



LAFAYETTE

POLICE

Annual Report

2021

<http://lafayette.in.gov/police/>



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Message from Chief Patrick J. Flannelly



To: The Honorable Mayor, Tony Roswarski, and the Honorable City Council of Lafayette, Indiana

Ladies and Gentlemen,

The Annual Report of the Lafayette Police Department, for the year ending December 31st, 2021, is hereby submitted by Chief Patrick Flannelly on behalf of all the proud men and women who serve our agency and community.

The professional staff, officers, and volunteers that make up the Lafayette Police Department continue to serve daily with honor and take tremendous pride in providing high-quality police services. Here at the Lafayette Police Department, our mission is to provide an environment where our community members can move freely about

the city without the fear of crime, and to that end our staff endeavors to fulfill that mission every day.

This annual report and letter will be the 10th and final letter I will complete as the Chief of Police for the Lafayette (IN) Police Department. I informed the Honorable Mayor, Tony Roswarski, in September of my plans to retire effective after my 27th-anniversary date of March 20th, 2022. It has been a tremendous privilege and honor to lead the department over the last decade.

The proactive policing strategies developed and deployed over this last decade have been effective. Our civilian and sworn staff have embraced the concept of driving policing forward through more intelligent data gathering, more intentional personal interactions, and more precise tactics. Prescriptive policing is a philosophy and deployment strategy we have pioneered at LPD. By utilizing new data collection technologies and techniques, then analyzing this data to identify crime and social order trends before they peak, we have been able to intervene with appropriate resources at the earliest possible time. Whether this means identifying and arresting criminals or to provide resource appropriate direction to citizens in crisis, it has been effective and managing our call load and driving violent crime down.

In fact, since 2016, the LPD strategies have been successfully reducing Part I crimes year over year. Robberies were reduced by more than half, moving from 110 to 52. The city of Lafayette has been able to buck the national trend in the increase of violent crimes. While many metropolitan areas have seen spikes ranging from 30 to 60% increases, our city has seen a trending decline. This is amid tremendous growth and demand for city and county resources.

This work is not possible without the resolute and professional staff that comes to work every day motivated to make a positive difference in their community. Our civilian personnel remain steadfast in their resolve to provide the much-needed support for our sworn personnel. Our frontline officers have battled COVID, a negative national narrative on the policing profession, and a new age of digital information challenges that are unprecedented. They have done with honor, character, and integrity. It has not been easy, but they have accepted the risks and leaned into their efforts, personally and collectively, to make a positive difference in our community.

The detective division has continued to solve crimes at rates much higher than the national average. Their dedication and diligence have led to many high-profile arrests and convictions. In fact, one case was particularly gruesome. A stranger abduction occurred, and a young girl went missing. Our patrol division reacted immediately and with trained precision. Their dogged determination led to the rescue of the girl and the arrest of the suspect. Supported by the detective division and their leadership, this

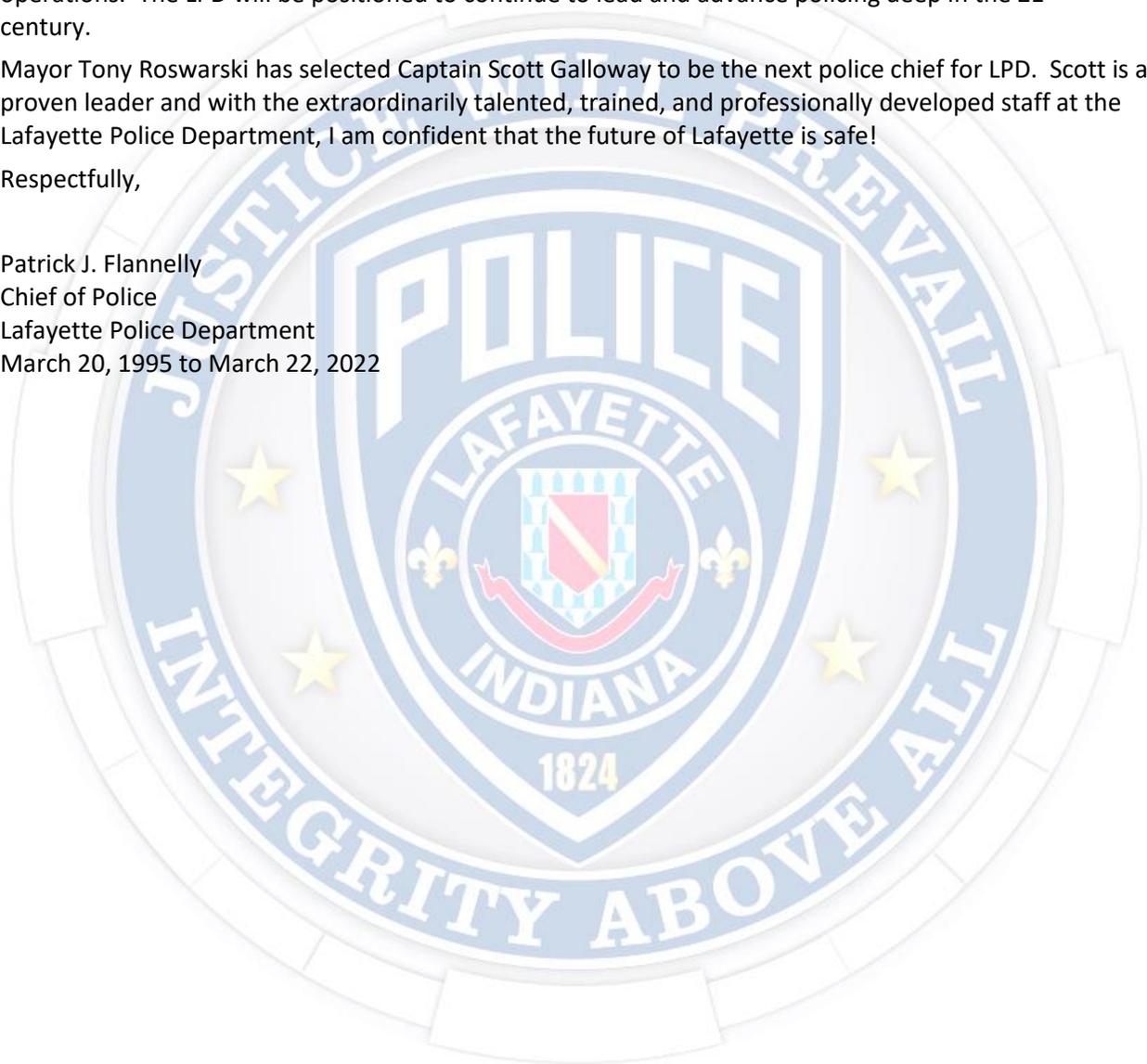
suspect was brought to justice, where he was eventually convicted of kidnapping and attempted murder. Teamwork, arduous work, and discipline, coupled with training and preparation led to this successful outcome. Our team beat the odds in these cases and saved a life. This is just one example of the amazing work our staff completes daily. This case embodies everything that we strive for in Law Enforcement, and why the Lafayette Police Department is a state and national leader in policing.

The future of policing is well cared for at the LPD. The new Public Safety Center is well into construction, with the opening scheduled for the end of 2022 or early 2023. This center will feature state-of-the-art technology in a facility built and designed from the ground floor to support modern law enforcement operations. The LPD will be positioned to continue to lead and advance policing deep in the 21st century.

Mayor Tony Roswarski has selected Captain Scott Galloway to be the next police chief for LPD. Scott is a proven leader and with the extraordinarily talented, trained, and professionally developed staff at the Lafayette Police Department, I am confident that the future of Lafayette is safe!

Respectfully,

Patrick J. Flannelly
Chief of Police
Lafayette Police Department
March 20, 1995 to March 22, 2022



Mission Statement

The Mission of the Lafayette Police Department is to efficiently provide quality police service to our community by promoting a safe environment through a police-citizen partnership, with an emphasis on mutual trust, integrity, fairness, and professionalism.



Vision Statement

The Vision of the Lafayette Police Department is to be a state leader in law enforcement. A cooperative spirit in which police officers and citizens work together to solve common problems will be the hallmark of our leadership.



Mayor Roswarski, members of Command Staff, and newly sworn-in Officers.

Creed

I am a Lafayette Police Officer. I am proud to serve my city. Integrity, honor, and pride are at my core. Protection of victims is my first priority. I am here to protect life and property and to serve those who need my help.

I have compassion for my brothers and sisters, and want to serve my fellow man. You can count on me to do what is right. I may falter but I will not fail. I am a Lafayette Police Officer. You can count of me!

I am a Police Officer: a professional; trained, tested, and dedicated to achieving excellence in law enforcement. I am a disciplined, confident, and highly motivated public servant.

I am ready to protect and serve. I will enforce the law when necessary. I am guided by principle. I will do the right thing. I will act with empathy and compassion. My actions will be decisive yet measured. I will do everything in my power to get the job done! You can count on me.

My Badge is a symbol of all those who have come before me. The legacy of these officers guides my actions. I will always remember the courage, perseverance, and sacrifices made to guarantee the safety of this community. I uphold the honor of those who served before me and will do nothing to disgrace the Badge and my proud heritage.

You can count on me



Sgt. J. Daubenmier swear-in ceremony

Background and History

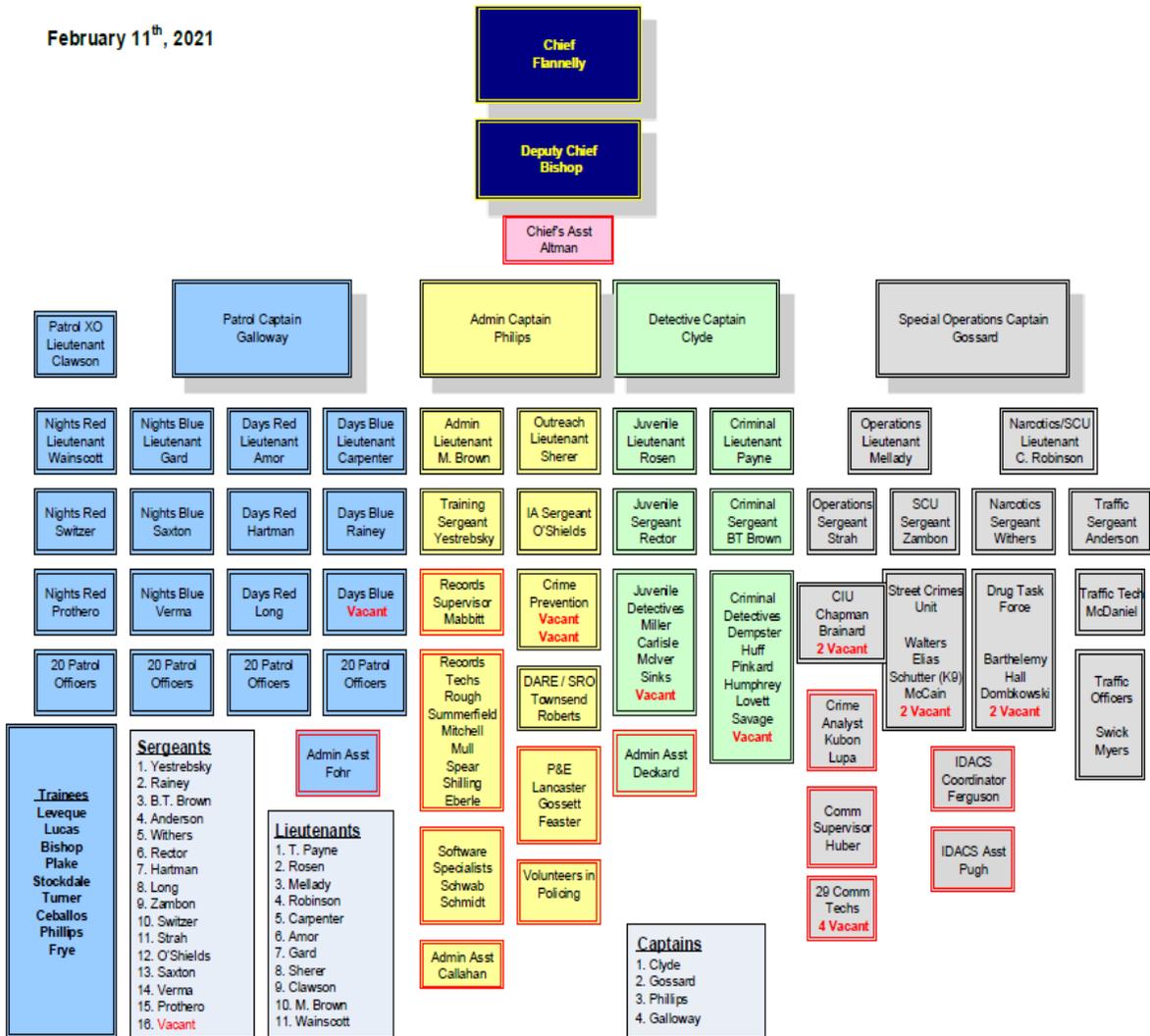
In the last 100 years, the population of the City of Lafayette more than tripled, from an estimated population of 21,000 people in 1913 to over 70,000 people in 2021. During that same time, the Lafayette Police Department has continued to grow and adapt to changes in infrastructure, population, growth, and evolving styles of policing.

