



LAFAYETTE

POLICE

Annual Report

2022

<http://lafayette.in.gov/police/>

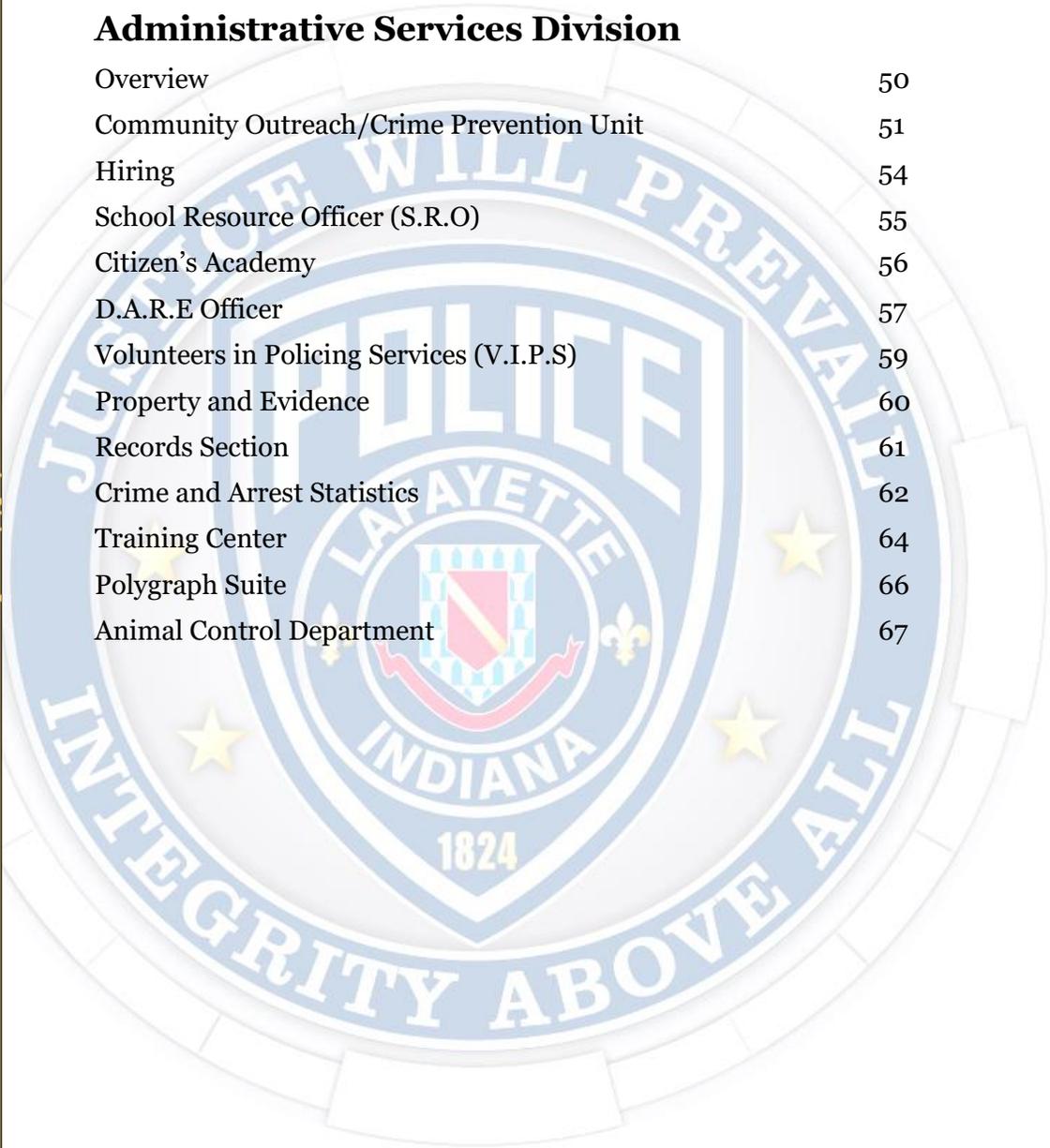


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Message from Chief Scott Galloway



Honorable Mayor, Tony Roswarski and the Honorable City Council of Lafayette, Indiana, Citizens of Lafayette, The Annual Report of the Lafayette Police Department, for the year ending December 31st, 2022, is hereby submitted by Chief Scott Galloway on behalf of all the proud individuals who serve our agency and community.

State of the Lafayette Police Department

Our commitment to providing the best in class service delivery begins with the dedicated employees, both sworn and civilian, who represent our department and the City of Lafayette. Their commitment to our citizens is second to none and to be commended.

Challenges and Opportunities

In the past years and including 2022, a challenging national narrative of American Policing, has resulted in a struggle to adequately staff police officers at all ranks. The same holds true for the Lafayette Police Department. Due to a lack of applicants, retention, and retirements, the department faced staffing deficiencies. The solution has been to reassign members to essential positions in order to operationally respond to community needs. The department identifies staffing as our critical focus for 2023.

In addition, the department continues to implement the new AXON CAD and RMS, which has been built from the ground up. The project has endured multiple delays and the staff continue to work through complex problem-solving challenges to bring the system online.

Lastly, the anticipation of the new Public Safety Center (PSC) at 601 Columbia Street is palpable, but with that comes unknown systems and process adjustments. The new PSC is 70,000 square feet of purposeful engineering, materials, and concepts to meet the needs of a modern police building.

Successes

With the support of the Mayor and City Council, we initiated Senior Officer Pay (SOP). SOP was created and installed in an attempt to retain officers who were preparing to retire and seek employment for a second pension.

Also, with the support of the Mayor and City Council, the LPD was able to fund two civilian CSI positions, both to be assigned to the Detective Division. The City Council also authorized funding for the police department to hire a civilian Community Engagement Manager.

Future

The Lafayette Police Department, with an innovative Public Safety Center, cutting-edge technology, and incredibly passionate staff and leadership, is poised to enter 2023 and the remainder of the decade as the state leader in law enforcement.

The Lafayette Police Department continues to partner with the community and encourages participation and feedback. We are grateful for the cooperation we experience with area agencies, boards, citizen groups, businesses, and community members.

Respectfully Submitted,

Scott Galloway

Chief of Police



Mission Statement

The Mission of the Lafayette Police Department is to efficiently provide quality police service to our community by promoting a safe environment through a police-citizen partnership, with an emphasis on mutual trust, integrity, fairness, and professionalism.



Vision Statement

The Vision of the Lafayette Police Department is to be a state leader in law enforcement. A cooperative spirit in which police officers and citizens work together to solve common problems will be the hallmark of our leadership.



Creed

I am a Lafayette Police Officer. I am proud to serve my city. Integrity, honor, and pride are at my core. The protection of victims is my first priority. I am here to protect life and property and to serve those who need my help.

I have compassion for my brothers and sisters and want to serve my fellow man. You can count on me to do what is right. I may falter but I will not fail. I am a Lafayette Police Officer. You can count on me!

I am a Police Officer: a professional; trained, tested, and dedicated to achieving excellence in law enforcement. I am a disciplined, confident, and highly motivated public servant.

I am ready to protect and serve. I will enforce the law when necessary. I am guided by principle. I will do the right thing. I will act with empathy and compassion. My actions will be decisive yet measured. I will do everything in my power to get the job done! You can count on me.

My Badge is a symbol of all those who have come before me. The legacy of these officers guides my actions. I will always remember the courage, perseverance, and sacrifices made to guarantee the safety of this community. I uphold the honor of those who served before me and will do nothing to disgrace the Badge and my proud heritage.

You can count on me



New Officer's Swear-In Ceremony

Background and History

In the last 100 years, the population of the City of Lafayette more than tripled, from an estimated population of 21,000 people in 1913 to over 70,000 people in 2022. During that same time, the Lafayette Police Department has continued to grow and adapt to changes in infrastructure, population, growth, and evolving styles of policing.

The Lafayette Police Department is divided into four divisions: Patrol, Administrative Services, Investigations, and Operations. Patrol is the largest of the divisions and the backbone of the product that the Lafayette Police Department provides to the community. The patrol division also oversees specialty units such as SWAT, Crisis Negotiations Team, K-9 Unit, Bike Patrol, and the Mobile Field Force Unit. Investigations include Criminal and Juvenile Detectives. Administrative Services include training, hiring, internal affairs, and community outreach. Operations encompass communications/Dispatch, Traffic Unit, Street Crimes Unit, Drug Task Force, the Analysis and Response Center, Highway Interdiction Team, Crime Analysis Unit, and two IDACS/NCIC Compliance Civilians.



Former Police Chief – Ron Milks (1977-1987)

Lafayette Police Department Roster by Rank

Effective December 31, 2022

<u>Rank</u>	<u>Name</u>	<u>Date Sworn to Department</u>
Chief	Scott D. Galloway	July 6, 1998
Deputy Chief	Brad Bishop	January 5, 1998
Captain	Joseph Clyde	January 5, 1998
Captain	Brian L. Phillips	January 14, 2002
Captain	Brian Gossard	August 29, 2003
Captain	Adam J. Mellady	July 9, 2004
Lieutenant	Timothy B. Payne	March 20, 1995
Lieutenant	Brian Clawson	January 14, 2002
Lieutenant	William J. Carpenter	August 29, 2003
Lieutenant	Michael L. Brown	July 9, 2004
Lieutenant	Daniel D. Long	April 8, 2005
Lieutenant	Randy L. Sherer	February 24, 2006
Lieutenant	Matthew J. Gard	February 24, 2006
Lieutenant	Justin M. Hartman	December 1, 2006
Lieutenant	Nicholas D. Amor	April 13, 2007
Lieutenant	Shana M. Wainscott	February 22, 2008
Sergeant	Jeromy A. Rainey	January 5, 1998
Sergeant	Scott M. Anderson	September 25, 2000
Sergeant	Steven R. Prothero	August 29, 2003
Sergeant	Jason E. Walters	April 8, 2005
Sergeant	Ian W. O'Shields	August 17, 2007
Sergeant	Blake A. Barker-Switzer	February 22, 2008
Sergeant	Jacob L. Daubenmier	February 22, 2008
Sergeant	Donna Rector	October 30, 2009
Sergeant	Joshua S. Saxton	July 22, 2011
Sergeant	Michael Zambon	July 13, 2012
Sergeant	Shawn Verma	January 15, 2015

Detective	William P. Dempster	August 5, 1996
Detective	Jason Savage	September 25, 2000
Detective	Michael A. Humphrey	August 9, 2002
Detective	Mark A. Pinkard	August 9, 2002
Detective	Natalie S. Lovett	September 22, 2006
Detective	Kurt M. Sinks	October 19, 2007
Detective	Kevin S. Miller	May 9, 2008
Detective	Ryan Carlisle	February 13, 2009
Detective	Adam E. Ransom	July 13, 2012
Detective	Kent T. Heshner	August 5, 2016
School Resource Officer	Mark A. Roberts	January 27, 1997
Technician	Greg S. McDaniel	January 5, 1998
Officer	Christopher A. Cudworth	July 2, 2001
Officer	Andrew F. McCormick	January 14, 2002
Traffic Officer	Bernard S. Myers	April 29, 2002
DARE Officer	Heath A. Provo	April 29, 2002
K-9 Officer	Lonnie C. Wilson	April 29, 2002
Officer	James Wilkerson	January 10, 2003
Officer	Ryan C. French	August 29, 2003
Officer	Matthew A. Meeks	July 9, 2004
Officer	Grant R. Snyder	April 8, 2005
Officer	James E. Jarrett	May 9, 2008
Officer	Jonathan S. Stanfield	August 20, 2010
Officer	Khoury Elias	December 10, 2010
Officer	Mark J. Fisher	December 10, 2010
K-9 Officer	Grant C. Leroux	November 26, 2012
Officer	David L. Chapman	September 6, 2013
Officer	Jarrett L. Griswold	September 6, 2013
K-9 Officer	Austin O. Schutter	September 6, 2013
Officer	Evan T. McCain	August 8, 2014
Officer	Dustin R. Rusk	August 8, 2014
Officer	Lane M. Butler	January 15, 2015
Officer	Isidro Medrano	January 15, 2015

