Department. He was assigned to his position in May of 2018. Officer Roberts's office is located inside Tecumseh Jr High School, and he oversees 19 schools within the Lafayette School Corporation and Greater Lafayette Area Special Services (GLASS). Central Catholic High School was also added.

The primary responsibility of the SRO is to maintain a safe learning environment for the students and staff. SRO's are also responsible for investigating all criminal and civil issues that may occur on LSC property. The SRO also assists with senior projects (similar to job shadowing), mentor's students for Elementary through High School, counsels, and lectures on an assortment of issues. In 2018, Officer Roberts, along with the Lafayette Police Department, started the Student of the Month program in the elementary schools. One elementary school per month chooses a student to be recognized.

On top of his normal operations, Officer Roberts works closely with various organizations that include Juvenile and Adult Probation, Tippecanoe County Prosecutor's Office, Department of Child Services, and the Tippecanoe School Corporation.

2023 Part-time SRO's

D.A.R.E Officer Heath Provo, Officer Adam Burton, Officer John Stanfield
Officer Jason Schatzer



Lafayette Police Citizens Academy

The Citizen's Academy is an educational outreach program designed to provide citizens with a greater understanding of the Lafayette Police Department and of the role that law enforcement plays within the criminal justice system. The Citizen's Academy class met one night per week for 9 weeks.

The following topics were discussed: Community Outreach and Crime Prevention, Administrative Services, School Resource Officer, DARE, Operations Division, Drones, Street Crimes, Patrol Division, K9, Traffic Laws, Investigative Division, Narcotics, SWAT, Use of Force, Traffic Stops, and Crime Scene Investigations. Citizens received classroom instruction from several different officers, and they also were able to observe various demonstrations. Each participant was given the opportunity to ride with our officers during their shift to see firsthand how officers respond to calls.



D.A.R.E. (Drug Abuse Resistance Education)

The Lafayette Police Department started offering the DARE program to the Lafayette community in 1995. Officer Barry Richard remained the DARE instructor until the spring of 2013. Officer John Townsend was selected to continue bringing this program to our local students after Officer Barry Richard's retirement. Officer Heath Provo was selected in April of 2021 to be the new DARE instructor.

Using the same acronym, D.A.R.E. is now used to recall four steps in making any decision. Define, Assess, Respond, and Evaluate. Define: What are the challenges, opportunities, and problems that you are facing? Assess: What are your choices? Respond: Now that you have thought through your choices, what choice will you make? Evaluate: Did you make a good choice?

To ensure students receive thorough and focused instruction, certified teachers have developed a new DARE program with mandatory guidelines for instructors. The lessons cover key areas including responsibility, stress, risk and consequences, good communication skills, peer pressure, alcohol, tobacco, and bullying.

Also new to this "Keepin' It Real" curriculum is the option to instruct 7th grade students. This program is developed for a more mature 7th grade audience and covers facts about drug, alcohol, and tobacco use among teenagers. Its purpose is to debunk myths that "all kinds are doing it" by providing accurate statistics concerning the reality of usage among their peers. It also continues in the tradition of the 5th grade curriculum by providing students a way to think through strategies to resist drugs, alcohol, tobacco, and bullying. The acronym "REAL" is used to teach four resistance strategies. Refuse: Saying no, I don't want to do something. Explain: Saying why I don't want to do something. Avoid: Keeping away from a situation I don't want to be involved in. Leave: Taking myself out of the situation I don't want to be in.

The DARE program is taught in several of the following Lafayette Schools. Officer Provo taught the DARE program to approximately 865 students in the spring and fall semester of 2023.



Community Officer Program (COP)

The Community Officer Program (COP) was formed in 2021 and is comprised of one commander and nine officers. At its inception, COP was created to allow selected officers to coordinate and participate in community outreach events and provide educational content to the public beyond what they could accomplish during their regular tours of duty. Officers selected for this program display and possess character traits that demonstrate their willingness and desire to be a positive influence and forge lasting relationships with the citizens of Lafayette.

In 2023, our COP members participated in 72 outreach events and logged over 40 hours of community policing time while on duty. This year, COP members coordinated or assisted in numerous events such as: Kona & Cops, National Night Out, Cops & Goblins, Junior Police Academy, and the Cambridge Cookout. Our COP members are also a tremendous asset in recruiting potential police officers to our agency. They put together presentations and visit college universities seeking graduates who are interested in policing. COP members also spoke at several speaking engagements within the community, providing educational content to our citizens.