The Lafayette Police Department is divided into four divisions: Patrol, Administrative Services, Investigations, and Operations. Patrol is the largest of the divisions and the backbone of the product that the Lafayette Police Department provides to the community. Patrol also oversees specialty units such as SWAT, Crisis Negotiations Team, K-9 Unit, Bike Patrol, and the Mobile Field Force Unit. Investigations include the Criminal and Juvenile Detectives. Administrative Services include training, hiring, internal affairs, and community outreach. Operations encompass Communications/Dispatch, Traffic Unit, Street Crimes Unit, Drug Task Force, the Analysis and Response Center, Highway Interdiction Team, Crime Analysis Unit, and two IDACS/NCIC Compliance Civilians.



2001 Dayshift Patrol

February 11th, 2021



Lafayette Police Department Roster by Rank
Effective December 31, 2021

Rank	Name	Date Sworn to Department
Chief	Patrick J. Flannelly	March 20, 1995
Deputy Chief	Brad Bishop	January 5, 1998
Captain	Joseph Clyde	January 5, 1998
Captain	Scott D. Galloway	July 6, 1998
Captain	Brian L. Phillips	January 14, 2002
Captain	Brian Gossard	August 29, 2003
Lieutenant	Timothy B. Payne	March 20, 1995
Lieutenant	Brian Clawson	January 14, 2002
Lieutenant	William J. Carpenter	August 29, 2003
Lieutenant	Adam J. Mellady	July 9, 2004
Lieutenant	Michael L. Brown	July 9, 2004
Lieutenant	Daniel D. Long	April 8, 2005
Lieutenant	Randy L. Sherer	February 24, 2006
Lieutenant	Matthew J. Gard	February 24, 2006
Lieutenant	Nicholas D. Amor	April 13, 2007
Lieutenant	Shana M. Wainscott	February 22, 2008
Sergeant	John A. Yestrebeky	December 8, 1994
Sergeant	Jeromy A. Rainey	January 5, 1998
Sergeant	Scott M. Anderson	September 25, 2000
Sergeant	Steven R. Prothero	August 29, 2003
Sergeant	Justin M. Hartman	December 1, 2006
Sergeant	Ian W. O'Shields	August 17, 2007
Sergeant	Blake A. Barker-Switzer	February 22, 2008
Sergeant	Jacob L. Daubenmier	February 22, 2008
Sergeant	Donna Rector	October 30, 2009
Sergeant	Joshua S. Saxton	July 22, 2011
Sergeant	Michael Zambon	July 13, 2012
Sergeant	Shawn Verma	January 15, 2015

Sergeant	Bryan B. Strah	March 11, 2016
Detective	Michael P. McIver	March 30, 1992
Detective	William P. Dempster	August 5, 1996
Detective	Jason Savage	September 25, 2000
Detective	Michael A. Humphrey	August 9, 2002
Detective	Mark A. Pinkard	August 9, 2002
Detective	Natalie S. Lovett	September 22, 2006
Detective	Kurt M. Sinks	October 19, 2007
Detective	Kevin S. Miller	May 9, 2008
Detective	Ryan Carlisle	February 13, 2009
Detective	Adam E. Ransom	July 13, 2012
Officer	Shawn L. Sherry	August 7, 1995
School Resource Officer	Mark A. Roberts	January 27, 1997
Technician	Greg S. McDaniel	January 5, 1998
Officer	Christopher A. Cudworth	July 2, 2001
Officer	Andrew F. McCormick	January 14, 2002
Traffic Officer	Bernard S. Myers	April 29, 2002
DARE Officer	Heath A. Provo	April 29, 2002
K-9 Officer	Lonnie C. Wilson	April 29, 2002
Officer	Brian D. Landis	October 18, 2002
Officer	James Wilkerson	January 10, 2003
Officer	Ryan C. French	August 29, 2003
Officer	Matthew A. Meeks	July 9, 2004
Officer	Jason E. Walters	April 8, 2005
Officer	Grant R. Snyder	April 8, 2005
Officer	James E. Jarrett	May 9, 2008
Officer	Jonathan S. Stanfield	August 20, 2010
Officer	Khoury Elias	December 10, 2010
Officer	Mark J. Fisher	December 10, 2010
K-9 Officer	Grant C. Leroux	November 26, 2012
Officer	David L. Chapman	September 6, 2013
Officer	Jarrett L. Griswold	September 6, 2013
K-9 Officer	Austin O. Schutter	September 6, 2013
Technician	Kevin M. Cooney	May 2, 2014
Officer	Evan T. McCain	August 8, 2014

Officer	Dustin R. Rusk	August 8, 2014
Officer	Lane M. Butler	January 15, 2015
Officer	Isidro Medrano	January 15, 2015
Officer	William D. Snider	July 22, 2015
Officer	Nathan K. Stoneking	July 22, 2015
Officer	Daniel C. Dalder	November 24, 2015
Officer	Israel Z. Salazar	November 24, 2015
Technician	Carson J. Smith	November 24, 2015
Officer	Alexander K. White	November 24, 2015
Officer	Samuel T. Gawaluck	March 11, 2016
Officer	Mason B. Jones	March 11, 2016
K-9 Officer	Joshua M. Brainard	April 2, 2016
Officer	Adam Burton	April 13, 2016
Officer	Marc D. Griffith	August 5, 2016
Officer	Kent T. Heshner	August 5, 2016
Officer	Matthew D. Sears	August 5, 2016
Officer	Matthew Pate	September 16, 2016
Officer	Tobias Bushong	October 14, 2016
Officer	Christopher Silva	October 14, 2016
Officer	Neil Cain	January 20, 2017
Officer	Matthew Santerre	January 20, 2017
Officer	Zachary Johnson	June 15, 2017
Officer	Daniel Anthrop	September 29, 2017
Officer	Jeremy Kennedy	February 23, 2018
Officer	Karl Tharp	February 23, 2018
Officer	Collin Haag	May 18, 2018
Officer	Jacob Morrissey	May 18, 2018
Technician	Derrin Nuckols	May 18, 2018
Officer	David Mead	October 26, 2018
Officer	Michael Odom	October 26, 2018
Officer	Henry Ayala	April 15, 2019
Officer	Luke Brown	May 17, 2019
Officer	Michael David	May 17, 2019
Officer	Cody Fultz	May 17, 2019
Officer	Lauryn Liechty	May 17, 2019

Officer	Jeremy O'Donnell	May 17, 2019
Officer	Nicholas Maxwell	June 21, 2019
Officer	Tyler Gregory	August 12, 2019
Officer	Robert Hine	August 12, 2019
Officer	Brittany Tate	August 23, 2019
Officer	Zachery Cain	November 1, 2019
Officer	Keifer Mikels	November 1, 2019
Officer	Shai Parrett	November 1, 2019
Officer	Jason Schatzer	January 3, 2020
Officer	Keith Earnest	April 3, 2020
Officer	Joshua Leveque	April 3, 2020
Officer	Ryan Shaak	April 3, 2020
Officer	Evan Sturgeon	April 3, 2020
Officer	Mason Bishop	June 12, 2020
Officer	Clinton Plake	June 12, 2020
Officer	Matthew Wozniak	November 11, 2020
Officer	Jeremy Stockdale	November 12, 2020
Officer	Taylor Turner	November 12, 2020
Officer	Steven Ceballos-Olivas	March 12, 2021
Officer	Benjamin Frye	March 12, 2021
Officer	Brighton Phillips	March 12, 2021
Officer	Kole Bossong	July 30, 2021
Officer	Caleb Bray	July 30, 2021
Officer	Matthew Elder	July 30, 2021
Officer	Ryan Haag	July 30, 2021
Officer	Jacob Kelly	July 30, 2021
Officer	Eduardo Rodriguez Diaz	July 30, 2021
Officer	Jared Sowders	September 22, 2021

Lafayette Police Department Civilian Employees
Effective December 31, 2021

Title	Name	Appointment Date
Applications Specialist	Francis Schmidt	April 6, 2015
Chiefs Administrative Coordinator	Natalie Altman	December 6, 2004
Patrol Administrative Assistant	Kelly Fohr	February 2, 1998
Administrative Coordinator	Amanda Deckard	October 30, 2009
Administrative Services Admin.	Ali Callahan	August 19, 2013
IDACS Coordinator	Angela Ferguson	February 4, 1984
IDACS Technician	Lori Pugh	April 21, 1997
CAD System Administrator	Katherine Huber	April 8, 2009
Communication Technician	Kenneth Shumaker	January 31, 1994
Communication Technician	Nirvana Grant	June 5, 1995
Communication Technician	Christine Kennedy	August 5, 1996
Communication Technician	Mark Grimes	May 8, 2006
Communication Technician	Matthew Harris	April 26, 2010
Communication Technician	Kasheena Wilbur	September 1, 2014
Communication Technician	Amanda Dearing	February 18, 2015
Communication Technician	Antonia Bundy	April 18, 2016
Communication Technician	Alicia Coffing	August 15, 2016
Communication Technician	David Hughes	December 19, 2016
Communication Technician	Nathen Whaley	June 15, 2017
Communication Technician	Brittany Grabowski	September 18, 2017
Communication Technician	Katherine Silvers	September 18, 2017
Communication Technician	Jill Johnson	July 9, 2018
Communication Technician	Emily Cooper	January 7, 2019
Communication Technician	Kolby Curtis	January 7, 2019
Communication Technician	William Turner	February 25, 2019
Communication Technician	Michael Woodlock	September 9, 2019
Communication Technician	Valerie Graham	March 6, 2020
Communication Technician	Khristina Erickson	October 10, 2020

Communication Technician	Nicole Lee	October 12, 2020
Communication Technician	Morgan Quinlisk	October 12, 2020
Communication Technician	Jaycub Davis	July 12, 2021
Communication Technician	Dylan Grassmyer	November 1, 2021
Evidence & Property Manager	Annette Lancaster	January 2, 2001
Evidence & Property Assistant	Stephanie Gossett	December 2, 1996
Evidence & Property Assistant	Jedidiah Feaster	July 29, 2019
Chief Records Technician	Stacey Mabbitt	September 15, 1997
Records Technician	Brandi Rough	April 11, 2005
Records Technician	Tamalita Summerfield	July 9, 2012
Records Technician	LeAnna Mull	September 15, 2017
Records Technician	Tanya Harmon	February 27, 2012
Records Technician	Casandra Shilling	April 22, 2019
Records Technician	Cheryl Eberle	November 9, 2020
Records Technician	Rosa Ramos	August 30, 2021
Animal Control Supervisor	Joshua A. Klumpe	March 5, 2007
Animal Control	Derek Bortorff	December 4, 2017
Animal Control	Sarah Goans	April 28, 2020
Animal Control	Vance Julian	January 26, 2021