Officer	William D. Snider	July 22, 2015
Officer	Nathan K. Stoneking	July 22, 2015
Officer	Daniel C. Dalder	November 24, 2015
Officer	Israel Z. Salazar	November 24, 2015
Technician	Carson J. Smith	November 24, 2015
Officer	Alexander K. White	November 24, 2015
K-9 Officer	Samuel T. Gawaluck	March 11, 2016
K-9 Officer	Joshua M. Brainard	April 2, 2016
Officer	Adam Burton	April 13, 2016
Officer	Marc D. Griffith	August 5, 2016
Officer	Matthew D. Sears	August 5, 2016
Officer	Matthew Pate	September 16, 2016
Officer	Tobias Bushong	October 14, 2016
Officer	Christopher Silva	October 14, 2016
Officer	Neil Cain	January 20, 2017
Officer	Matthew Santerre	January 20, 2017
Officer	Zachary Johnson	June 15, 2017
Officer	Daniel Anthrop	September 29, 2017
Officer	Jeremy Kennedy	February 23, 2018
Officer	Karl Tharp	February 23, 2018
Officer	Collin Haag	May 18, 2018
Officer	Jacob Morrissey	May 18, 2018
Technician	Derrin Nuckols	May 18, 2018
Officer	David Mead	October 26, 2018
Officer	Michael Odom	October 26, 2018
Officer	Henry Ayala	April 15, 2019
Officer	Luke Brown	May 17, 2019
Technician	Michael David	May 17, 2019
Officer	Cody Fultz	May 17, 2019
Officer	Lauryn Liechty	May 17, 2019
Officer	Jeremy O'Donnell	May 17, 2019
Technician	Nicholas Maxwell	June 21, 2019
Officer	Tyler Gregory	August 12, 2019

Officer	Zachery Cain	November 1, 2019
Officer	Keifer Mikels	November 1, 2019
Officer	Jason Schatzer	January 3, 2020
Officer	Keith Earnest	April 3, 2020
Officer	Joshua Leveque	April 3, 2020
Officer	Ryan Shaak	April 3, 2020
Officer	Evan Sturgeon	April 3, 2020
Officer	Mason Bishop	June 12, 2020
Officer	Clinton Plake	June 12, 2020
Officer	Matthew Wozniak	November 11, 2020
Officer	Jeremy Stockdale	November 12, 2020
Officer	Taylor Turner	November 12, 2020
Officer	Steven Ceballos-Olivas	March 12, 2021
Officer	Brighton Phillips	March 12, 2021
Officer	Kole Bossong	July 30, 2021
Officer	Caleb Bray	July 30, 2021
Officer	Ryan Haag	July 30, 2021
Officer	Jacob Kelly	July 30, 2021
Officer	Eduardo Rodriguez Diaz	July 30, 2021
Officer	Jared Sowders	September 22, 2021
Officer	Larry Bittinger	April 15, 2022
Officer	Bayland Brown	April 15, 2022
Officer	Tyler Hewitt	April 15, 2022
Officer	Martin Schap	April 15, 2022
Officer	Cristian Navarro	July 1, 2022
Officer	Garrett Prescott	July 1, 2022
Officer	Austin Rangel	July 1, 2022
Officer	Brooke Rodriguez	July 1, 2022
Officer	Mitchell Gordy	September 16, 2022
Officer	Keaton Smith	September 16, 2022
Officer	James Spencer	September 16, 2022
Officer	Isaac Gomez	November 18, 2022

Lafayette Police Department Civilian Employees
Effective December 31, 2022

<u>Title</u>	<u>Name</u>	<u>Appointment Date</u>
Applications Specialist	Francis Schmidt	April 6, 2015
Chiefs Administrative Coordinator	Natalie Altman	December 6, 2004
Patrol Administrative Assistant	Kelly Fohr	February 2, 1998
Administrative Coordinator	Amanda Deckard	October 30, 2009
Administrative Services Admin.	Ali Callahan	August 19, 2013
IDACS Coordinator	Angela Ferguson	February 4, 1984
IDACS Technician	Brandi Rough	April 11, 2005
CAD System Administrator	Katherine Huber	April 8, 2009
Communication Technician	Kenneth Shumaker	January 31, 1994
Communication Technician	Nirvana Grant	June 5, 1995
Communication Technician	Christine Kennedy	August 5, 1996
Communication Technician	Mark Grimes	May 8, 2006
Communication Technician	Matthew Harris	April 26, 2010
Communication Technician	Kasheena Wilbur	September 1, 2014
Communication Technician	Amanda Dearing	February 18, 2015
Communication Technician	Antonia Bundy	April 18, 2016
Communication Technician	Alicia Coffing	August 15, 2016
Communication Technician	David Hughes	December 19, 2016
Communication Technician	Nathen Whaley	June 15, 2017
Communication Technician	Brittany Grabowski	September 18, 2017
Communication Technician	Katherine Silvers	September 18, 2017
Communication Technician	Jill Terpstra	July 9, 2018
Communication Technician	Emily Cooper	January 7, 2019
Communication Technician	Kolby Curtis	January 7, 2019
Communication Technician	William Turner	February 25, 2019
Communication Technician	Michael Woodlock	September 9, 2019
Communication Technician	Valerie Graham	March 6, 2020

Communication Technician	Khristina Erickson	October 10, 2020
Communication Technician	Morgan Quinlisk	October 12, 2020
Communication Technician	Jaycub Davis	July 12, 2021
Communication Technician	Alexander Boat	September 6, 2022
Communication Technician	Jeffrey Krickl	December 19, 2022

Evidence & Property Manager	Annette Lancaster	January 2, 2001
Evidence & Property Assistant	Stephanie Gossett	December 2, 1996
Evidence & Property Assistant	Jedidiah Feaster	July 29, 2019

Chief Records Technician	Stacey Mabbitt	September 15, 1997
Records Technician	Tamalita Summerfield	July 9, 2012
Records Technician	LeAnna Mull	September 15, 2017
Records Technician	Tanya Harmon	February 27, 2012
Records Technician	Casandra Shilling	April 22, 2019
Records Technician	Cheryl Eberle	November 9, 2020
Records Technician ★	Rosa Ramos	August 30, 2021
Records Technician	Cyrus Payne	July 18, 2022

Animal Control Supervisor	Joshua A. Klumpe	March 5, 2007
Animal Control ★	Derek Bottorff	December 4, 2017
Animal Control	Sarah Goans	April 28, 2020
Animal Control	Vance Julian	January 26, 2021

Employee Change of Status 2022

Officer Promotions	From	To
Scott Galloway	Captain	Chief
Adam Mellady	Lieutenant	Captain
Justin Hartman	Sergeant	Lieutenant
Jason Walters	1 st Class Officer	Sergeant
Kent Heshner	1 st Class Officer	Detective
Evan Sturgeon	2 nd Class Officer	1 st Class Officer
Ryan Shaak	2 nd Class Officer	1 st Class Officer
Joshua Leveque	2 nd Class Officer	1 st Class Officer
Keith Earnest	2 nd Class Officer	1 st Class Officer
Clinton Plake	2 nd Class Officer	1 st Class Officer
Mason Bishop	2 nd Class Officer	1 st Class Officer
Caleb Bray	2 nd Class Officer	1 st Class Officer
Kole Bossong	2 nd Class Officer	1 st Class Officer
Taylor Turner	2 nd Class Officer	1 st Class Officer
Jeremy Stockdale	2 nd Class Officer	1 st Class Officer
Brighton Phillips	3 rd Class Officer	2 nd Class Officer
Eduardo Rodriguez-Diaz	3 rd Class Officer	2 nd Class Officer
Jacob Kelly	3 rd Class Officer	2 nd Class Officer
Ryan Haag	3 rd Class Officer	2 nd Class Officer

Officer Appointments	Name	Date
Officer	Larry Bittinger	4/15/2022
Officer	Bayland Brown	4/15/2022
Officer	Tyler Hewitt	4/15/2022
Officer	Martin Schap	4/15/2022
Officer	Cristian Navarro	7/1/2022
Officer	Garrett Prescott	7/1/2022
Officer	Austin Rangel	7/1/2022
Officer	Brooke Rodriguez	7/1/2022
Officer	Mitchell Gordy	9/16/2022
Officer	Keaton Smith	9/16/2022

Officer	James Spencer	9/16/2022
Officer	Isaac Gomez	11/18/2022

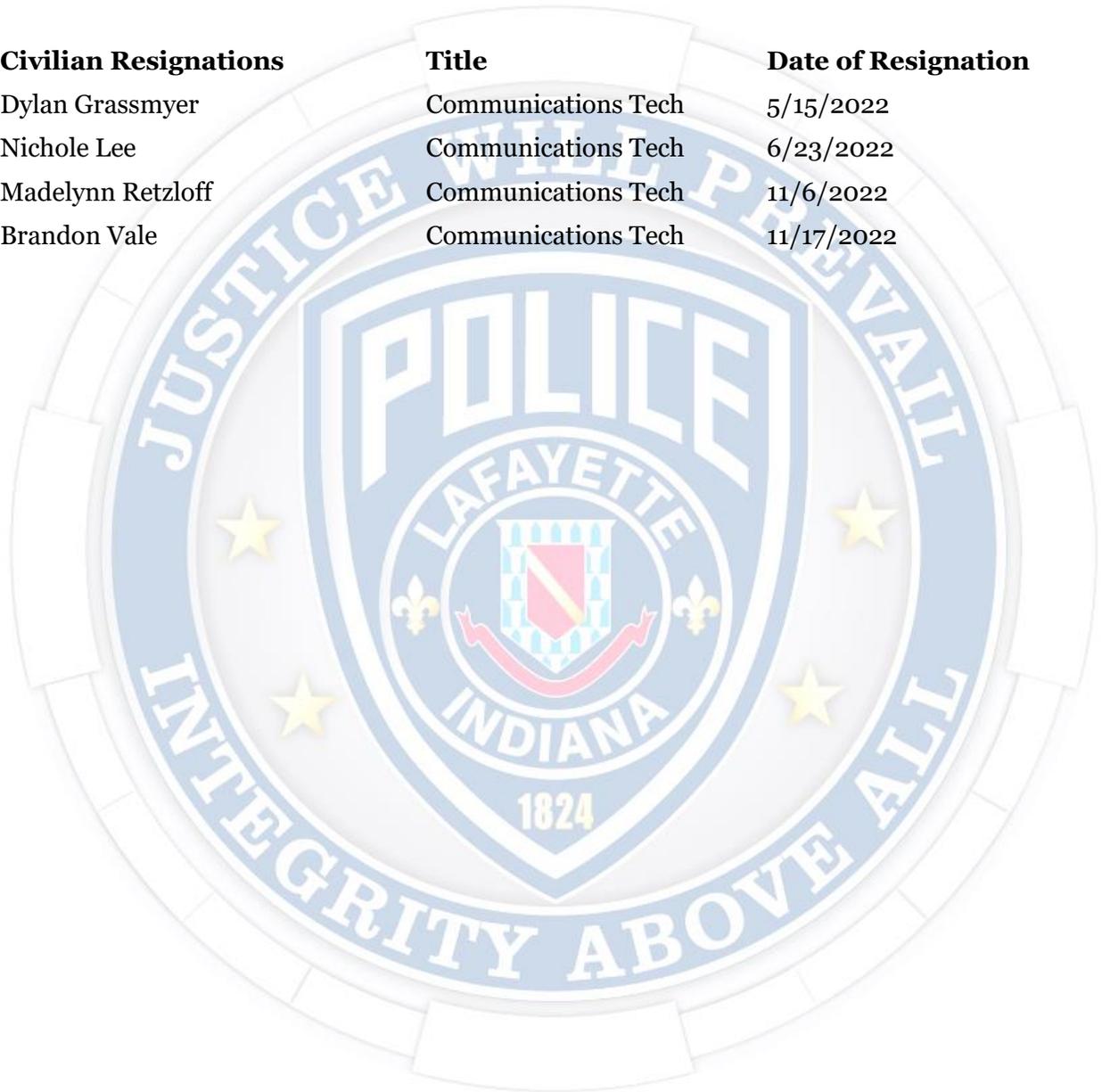
Officer Retirements	Title	Date of Retirement
Patrick Flannelly	Chief	3/21/2022
Michael McIver	Detective	4/13/2022
John Yestrebsky	Sergeant	4/15/2022
Shawn Sherry	Officer	9/30/2022
Bryan Landis	Officer	12/31/2022