COP Members

Lieutenant Justin Hartman, Officer Marc Griffith, Officer Jason Schatzer, Officer Daniel Anthrop,
Officer Lauryn Liechty, Officer Matthew Santerre, Officer Toby Bushong, Officer Matthew Pate,
Officer Nathan Stoneking, Officer Luke Brown

Volunteers in Police Service

VIPS

The Lafayette Police Department is committed to working in partnership with our community to improve the quality of life within the city. Volunteers give back to their community through the hours they serve. The Volunteer in Police Services (VIPS) program was established to promote the goals of the department. Volunteers have the opportunity to learn new skills and gain invaluable insights into the Lafayette Police Department. Through their work, attitude, and ideas, volunteers maximize law enforcement resources, enhance public safety services, and build ties between law enforcement and members of the community. Volunteers fill in gaps and spend their time performing tasks that free up sworn law enforcement officers and civilians to further expand the service to the community. The programs are coordinated by the Lieutenant in administrative services in charge of Community Outreach. VIPS duties include assisting with the Citizens Academy, the Junior Police Academy, National Night Out, Shift Bid, managing Axon records, and assisting with special programs such as the Alarm Reduction Program. In 2023 our VIPS volunteered approximately 1,166.55 hours of service. All of our VIPS complete our Citizens Academy as a prerequisite.

VIPS

Cathi Rush, Muna Oto, Thometra Foster, Darrin Remaly, Debra Haynes, Ned Delaney, David Packard

Chaplains

Will Miller (2007), Kevin Bowers (2009)

Property and Evidence

The Property and Evidence section of the Lafayette Police Department is comprised of the Evidence and Property Manager, Annette Lancaster, along with two evidence technicians, Stephanie Gossett and Jedidiah Feaster. This section plays a crucial role within the department, as it is responsible for maintaining the integrity, continuity, and tracking of all evidence and property that enters the department.

Access to the evidence room is strictly controlled, with only the employees of the Property and Evidence section allowed entry. At any given time, the evidence room holds approximately 60,000 items, many of which may be linked to significant cases and need to be preserved for extended periods. Upon receiving instructions from investigators, prosecutors, or the court, and in compliance with legal evidence and property retention requirements, the Property and Evidence section is responsible for releasing, converting, selling, or disposing of property and evidence.

When the rightful owners of found items cannot be located, the Lafayette Police Department utilizes Property Room (propertyroom.com) to auction or sell items of value, with the exception of handguns. Many found items are deemed not valuable and are destroyed locally. The LPD has a policy against reselling handguns, so these are also destroyed. Additionally, this section is charged with preparing and transporting evidence to and from the Indiana State Police Laboratory for testing. Items are requested by investigators or prosecutors and are transported while adhering to a strict chain of custody.

Year	Items Taken in	Items Destroyed	Returned	Items to Lab	Monies from Property Room
2023	7114	1343	544	874	\$663.47
2022	7429	4553	384	870	\$4008.67
2021	8021	4171	481	886	\$812.52

Records Division

The Records Department moved into the new Public Safety Center at the end of April 2023. We are excited to be in a new state-of-the-art facility with room to grow as the city expands. Records currently consists of 7 Records Technicians and 1 Supervisor who have a combined total of over 55yrs of records experience with the Lafayette Police Department.

We are in our second year of the FBI's National Incident Based Reporting System (NIBRS). While the FBI does not mandate that all agencies report to them, they have mandated that all participating agencies submit their information through NIBRS. Indiana agencies report their information to the Indiana State Police who then send the collected information on to the FBI.

NIBRS provides a more comprehensive picture than our previous reporting system which enables agencies to better serve their communities. Having more location types, offenses, and the ability to report more than one offense in an incident is crucial. Previously there was a hierarchy and only the most serious offense would be reported, which means some offenses were not reported.

In 2023, the Lafayette Police Department initiated 11,894 case numbers. Of those incident reports, 3,919 were cleared by arrest.

Part A Offenses (colors indicate offense type breakdowns)

NIBRSOffenseDescription	NIBRSOffenseCode	2022	2023
		OffenseCount	OffenseCount
KIDNAPPING/ABDUCTION	100	68	81
ROBBERY	120	39	32
ARSON	200	18	12
EXTORTION/BLACKMAIL	210	1	1
BURGLARY/BREAKING AND ENTERING	220	226	189
MOTOR VEHICLE THEFT	240	211	171
COUNTERFEITING/FORGERY	250	50	67
EMBEZZLEMENT	270	38	27