Employee Change of Status 2021

Officer Promotions	From	To
Dan Long	Sergeant	Lieutenant
Steven Prothero	1 st Class Officer	Sergeant
Jacob Daubenmier	1 st Class Officer	Sergeant
Michael David	1 st Class Officer	CSI Technician
Nicholas Maxwell	1 st Class Officer	CSI Technician
Henry Ayala	2 nd Class Officer	1 st Class Officer
Bradley Servies	2 nd Class Officer	1 st Class Officer
Luke Brown	2 nd Class Officer	1 st Class Officer
Cody Fultz	2 nd Class Officer	1 st Class Officer
Lauryn Liechty	2 nd Class Officer	1 st Class Officer
Jeremy O'Donnell	2 nd Class Officer	1 st Class Officer
Nicholas Maxwell	2 nd Class Officer	1 st Class Officer
Tyler Gregory	2 nd Class Officer	2 st Class Officer
Robert Hine	2 nd Class Officer	1 st Class Officer
Brittany Tate	2 nd Class Officer	1 st Class Officer
Zachery Cain	2 nd Class Officer	1 st Class Officer
Shai Parrett	2 nd Class Officer	1 st Class Officer
Keith Earnest	3 rd Class Officer	2 nd Class Officer
Joshua Leveque	3 rd Class Officer	2 nd Class Officer
McKenzie Lucas	3 rd Class Officer	2 nd Class Officer
Mason Bishop	3 rd Class Officer	2 nd Class Officer
Clinton Plake	3 rd Class Officer	2 nd Class Officer
Jeremy Stockdale	3 rd Class Officer	2 nd Class Officer
Taylor Turner	3 rd Class Officer	2 nd Class Officer

Officer Appointments	Name	Date
Officer	Steven Ceballos-Olivas	March 12, 2021
Officer	Benjamin Frye	March 12, 2021
Officer	Brighton Phillips	March 12, 2021
Officer	Kole Bossong	July 30, 2021
Officer	Caleb Bray	July 30, 2021
Officer	Matthew Elder	July 30, 2021
Officer	Ryan Haag	July 30, 2021
Officer	Jacob Kelly	July 30, 2021

Officer	Eduardo Rodriguez Diaz	July 30, 2021
Officer	Jared Sowders	September 21, 2021

Officer Retirements	Title	Date of Retirement
Bradley Curwick	Sergeant	April 7, 2021
Richard Murphy	1 st Class Officer	May 10, 2021
John Townsend	DARE Officer	May 19, 2021
Paul Huff	Detective	July 1, 2021
Jay Rosen	Lieutenant	August 31, 2021
Scott Swick	1 st Class Officer	August 31, 2021
Aaron Dobrin	1 st Class Officer	September 6, 2021
Chandler Cahoon	Technician- CSI	November 3, 2021
Brian Brown	Sergeant	November 22, 2021
Jeff Davis	1 st Class Officer	November 25, 2021

Officer Resignations	Rank	Date Resigned
Victor Sikorski	1 st Class Officer	January 1, 2021
Alex Dehr	1 st Class Officer	February 3, 2021
Bradley Servies	1 st Class Officer	May 27, 2021
Nathan Richardson	1 st Class Officer	September 9, 2021
McKenzie Wagner	3 rd Class Officer	September 26, 2021
Benjamin Frye	3 rd Class Officer	December 8, 2021

Civilian Promotions	To	Date
Valerie Graham	1 year level (Dispatch)	March 6, 2021
Antonia Bundy	5 year level (Dispatch)	April 18, 2021
Jill Johnson	3 year level (Dispatch)	July 9, 2021
Alicia Coffing	5 year level (Dispatch)	August 15, 2021
Megan Reeder	1 year level (Dispatch)	September 28, 2021
Nicole Lee	1 year level (Dispatch)	October 12, 2021
Morgan Quinlisk	1 year level (Dispatch)	October 12, 2021
Khristina Erickson	1 year level (Dispatch)	October 19, 2021
Cheryl Eberle	1 year level (Records)	November 9, 2021

Civilian Appointments	Title	Date of Appointment
Sherry Vickrey	Communications Tech	January 4, 2021
Brittany Williams	Communications Tech	January 4, 2021
Vance Julian	Animal Control Officer	January 26, 2021

Jaycub Davis	Communications Tech	July 12, 2021
Paul Huff	CSI Supervisor	August 23, 2021
Rosa Ramos	Records Technician	August 30, 2021
Dylan Grassmyer	Communications Tech	November 1, 2021

Civilian Resignations	Title	Date of Resignation
Sherry Vickrey	Communications Tech	May 25, 2021
Brittany Williams	Communications Tech	October 15, 2021
Megan Reeder	Communications Tech	November 18, 2021



Sworn Officer Anniversary Milestones

Name	Title	Length of Service
William Dempster	Detective	25 years
Chandler Cahoon	Technician	20 years
Christopher Cudworth	1 st Class Officer	20 years
Aaron Dobrin	1 st Class Officer	20 years
Scott Swick	1 st Class Officer	20 years
Matthew Gard	Lieutenant	15 years
Randy Sherer	Lieutenant	15 years
Natalie Lovett	Detective	15 years
Justin Hartman	Sergeant	15 years
Joshua Saxton	Sergeant	10 years
Samuel Gawaluck	1 st Class Officer	5 years
Mason Jones	1 st Class Officer	5 years
Bryan Strah	Sergeant	5 years
Joshua Brainard	K9 Officer	5 years
Marc Griffith	1 st Class Officer	5 years
Kent Heshner	1 st Class Officer	5 years
Michael Sears	1 st Class Officer	5 years
Matthew Pate	1 st Class Officer	5 years
Tobias Bushong	1 st Class Officer	5 years
Christopher Silva	1 st Class Officer	5 years



Officers Brainard, Jones, and Gawaluck receive their 5 year pin

Civilian Employee Anniversary Milestones

Name	Title	Length of Service
Christine Kennedy	Communications	25 years
Stephanie Gossett	Property & Evidence Technician	25 years
Annette Lancaster	Property & Evidence Manager	20 years
Mark Grimes	Communications Technician	15 years
Bradley Mitchell	Records Technician	10 years
Antonia Bundy	Communications Technician	5 years
Alicia Coffing	Communications Technician	5 years
David Hughes	Communications Technician	5 years



A. Lancaster



S. Gossett



C. Kennedy

Civilian Employee Retirements

Name	Title	Length of Service
Tammi Nice	Communications Technician	18 years



Sworn Officer Retirements

Name	Title	Length of Service
Jeff Davis	1 st Class Patrol Officer	33 years
Brian (BT) Brown	Sergeant	26 years
Paul Huff	Detective- CSI	26 years
Jay Rosen	Lieutenant	25 years
Bradley Curwick	Sergeant	24 years
John Townsend	DARE Officer	23 years
Richard Murphy	1 st Class Patrol Officer	20 years
Scott Swick	1 st Class Officer	20 years
Aaron Dobrin	1 st Class Officer	20 years
Chandler Cahoon	CSI Technician	20 years



2021 Sworn and Civilian retirees with Chief Galloway and Mayor Roswarski



Retired Officer John Townsend receives his retirement ring

Retired Officer Rick Murphy receives his retirement plaque

2021 Officer of the Year



Officer Michael David



Officer David receives the 2021 Officer of The Year Award

2021 Civilian Employee of the Year



Administrative Coordinator Ali Callahan



Ali Callahan receives the 2021 Civilian of The Year Award

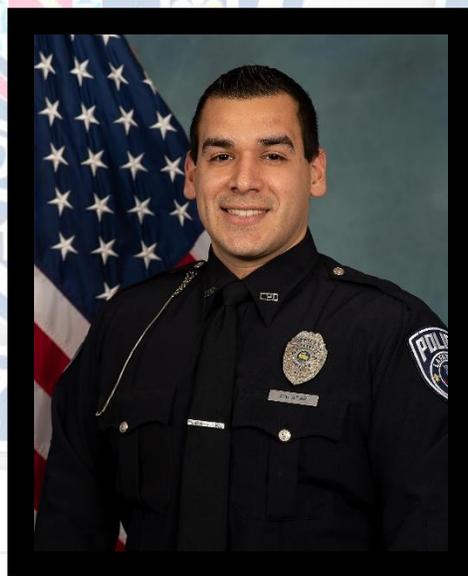
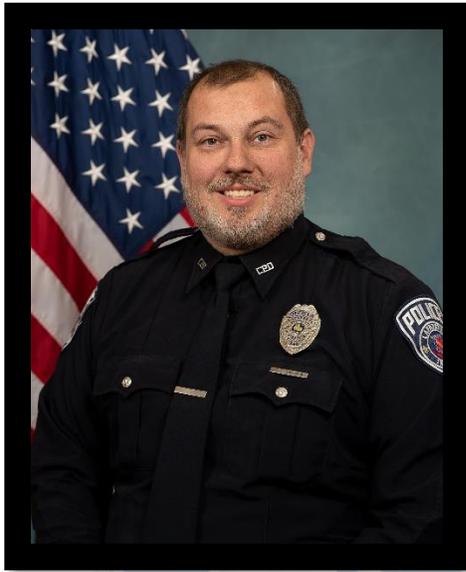
2021 Lifesaving Award Recipients



2021 Life Saving Award recipients: G. Leroux, L. Liechty, I. Salazar, J. Kennedy, M. Bishop, G. Snyder

Chief Galloway & Captain Mellady with the 2021 Life Saving Award recipients:

2021 Patrol Division – “Shift MVP’s”



Top Row: Left-Officer G. Snyder (Red Days)

Right-Officer N. Cain (Blue Days)

Bottom Row: Left- Officer M. David (Blue Nights)

Right- Officer I. Salazar (Red Nights)

Uniform Division



There are currently 92 sworn police members allotted to the Uniform Patrol Division of the Lafayette Police Department. Throughout 2020, the shift size averaged about 16 to 17 officers per shift. The allotted personnel number consists of 80 patrol officers, eight sergeants, and four lieutenants. The Patrol Division is divided into four shifts of 20 allotted officers, two-shift sergeants, and one lieutenant. Each shift has one designated CSI Technician and one K9 handler.

The Uniform Patrol Division also has one Executive Officer, a rank of lieutenant, assigned to assist with quartermaster duties and coordinate the patrol vehicle fleet. The Uniform Patrol Division has one assigned civilian administrative assistant to manage video recordings and serve as the pay clerk.

The division maintains 92 patrol vehicles, including marked patrol Ford Interceptor SUV's, Dodge Chargers, unmarked commander vehicles, and spare vehicles. Also included are vehicles designate for the Crisis Negotiation Team, SWAT members, and K9 Officers. The division also has two motorcycle units for parades and special events.

The Uniform Patrol Division maintains reporting responsibilities for the SWAT team, Mobile Field Force, Bicycle Patrol, K-9 Unit, and Crisis Negotiation Team. All personnel within the division report to the Uniform Patrol Captain.

Red Days

Lieutenant Nick Amor

Sergeant Shana Wainscott

Sergeant Shea Saxton

Red Nights

Lieutenant Randy Sherer

Sergeant Mike Zambon

Sergeant Blake Switzer

Blue Days

Lieutenant Will Carpenter

Sergeant Jeromy Rainey

Sergeant Justin Hartman

Blue Nights

Lieutenant Brian Clawson

Sergeant Dan Long

Sergeant Bryan Strah

Executive Officer – Lieutenant Brian Clawson / Lieutenant Perry Amos (Retired September)

Administrative Assistant – Kelly Fohr

Specialties

The personnel assigned to the Uniform Division may also perform specialized tasks that are described in the accompanying pages. It should be noted that these teams and tasks are performed in addition to regular patrol duties. Officers assigned to these teams often train or provide instruction in their area of specialty on their days off or outside their normally assigned duty day. Many officers participate in multiple specialty areas.

Left to Right: K9 Ofc. G. Leroux, Bike Patrol Ofc. M. Wozniak, SWAT Ofc. T. Bushong



2021 Special Weapons and Tactics (S.W.A.T.)

The Lafayette Police Department Special Weapons and Tactics (SWAT) team consists of 16 operators and 2 alternate officers for a total of 18 operators. They are officers, detectives, and commanders who are trained and equipped to resolve complex and critical situations. The team falls under the responsibility of the patrol division, which is commanded by Captain Scott Galloway. The SWAT team command structure currently consists of one lieutenant who serves as the team commander, a lieutenant who is appointed as team leader, a lieutenant who is appointed as sniper team leader, and three other sergeants appointed to other elements of control.

The LPD SWAT team is a part-time team that trains 12 to 16 hours per month on average to maintain the NTOA's (National Training Officer's Association) recommended 192 hours per year for a part-time team.