Officer Resignations	Rank	Date Resigned
Robert Hine	1 st Class Officer	3/6/2022
Brittany Tate	1 st Class Officer	4/10/2022
Shai Parrett	1 st Class Officer	5/29/2022
Matthew Elder	Recruit Officer	7/29/2022
Kevin Cooney	1 st Class Officer	8/23/2022
Bryan Strah	Sergeant	9/28/2022
Mason Jones	1 st Class Officer	12/31/2022

Civilian Promotions	To	Date
Emily Cooper	3 year level (Dispatch)	1/7/2022
William Turner	3 year level (Dispatch)	2/25/2022
Cassandra Shilling	3 year level (Records)	4/22/2022
Paul Kubon	3 year level (Operations)	5/20/2022
Nathen Whaley	5 year level (Dispatch)	6/15/2022
Kolby Curtis	3 year level (Dispatch)	7/1/2022
Jaycub Davis	1 year level (Dispatch)	7/12/2022
Jedidiah Feaster	3 year level (Evidence)	7/29/2022
Rosa Ramos	1 year level (Records)	8/30/2022
Michael Woodlock	3 year level (Dispatch)	9/9/2022
LeAnna Mull	5 year level (Records)	9/15/2022
Brittany Grabowski	5 year level (Dispatch)	9/17/2022
Katherine Silvers	5 year level (Dispatch)	9/17/2022
Micah Lupa	3 year level (Operations)	11/25/2022

Civilian Appointments	Title	Date of Appointment
Madelynn Retzloff	Communications Tech	5/9/2022
Cyrus Payne	Records Technician	7/18/2022
Alexander Boat	Communications Tech	9/6/2022
Jeffrey Krickl	Communications Tech	12/19/2022

Civilian Resignations	Title	Date of Resignation
Dylan Grassmyer	Communications Tech	5/15/2022
Nichole Lee	Communications Tech	6/23/2022
Madelynn Retzloff	Communications Tech	11/6/2022
Brandon Vale	Communications Tech	11/17/2022



Sworn Officer Anniversary Milestones

Name	Title	Length of Service
Michael McIver	Detective	30 years
Mark Roberts	School Resource Officer	25 years
Brian Clawson	Lieutenant	20 years
Andrew McCormick	1 st Class Officer	20 years
Brian Phillips	Captain	20 years
Bernard Myers	1 st Class Officer	20 years
Heath Provo	DARE Officer	20 years
Lonnie Wilson	K-9 Officer	20 years
Michael Humphrey	Detective	20 years
Mark Pinkard	Detective	20 years
Bryan Landis	1 st Class Officer	20 years
Nicholas Amor	Lieutenant	15 years
Chad Robinson	Lieutenant	15 years
Ian O'Shields	Sergeant	15 years
Kurt Sinks	Detective	15 years
Adam Ransom	Detective	10 years
Michael Zambon	Sergeant	10 years
Grant Leroux	1 st Class Officer	10 years
Neil Cain	1 st Class Officer	5 years
Matthew Santerre	1 st Class Officer	5 years
Zachary Johnson	1 st Class Officer	5 years
Daniel Anthrop	1 st Class Officer	5 years



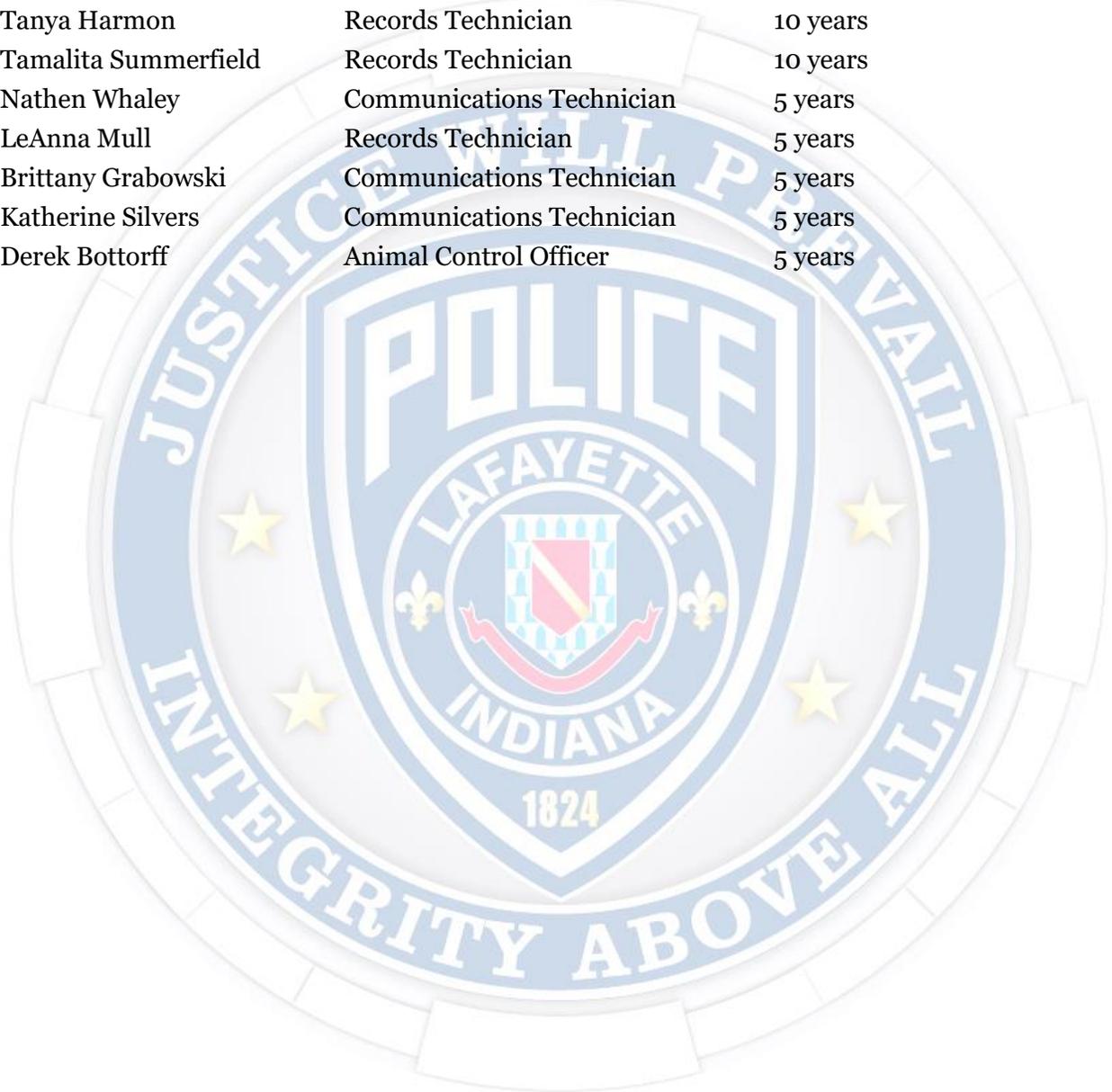
20 Years- Officers Provo, Myers & Wilson



20 years – Officer McCormick, Capt. Phillips, Lt. Clawson

Civilian Employee Anniversary Milestones

<u>Name</u>	<u>Title</u>	<u>Length of Service</u>
Stacey Mabbitt	Chief Records Technician	25 years
Joshua Klumpe	Animal Control Supervisor	15 years
Tanya Harmon	Records Technician	10 years
Tamalita Summerfield	Records Technician	10 years
Nathen Whaley	Communications Technician	5 years
LeAnna Mull	Records Technician	5 years
Brittany Grabowski	Communications Technician	5 years
Katherine Silvers	Communications Technician	5 years
Derek Bottorff	Animal Control Officer	5 years



Civilian Employee Retirements

<u>Name</u>	<u>Title</u>	<u>Length of Service</u>
Lori Pugh	IDACS Assistant	24 years



Sworn Officer Retirements

<u>Name</u>	<u>Title</u>	<u>Length of Service</u>
Michael McIver	Detective	30 years
Patrick Flannelly	Chief	27 years
Shawn Sherry	1 st Class Officer	27 years
John Yestrebsky	Sergeant	27 years
Bryan Landis	1 st Class Officer	20 years



2022 Civilian Employee of the Year



Chief Communications Officer Katie Huber



Katie Huber receives the 2022 Civilian of The Year Award from Capt. Gossard

Lifesaving Award Recipients



2022 Life-Saving Award recipients: S. Gawlauck, J. Kennedy, J. O'Donnell, D. Dalder, T. Turner



Captain Mellady presenting the 2022 Life Saving Awards

Uniform Division



The Lafayette Police Department Patrol Division has 92 allotted officer positions. Throughout 2022, the shift size averaged 16 to 18 officers per shift. The allotted personnel number consists of 80 patrol officers, eight sergeants, and four lieutenants. The Patrol Division is divided into four shifts of 20 allotted officers, two shift sergeants, and one lieutenant. Each shift has one designated CSI Technician and one K9 handler.

The Uniform Patrol Division also has one Executive Officer, the rank of lieutenant, assigned to assist with quartermaster duties and coordinate the patrol vehicle fleet. The Uniform Patrol Division has one assigned a civilian administrative assistant to manage video recordings and serve as the pay clerk. The division maintains 92 patrol vehicles, including patrol Ford Interceptor SUVs, Dodge Chargers, unmarked commander vehicles, and spare vehicles. Also included are vehicles designate to the Crisis Negotiation Team, SWAT members, and K9 Officers. The Uniform Patrol Division maintains reporting responsibilities for the SWAT team, Mobile Field Force, Bicycle Patrol, K-9 Unit, Drone Unit, and Crisis Negotiation Team. All personnel within the division report to the Uniform Patrol Captain.

Patrol Captain Adam Mellady

Administrative Assistant Kelly Fohr

Executive Officer Lieutenant Brian Clawson

Red Days Red Nights Lieutenant Michael Brown, Lieutenant Shana Wainscott

Sergeant Scott Anderson Sergeant Blake Switzer

Sergeant Ian O'Shields & Sergeant Jacob Daubenmier

Blue Days Blue Nights Lieutenant, Brian Clawson Lieutenant Matt Gard

Sergeant Jeromy Rainey & Sergeant Shawn Verma

Sergeant Steve Prothero & Sergeant Jason Walters

Specialties

The personnel assigned to the Uniform Division may also perform specialized tasks that are described in the accompanying pages. It should be noted that these teams and tasks are performed in addition to regular patrol duties. Officers assigned to these teams often train or provide instruction in their area of specialty on their days off or outside their normally assigned duty day. Many officers participate in multiple specialty areas.



2022 Special Weapons and Tactics (S.W.A.T.)

The Lafayette Police Department Special Weapons and Tactics (SWAT) team consists of 16 operators and 2 alternate officers for a total of 18 operators. They are officers, detectives, and commanders who are trained and equipped to resolve complex and critical situations. The team falls under the responsibility of the patrol division, which is commanded by Captain Adam Mellady. The SWAT team command structure currently consists of one lieutenant who serves as the team commander, two sergeants who are appointed as team leaders, an officer who is appointed as the sniper team leader, and three other sergeants appointed to other elements of control during operations.

The LPD SWAT team is a part-time team that trains 12 to 16 hours per month on average to maintain the NTOA's (National Training Officer's Association) recommended 192 hours per year for a part-time team.

The SWAT team advanced Officer Anthrop and Officer Salazar to full-time members of the team.

The Lafayette SWAT team assists with training other officers and recruits at the Lafayette Police Department. Members of the team are certified instructors in firearms (handgun and rifle), active shooter response, defensive tactics, building searches, and response to critical situations. Recruit officers and interns attend SWAT practice on several occasions, so they are exposed to SWAT operations and used as role players during training scenarios. The SWAT team also trains with other specialty units at the Lafayette Police Department including CNT (Crisis Negotiating Team), the Drone team, and K9 (Metro K9).