STOLEN PROPERTY OFFENSES (RECEIVING, ETC.)	280	41	39
DESTRUCTION/DAMAGE/VANDALISM OF PROPERTY	290	18	33
PORNOGRAPHY/OBSCENE MATERIAL	370	29	21
BRIBERY	510	1	1
WEAPON LAW VIOLATIONS	520	125	109
ANIMAL CRUELTY	720	13	27
MURDER AND NONNEGLIGENT MANSLAUGHTER	09A	5	7
NEGLIGENT MANSLAUGHTER	09B	2	1
FORCIBLE RAPE	11A	56	42
FORCIBLE SODOMY	11B	13	12
SEXUAL ASSAULT WITH AN OBJECT	11C	0	1
FORCIBLE FONDLING	11D	98	69
AGGRAVATED ASSAULT	13A	279	235
SIMPLE ASSAULT	13B	1401	1308
INTIMIDATION	13C	493	401
POCKET-PICKING	23A	12	7
PURSE-SNATCHING	23B	8	4
SHOPLIFTING	23C	372	339
THEFT FROM BUILDING	23D	210	280
THEFT FROM COIN-OPERATED MACHINE OF DEVICE	23E	1	0
THEFT FROM MOTOR VEHICLE	23F	192	226
THEFT OF MOTOR VEHICLE PARTS OR ACCESSORIES	23G	81	42
ALL OTHER LARCENY	23H	278	328
FALSE PRETENSES/SWINDLE/CONFIDENCE GAME	26A	397	462
CREDIT CARD/AUTOMATED TELLER MACHINE FRAUD	26B	111	52
IMPERSONATION	26C	9	7
WIRE FRAUD	26E	3	2
IDENTITY THEFT	26F	44	37
DRUG/NARCOTIC VIOLATIONS	35A	709	716
DRUG EQUIPMENT VIOLATIONS	35B	399	407
STATUTORY RAPE	36B	1	3
PROSTITUTION	40A	3	6
ASSISTING OR PROMOTING PROSTITUTION	40B	2	1
PURCHASING PROSTITUTION	40C	3	2
COMMERCIAL SEX ACTS	64A	0	1
INVOLUNTARY SERVITUDE	64B	1	1
Total Part A Offenses		6061	5809

Part B Offenses		2022	2023
NIBRS Offense Description	NIBRS Offense Code	Offense Count	Offense Count
CURFEW/LOITERING/VAGRANCY VIOLATIONS	90B	0	1
DISORDERLY CONDUCT	90C	40	71
DRIVING UNDER THE INFLUENCE	90D	323	313
DRUNKENNESS	90E	25	21
FAMILY OFFENSES, NONVIOLENT	90F	8	8
LIQUOR LAW VIOLATIONS	90G	5	8
TRESPASS OF REAL PROPERTY	90J	196	210
ALL OTHER OFFENSES	90Z	1672	1404
Total Part B Offenses		2269	2036

Five Year comparison of SRS Part 1 Offenses

	2019	2020	2021	2022	2023
Murder	5	7	6	5	7
Rape	38	35	30	56	42
Robbery	55	61	47	39	32
Aggravated Assault	254	326	248	279	235
Burglary	387	424	348	226	189
Theft	1844	1616	1366	1154	1226
Motor Vehicle Theft	157	158	199	211	171
Arson	7	13	10	18	12
	2747	2640	2254	1988	1914

Hiring

Building a world-class police force starts with recruiting and onboarding exceptional individuals. The recruitment and onboarding of new officers is a critical function within the Administrative Services Division. We maintain rigorous standards for our personnel, ensuring we attract and select qualified individuals to become Lafayette Police Officers. Lt. Randy Sherer oversees this crucial process, assisted by Administrative Services Administrator Ali Reynolds. The Lafayette Police Departments unwavering commitment to excellence resulted in the addition of 15 officers to our ranks in 2023.

Each new recruit undergoes an intensive Field Training Program and attends the Indiana Law Enforcement Academy to receive their certification. Our Field Training Program is designed to build foundational skills and knowledge, and also provides them with real world experience all while under the mentorship of experienced Field Training Officers. This combined training ensures our new officers are fully equipped to confidently handle diverse patrol situations and serve our community with professionalism.

Lafayette Police Training Center

In House Training and Meetings (Meetings, Monthly Training, Pre-Basic, FTO Meetings, IDACS Training, Staff Meetings, Computer Training, Shift meetings).

- 2,006 hours in 2023
- 1,373 hours in 2022
- 1,085 hours in 2021
- 173 hours in 2020
- 640 hours in 2019
- 626 hours in 2018
- 548 hours in 2017
- 481 hours in 2016
- 560 hours in 2015
- 480 hours in 2014
- 550 hours in 2013



Other Agencies Use (Hosted Schools, Meetings, Outreach, Other City Depts., Various Agency Needs)