After an extensive try-out process, the SWAT team added Officer Shaak to the team as an operator and Officer Anthrop and Officer Salazar as alternate operators in training.

The Lafayette SWAT team assists with training other officers and recruits at the Lafayette Police Department. Members of the team are certified instructors in firearms (handgun and rifle), active shooter response, defensive tactics, building searches, and response to critical situations. Recruit officers and interns attend SWAT practice on several occasions, so they are exposed to SWAT operations and used as role players during training scenarios. The SWAT team also trains with other specialty units at the Lafayette Police Department including CNT (Crisis Negotiating Team), the Drone team, and K9 (Metro K9).

In 2021, the team was activated 13 times to handle various high-risk situations. These subjects were suspected to be involved in serious violent crimes and pose a threat to the community. Also, in 2021, Detective Pat Dempster retired from the team. Detective Dempster had amassed 80 callouts in a 21-year SWAT career and his 21 years of service to the team is the longest in LPD history. The team participated in the Indiana SWAT Challenge in 2021. The event took place in Muncie, Indiana, and was hosted by the Delaware County Sheriff's Office. The 6-person team was selected from the SWAT team. The challenge team placed first overall and first in 4 of the 7 events. This is the Lafayette SWAT team's 4th consecutive Indiana SWAT Challenge championship.





2021 Team Roster

Lt. AJ Mellady- Team Commander
Lt. Chad Robinson- Team Leader
Lt. Nick Amor
Lt. Randy Sherer
Lt. Brian Clawson
Sgt. Brandon Withers
Sgt. Bryan Strah
Sgt. Michael Zambon
Sgt. Ian O'Shields
Sgt. Shawn Verma
Officer Jason Walters
Officer David Chapman
Officer Khoury Elias
Officer Tobias Bushong
Officer Jacob Morrissey
Officer Ryan Shaak
Officer Israel Salazar- alternate
Officer Daniel Anthropol- alternate



2021 Indiana SWAT Challenge Champions

Left to right

- Officer Toby Bushong
- Officer Jacob Morrissey
- Sgt. Bryan Strah
- Sgt. Michael Zambon
- Officer David Chapman
- Sgt. Ian O'Shields (Team Leader)

Crisis Negotiation Team

Mission Statement of the Crisis Negotiation Team

The mission of the Crisis Negotiation Team (CNT) is the preservation of life during critical incidents such as hostage situations, barricaded gunmen, and suicidal persons, through the art of negotiation.

New Team Member

In May of 2021, an interview process was held and the team selected a new member, Officer Alex White. Officer White later attended the FBI's Basic Crisis Negotiation Course. Officer White has already been involved in several negotiations and call-outs, proving that he will be a valuable addition to the team.

Training - 2021

The CNT completed 16 hours of training in 2021. This training consisted of classroom training, scenario-based training in the field, and joint training with the Lafayette Police Department SWAT team. Specialist McDaniel and Officer White also attended the Indiana Association of Hostage-Crisis Negotiators (IAHCN) conference in September.

Team Activation - 2021

The team was activated 25 times in 2021. The incidents included an intense negotiation with a suicidal male that was preparing to jump from the top of a parking garage, a negotiation with a barricaded armed male who was wanted on warrants, and a negotiation with a distraught female armed with a handgun inside a vehicle. CNT also supported the SWAT team multiple times with the execution of search and arrest warrants.

Team Roster - 2021:

Lt. Dan Long –
Commander
Officer Grant Snyder
Detective Natalie Lovett
Specialist Greg McDaniel
Officer Neil Cain
Sergeant Steve Prothero
Officer Alex White



Mobile Field Force Unit (M.F.F.)

Mission Statement: The mission of the Mobile Field Force Unit is to provide a rapid resource deployment in response to civil disturbances and to observe, contain, isolate, and disperse unruly or unlawful crowds if necessary. This is to be accomplished while protecting the civil rights and liberties of all people within the confines of Federal and State laws. The Mobile Field Force Unit may also be utilized in wide-area searches (missing persons, looking for suspects, canvassing, and evidence recovery), mass arrests incidents, and as a SWAT outer perimeter team.

Team Members: Sgt. Justin Hartman is the M.F.F. Team Commander, Sgt. Blake Barker-Switzer is the M.F.F. Field Commander and Sgt. Jacob Daubenmier transitioned to the role of M.F.F. Operations Commander following his promotion to Sergeant on June 9, 2021.

The team officially added two new members to the team on January 1, 2021. Both Officer Jeremy Kennedy and Officer Daniel Dalder had previously been selected to the team, but their positions were not official until January. They both had trained and responded to call-outs during the previous year with the M.F.F. Unit.

The Mobile Field Force lost the following seven members who voluntarily resigned from the team in February of 2021: Sgt. John Yestrebky, Sgt. Steve Prothero, Technician Chandler Cahoon, Officer Aaron Dobrin, Officer Mark Roberts, Officer John Townsend, and Officer Lonnie Wilson. Following their resignations, nine officers were then selected to join the Mobile Field Force team after a competitive interview process on February 19, 2021. The newly added officers were: Officer Luke Brown, Office Sam Gawaluck, Officer Jarrett Griswold, Officer Michael Odom, Officer Jeremy O'Donnell, Technician Adam Ransom, Officer Michael Sears, and Officer William Snider, and Officer Alex White. They trained with the team and responded to call-outs throughout the year.

On November 19, 2021, following another interview process, the Mobile Field Force Unit added Officer Chris Cudworth, Officer Matt Wozniak, and Officer Michael David.

Training: The Mobile Field Force Unit completed 6 hours of classroom training and 18 hours of practical exercise (scenario-based) training. Volunteer rioters were used as part of the scenario-based training. Sgt. Hartman and Sgt. Switzer also attended a tabletop training exercise with members from Simon Properties at the Tippecanoe Mall. This training was focused on the Mobile Field Force response(s) to larger-scale incidents at the mall.

Team Activation: The team was activated 10 different times in 2021. The activations included: perimeter(s) for SWAT, locating a missing/endangered adult, bomb squad detection perimeter, a truck rally, locating a deceased subject at the transfer station, a protest at a local business, and a planned operation at a local night club.

2021 M.F.F. Roster

Sgt. Justin Hartman – Commander

Sgt. Blake Barker-Switzer – Commander

Sgt. Jacob Daubenmier – Commander

Officer Luke Brown

Officer Neil Cain

Officer Christopher Cudworth

Officer Michael David

Officer Daniel Dalder

Officer Sam Gawaluck

Officer Jarrett Griswold

Officer Kent Heshner

Officer Jeremy Kennedy

Officer Isidro Medrano

Officer Michael Odom

Officer Jeremy O’Donnell

Technician Adam Ransom

Officer Michael Sears

Officer William Snider

Officer Alex White

Officer Matt Wozniak



K-9 Unit



The Lafayette Police Department canine unit consists of six trained patrol teams but currently is staffed at four due to retirements. Four of the canine teams are assigned to the Uniform Division, one is assigned to the Lafayette Police Department's Street Crimes Unit, and one is assigned to the Lafayette Police Department's Analysis and Response Center. All of the Lafayette Police Department canine teams were trained at Vohne Liche Kennels, located in Denver, Indiana. The canines are trained in narcotics detection, handler protection, and a wide range of patrol functions including; tracking suspects and lost persons, building and area searches for suspects, obedience training, and article and evidence recovery searches. Our canines are also trained to assist our Mobile Field Force and our SWAT team during high-risk incidents.

In 2021, the four active canine teams were deployed 397 times and seized over 13lbs of cocaine, 7lbs of methamphetamine, nearly 4.3lbs of marijuana, 197 grams of synthetic marijuana (spice), 128 ecstasy pills, and 182 grams of heroin/fentanyl. The teams were also responsible for seizing 27 firearms, \$192,000 in drug money and 295 pieces of paraphernalia (syringes, meth pipes, etc.) over the span of the year. The canine unit also conducted numerous public relations demonstrations

2021 also saw the first annual K9 Golf Scramble hosted at the West Lafayette County Club and sponsored by Four Guns. The event was a huge success and raised just over \$18,000 for the purchase of a K9. The cost to fully train and purchase a K9 from Vohne Liche Kennels is \$16,000. Due to the

generosity of our sponsors and donors, we were able to send Officer Haag to Vohne Liche. He is currently training with his new partner, K9 Borys. They will be hitting the streets in April of 2021. The second annual golf outing will be on September 27th at the West Lafayette Country Club. We are hoping this event will raise enough to purchase one more K9 and bring us back to our full staff of six.

Canine units are required to complete a minimum of 16 hours of training each month (192 hours annually) to maintain certification. The four canine teams completed over 1100 hours of combined training in 2021. Many of those hours were unpaid and on their own time. This commitment to excellence and dedication was obvious during the annual AWD and VLK seminar and certifications where each K9 walked away with top 3 finishes. We are looking forward to 2022 and are excited to see what Office Haag and K9 Borys can bring to the team.

2021 Canine Unit Roster

Sergeant Scott Anderson	Commander
Sergeant Joshua Saxton	Commander
Officer Lonnie Wilson	K9 Joeri
Officer Grant Leroux	K9 Cezar
Officer Austin Schutter	K9 Rocky
Officer Joshua Brainard	K9 Kilo



Spanish Translation Unit

The Lafayette Police Department currently has a total of five Spanish translators. The team consists of four sworn officers (Khoury Elias, Isidro Medrano, Israel Salazar, Christopher Silva), and one communications technician (Nirvana Grant). All members of this unit play an integral role in providing police services to those who otherwise would have difficulty communicating with the L.P.D.

In 2021, Officer Medrano completed “Child First” interview training through the Zero Abuse Project. With that training, Officer Medrano is able to conduct forensic interviews with children that are victims of abuse or neglect. When called upon for his expertise, Officer Medrano will assist Spanish-speaking child victims during forensic interviews at Heartford House Child Advocacy Center.

Sergeant Donna Rector is the commander of the Spanish Translation Unit.

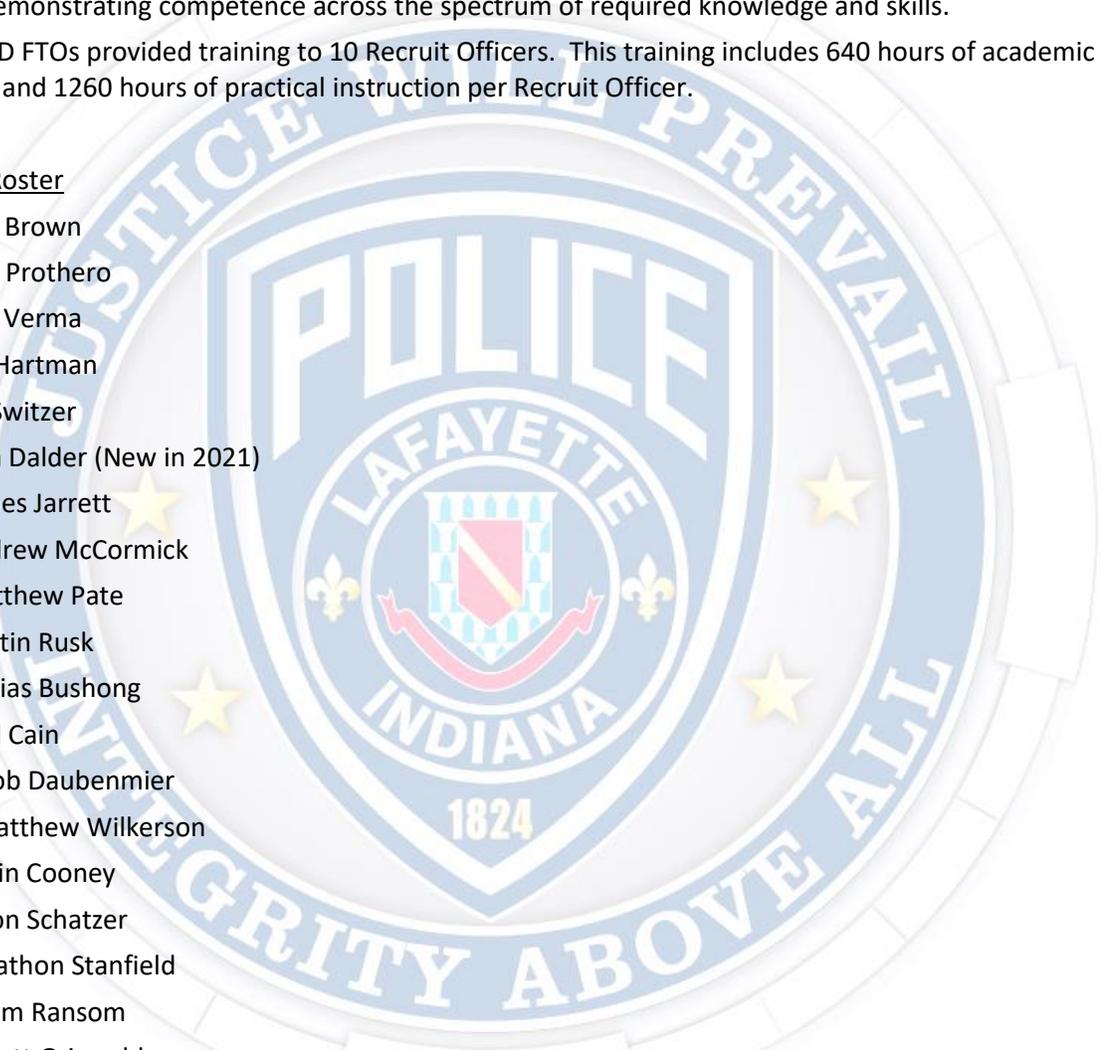


Field Training Officer Program (F.T.O)