In 2022, the team was activated to handle various high-risk situations. These subjects were suspected to be involved in serious violent crimes and posed a threat to the community. The Team was also activated for a dignitary protection detail for United States Secretary of State Antony Blinken. The team participated in the Indiana SWAT Challenge in 2022. The event took place in Muncie, Indiana, and was hosted by the Delaware County Sheriff's Office. The 6-person team was selected from the SWAT team. The challenge team placed second overall.

Also, in 2022 the following long-time members retired from the Lafayette SWAT Team. Capt. Adam Mellady, Lt. Chad Robinson, Lt. Randy Sherer, and Lt. Brian Clawson. All of them had been active and important members of the team.

With the promotion of Capt. Mellady, Lt. Nick Amor was appointed SWAT Team commander. There was also a restructuring of the team creating two eight-person teams Tan and Green. They consist of a team leader appointed to each team and seven other members. One of the teams is required to be available and on-call every other week for activations.



2022 Team Roster

Lt. Nick Amor- Team Commander
Sgt. Brandon Withers- Team Leader
Sgt. Jason Walters- Team Leader
Sgt. Michael Zambon
Sgt. Ian O'Shields
Sgt. Shawn Verma
Officer David Chapman
Officer Khoury Elias
Officer Jarred Sowders
Officer Tobias Bushong
Officer Jacob Morrissey
Officer Ryan Shaak
Officer Israel Salazar
Officer Daniel Anthrop
Officer Will Snider
Officer – Vacant position
Officer Caleb Bray- alternate
Officer Luke Brown- alternate



2022 Drone Response Unit (D.R.U.)

The Lafayette Police Department Drone Response Unit (D.R.U) consists of 7 pilots. They are officers, technicians, specialist, and commanders who are trained and equipped to provide increased situational awareness, enhanced personnel safety, and act as a force multiplier to improve operating efficiency. The unit falls under the responsibility of the patrol division, which is commanded by Captain Adam J. Mellady. Drone Response Unit command structure currently consists of one Sergeant who serves as the team commander, and one team leader appointed by the unit commander.

The LPD Drone Response Unit is a part-time team that trains 8 hours per month on average to maintain proficiency and knowledge. After an extensive interview process, D.R.U. added Officer Sturgeon, Officer Tharp and Officer Stoneking. All three Officers became pilots after successfully obtaining the Remote Pilot Certificate through the FAA.

The LPD Drone Response Unit includes a variety of drones, also known as small unmanned aerial vehicles(sUAS), that are equipped with cameras to help responders gather critical information and make decisions more quickly and accurately. D.R.U. is a powerful tool that can help responders quickly and safely gather information and make decisions in a wide range of emergency situations. Whether it's a natural disaster, search and rescue operation, or any other emergency, drone response unit can help first responders save lives and protect property more effectively.

In 2022, D.R.U. was activated 23 times to handle various situations. Call outs consisted of providing overwatch for scene security during S.W.A.T activations, assisted Crime Scene Investigators with scene photography, and community outreach events.





2022 Pilots

Sgt Shawn Verma- Unit Commander
Specialist Greg S. McDaniel- Team Leader
Officer Matthew Wozniak
Technician Carson Smith
Officer Nathan Stoneking
Officer Evan Sturgeon
Officer Karl Tharp

2022 Pilot of the Year



In 2022, Specialist Greg S. McDaniel was selected as the Pilot of the year by the unit. His dedication, knowledge and consistent hard work did not go unnoticed by the unit. Specialist McDaniel has served the City of Lafayette for 25 years now and has been a member of D.R.U. since its creation in 2017.

Crisis Negotiation Team

Mission Statement of the Crisis Negotiation Team

The mission of the Crisis Negotiation Team (CNT) is the preservation of life during critical incidents such as hostage situations, barricaded gunmen, and suicidal persons, through the art of negotiation.

Training - 2022

In 2022, the CNT significantly increased its training in order to provide the community with the very best de-escalation and crisis negotiation services available. The CNT more than tripled its previous annual training hours from 16 hours in 2021 to 52 hours in 2022. Training consisted of classroom training, scenario-based training in the field, and joint training with the Lafayette Police Department SWAT team. The CNT also attended the Indiana Association of Hostage-Crisis Negotiators (IAHCN) conference in August.

Team Activation - 2022

The team was activated 19 times in 2022. The incidents included multiple successful negotiations with armed barricaded individuals, including a face-to-face negotiation with an armed barricaded male who had fired shots during an argument. The CNT also negotiated with multiple subjects experiencing a mental health crisis. The CNT supported the SWAT team several times with the execution of search and arrest warrants.

Team Roster - 2022:

Lt. Dan Long – Commander, Officer Grant Snyder Detective Natalie Lovett, Specialist Greg McDaniel, Officer Neil Cain, Sergeant Steve Prothero. Officer Alex White



Mobile Field Force Unit (M.F.F.)

Mission Statement: The mission of the Mobile Field Force Unit is to provide a rapid resource deployment in response to civil disturbances and to observe, contain, isolate, and disperse unruly or unlawful crowds if necessary. This is to be accomplished while protecting the civil rights and liberties of all people within the confines of Federal and State laws. The Mobile Field Force Unit may also be utilized in wide area searches (missing persons, looking for suspects, canvassing, and evidence recovery), mass arrests incidents, and as a SWAT outer perimeter team.

Team Members: Lieutenant Justin Hartman is the M.F.F. Team Commander, Sgt. Blake Barker-Switzer is the M.F.F. Field Commander and Sgt. Jacob Daubenmier is the M.F.F. Operations Commander.



The team officially added one new member to the team on May 19, 2022. Officer Lonnie Wilson had previously served on our team, and he was selected to rejoin the M.F.F. following an interview process.

The Mobile Field Force lost Officer Luke Brown who voluntarily resigned from the team in April of 2022. Officer Will Snider and Officer Neil Cain voluntarily resigned from the team in October of 2022.

Training: The Mobile Field Force Unit completed 6 hours of classroom training and 18 hours of practical exercise (scenario-based) training. Officers completed article searches, practiced formations, and trained to respond to peaceful protestors and violent protestors. M.F.F. officers were also given time at the shooting range to become more proficient in using their duty weapons while in full gear and responding as a unit.

Team Activation: The team was activated 8 different times in 2022. The activations included: a missing child, a response to a homicide investigation, two hospital details, searching for a weapon involved in a shooting, security around a school following threats, and an evidence search at another homicide.

Team Members

Lt. Justin Hartman	Officer Sam Gawaluck	Officer Jeremy O'Donnell
Sgt. Blake Barker-Switzer	Officer Tyler Gregory	Technician Adam Ransom
Sgt. Jacob Daubenmier	Officer Jarrett Griswold	Officer Michael Sears
Officer Chris Cudworth	Officer Kent Heshner	Officer Alex White
Officer Michael David	Officer Jeremy Kennedy	Officer Lonnie Wilson
Officer Daniel Dalder	Officer Isidro Medrano	Officer Matt Wozniak

K-9 Unit



The Lafayette Police Department canine unit consists of five trained patrol teams but currently is staffed at three due to retirements. Four of the canine teams are assigned to the Uniform Division, and one is assigned to the Lafayette Police Department's Street Crimes Unit. All of the Lafayette Police Department canine teams were trained at Vohne Liche Kennels, located in Denver, Indiana. The canines are trained in narcotics detection, handler protection, and a wide range of patrol functions including; tracking suspects and lost persons, building and area searches for suspects, obedience training, and article and evidence recovery searches. Our canines are also trained to assist our Mobile Field Force and our SWAT team during high-risk incidents.

In 2022, our K9 division mourned the loss of K9 Cezar. K9 Cezar served the Lafayette Community honorably for four years but sadly lost a fight with Lupus in April of 2022. K9 Cezar will be missed.

We also celebrated the retirement of K9 Joeri. K9 Joeri served the department loyally for ten years. During their career as partners, Joeri and Officer Wilson had over 900 patrol and narcotic deployments. They seized over 300 lbs. of various illegal narcotics, \$65,000 in cash, and removed 40 illegally owned firearms off our streets.

Joeri was also internationally known for his success competing at the Vohne Liche K9 Olympics over the years as he battled against K9s worldwide. Joeri had numerous top ten finishes; most notable were his 1st place in open area search and his 2nd place finish in road clear. K9 Joeri was also part of the 1st place overall team for the Lafayette Police in 2019.

2022 was an eventful year for our active K9 division. The canine teams were deployed 228 times and seized over 13.6 lbs. of methamphetamine, nearly 18 lbs. of marijuana, 57 grams of synthetic marijuana (spice), 188 grams of heroin/fentanyl, and 52 grams of cocaine. The teams were also responsible for seizing 18 firearms and \$60,000 in drug money over the span of the year. The canine unit also conducted numerous public relations demonstrations.

2022 also saw the 2nd annual K9 Golf Scramble hosted at the West Lafayette County Club. The event was a huge success and raised just over \$10,000 for the purchase of a K9. The cost to fully train and purchase a K9 from Vohne Liche Kennels is \$19,000. The K9 division is mostly funded by generous donations from our citizens and fundraising events. Because of these events, we were able to add K9 Mac to the pack due to a generous donation from the McAlister Foundation here in Lafayette. Officer Gawaluck was paired with K9 Mac and they attended the six-week training course in Vohne Liche Kennels. They have since hit the ground running. Less than a month from graduation, they were called to track three subjects that had fled from a stolen vehicle. All three were apprehended and K9 Mac located a firearm the suspects tried to hide. We expect big things from Officer Gawaluck and K9 Mac in their career.

Canine units are required to complete a minimum of 16 hours of training each month (192 hours annually) to maintain certification. The four canine teams completed over 823 hours of combined training in 2022. Many of those hours were unpaid and on their own time. This commitment to excellence and dedication was obvious during the annual AWD and VLK seminar and certifications where each K9 walked away with top 3 finishes after competing against 150 teams from around the world including members of our military.

Spanish Translation Unit

The Lafayette Police Department currently has a total of five Spanish translators. The team consists of four sworn officers (Khoury Elias, Isidro Medrano, Israel Salazar, Christopher Silva), and one communications technician (Nirvana Grant). All members of this unit play an integral role in providing police services to those who otherwise would have difficulty communicating with the L.P.D.

The highlight of the Spanish Translation Unit in 2022 was during the Shop with a Cop event in December. Det. Miller and Officer Medrano were working together on a Special Victims Unit case and were able to include the involved children in the event. There could not have been any better timing by Det. Miller and Officer Medrano to lift up the children's spirit around the holiday season. We are proud to have officers like them alongside us at LPD.

Sergeant Donna Rector is the commander of the Spanish Translation Unit.



Field Training Officer Program (F.T.O)

Field Training Officers are responsible for preparing newly hired Recruit Officers for the various challenges they will face as patrol officers. A new officer's training begins with academics in the classroom, but our FTOs also apply practical exercises in the field. The Lafayette Police Department Field Training Program instructors teach topics such as Criminal Law, Constitutional Law, Physical Tactics, Firearms Proficiency, Emergency Vehicle Operations, and many other law enforcement training topics. Recruit Officers must complete 5 phases of the Field Training Program, demonstrating competence across the spectrum of required knowledge and skills.

In 2022, LPD FTOs provided training to 15 Recruit Officers. This training includes 640 hours of academic instruction and 1260 hours of practical instruction per Recruit Officer.

2022 FTO Roster

The seal of the Lafayette Police Department is a large, circular emblem in the background. It features a central shield with a red and white checkered pattern and a blue and white striped pattern. Above the shield is a banner with the text 'LAFAYETTE POLICE'. Below the shield is a banner with the text 'INDIAN TERRITORY'. The outer ring of the seal contains the text 'JUSTICE WILL PREVAIL' at the top and 'INTEGRITY ABOVE ALL' at the bottom. The year '1824' is also visible at the bottom of the seal. There are three yellow stars on the left side and two on the right side of the seal.