Classrooms:	Firearms (Sim):	Mat Room:	Citizen Events:	General City Use:	Hosted Schools:
120 hours in 2023	29 hours in 2023	124 hours in 2023	42 hours in 2023	16 hours in 2023	472 hours in 2023
197 hours in 2022	36 hours in 2022	48 hours in 2022	65 hours in 2022	12 hours in 2022	277 hours in 2022
141 hours in 2021	12 hours 2021	12 hours in 2021	109 hours in 2021	69 hours in 2021	624 hours in 2021
0 hours in 2020	0 hours in 2020	24 hours in 2020	7 hours in 2020	0 hours in 2020	0 hours in 2020
117 hours in 2019	16 hours in 2019	88 hours in 2019	40 hours in 2019	17 hours in 2019	548 hours in 2019
110 hours in 2018	40 hours in 2018	144 hours in 2018	93 hours in 2018	28 hours in 2018	224 hours in 2018
223 hours in 2017	83 hours in 2017	120 hours in 2017	118 hours in 2017	32 hours in 2017	352 hours in 2017
213 hours in 2016	56 hours in 2016	80 hours in 2016	105 hours in 2016	26 hours in 2016	664 hours in 2016
130 hours in 2015	72 hours in 2015	104 hours in 2015	107 hours in 2015	14 hours in 2015	226 hours in 2015
140 hours in 2014	48 hours in 2014	40 hours in 2014	133 hours in 2014	17 hours in 2014	336 hours in 2014
114.5 hours in 2013	64 hours in 2013	27 hours in 2013	113 hours in 2013	26.5 hours in 2013	136 hours in 2013

2023 Schools Hosted by Lafayette Police

January 24th-25th Wicklander – Opioid Death Investigations

February 3rd, NTOA – Managing Critical Incidents

March 2nd-3rd Human Terrain Mapping

March 10th, Lion Shield – The Excellent leader

March 22nd-23rd, ARIDE
April 3rd- 14th, Northwestern University – Supervision of Police Personnel
June 6th-9th, Reid Interview
June 19th-21st, Junior Police Academy
July 10th-21st. FLETC – Use of Force
July 24th -26th, Blue Guardian FTO
August 1st- 3rd, NTOA – Advanced Crisis Negotiations
August 21st-25th, ILEA – Instructor Development
October 16th-20th, Cellbrite – CCO/CCPA
October 16th-17th, ALICE- active shooter
November 13th-17th, NTOA – SWAT Command I
November 15th, Wicklander – Trauma Informed Interview
December 11th-14th, Cellebrite – CASA

2023 Hosted Classes for Profit and Gratis

Junior Police Academy 25 students
RAD 23 students/ \$10 per student
RAD 27 students/\$10 per student
Instructor Development 19 students/\$300 per student

Polygraph

The Lafayette Police Department's Polygraph Program supports both criminal investigations and pre-employment screenings. Additionally, the program may offer polygraph assistance to other departments in support of their law enforcement missions.

Polygraph Examiners are chosen based on specific qualities and proven expertise. Their training includes a 400-hour basic examiner course, followed by an internship under the mentorship of an experienced examiner.

2023 LPD Polygraph roster:

Chief Scott Galloway, Lt. Dan Long, Lt. Michael Brown, Sgt Jeromy Rainey, Detective Mark Pinkard,
Detective Kevin Miller, Officer Grant Snyder, Officer Khoury Elias

Animal Control Department

Calls for Service: 3,654

In 2023, Animal Control Officer Sarah Goans attended and successfully completed Code 3 Associates Module B training in South Carolina. Code 3 Associates is partnered with Colorado State University and is a nationally recognized program. Module B is the second of three training modules Animal Control Officers attend. Module B focuses on animal fighting and hoarding, animal cruelty forensic photography, cruelty scene and evidence processing, courtroom testimony, situational awareness and confrontation tactics, along with livestock identification, behavior and nutrition and livestock investigations. With the completion of module B, Sarah is now a nationally certified animal cruelty investigator.

In February, ACO welcomed Aaron Gravely to the department. During Aaron's first three months he completed online training through the National Animal Care and Control Association (NACA). Aaron successfully completed the ACO I and ACO II courses, which cover a wide range of topics including professionalism, ethics, first aid for animals, search warrants and affidavits, breed identification and behavior, animal shelter operations, the "Link" between domestic abuse and animal abuse, large animal investigations and de-escalation tactics. Aaron continued training in-house with our Animal Control Officers and was successfully released from the training program in May.

Construction began on the new humane society which will now house all animals brought in by the three jurisdictions Lafayette, West Lafayette and Tippecanoe County Animal Control Departments. All three entities played a part in getting this project started and off the ground. We are excited to use the new facility and continue to help the pet population in the Greater Lafayette area and improve animal welfare in our area.

In late November, ACO welcomed Mitchell Burchfield to the department. During Mitchell's first three months he also completed online training with the National Animal Care and Control Association (NACA). Mitchell successfully completed the ACO I and ACO II courses as well. Mitchell continued training in house with our Animal Control Officers and was successfully released from the training program in March 2024.