Field Training Officers are responsible for preparing newly hired Recruit Officers for the wide variety of challenges they will face as patrol officers. Field Training begins in the classroom, where our FTOs instruct topics such as Criminal Law, Constitutional Law, Physical Tactics, Firearms Proficiency, Emergency Vehicle Operations, and many more. While academics are taught in the classroom, FTOs also apply the practical in the field. Recruit Officers must successfully complete 5 phases of Field Training, demonstrating competence across the spectrum of required knowledge and skills.

In 2021, LPD FTOs provided training to 10 Recruit Officers. This training includes 640 hours of academic instruction and 1260 hours of practical instruction per Recruit Officer.

2021 FTO Roster

The seal of the Lafayette Police Department is a large, light blue watermark in the background. It features a central shield with a red and white checkered pattern, a red banner, and a yellow star. The shield is surrounded by a circular border with the text "POLICE LAFAYETTE INDIANA 1824" and "INTEGRITY ABOVE ALL". The outermost ring of the seal contains the motto "JUSTICE SHALL PREVAIL".

Lt. Michael Brown
Sgt. Steven Prothero
Sgt. Shawn Verma
Sgt. Justin Hartman
Sgt. Blake Switzer
Officer Dan Dalder (New in 2021)
Officer James Jarrett
Officer Andrew McCormick
Officer Matthew Pate
Officer Dustin Rusk
Officer Tobias Bushong
Officer Neil Cain
Officer Jacob Daubenmier
Officer J Matthew Wilkerson
Officer Kevin Cooney
Officer Jason Schatzer
Officer Jonathon Stanfield
Officer Adam Ransom
Officer Jarrett Griswold
Officer Samuel Gawaluck
Detective Lt. Timothy Payne
Detective Kevin Miller
Detective Patrick Dempster
Detective Mark Pinkard
Detective Ryan Carlisle

Honor Guard

Honor Guard

The Lafayette Police Department Honor Guard provides a highly trained, professional, ceremonial unit to represent the Lafayette Police Department in performance at memorials, parades, ceremonies, and funerals.

The Honor Guard is dedicated to representing police officers and assisting their families at funerals and other ceremonial events. One purpose of the Honor Guard is to recognize the sacrifices made by law enforcement officers who have served and protected society with the highest honor, integrity, and respect. The Honor Guard also attends various functions and ceremonies to demonstrate support for community events and National Memorials.

In 2021, Lt. Perry Amos retired from LPD. Lt. Brian Clawson and Sgt. Michael Zambon both retired from the Honor Guard.

2021 Honor Guard Roster:

Lt. Michael Brown

Sgt. John Yestrebsky

Sgt. Blake Switzer

Sgt. Bryan Strah

Technician Kevin Cooney

Technician Adam Ransom

Officer Jonathon Stanfield

Officer Isidro Medrano

Officer Jarrett Griswold

Officer Marc Griffith

Special Operations Division



The Lafayette Police Department added a fourth division in 2018, naming it the Special Operations Division. Smaller, more specialized, units were pulled from the other divisions in an attempt to evenly distribute resources and personnel. The Special Operations Division is comprised of the Analysis and Response Center (ARC), Street Crimes Unit (SCU), Criminal Interdiction Unit (CIU), Traffic Unit, the Communications Center (Dispatch), and two crime analysts, and two IDACS/NCIC compliance positions. All groups combined to form the second-largest division with 58 sworn and civilian positions.

The Analysis and Response Center (ARC) is the hub of the division, as well as for criminal intelligence of the agency. It is staffed by the Special Operations captain, one lieutenant, and one sergeant. The

ARC has two missions that can function simultaneously. The first is to be the center for criminal intelligence, development, and re-distribution. The second is to be a real-time operations center for the execution of specific missions or responses to certain incidents. The ultimate goal of this new and progressive operations center is to respond to criminal activity with increasing efficiency and effectiveness. It also functions as a tool to identify and pursue the small percentage of the City's population committing the largest percentage of crime.

In 2021, the Special Operations Division worked to identify the crime problems most affecting the community, develop operational plans to address these issues, and analyze the overall effectiveness of the efforts. Information was obtained from the other divisions, further developed, and pushed out for assignment to a variety of groups, including groups in Special Operations. Despite small personnel changes, the foundational structure of the Division remained intact, contributing to a successful 2021 and set up for future operations.



Communications Center



Crime Analysis Unit

The primary objectives of the Crime Analysis Unit include analysis of crime trends and pattern recognition. This information is used for resource allocation, to inform the public, and to help form public policy for city operations. The analyst is also tasked with the compilation of internal data concerning productivity and personnel efficiency. The recipients of these various reports can include police department personnel at all levels, external agencies, and government officials, the media, or the public in general.

The crime maps, data, and trends are often published on the department's website, social media outlets, and the media. Intelligent use of historical crime data is the cornerstone of modern policing. This data is utilized within the newly created Analysis and Response Center (ARC) to help inform current and future police operations. The Crime Analysis Unit will help monitor ongoing operations, assess the effectiveness, and help to alter future department operations.



Analyst P. Kubon



Analyst M. Lupa

Criminal Interdiction Unit (CIU)

The Lafayette Police Department Criminal Interdiction Unit (CIU) consists of three personnel with subject matter expertise in highway interdiction, hotel/motel interdiction, and general narcotics investigations. One sergeant, and two officers, one of which is a K9 officer, and K9 Kilo. CIU officers are expected to be able to conduct independent investigations and operations resulting in large-scale seizures of illegal contraband and currency used to facilitate criminal activity. Because of the nature of CIU's role, its members are subject to 24/7 callouts.

CIU investigations resulted in several marijuana grows being located, large amounts of cash being seized, and firearms being taken off the streets. CIU also assisted and worked closely with Street Crimes Unit, the Tippecanoe County Drug Task Force, and other law enforcement agencies resulting in the seizure of large quantities of narcotics and currency. CIU's expertise and knowledge have been an asset to the Lafayette Police Department and the unit has developed a reputation for being able to accomplish large goals with limited personnel.

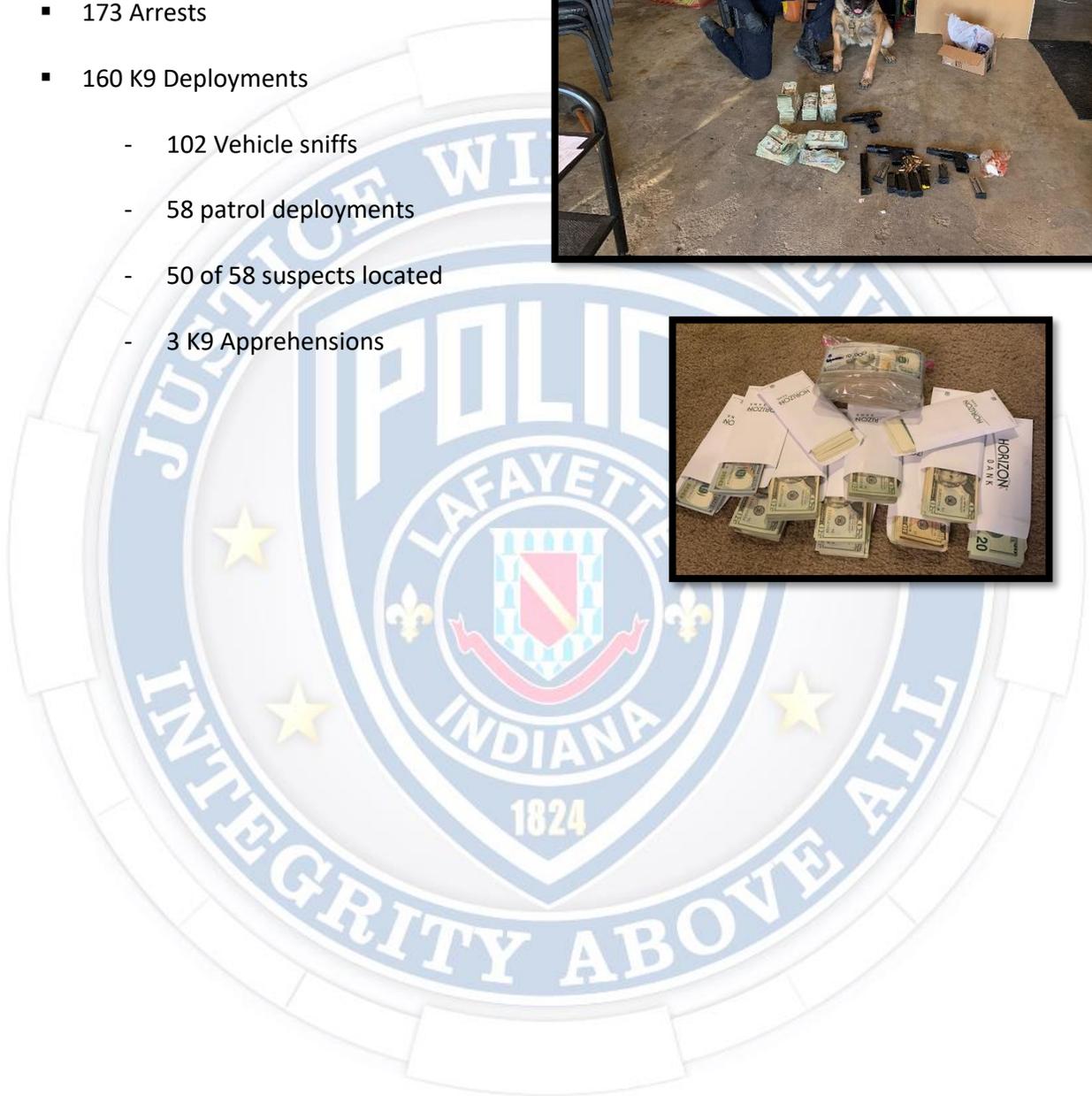


2021 Results:

- 16 Guns
- 25 Search Warrants obtained and executed
- \$177,551 Cash seized
- 3.3lbs of Methamphetamine
- 26 g Heroin



- 357 grams of controlled substances
- 11.9lbs Cocaine
- 40lbs Marijuana/THC
- 173 Arrests
- 160 K9 Deployments
 - 102 Vehicle sniffs
 - 58 patrol deployments
 - 50 of 58 suspects located
 - 3 K9 Apprehensions



Street Crimes Unit

The Street Crimes Unit (SCU) was involved in several investigations/arrests involving the illegal possession and distribution of synthetic cannabinoids (spice), methamphetamine, heroin, fentanyl, cocaine, and marijuana. SCU continued its mission of focusing on high-priority targets who pose the most immediate danger to our community. Many of the arrests were of violent felons, alleged drug dealers, and subjects who were high priority fugitives from justice. SCU arranged multiple successful joint effort operations in 2021, incorporating resources from the Drug Task Force, Criminal Interdiction Unit, patrol, multiple different federal agencies, and outside municipal agencies. SCU located countless other individuals being sought for investigations or arrest.