Lt. Randy Sherer	Officer Andrew McCormick
Sgt. Steven Prothero	Officer Michael Sears
Sgt. Shawn Verma	Officer Alexander White
Sgt. Ian O'Shields	Officer Jarrett Griswold
Sgt. Blake Switzer	Officer Khoury Elias
Officer Neil Cain	Officer Grant Leroux
Officer James Jarrett	Officer Jared Sowders
Officer Daniel Dalder	Officer Matthew Santerre
Officer Dustin Rusk	Officer Carson Smith
Officer Tobias Bushong	Detective Lt. Daniel Long
Officer Nathan Stoneking	Detective Kevin Miller
Officer Kiefer Mikels	Detective Patrick Dempster
Officer Jonathan Stanfield	Detective Jason Savage
Officer Jason Schatzer	Detective Mark Pinkard
Officer Matthew Pate	Detective Ryan Carlisle
Officer Christopher Cudworth	

Honor Guard

Honor Guard

The Lafayette Police Department Honor Guard provides a highly trained, professional, ceremonial unit to represent the Lafayette Police Department in performance at memorials, parades, ceremonies, and funerals.

The Honor Guard is dedicated to representing police officers and assisting their families at funerals and other ceremonial events. One purpose of the Honor Guard is to recognize the sacrifices made by law enforcement officers who have served and protected society with the highest honor, integrity, and respect. The Honor Guard also attends various functions and ceremonies to demonstrate support for community events and National Memorials.

2022 Honor Guard Roster:

Lt. Michael Brown

Sgt. John Yestrebeky

Sgt. Blake Switzer

Technician Kevin Cooney

Technician Adam Ransom

Officer Jonathon Stanfield

Officer Isidro Medrano

Officer Jarrett Griswold

Officer Marc Griffith



Special Operations Division



The fourth division of the Lafayette Police Department is the Special Operations Division. Formed in 2018, small groups were re-assigned from the other three divisions to constitute the new endeavor. The units are specialized in nature and focus on much of the extra work spread across the Department. The Special Operations Division is comprised of the Analysis and Response Center (ARC), Street Crimes Unit (SCU), Traffic Unit, Communications Center (Dispatch), two crime analysts, and two IDACS/NCIC compliance positions. All groups combined to form the second-largest division with 58 sworn and civilian positions.

The Analysis and Response Center (ARC) constitutes the hub of the division, as well as for criminal intelligence of the agency. It is staffed by the Special Operations Captain, one lieutenant, and one sergeant. The ARC has two functions that can exist simultaneously. The first is to be the center for criminal intelligence, development, and re-distribution. The second is to be a real-time operations center for the execution of specific missions or responses to certain incidents. The goal of this new and progressive operations center is to respond to criminal activity with increasing efficiency and effectiveness. It also functions as a tool to identify and pursue the small percentage of the City's population committing the largest percentage of crime.

Information obtained from the other divisions, developed further by Special Operations Division staff, was pushed out and assigned for follow-up to appropriate investigative units and officers. Despite small personnel changes, the foundational structure of the Division remained intact, contributing to a successful 2022. Work in the Special Operations Division pushed the mission of the Lafayette Police Department forward, working toward a safer and more secure community.



Communications Center

The Lafayette Police Department E911 Communications Center, which falls under the Operations Division, is in charge of answering both 911 Emergency calls and non-emergency (administrative) calls within the City of Lafayette's jurisdiction. Communication Technicians, or Dispatchers, will process each call received and determine whether to send Police, Fire, EMS, or our Animal Control (ACO).

Dispatchers are not just simple call takers- on July 1st, 2020 Indiana began recognizing Public Safety Telecommunicators as First Responders. This was a well-earned recognition for our professionals. Dispatchers are well-trained professionals who are able to remain calm in extremely stressful situations. They are able to gain critical information from a caller, on their worst day, to give other first responders all the necessary information they need to understand the full scope of a situation. Their job requires an ability to think clearly in those stressful and ever-changing situations, make quick and safe decisions, and act in a timely manner so that help arrives promptly.



The Lafayette Police Department currently has 29 Dispatchers, hiring 7 since late 2022. Broken down into four (4) 12-hour shifts, there are at least four Dispatchers on duty at all times to assist our citizens and first responders.

The Chief Communication Technician/911 Supervisor in charge of daily operations in the Communications Center, is Katie Huber, a 14-year veteran of the department. Katie is also the Vice President of the Indiana/NENA chapter. Captain Brian Gossard currently oversees the Operations Division.

The total number of calls for service for the Lafayette Police Department in 2022 was 88,262. The total number of calls for service for the Lafayette Fire Department in 2022 was 9,664.

Lafayette Police Dispatchers handled 205,944 total calls in 2022, which includes incoming and outgoing Administrative lines, 911 calls, and 911 text calls.



2022 Roster



Kenneth Shumaker
Nirvana Grant
Chris Kennedy
Mark Grimes
Matt Harris
KaSheena Wilbur
Amanda Dearing
Antonia Hinds
Alicia Coffing
Dave Hughes
Brittany Grabowski
Katie Silvers
Nathen Whaley
Jill Terpstra
Emily Cooper
Bill Turner
Kolby Curtis
Michael Woodlock
Morgan Quinlisk
Jaycub Davis
Alexander Boat
Jeffrey Krickl
Valerie Graham PT

Crime Analysis Unit

The primary objectives of the Crime Analysis Unit include analysis of crime trends and pattern recognition. This information is used for resource allocation, to inform the public, and to help form public policy for city operations. The analyst is also tasked with the compilation of internal data concerning productivity and personnel efficiency. The recipients of these various reports can include police department personnel at all levels, external agencies, government officials, the media, or the public in general.

The crime maps, data, and trends are often published on the department's website, social media outlets, and the media. Intelligent use of historical crime data is the cornerstone of modern policing. This data is utilized within the newly created Analysis and Response Center (ARC) to help inform current and future police operations. The Crime Analysis Unit will help monitor ongoing operations, assess the effectiveness, and help to alter future department operations.



Analyst P. Kubon



Analyst M. Lupa

Street Crimes Unit

The Street Crimes Unit was involved in several investigations/arrests involving the illegal possession and distribution of synthetic cannabinoids (spice), Methamphetamine, Heroin, Fentanyl, Cocaine, and marijuana. SCU continued its mission of focusing on high-priority targets who pose the most immediate danger to our community. Many of the arrests were of violent felons, drug dealers, and subjects who were high-priority fugitives from justice. SCU arranged multiple successful joint effort operations in 2022, incorporating resources from the Drug Task Force, patrol, multiple different federal agencies, and outside municipal agencies. SCU located countless other individuals being sought for investigations or arrest. SCU remains the go-to team for finding people, dealing with high-risk suspects, and generating a high level of activity in our focus areas. The team is well respected, and often complimented, for their willingness to work with and cover all divisions needing assistance.

They also managed to seize:

26 firearms

6 Suspects involved in homicide investigations

\$17,883 USC

1,960g of Methamphetamine

9.76g Heroin

7.5g Cocaine

3,378g of Marijuana

220 fentanyl pills

178 Warrants served

300+ arrests

K9 Rocky was deployed for 51 narcotics deployments and 38 patrol deployments.

With those deployments, he seized:

1.3kg methamphetamine

161.42 gm of marijuana

3.03 gm of Heroin

546.01 gm of cocaine

3 handguns.

K9 Rocky also was responsible for 68 arrests

(40 narcotic related and 28 patrol related). He had 27 no-bite apprehensions and 1 bite apprehension. K9 Rocky's stats are also included in SCU totals when he was deployed for K9 Rocky

K9 Kilo was deployed 30 times for patrol. With those deployments, he seized:

4lbs of Marijuana

100gm of Fentanyl

1 Handguns

K9 Kilo was also responsible for 9 arrests. K9 Kilo's stats are included in SCU's totals when he was deployed for SCU



Narcotics Investigations

Tippecanoe County Drug Task Force

The Lafayette Police Department is one of four police agencies in Tippecanoe County that provides personnel and resources to the Tippecanoe County Drug Task Force (TCDTF). TCDTF is made up of a team of detectives tasked with investigating the illegal distribution of narcotics within our county. The team is also utilized to help other police units locate high-priority crime suspects.

In 2022, TCDTF was involved in several local narcotic investigations and arrests. The team also completed multiple investigations with the DEA, resulting in multiple federal indictments on local narcotic dealers residing in Tippecanoe County. Please see a summary of our 2021 results below.

2022:

Arrests: 87

Seizure Totals:

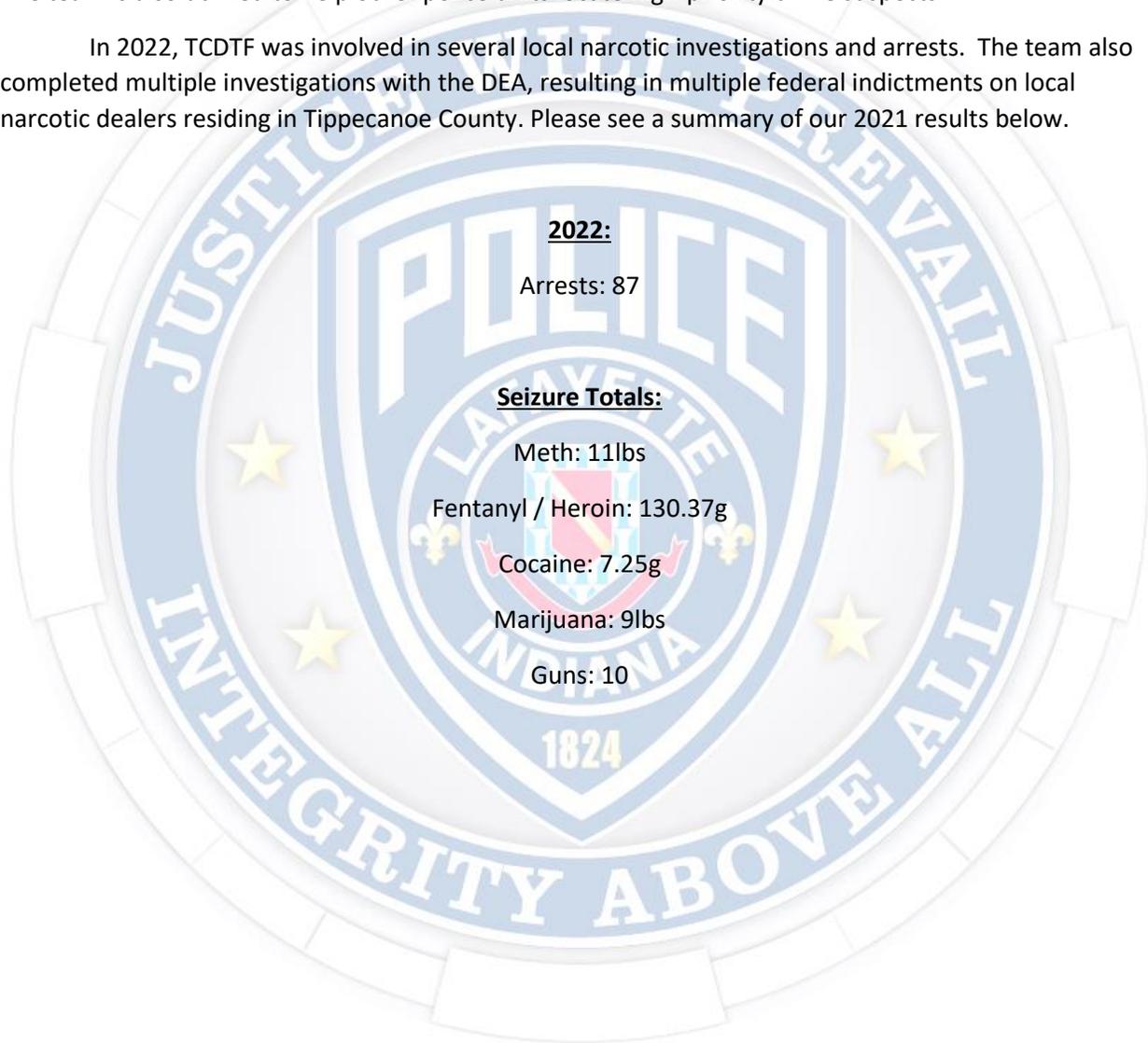
Meth: 11lbs

Fentanyl / Heroin: 130.37g

Cocaine: 7.25g

Marijuana: 9lbs

Guns: 10



Investigative Division



Detective Division 2022

The Detective Division of the Lafayette Police Department is responsible for the investigation of serious crimes occurring in the City of Lafayette. The Division is commanded by Captain Joseph Clyde and divided into four units. These four units are comprised of the Violent Crime Unit (VCU), the Property Crime Unit and the Special Victims Unit (SVU). There is also a Crime Scene Investigation (CSI) Unit.