The team seized the following items:

11 firearms
7 Suspects involved in homicide investigations
\$2,351 USC
1,259 g of methamphetamine
7.02 g heroin
560 g cocaine
1215g of marijuana
162 illegal RX pills
2.76 gm fentanyl
300+ arrests



K9 Rocky was deployed for 51 narcotics deployments and 38 patrol deployments. With those deployments he seized:

1.3kg methamphetamine
161.42 gm of marijuana
3.03 gm of heroin
546.01 gm of cocaine
3 handguns

K9 Rocky also was responsible for 68 arrests (40 narcotic related and 28 patrol related). He had 27 no bite apprehensions and 1 bite apprehension. K9 Rocky's stats are also included in SCU totals when he was deployed for SCU.



Narcotics Investigations

Tippecanoe County Drug Task Force

The Lafayette Police Department is one of five police agencies in Tippecanoe County which provides personnel and resources to the Tippecanoe County Drug Task Force (TCDTF). TCDTF is made up of a team of detectives tasked with investigating the illegal distribution of narcotics within our county. The team is also utilized to help other police units locate high-priority crime suspects.

In 2021, TCDTF was involved in several local narcotic investigations. The team also completed an investigation with the DEA which resulted in the arrest of two large-scale narcotic dealers residing in Tippecanoe County. Please see a summary of our 2021 results below.

2021:

Arrests: 81

Seizure Totals:

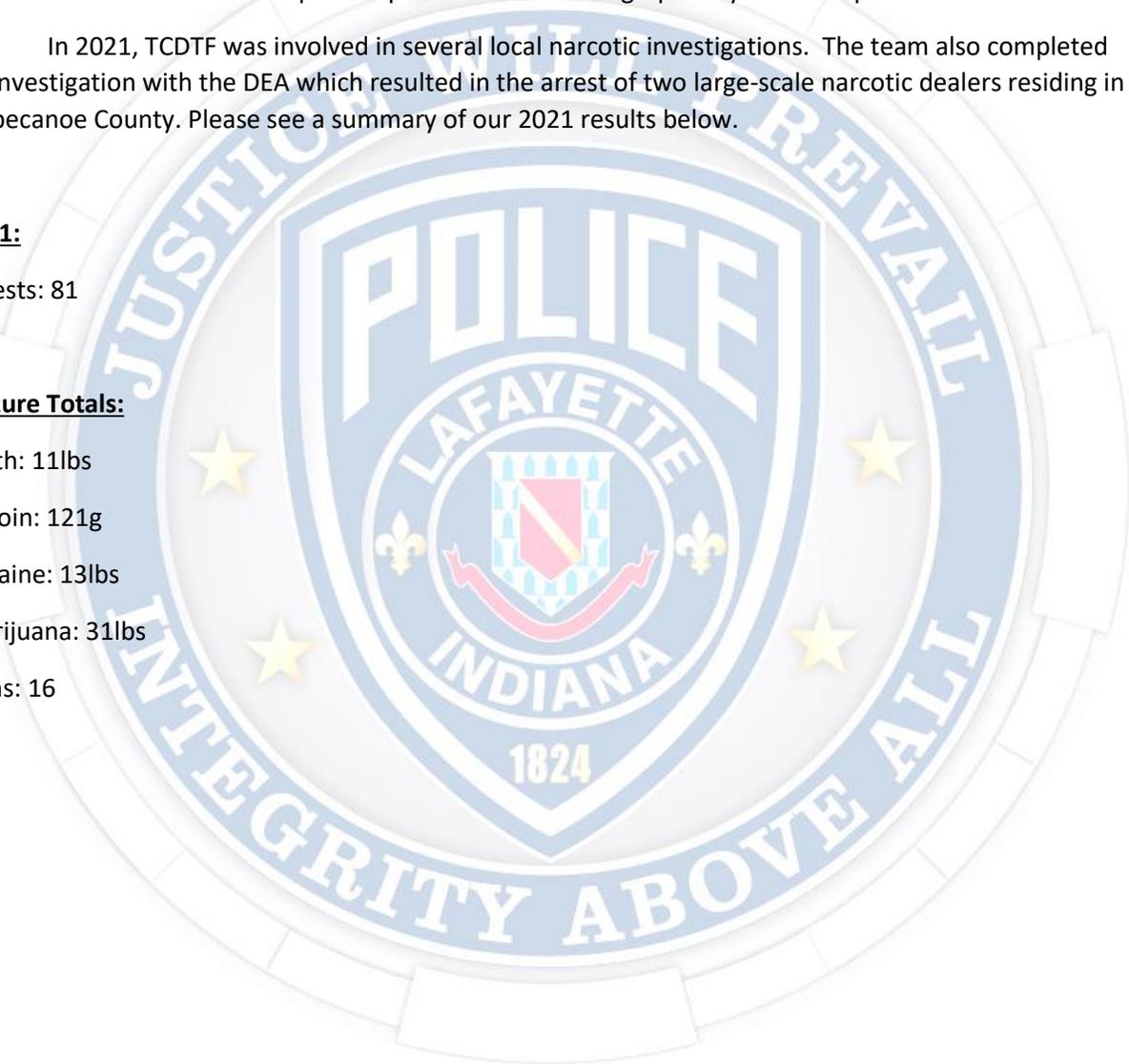
Meth: 11lbs

Heroin: 121g

Cocaine: 13lbs

Marijuana: 31lbs

Guns: 16



Investigative Division



The Investigative Division of the Lafayette Police Department is responsible for the investigation of serious crimes occurring in the City of Lafayette. The Division is commanded by Captain Joseph Clyde and divided into the Criminal Unit and the Juvenile Unit. Detectives in both units have set scheduled working hours, and are additionally assigned an “on-call” status many times during the year. Detectives must also be able to respond at all times to any situation needing the attention of the Investigative Division. In 2021, the Investigative Division assigned a total of 600 criminal cases to be further investigated by detectives.

The division works closely with the Tippecanoe County Prosecutor’s Office and Federal Agencies including the FBI, ATF, Secret Service, U.S. Marshals, and the DEA. Investigators also work with other state law enforcement and local law enforcement in joint investigations and collaboration. The division routinely assists numerous other non-law enforcement organizations including the Department of Child Services (DCS), Adult Protective Services (APS), Heartford House Child Advocacy Center, Adult, and Juvenile Probation, Tippecanoe County Corrections, and many others. The collaborative effort and assistance with other agencies is essential to provide comprehensive solutions, resources, and safety for the community.

The Lieutenant in charge of the Criminal Detective Unit is Tim Payne. Sergeant Brian Brown also was assigned to the Unit until his retirement late in the year. The unit currently has five detectives a CSI (Crime Scene Investigator) Detective and a CSI Civilian. Paul Huff retired from the department in April of 2021 but was then selected as the CSI Civilian Supervisor where he has now been employed since August of 2021. The Criminal Detective Unit investigates crimes against people such as homicides, robbery, aggravated battery, rape, sexual assaults, threats, and missing persons. This unit also investigates property crimes such as burglary, thefts, auto-theft, and fraud.

Criminal Investigations Roster:

Detective Lieutenant Tim Payne
Detective Sergeant Brian Brown
(retired in 2021)

Detective Pat Dempster
Detective Mike Humphrey
Detective Natalie Lovett
Detective Mark Pinkard
Detective Jason Savage
Detective CSI Adam Ransom
CSI Supervisor Paul Huff
(Civilian)



The Juvenile Detective Unit was Lieutenant Jay Rosen until his retirement in July of 2021. In November of 2021, Dan Long was promoted to Lieutenant and appointed to head the Juvenile Detective Unit.

Sergeant Donna Rector is also assigned to the Juvenile Detective Unit and was the interim commander for the unit prior to Lt. Long's appointment. The unit consists of four detectives. The Juvenile Detective Unit investigates crimes involving juvenile victims under the age of 18. These cases include sex crimes against children, child pornography, child solicitation, abuse, neglect, battery, and deaths. The Juvenile Unit also follows up on some cases when further investigation is needed such as runaways, and other investigations where a juvenile victim or witness was involved.

Juvenile Investigations Roster:

Detective Lieutenant Dan Long
Detective Lieutenant Jay Rosen (retired in 2021)
Detective Sergeant Donna Rector
Detective Kevin Miller
Detective Ryan Carlisle
Detective Michael McIver
Detective Kurt Sinks

Detectives in both units may be called in to investigate any type of criminal activity. Criminal intelligence is shared with other divisions in the police department. All divisions collaborate particularly in crimes of violence, narcotics crimes, threatening behavior, human trafficking, stalking, and potential threats of terrorism.

The Investigation Division has an Administrative Assistant, Amanda Deckard, who performs clerical duties, maintains and tracks equipment, tracks payroll, maintains and collects video evidence, audits case report completeness, and assists detectives administratively and investigatively when preparing cases for review by prosecutors at the local and federal level. Most of this is completed electronically. Amanda also assists the Police Civil Service Commission (Merit Board) in recording minutes.

Civilian Roster:

Administrative Assistant Amanda Deckard

Administrative Services Division



The Administrative Services Division consists of 9 sworn officers and is commanded by Captain Brian Phillips. The division provides services to the public as well as supports the operational needs of the other three divisions of the police department.

Administrative Services is responsible for all hiring, training, community outreach, and crime prevention for the police department. This division is also entrusted with conducting all internal investigations.

Officers of the Administrative Services Division are seldom involved with routine police investigations, but the services they provide to the other divisions are critical for support, efficiency, and effectiveness. This division also oversees other critical components of the agency such as:

Records Division Management
Property and Evidence Management
Animal Control (ACO)
School Resource Officer
D.A.R.E. Officer
V.I.P.'s (Volunteers in Policing)

2021 Roster

Captain Brian Phillips
Lieutenant Randy Sherer
Lieutenant Michael Brown
Sergeant John Yestrebky
Sergeant Ian O'Shields
Officer Mark Roberts - SRO
Officer Heath Provo – D.A.R.E.

Community Outreach/Crime Prevention

Community Outreach & Crime Prevention, formed in September 2014, is currently made up of 2 members of the department. The unit is commanded by Lt. Randy Sherer and includes Sgt. Ian O'Shields. They are responsible for managing and supervising the Community Officer Program (COP), Property and Evidence, School Resource Officers, the DARE Officer, Volunteers in Policing Program, Animal Control, LPD's social



media platforms, and the organization and planning of educational presentations and outreach events. Both commanders also share the responsibility of being the department's public information officers.

Crime Prevention

Crime Prevention focuses on analyzing crime data and trends to identify solvable crime problems and develop and implement programs designed to reduce reactive policing calls-for-service. The unit works closely with community members and business owners to provide education

on crime prevention initiatives that can help all community members protect themselves from becoming a victim of crime. The overall objective is to bring stakeholders together when dealing with problems in the community, making a unified front to combat issues impacting our city.

This unit manages the Alarm Reduction Program, provides site assessments for schools, hospitals, and businesses, partners with community neighborhoods to discuss matters during their meetings, and provides various other educational content to help combat crime and prepare people for crisis situations.

Community Outreach

Staying connected with our community is a priority at the Lafayette Police Department, and this unit plays a vital role in fulfilling that task. Our Community Outreach strives to maintain an open line of communication with the public and actively seeks out ways to engage with the community through outreach events.

In 2021, LPD hosted and participated in 247 outreach events. Included in those events were our "Big 5". The Big 5 are five events that LPD hosts annually: Citizens Academy, Junior Police Academy, Kona & Cops, National Night Out, and the Foot Pursuit 5k. Each event is designed to interact with the community in a different way.



- The Citizens Academy is for adults. Its purpose is to educate the public on police matters and provide insight into LPD.
- The Junior Police Academy introduces kids to law enforcement in a positive way, providing them with educational instruction in a structured, fun atmosphere.
- Kona & Cops brings the event to

the citizens. LPD partners with Security Federal Savings Bank and Kona Ice to travel to neighborhoods to hand out free Kona Ice. It's a fun event that allows families to interact with the Police while getting a cool treat!

- National Night Out is a community-building campaign that promotes police-community partnerships and neighborhood camaraderie. LPD partnered with the Lafayette Aviators to host National Night Out at Loeb Stadium during one of their games. It's a fun event where families get to see police equipment, interact with police officers, and enjoy the festivities of the Aviators and Loeb Stadium.
- The Foot Pursuit 5K is a charity fundraising event. LPD works with several community partners to host this event. This year, the race was held at Columbian Park and was very successful. The event netted nearly \$7,000, which was donated to the Heartford House Child Advocacy Center. The Heartford House plays a critical role in the lives of children in Tippecanoe County and surrounding counties who are victims of abuse, violent crimes, or may have witnessed a crime.



Stay Connected

The Lafayette Police Department manages and participates in several social media platforms. Follow us to stay connected and informed.

Instagram- @lafayetteinpd

Twitter- @lafayetteinpd

YouTube- Lafayette Indiana Police Department

NextDoor- www.nextdoor.com

Nixle- www.nixle.com



Lt. R. Sherer – Outreach/PIO



Sgt. I. O'Shields – Outreach/PIO



Hiring



Lt. M. Brown

Recruiting and hiring new officers is a very important piece of the Administrative Services Division. The process of becoming a Lafayette Police Officer is not an easy one, and the primary reason is the standards that are required to become a member of our department. Lt. Mike Brown oversees the hiring process for the department and is assisted in this endeavor by Administrative Services Administrator Ali Callahan.



Administrator A. Callahan

The Lafayette Police Department prides itself on selecting only the best to join our ranks. During the 2021 calendar year, we hired 10 new police officers. Each of these Officers undergoes a very stringent training program before they are sent to the Indiana Law Enforcement Academy. Upon return from the academy, each recruit officer must complete a lengthy field training program before they are released to work on their own.



School Resource Officer

S.R.O

Officer Mark Roberts is the full-time School Resource Officer (SRO) for the Lafayette Police Department. He was assigned to his position in May of 2018. Officer Roberts's office is located inside Tecumseh Jr High School, and he oversees 19 schools within the Lafayette School Corporation and Greater Lafayette Area Special Services (GLASS). Central Catholic High School was also added.



In June of 2016, Officer Roberts received his 40-hour certification from NASRO (National Association of School Resource Officers). NASRO is a national organization that creates standards/guidelines for all School Resource Officers, as well as provides training and education. In 2019, Officer Roberts completed the Basic School Safety Specialist Academy. In addition to his certification, Officer Roberts receives continual education on topics such as bullying, drugs, gangs, active shooter, as well as school and building safety. Officer Roberts also sits on the local J.D.A.I board.

The primary responsibility of the SRO is to maintain a safe learning environment for the students and staff. SRO's are also responsible for investigating all criminal and civil issues that may occur on LSC property. The SRO also assists with senior projects (similar to job shadowing), mentors students for Elementary through High School, counsels, and lectures on an assortment of issues. In 2018, Officer Roberts, along with the Lafayette Police Department, started the Student of the Month program in elementary schools. One elementary school per month chooses a student to be recognized.

On top of his normal operations, Officer Roberts works closely with various organizations that include Juvenile and Adult Probation, Tippecanoe County Prosecutor's Office, Department of Child Services, and the Tippecanoe School Corporation.

2021 Part-time SRO's :

D.A.R.E Officer Heath Provo

Detective Mike McIver

Officer John Stanfield

Officer Jason Schatzer

Lafayette Police Citizen's Academy

2021 brought a return to the spring and fall Police Citizens Academy. The 2021 Academy classes were exposed to topics including, but not limited to Patrol, training/FTO Program, Investigations, SWAT, Administrative Division, Traffic, Crime Scene Investigation, Narcotics, ID Theft/Fraud, Gangs, Polygraph, Juvenile/Internet Crime, Use of Force, Firearms Simulator, Bike Patrol, K-9 Program, VIPS Program, and Police Administration. The Citizen's Academy is an educational outreach program designed to provide citizens with a greater understanding of the Lafayette Police Department and of the role that law enforcement plays within the criminal justice system. The Citizen's Academy classes meet one evening per week for 8-weeks. For those interested in becoming a volunteer with the Lafayette Police Department, the citizen's academy is a great way to find out about our volunteer opportunities.



2021 Spring Citizen's Academy

D.A.R.E Officer

Define/Assess/Respond/Evaluate

Drug Abuse Resistance Education

The Lafayette Police Department started offering DARE program to the Lafayette community in 1995. Officer Barry Richard remained the DARE instructor until the spring of 2013. Officer John Townsend was selected to continue bringing this program to our local students after Officer Richard's retirement. In the spring of 2021, Officer Townsend made the decision to retire from the Lafayette Police Department. Officer Heath Provo was then selected in April of 2021 to be the new DARE instructor. Officer Provo completed his 2 week DARE training in Fishers, IN in June of 2021. Officer Provo was also certified as an SRO (School Resource Officer) by NASRO in July of 2021.

DARE went through several major changes in 2013 with the implementation of a new curriculum. DARE America, with the help of Penn State University, developed a new program, "Keepin' It REAL" that focuses on 5th-grade students making good decisions and providing them with a new skill-set to help them in the decision-making process.

Using the same acronym, D.A.R.E. is now used to recall four steps in making any decision. Define, Assess, Respond and Evaluate. Define: What are the challenges, opportunities, and problems that you are facing? Assess: What are your choices? Respond: Now that you have thought through your choices, what choice will you make? Evaluate: Did you make a good choice?

This new program has been developed by certified teachers and now requires the DARE instructor to follow strict guidelines so that students are given a complete lesson and time is not wasted. Lessons include, but are not limited to; responsibility, stress, risk, and consequences, using good communication skills, peer pressure, alcohol, tobacco, and bullying.

Also new to this "Keepin' It REAL" curriculum is the option to instruct 7th-grade students. This program is developed for a more mature 7th-grade audience and covers facts about drug, alcohol, and tobacco use among teenagers. Its purpose is to debunk myths that "all kids are doing it" by providing accurate statistics concerning the reality of usage among their peers. It also continues in the tradition of the 5th-grade curriculum by providing students a way to think through strategies to resist drugs, alcohol, tobacco, and bullying. The acronym "REAL" is used to teach four resistance strategies. Refuse: Saying no, I don't want to do something. Explain: Saying why I don't want to do something. Avoid: Keeping away from a situation I don't want to be involved in. Leave: Taking myself out of a situation I don't want to be in.

The DARE program is taught in several of the following Lafayette schools. Officer Townsend and Officer Provo taught the DARE program to approximately 1,217 students in the spring and fall semesters of 2021.

Sunnyside Intermediate School	5th grade	540 students
Tecumseh Junior High School	7th grade	550 students

Saint Boniface	5th grade	41 students
Saint Lawrence	5th grade	40 students
Saint James	5th grade	12 students
Lafayette Christian School	5th grade	34 students

Officer Provo participates in several different community events, including safety talks at preschools, health fairs, back-to-school events, community festivals, parades, and church functions.

Officer Provo was the lead vehicle in the Memorial Day parade and the Purdue Homecoming Parade in 2021.

The DARE program maintains a 2017 Ford Explorer that displays the DARE logo, a Club Car golf cart with trailer, and a “Daren the Lion” costume.



D.A.R.E Officer Heath Provo

Volunteers in Police Service

VIPS

The Lafayette Police Department is committed to working in partnership with our community to improve the quality of life within the City. Volunteers give back to their community through the hours they serve. The Volunteer in Police Service (VIPS) program was established to promote the effective use of the many citizens of Lafayette who wish to donate their time and talents to further the goals of the department. Volunteers have the opportunity to learn new skills and gain invaluable insights into the Lafayette Police Department. Through their work, attitude, and ideas, volunteers maximize law enforcement resources, enhance public safety services, and build ties between law enforcement and members of the community. Volunteers fill in gaps and spend their time performing tasks that free up sworn law enforcement officers and civilians to further expand the service to the community. The programs are coordinated by the Lieutenant in administrative services in charge of Community Outreach. In 2021, the volunteers logged 728 hours of service to the department. VIPS duties in 2021 included assisting with the Citizens Academy, The Junior Police Academy, records filing, and assisting with special programs such as the Alarm Reduction Program.

Volunteers

Cathi Rush 2006

Debra Haynes 2013

Mona Long 2020

Chaplains

Will Miller 2007

Kevin Bowers 2009



VIP's Cathi Rush, Debra Haynes and Captain Phillips at the "National Night Out" event.

Property & Evidence

The Property and Evidence section consists of the Evidence and Property Manager (Annette Lancaster) and two evidence technicians (Stephanie Gossett) and (Jedidiah Feaster)



The property and Evidence section serves a vital role inside the Lafayette Police Department. Property and Evidence are responsible for maintaining the integrity, continuity, and tracking of all the evidence and property that is brought into the department.

The Evidence Room is strictly controlled and only the employees of the Evidence sections have access to the area. At any given time, the evidence room contains approximately 60,000 items. Many of these items may be related to a major case and must be maintained, often for many years. Upon receiving instructions from investigators, prosecutors, and the court, and/ or meeting all legal evidence and property retention requirements, the Property and Evidence section have the responsibility of releasing,

converting, selling or disposing of property and evidence.

When the rightful owners of items cannot be located, the Department uses Property Room (propertyroom.com) for auction/sale of anything of value with the exception of handguns. A large amount of found property is not valuable and it is destroyed locally. It is the policy of this Department not to resale handguns so they are destroyed. Property room sells the items on the open market and shares the profit with the Department after their costs are deducted.

Another important function of this section is preparing and transporting evidence to and from the Indiana State Police Laboratory for testing. Items are requested by an investigator or Prosecutor and transported adhering to a strict chain of custody.

	Items Taken in	Items Destroyed	Returned	Items to Lab	Monies from Property Room
2021	8021	4171	481	886	\$812.52
2020	8861	7667	494	937	\$1,357.74
2019	8144	8825	427	1035	\$1,358.88



Records Division

The Records Division is responsible for processing and maintaining information generated by the members of the Lafayette Police Department (LPD). The Records Division consists of seven Records Technicians and is supervised by Chief Records Technician Stacey Mabbitt. The information received by officers is processed and maintained within the department or forwarded to the appropriate people or agencies in a timely manner. Maintaining those files correctly is crucial to the success and mission of the department as a whole.



Records personnel are responsible for a wide variety of tasks including responding to and assisting the public with requests and processes, submitting the FBI Monthly Uniform Crime Reports, bulletins for the media, fingerprinting, processing handgun applications, entering and updating warrants, and completing online and walk-in reports, among other duties. Records personnel participated in the search for a new computer software system in

preparation for the FBI's discontinuation of a monthly summary-based report. All agencies will now submit information to the FBI in a more detailed incident-based report (NIBRS).

The year 2020 brought challenges to many. The Records Division flexed schedules and looked for ways to update processes in an attempt to continue to fulfill our role while keeping citizens safe. In November, Records welcomed Cheryl Eberle as its newest employee replacing Jessica Stephan who resigned in April.

With all of the changes, the year brought, the Records Division is committed to continuing to provide the best service possible for the citizens of Lafayette.

The Records Department took a giant leap forward in October of 2021. We moved from the long-running Summary Reporting System to the FBI's newer mandated reporting system. The National Incident-Based Reporting System (NIBRS) will gather more detailed and updated information which will better reflect the modern crime. Our department is going through the certification process to report to the Indiana State Police, who will, in turn, report the entire state's information to the FBI.

We welcome new Records Technician Rosa Ramos and wish Brad Mitchell success with his transfer to another city department.