The Violent Crime Unit (VCU) is dedicated to investigating and solving violent crimes against adults. The unit investigates homicides, robberies, aggravated assaults and batteries, sex crimes, and missing persons cases. The goal is to investigate these crimes with compassion, integrity, professionalism, and maintain trust with the community.

The Property Crime Unit is responsible for investigating crimes which include burglary, auto theft, criminal damage to property, fraud, embezzlement, and forgery cases. The Property Crimes Unit works proactively within the community by communicating with businesses, neighborhood watch groups, and other government entities in an effort to successfully curb property crimes.

Both the Violent Crime Unit and the Property Crime Unit were commanded by Lt. Timothy Payne until August of 2022 when he moved positions to take over the Analysis and Response Center (ARC) in the Operations Division of the Lafayette Police Department. Filling Lt. Payne's position was Lt. Nicholas Amor who came from the Patrol Division into the Detective Division into the role of this commander position.

Detectives assigned to both Violent and Property Crimes are Patrick Dempster, Michael Humphrey, Mark Pinkard, Natalie Lovett and Jason Savage.

The Special Victims Unit (SVU) investigates reported criminal activity involving juveniles who have been physically abused, abandoned, neglected, sexually abused, reported as a runaway or missing. The SVU investigates crimes certain crimes against adults which would include crimes of a sexual nature and neglect of the elderly. The SVU is responsible for protecting those who have mental and physical disabilities and have been victimized. The SVU also investigates Internet Crimes Against Children (ICAC) and Human Trafficking. The SVU uses proactive approaches to prevent the exploitation of both children and adults in these areas. The SVU assists with educating schools, children, parents, and other partners in the community to ensure that they are aware of internet safety.

The SVU is commanded by Lt. Daniel Long. He is assisted by Sgt. Donna Rector. Both Lt. Long and Sgt. Rector lead and manage the SVU. Detectives with the SVU are Ryan Carlisle, Kevin Miller, Kurt Sinks and Kent Heshner. Detective Michael McIver who worked several years in this unit retired in February of 2022.

The two Crime Scene Investigator positions in the Detective Division consist of a sworn position held by Detective Adam Ransom and a civilian position held by Paul Huff. Paul is a retired officer with over 27 years of police experience who transitioned to the newly formed CSI civilian position with the Lafayette Police Department. The need for both crime scene forensics and digital forensics is increasing in Lafayette and across the nation. The formation of the civilian Crime Scene Unit assists in investigating

crimes at a physical scene and forensic analysis on electronic devices. Digital forensics of electronic devices in all types of crimes greatly assist with the arrest and conviction of those responsible for victimizing others.

Detectives in all units have set scheduled working hours and are additionally assigned an “on call” status many times during the year. Detectives must also be able to always respond to any situation needing the attention of the Investigative Division. In 2022, the Investigative Division assigned a total of 571 criminal cases to be further investigated by detectives.

The division works closely with the Tippecanoe County Prosecutor’s Office and Federal Agencies including the FBI, ATF, Secret Service, U.S. Marshals, and the DEA. Investigators also work with other state law enforcement and local law enforcement in joint investigations and collaboration. The division routinely assists numerous other non-law enforcement organizations including the Department of Child Services (DCS), Adult Protective Services (APS), Heartford House Child Advocacy Center, Adult and Juvenile Probation, Tippecanoe County Corrections, and many others. The collaborative effort and assistance with other agencies is essential to provide comprehensive solutions, resources and safety for the community.

The Detective Division has an Administrative Assistant, Amanda Deckard, who performs clerical duties, maintains and tracks equipment, tracks and audits payroll, maintains and collects video evidence, digital evidence, audits case report completeness and assists detectives administratively. She prepares cases for review by prosecuting attorneys at the local and federal level. Amanda also assists the Police Civil Service Commission (Merit Board) recording minutes.

Roster:

Captain Joseph Clyde
Administrative Assistant Amanda Deckard (Civilian)

Violent and Property Crimes Units

Detective Lieutenant Nicholas Amor
Detective Lieutenant Tim Payne
Detective Pat Dempster
Detective Mike Humphrey
Detective Natalie Lovett
Detective Mark Pinkard
Detective Jason Savage

Special Victims Unit

Detective Lieutenant Dan Long
Detective Sergeant Donna Rector
Detective Kevin Miller
Detective Ryan Carlisle
Detective Michael McIver
Detective Kurt Sinks
Detective Kent Heshner

Crime Scene Investigations

Detective CSI Adam Ransom
CSI Supervisor Paul Huff (Civilian)



Crime Scene Investigations

2022 CSI (Sworn)

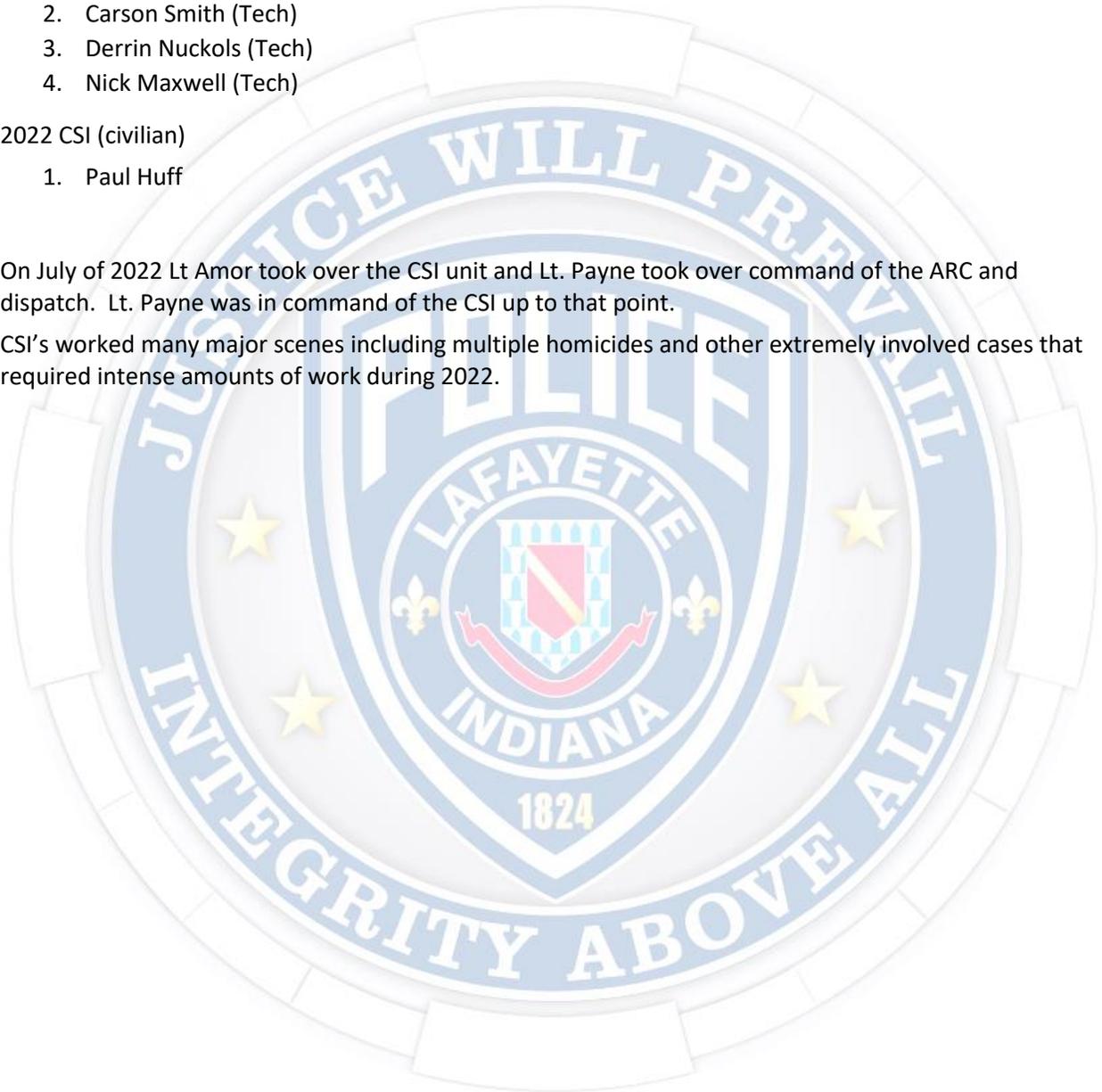
1. Adam Ransom (Detective)
2. Carson Smith (Tech)
3. Derrin Nuckols (Tech)
4. Nick Maxwell (Tech)

2022 CSI (civilian)

1. Paul Huff

On July of 2022 Lt Amor took over the CSI unit and Lt. Payne took over command of the ARC and dispatch. Lt. Payne was in command of the CSI up to that point.

CSI's worked many major scenes including multiple homicides and other extremely involved cases that required intense amounts of work during 2022.



Administrative Services Division



The Administrative Services Division consists of 9 sworn officers and is commanded by Captain Brian Phillips. The division provides services to the public as well as supports the operational needs of the other three divisions of the police department.

Administrative Services is responsible for all hiring, training, community outreach, and crime prevention for the police department. This division is also entrusted with conducting all internal investigations.

Officers of the Administrative Services Division are seldom involved with routine police investigations, but the services they provide to the other divisions are critical for support, efficiency, and effectiveness. This division also oversees other critical components of the agency such as:

Records Division Management
Property and Evidence Management
Animal Control (ACO)
School Resource Officer
D.A.R.E. Officer
V.I.P.'s (Volunteers in Policing)

2022 Roster

Captain Brian Phillips
Lieutenant Randy Sherer
Lieutenant Justin Hartman
Sergeant Joshua Saxton
Officer Mark Roberts - SRO
Officer Heath Provo – D.A.R.E.

Community Outreach/Crime Prevention

Stay Connected

The Lafayette Police Department manages and participates in several social media platforms. Follow us to stay connected and informed.



Lt. Justin Hartman – Outreach/Public Information Officer

Facebook – Lafayette Police Department

Instagram- @lafayetteinpd

Twitter- @lafayetteinpd

YouTube- Lafayette Indiana Police Department

NextDoor- www.nextdoor.com

Nixle- www.nixle.com

Community Outreach & Crime Prevention was formed in September 2014 and was made up of two members of the department. Recently, the unit was commanded by Lieutenant Randy Sherer until August of 2022 when Lieutenant Justin Hartman was promoted and took over the responsibilities of Community Outreach and Crime Prevention. Lieutenant Hartman is responsible for managing the Community Officer Program (COP), Property and Evidence, School Resource Officer, the DARE Officer, Volunteers in Policing Program, Animal Control, LPD's social media platforms, and the organization and planning of educational presentations and outreach events. Lieutenant Hartman also assumes the role of the department's public information officer.

Crime Prevention

Crime Prevention focuses on analyzing crime data and trends to identify solvable crime problems and develop and implement programs designed to reduce reactive policing calls for service. The unit works closely with community members on crime prevention initiatives that can help all community members protect themselves from becoming a victim of a crime. The overall objective is to bring stakeholders together when dealing with problems in the community, and making a unified front to combat issues impacting our city.

The unit manages the Alarm Reduction Program, provides site assessments for schools, hospitals, and businesses, partners with community neighborhoods to discuss matters during their meetings, and provides various other educational content to help combat crime and prepare people for crisis situations.

Community Outreach

Staying connected with our community is a priority at the Lafayette Police Department, and this unit plays a vital role in fulfilling that task. Our Community Outreach strives to maintain an open line of communication with the public and actively seeks out ways to engage with the community through outreach events.

In 2022, LPD hosted and participated in over 200 outreach events. Included in those events were our “Big 4.” The “Big 4” are four events that LPD hosts annually: Citizens Academy, Junior Police Academy, Kona & Cops, and National Night Out. Each event is designed to interact with the community in a different way.