2021 Part 1 Offenses

2021	JAN	FEB	MAR	APR	MAY	JUNE	JULY	AUG	SEPT	OCT**	NOV	DEC	TOTAL
HOMICIDE	2						3	1					6
RAPE		1	2	3	3		3	3	2	7	4	2	30
ROBBERY	4	1	2	8	2	4	3	5	4	2	3	9	47
AGGR ASLT	14	16	25	13	31	34	18	12	16	20	22	28	249
BURGLARY	33	22	24	27	39	32	24	37	30	30	20	27	345
LARCENY	124	82	120	134	115	119	145	132	133	129	79	124	1436
AUTO THEFT	13	14	11	16	14	16	22	13	21	28	10	20	198
ARSON	1				1	1	2	1	2		1	1	10
MONTHLY TOTAL	191	136	184	201	205	206	220	204	208	216	139	211	2321
NUMBER CLEARED	54	31	43	41	48	36	32	30	30	28	32	57	462

Five Year comparison of Part 1 Offenses

	2017		2018		2019		2020		2021	
	offenses	cleared								
HOMICIDE	4	4	4	2	5	2	7*	7	6	5
RAPE	43	26	34	31	38	26	35	16	30	3
ROBBERY	80	31	62	30	55	31	61	18	47	11
AGGR ASLT	238	184	238	178	256	195	326	205	249	135
BURGLARY	573	107	502	88	387	97	424	90	345	77
LARCENY	1903	421	1979	443	1844	395	1616	300	1436	193
AUTO THEFT	162	35	142	30	157	26	158	29	198	37
ARSON	8	2	12	6	7		13	2	10	1
TOTAL	3011	806	2973	808	2749	772	2633	667	2321	462

* One homicide incident in August of 2020 included a justified homicide. The FBI defines a justified homicide as a felon being killed by an officer or civilian while committing a felony

2021 Arrests

CHARGE	Total
ASSAULT AND BATTERY	479
ASSALT ON LE	26
AGGRAVATED ASSAULT	173
ARSON	5
AUTO LAW VIOL	774
BURGLARY	104
CARRYING CONCEALED WEAPON	39
CONTEMPT OF COURT	125
CRUELTY TO ANIMALS	1
DISORDERLY CONDUCT	44
DRIVING UNDER INFLUENCE	308
FALSE IMPERSONATION	112
FIREARMS VIOLATION	8
FORGERY	4
FRAUD	17
HOMICIDE	10
KIDNAPPING	8
LEAVING SCENE ACCIDENT	88
LIQUOR LAW VIOLATION	16
NARCOTICS	902
OFFENCE AGAINST FAMILY AND CHILD	10
PAROLE/PROBATION VIOLATION	3
POSSESS/RECEIVE STOLEN PROPERTY	2
PROSTITUTION	3
PUBLIC INDECENCY	12
PUBLIC INTOXICATION	93
RECKLESS DRIVING	10
RESISTING ARREST AND OFFICER	110
ROBBERY	13
RUNAWAY	117
SEX OFFENSE	20
STALKING	4
THEFT	252
THREAT	52
TRESPASS	202
VANDALISM	23
VEHICLE THEFT	34
WARRANT REARRESTS	1640
WEAPONS VIOLATION	16
TOTAL	5859
FUGITIVE	477
GRAND TOTAL	6336

5 Year Arrest Comparison

CHARGE	2017	2018	2019	2020	2021
ASSAULT AND BATTERY	456	527	555	484	479
ASSAULT ON LE	40	39	45	48	26
AGGRAVATED ASSAULT	151	151	176	168	173
AIMING WEAPON	3	7	2	1	
ARSON	1	3		2	5
AUTO LAW VIOL	1288	1491	1318	941	774
BURGLARY	95	71	93	90	104
CARRYING CONCEALED WEAPON	25	33	32	37	39
CONTRIBUTING DELINQUENCY MINOR		1			
CONTEMPT OF COURT	78	106	94	95	125
COUNTERFEITING		2			
CRUELTY TO ANIMALS		1			1
CURFEW VIOLATION	1	2			
DISORDERLY CONDUCT	77	110	73	54	44
DRIVING UNDER INFLUENCE	300	261	271	280	308
EMBEZZLEMENT		8			
FALSE IMPERSONATION	152	207	198	126	112
FALSE REPORT	3		1		
FIREARMS VIOLATION	1	8	19	28	8
FORGERY	17	20	23	8	4
FRAUD	32	10	28	22	17
HOMICIDE	3	1	2	7	10
HUMAN TRAFFICKING				1	
KIDNAPPING	2	5	9	7	8
LEAVING SCENE ACCIDENT	56	64	66	82	88
LIQUOR LAW VIOLATION	51	51	39	17	16
NARCOTICS	1507	1738	1467	1101	902
OFFENCE AGAINST FAMILY AND CHILD	10	9	14	11	10
PAROLE/PROBATION VIOLATION	11	5		9	3
POSSESS/RECEIVE STOLEN PROPERTY	12	4	4	5	2
PROSTITUTION	15	7	7	3	3
PUBLIC INDECENCY	4	5	7	7	12
PUBLIC INTOXICATION	161	227	190	97	93
RAPE	2	2	3	2	
RECKLESS DRIVING	11	8	5	8	10
RESISTING ARREST AND OFFICER	88	101	131	109	110
ROBBERY	19	17	10	23	13
RUNAWAY	129	140	159	83	117
SEX OFFENSE	27	29	30	40	20
STALKING		2	5	7	4
THEFT	484	517	471	370	252
THREAT	23	38	39	33	52
TRESPASS	198	265	246	193	202
VANDALISM	20	93	25	19	23
VEHICLE THEFT	19	18	27	28	34
VIOLATION CITY ORDINANCE				3	

WARRANT REARRESTS	1863	2170	2110	1636	1640
WEAPONS VIOLATION	8	11	4	7	16

TOTAL	7443	8585	7998	6292	5861
FUGITIVE	801	824	753	521	477
GRAND TOTAL	8244	9409	8751	6813	6338



Polygraph Suite

The Lafayette Police Department Polygraph Program provides support for criminal investigations and pre-employment screening. The program may also provide polygraph assistance to other departments in support of their law enforcement missions.

Polygraph Examiners are selected based on specific characteristics and demonstrated skills. Polygraph examiner training includes a 400-hour basic examiner academic course followed by an internship under the mentoring and guidance of an experienced examiner.

LPD examiners conducted 9 criminal polygraph examinations in 2021, assisting with property crime, violent crime, and sexual assault investigations. Applicant screening continues to comprise the most significant responsibility of the Polygraph Program. In 2021, LPD Polygraph Examiners conducted 46 Applicant Screening Tests. On average, about 50% of police applicants are disqualified as a result of the polygraph examination.

2021 LPD Polygraph Cadre roster:

Capt. Scott Galloway

Lt. Michael Brown

Sgt Jeromy Rainey

Detective Mark Pinkard

Detective Kevin Miller

Officer Grant Snyder

Officer Khoury Elias (New in 2021)

Lt. Dan Long (New in 2021)

Animal Control Department

Calls for Service: 3,638



In 2021 the Department of Animal Control welcomed a new officer Vance Julian. Vance was sworn in by Mayor Roswarski at the beginning of the year and completed the National Animal Control Association online courses Module A&B. This gave ACO Julian basic overall knowledge and information about the Animal Control career along with a certification. This accompanied by months of in-house training has molded ACO Julian into a well-rounded and trusted field officer.

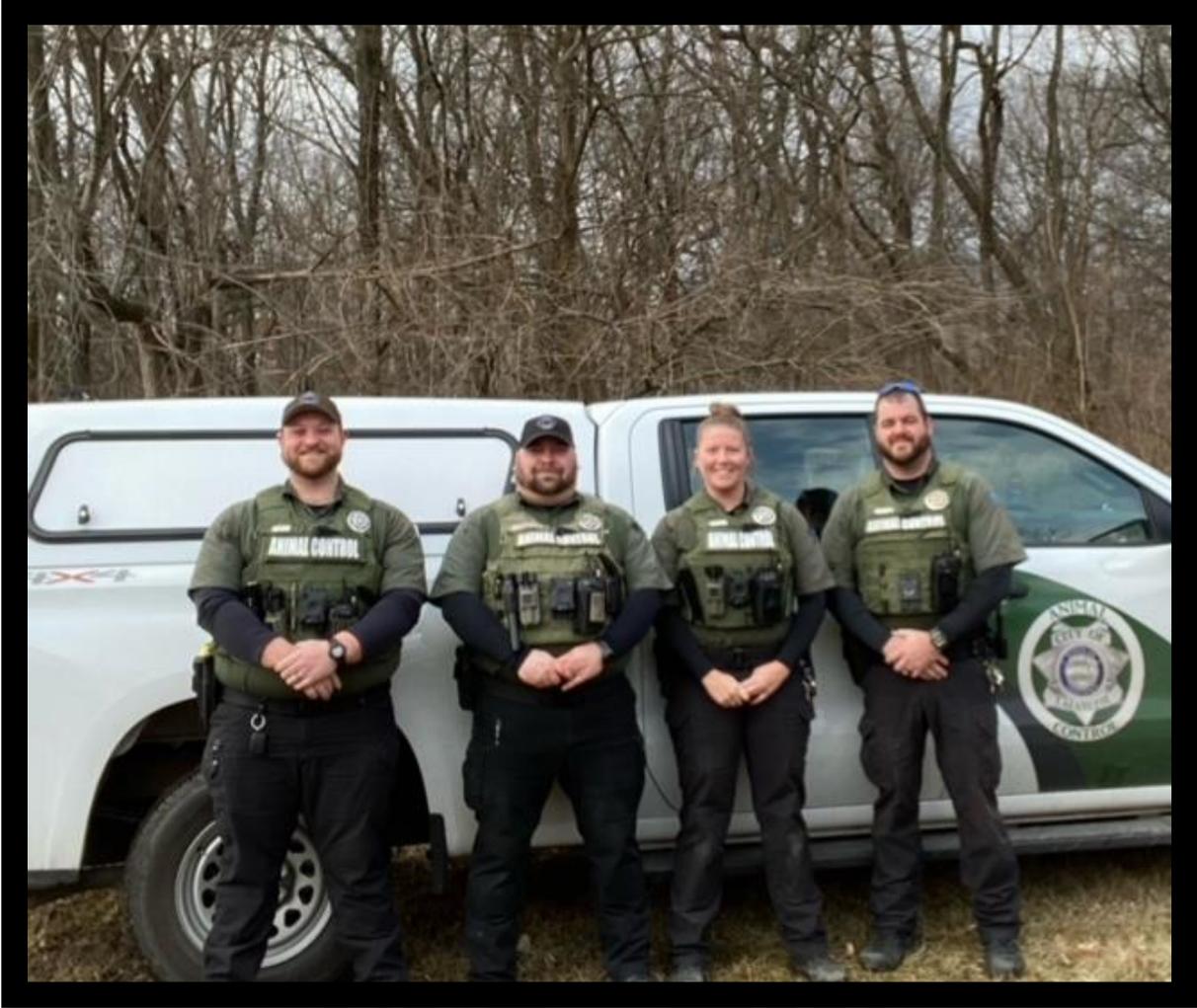
Chief Animal Control Officer Josh Klumpe attended and completed ASP instructor training in Indianapolis. This has certified Chief ACO Klumpe as an instructor for ASP Baton, restraint, and tactical flashlight. This was a 3-day course held by ASP. With this certification Chief, ACO Klumpe is capable of training, certifying, and recertifying the officers in his employ to ensure the equipment provided to the ACOs is being used correctly and effectively.

Chief ACO Klumpe had also become a certified Taser instructor. This has allowed Chief ACO Klumpe to train and certify ACOs on their issued Taser X2s. Chief ACO Klumpe has worked to tailor training best suited to the usage of tools and practices for this specialized field of law enforcement.

ACO Bottorff attended multiple classes through Police One Academy including, de-escalation and minimizing the use of force, best practices in dangerous canine encounters, law enforcement encounters with canines, basic firearm safety, and constitutional law. ACO Bottorff also attended a swine education and handling seminar put on by a local pig rescue. There he learned about proper handling and confining/moving pigs in urban settings. This training has come in useful when dealing with the potbelly pigs located in the area that have gotten loose.

In efforts to increase knowledge and professionalism, ACO Sarah Goans attended multiple seminars put on by The Humane Society of the United States. Sarah completed training on Animal Fighting investigations, Puppy Mill investigations, and Animal Cruelty investigations. All earning her certificates of completion.

In 2021 new and improved ordinances pertaining to the care and treatment of animals in the City of Lafayette were passed and enacted. The multitude of changes made to the laws will greatly impact the betterment of animal welfare and increase the standards on which they are cared for in Lafayette.



2021 Animal Control Unit