- **The Citizens Academy** is for adults in our community. Its purpose is to educate the public on police matters and provide insight into LPD.
- **The Junior Police Academy** introduces kids to law enforcement in a positive way, providing them with educational instruction in a structured, fun atmosphere.
- **Kona & Cops** brings the event to the citizens. LPD partners with Security Federal Bank and Kona Ice to travel to neighborhoods to hand out free Kona Ice. It’s a fun event that allows families to interact with the police while getting a cool treat.
- **National Night Out** is a community-building campaign that promotes police-community partnerships and neighborhood camaraderie. LPD partnered with the Lafayette Aviators to host National Night Out at Loeb Stadium during one of their games. It’s a fun event where families get to see police equipment, interact with police officers, and enjoy the festivities of the Aviators and Loeb Stadium.



Lt. Hartman (Kona & Cop's Outreach Event)



Junior Police Academy

Hiring



Lt. Randy Sherer

Recruiting and hiring new officers is a very important piece of the Administrative Services Division. The process of becoming a Lafayette Police Officer is not an easy one, and the primary reason is the standards that are required to become a member of our department. Lt. Randy Sherer oversees the hiring process for the department and is assisted in this endeavor by Administrative Services Administrator Ali Callahan.



Administrator Ali Callahan

The Lafayette Police Department prides itself on selecting only the best to join our ranks. During the 2022 calendar year, we hired 12 new police officers. Each of these Officers undergoes a very stringent training program before they are sent to the Indiana Law Enforcement Academy. Upon return from the academy, each recruit officer must complete a lengthy field training program before they are released to work on their own.



School Resource Officer

S.R.O

Officer Mark Roberts is the full-time School Resource Officer (SRO) for the Lafayette Police Department. He was assigned to his position in May of 2018. Officer Roberts's office is located inside Tecumseh Jr High School, and he oversees 19 schools within the Lafayette School Corporation and Greater Lafayette Area Special Services (GLASS). Central Catholic High School was also added.



In June 2016, Officer Roberts received his 40-hour certification from NASRO (National Association of School Resource Officers). NASRO is a national organization that creates standards/guidelines for all School Resource Officers, as well as provides training and education. In 2019, Officer Roberts completed the Basic School Safety Specialist Academy. In addition to his certification, Officer Roberts receives continual education on topics such as bullying, drugs, gangs, and active shooter, as well as school and building safety. Officer Roberts also sits on the local J.D.A.I board.

The primary responsibility of the SRO is to maintain a safe learning environment for the students and staff. SRO's are also responsible for investigating all criminal and civil issues that may occur on LSC property. The SRO also assists with senior projects (similar to job shadowing), mentor's students for Elementary through High School, counsels, and lectures on an assortment of issues. In 2018, Officer Roberts, along with the Lafayette Police Department, started the Student of the Month program in elementary schools. One elementary school per month chooses a student to be recognized.

On top of his normal operations, Officer Roberts works closely with various organizations that include Juvenile and Adult Probation, Tippecanoe County Prosecutor's Office, the Department of Child Services, and the Tippecanoe School Corporation.

2022 Part-time SRO's :

D.A.R.E Officer Heath Provo

Detective Mike McIver

Officer John Stanfield

Officer Jason Schatzer

Lafayette Police Citizens Academy

The Citizens Academy is an educational outreach program designed to provide citizens with a greater understanding of the Lafayette Police Department and of the role that law enforcement plays within the criminal justice system. The Citizen's Academy class met one night per week for 8 weeks. The following topics were discussed: Community Outreach and Crime Prevention, Administrative Services, School Resource Officer, DARE, Operations Division, Drones, Street Crimes, Patrol Division, K9, Traffic Laws, Investigative Division, Narcotics, SWAT, Use of Force, Traffic Stops, and Crime Scene Investigations.



2022 Citizen's Academy

D.A.R.E. (Drug Abuse Resistance Education)

The Lafayette Police Department started offering the DARE program to the Lafayette community in 1995. Officer Barry Richard remained the DARE instructor until the spring of 2013. Officer John Townsend was selected to continue bringing this program to our local students after Officer Barry Richard's retirement. In the spring of 2021, Officer Townsend made the decision to retire from the Lafayette Police Department. Officer Heath Provo was then selected in April of 2021 to be the new DARE instructor. Officer Provo completed his 2 weeks of DARE training in Fishers, IN in June of 2021. Officer Provo was also certified as an SRO (School Resource Officer) by NASRO in July 2021.

DARE went through several major changes in 2013 with the implementation of a new curriculum. DARE America, with the help of Penn State University, developed a new program, "Keepin' It Real" that focuses on 5th-grade students making good decisions and providing them with a new skill-set to help them in the decision-making process.

Using the same acronym, D.A.R.E. is now used to recall four steps in making any decision. Define, Assess, Respond, and Evaluate. Define: What are the challenges, opportunities, and problems that you are facing? Assess: What are your choices? Respond: Now that you have thought through your choices, what choice will you make? Evaluate: Did you make a good choice?

This new program has been developed by certified teachers and now requires the DARE instructor to follow strict guidelines so that students are given a complete lesson and time is not wasted. Lessons include, but are not limited to; responsibility, stress, risk and consequences, using good communication skills, peer pressure, alcohol, tobacco, and bullying.

Also new to this "Keepin It Real" curriculum is the option to instruct 7th-grade students. This program is developed for a more mature 7th-grade audience and covers facts about drug, alcohol, and tobacco use among teenagers. Its purpose is to debunk myths that "all kinds are doing it" by providing accurate statistics concerning the reality of usage among their peers. It also continues in the tradition of the 5th-grade curriculum by providing students a way to think through strategies to resist drugs, alcohol, tobacco, and bullying. The acronym "REAL" is used to teach four resistance strategies. Refuse: Saying no, I don't want to do something. Explain: Saying why I don't want to do something. Avoid: Keeping away from a situation I don't want to be involved in. Leave: Taking myself out of the situation I don't want to be in.

The DARE program is taught in several of the following Lafayette Schools. Officer Provo taught the DARE program to approximately 1, 157 students in the spring and fall semesters of 2022.

Sunnyside Intermediate School 5 th grade	521 Students
Tecumseh Junior High School 7 th grade	523 Students
Saint Boniface 5 th grade	38 Students
Saint Lawrence 5 th grade	37 Students
Saint James 5 th grade	14 Students
Lafayette Christian School 5 th grade	24 Students

Officer Provo also participated in several different community events during 2022, including Kona with Cops, National Night Out, safety talks at preschools, health fairs, back-to-school events, community festivals, and church functions.

The DARE program maintains a 2017 Ford Explorer that displays the DARE logo, a Club Car golf cart with a trailer, and a “Darren the Lion” costume.



Saint Lawrence Catholic School - DARE Graduation

Volunteers in Police Service

VIPS

The Lafayette Police Department is committed to working in partnership with our community to improve the quality of life within the city. Volunteers give back to their community through the hours they serve. The Volunteer in Police Services (VIPS) program was established to promote the goals of the department. Volunteers have the opportunity to learn new skills and gain invaluable insights into the Lafayette Police Department. Through their work, attitude, and ideas, volunteers maximize law enforcement resources, enhance public safety services, and build ties between law enforcement and members of the community. Volunteers fill in gaps and spend their time performing tasks that free up sworn law enforcement officers and civilians to further expand the service to the community. The programs are coordinated by the Lieutenant in administrative services in charge of Community Outreach. VIPS duties include assisting with the Citizens Academy, the Junior Police Academy, records filing, and assisting with special programs such as the Alarm Reduction Program. In 2022 our VIPS volunteered approximately 1,461 hours of service. They also were tasked with planning and raising funds for the annual shift bid. They raised nearly \$13,000 in gifts that were given out to our officers during our shift bid event.

**WELCOME OUR NEW
VOLUNTEERS IN POLICE SERVICES**


VIPS

 Thometra Foster	 Darrin Remaly
 Christine Mitchell	 Muna Oto

Volunteers

Cathi Rush 2006
Debra Haynes 2013
Mona Long 2020
Thometra Foster 2022
Darrin Remaly 2022
Christine Mitchell 2022
Muna Oto 2022

Chaplains

Will Miller 2007
Kevin Bowers 2009

Property and Evidence

The Property and Evidence section consists of the Evidence and Property Manager (Annette Lancaster) and two evidence technicians (Stephanie Gossett) and (Jedidiah Feaster)

The Property and Evidence section serves a vital role in the Lafayette Police Department. Property and Evidence is responsible for maintaining the integrity, continuity, and tracking of all the evidence and property that is brought into the department.

The Evidence room is strictly controlled and only the employees of the Evidence sections have access to the area. At any given time, the evidence room contains approximately 60,000 items. Many of these items may be related to a major case and must be maintained, often for many years. Upon receiving instructions from investigators, Prosecutors, and the court, and/ or meeting all legal evidence and property retention requirements, the Property and Evidence section has the responsibility of releasing, converting, selling, or disposing of property and evidence.

When the rightful owners of items cannot be located, the Department uses Property Room (propertyroom.com) for the auction/sale of anything of value with the exception of handguns. A large amount of found property is not valuable and it is destroyed locally. It is the policy of this Department not to resale handguns so they are destroyed. Property room sells the items on the open market and shares the profit with the Department after their costs are deducted.

Another important function of this section is preparing and transporting evidence to and from the Indiana State Police Laboratory for testing. Items are requested by an investigator or Prosecutor and transported adhering to a strict chain of custody.

Year	Items Taken in	Items Destroyed	Returned	Items to Lab	Monies from Property Room
2022	7429	4553	384	870	4008.67
2021	8021	4171	481	886	\$812.52
2020	8861	7667	494	937	\$1,357.74



JD Feaster, Annette Lancaster, Stephanie Gossett



Records Division

The Records Department had a big year in 2022. We congratulate Brandi Rough on her transfer to the IDACS portion of the department and welcome Cyrus Payne as our newest Records Technician. We also



completed our first full year of the FBI's National Incident-Based Reporting System (NIBRS). We transitioned late in 2021 from the long-running Summary Reporting System (SRS) to the NIBRS. The FBI does not mandate that all agencies report to them but they have mandated that all participating agencies submit their information through the NIBRS system. We received our FBI NIBRS certification which required at least three consecutive months with an error rate of 4% or less. All of the participating Indiana police agencies report to the State Police who then transmit that information to the FBI. There are several differences between this system and our former Summary Report System including more categories in property and locations, an expanded primary offense list from 9 Part I offenses (SRS) to 22 Part A offenses (NIBRS), and the ability to collect more information about each incident and the offenses that happen concurrently. Since there

are more offenses and different breakdowns from the previous offenses, there are some differences in our reported statistics. With a few years of reporting under the new NIBRS coding, we expect to be able to better see patterns that we can use to inform our department and citizens and we believe that the department will benefit from this information.

In 2022, the Lafayette Police Department initiated 16651 case numbers (including accidents). Of that number, 13773 resulted in an incident report. Of those incident reports, 3969 were cleared by arrest.

Records are also very eagerly anticipating our move to the brand-new state-of-the-art Public Safety Center. This will help us and the rest of the department to better serve our community.

Part A Offenses (colors indicate offense type breakdowns)

NIBRS Offense Description	NIBRS Offense Code	Offense Count
KIDNAPPING/ABDUCTION	100	66
ROBBERY	120	35
ARSON	200	18
EXTORTION/BLACKMAIL	210	1
BURGLARY/BREAKING AND ENTERING	220	225
MOTOR VEHICLE THEFT	240	211
COUNTERFEITING/FORGERY	250	48
EMBEZZLEMENT	270	38
STOLEN PROPERTY OFFENSES (RECEIVING, ETC.)	280	40
DESTRUCTION/DAMAGE/VANDALISM OF PROPERTY	290	18
PORNOGRAPHY/OBSCENE MATERIAL	370	28
BRIBERY	510	1

WEAPON LAW VIOLATIONS	520	122
MURDER AND NONNEGLIGENT MANSLAUGHTER	09A	3
NEGLIGENT MANSLAUGHTER	09B	2
FORCIBLE RAPE	11A	53
FORCIBLE SODOMY	11B	13
FORCIBLE FONDLING	11D	96
AGGRAVATED ASSAULT	13A	284
SIMPLE ASSAULT	13B	1392
INTIMIDATION	13C	493
POCKET-PICKING	23A	12
PURSE-SNATCHING	23B	7
SHOPLIFTING	23C	372
THEFT FROM BUILDING	23D	210
THEFT FROM COIN-OPERATED MACHINE OF DEVICE	23E	1
THEFT FROM MOTOR VEHICLE	23F	189
THEFT OF MOTOR VEHICLE PARTS OR ACCESSORIES	23G	81
ALL OTHER LARCENY	23H	274
FALSE PRETENSES/SWINDLE/CONFIDENCE GAME	26A	396
CREDIT CARD/AUTOMATED TELLER MACHINE FRAUD	26B	111
IMPERSONATION	26C	9
WIRE FRAUD	26E	3
IDENTITY THEFT	26F	43
DRUG/NARCOTIC VIOLATIONS	35A	694
DRUG EQUIPMENT VIOLATIONS	35B	388
STATUTORY RAPE	36B	1
PROSTITUTION	40A	3
ASSISTING OR PROMOTING PROSTITUTION	40B	2
PURCHASING PROSTITUTION	40C	3
COMMERCIAL SEX ACTS	64A	1
INVOLUNTARY SERVITUDE	64B	1

Part B offenses and other offenses not counted by the FBI (such as local ordinances, traffic citations)

NIBRS Offense Description	NIBRS Offense Code	Offense Count
ANIMAL CRUELTY	720	11
DISORDERLY CONDUCT	90C	37
DRIVING UNDER THE INFLUENCE	90D	319
DRUNKENNESS	90E	28
FAMILY OFFENSES, NONVIOLENT	90F	7
LIQUOR LAW VIOLATIONS	90G	5
TRESPASS OF REAL PROPERTY	90J	196
ALL OTHER OFFENSES	90Z	1666

Five Year comparison of SRS Part 1 Offenses and the corresponding NIBRS Part A Offenses

	2018	2019	2020	2021	2022
HOMICIDE	4	5	7	6	5
RAPE	34	38	35	30	53
ROBBERY	62	55	61	47	35
AGGR ASLT	238	256	326	249	284
BURGLARY	502	387	424	345	225
LARCENY	1979	1844	1616	1436	1146
AUTO THEFT	142	157	158	198	211
ARSON	12	7	13	10	18
TOTAL	2973	2749	2633	2321	1977

Lafayette Police Training Center

The LPD Training Center Facility usage in 2022 (by hours and needs compared to past years). The Lafayette Training Center was finally back in full operation after recovering from Covid. Here are the training hours for the year.

In House Training and Meetings (Meetings, Monthly Training, Pre Basic, FTO Meetings, IDACS Training, Staff Meetings, Computer Training, Shift meetings).

1,373 hours in 2022
 1,085 hours in 2021
 173 hours in 2020
 640 hours in 2019
 626 hours in 2018
 548 hours in 2017
 481 hours in 2016
 560 hours in 2015
 480 hours in 2014
 550 hours in 2013



Other Agencies Use (Hosted Schools, Meetings, Outreach, Other City Depts., Various Agency Needs)

Classrooms:	Firearms Simulator:	Mat Room:	Citizen Events:	General City Use:	Hosted Schools:
197 hours in 2022	36 hours in 2022	48 hours in 2022	65 hours in 2022	12 hours in 2022	277 hours in 2022
141 hours in 2021	12 hours 2021	12 hours in 2021	109 hours in 2021	69 hours in 2021	624 hours in 2021
0 hours in 2020	0 hours in 2020	24 hours in 2020	7 hours in 2020	0 hours in 2020	0 hours in 2020
117 hours in 2019	16 hours in 2019	88 hours in 2019	40 hours in 2019	17 hours in 2019	548 hours in 2019
110 hours in 2018	40 hours in 2018	144 hours in 2018	93 hours in 2018	28 hours in 2018	224 hours in 2018
223 hours in 2017	83 hours in 2017	120 hours in 2017	118 hours in 2017	32 hours in 2017	352 hours in 2017
213 hours in 2016	56 hours in 2016	80 hours in 2016	105 hours in 2016	26 hours in 2016	664 hours in 2016
130 hours in 2015	72 hours in 2015	104 hours in 2015	107 hours in 2015	14 hours in 2015	226 hours in 2015
140 hours in 2014	48 hours in 2014	40 hours in 2014	133 hours in 2014	17 hours in 2014	336 hours in 2014
114.5 hours in 2013		27 hours in 2013	113 hours in 2013	26.5 hours in 2013	136 hours in 2013

2022 Schools Hosted by Lafayette Police

- January 17th- Street Cop Case Law all Cops Need to Know
- January 23rd-January 24th – Human Terrain Mapping
- March 21st-25th – Celebrite Operator
- April 11th- Lion Shield- Spartan Academy
- April 20th-21st- ARIDE- Advanced Roadside Impairment
- April 25th- Lion Shield- Intentional De-Escalation
- May 16th-18th- Lion Shield Spartan Academy
- June 27th- Lion Shield Will to Survive
- July 29th-20th- Steve Kleeman FTO School
- August 22nd- Lion Shield-Probation and Parole
- August 29th- Lion Shield- Searches and Seizures
- September 7th-9th - Wicklander-Zulawski Interview School
- September 16th- Lion Shield- De-Escalation
- September 19th-23rd- LPD Bike School
- September 27th-30th- State Police Forensic Conference
- October 3rd- Lion Shield-Gang School
- October 25th-27th- PATC Interview School
- November 10th- ISP Firearm and Forensic Training
- November 14th- Street Cop Presents The Gun Game

2022 Hosted Classes for Profit and Gratis (Includes the number of students and total amount taken in for each class)

June 2022 – Women’s R.A.D. Class	19 students	\$190
September 2022 - Women’s R.A.D. Class	20 students	\$200
July 21-23 – LPD Junior Police Academy	30 students	\$750

Polygraph Suite

The Lafayette Police Department Polygraph Program provides support for criminal investigations and pre-employment screening. The program may also provide polygraph assistance to other departments in support of their law enforcement missions.

Polygraph Examiners are selected based on specific characteristics and demonstrated skills. Polygraph examiner training includes a 400-hour basic examiner academic course followed by an internship under the mentoring and guidance of an experienced examiner.

The seal of the Lafayette Police Department is a circular emblem. It features a central shield with a red and white design, surrounded by a blue ring containing the text "POLICE" at the top and "LAFAYETTE MISSISSIPPI" at the bottom. The shield is flanked by two yellow stars. The outermost ring of the seal contains the motto "JUSTICE WILL PREVAIL" at the top and "INTEGRITY ABOVE ALL" at the bottom. The year "1824" is inscribed at the bottom of the shield.

2022 LPD Polygraph Cadre roster:

Capt. Scott Galloway

Lt. Dan Long

Lt. Michael Brown

Sgt Jeremy Rainey

Detective Mark Pinkard

Detective Kevin Miller

Officer Grant Snyder

Officer Khoury Elias

Animal Control Department

Calls for Service: 3,760



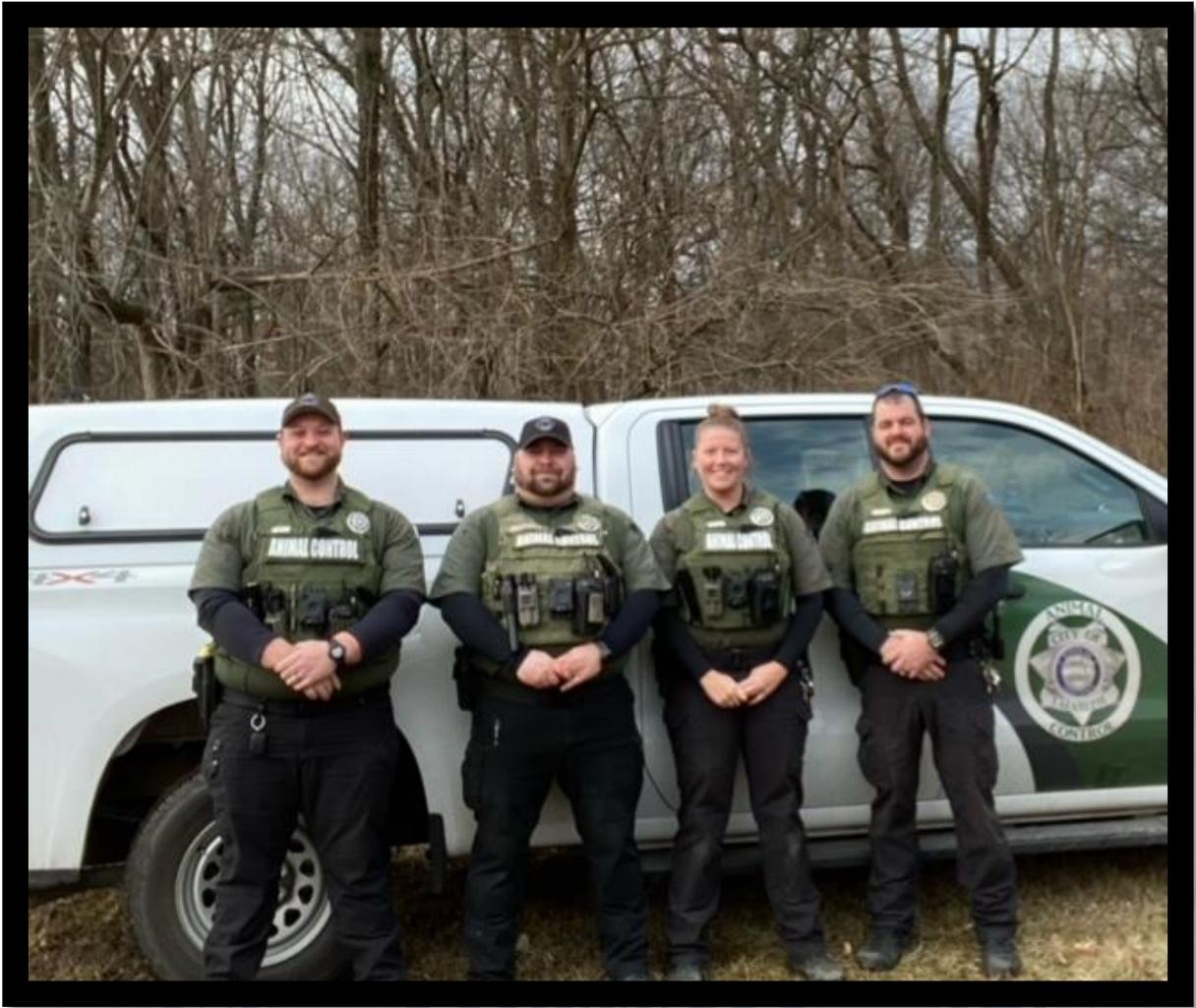
In 2022 Animal Control Officers Sarah Goans and Vance Julian attended and successfully completed Code 3 Associates Module A training. Module A is the first of three training Modules Animal Control Officers get sent to. Module A focuses on, Ethics and professionalism, Canine and feline identification, search and seizure, zoonotic diseases, rabies quarantine, investigative report writing, laws and ordinances/policy and procedures, interview and behavioral analysis, animal capture techniques, canine and feline behavior.

Animal Control Officer Derek Bottorff attended and successfully completed Code 3 Associates Module C training. Module C focuses on large-scale impounds, hazardous environment awareness, introduction into veterinarian forensics, social media, policing concepts, disaster response planning, interpersonal violence, and animal cruelty, ACO safety and resiliency, identifying exotic pets and handling, and exotic animal cruelty.

In 2022 the introduction to the concept of constructing a new Humane Society had begun between the three local government entities. This blossomed into moving forward and planning extensively to build this new, state-of-the-art facility to better serve the community. This facility will house all the animals brought in by the three separate Animal Control Agencies.

Animal Control Officers joined the rebirth of the Animal Welfare Board sponsored by the Tippecanoe County Prosecutors Office. This board focuses on the need for changes to animal law, animal welfare community resources, and networking with animal welfare organizations, and overall animal welfare-based concerns and resources.

Animal Control Officers continue monthly meetings with the Tippecanoe County Prosecutors Office to review all pending cases, discuss protocols and evidence needs, and discuss cases with special influences, with a special focus on education throughout the legal community in regard to animal law.



2022 Animal Control Unit

