



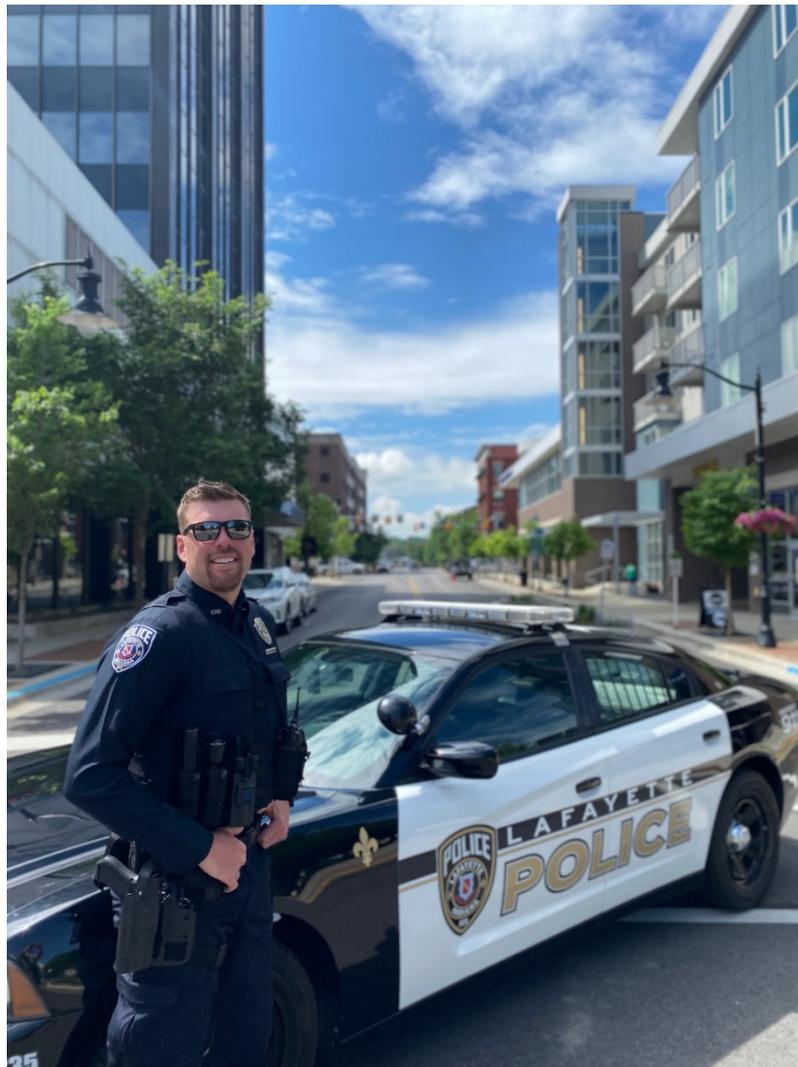
L A F A Y E T T E

POLICE

Annual Report

2020

<http://lafayette.in.gov/police/>



Field Training Officer Tobias Bushong

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Message from Chief Patrick J. Flannelly



To: The Honorable Mayor, Tony Roswarski and the Honorable City Council of Lafayette, Indiana

Ladies and Gentlemen,

The Annual Report of the Lafayette Police Department, for the year ending December 31st, 2020, is hereby submitted by Chief Patrick Flannelly on behalf of all the proud men and women who serve our agency and community.

The professional staff, officers, and volunteers that make up the Lafayette Police Department continue to serve daily with honor and take tremendous pride in providing high quality police services. Here at the Lafayette Police Department our mission is to provide an environment where our community members can move freely about the city without the fear of crime, and to that end our staff endeavors to fulfill that mission every day.

The calendar year of 2020 may go down in history as one of the most challenging years in the long and storied history of American Policing. The year started with great uncertainty as the Covid-19 virus began to spread from China to around the globe. The implications of this pandemic would soon become far reaching and impact all aspects of life, not just policing. The LPD began preparing for the possibility of virus in December of 2019, and by February had begun to implement plans to protect officers in efforts to ensure continuity of our public safety mission obligations. By the end of March, most of America began to close as the virus spread accelerated. The planning efforts and the disciplined approach our officers and employees took, allowed LPD to continue operations throughout the year with minimal interruptions to our operations.

Frontline first responders and others performed heroically in our community and across our great country. Tragically, Covid-19 wound up taking 342 lives of American police officers (at last count) nationwide, but fortunately we did not lose any. Police officers undertake many personal risks in the line of duty. The cases in which involve police officers being killed in acts of violence are tragic and generate public support, but this year was exceptional in that officers continued to perform valiantly in the face of the virus that was potentially on every call. It garnered very little attention, but had huge impacts on agencies and brought to light one of the most compelling and underestimated risks that officers take for their communities every day, and that is officer safety is intrinsically linked to health and this must be a focus for American policing moving forward.

In May of 2020, there were protests throughout the country in response to an arrest of a Minneapolis, MN, resident, George Floyd who perished during this incident while in police custody. This case sparked civil unrest nationally and called into question the tactics and procedures of police nationwide. The City of Lafayette had two nights of unrest where peaceful protest turned violent when members interspersed with the peaceful protesters began to engage in violent, criminal behavior. Reports of gun shots fired in the crowd, were followed by an angry mob throwing rocks through the windows of the courthouse in an attempt to breach the doors. An explosive device was detonated, but fortunately did not cause any serious injuries. In response, our Mobile Field Force and tactical teams, supported by area law enforcement, were able to bring order to chaos after several hours of unrest where several businesses were looted and damaged. Our officers responded swiftly with professionalism, not only that evening, but in the months that followed as we investigated fully the incidents that occurred. This

led to numerous arrests and a full accounting of the events from those events. Each year we publish this report which list our specialty units and documents our preparation and training undertaken to ensure we have adequate and appropriate resources to respond to many types of crisis situations. Our preparation led to our success, and we will learn from this year to ensure we continue to evolve with the needs of our community.

While the pandemic and protest raged across America, so did violent crime. Sadly, for the first time in three decades, America witnessed a rise in homicides across nearly every major metropolitan area to numbers not experienced since the peak of the crack cocaine epidemic. Fortunately, Lafayette was not one of those cities and our Part I crime numbers remained stable relative to our recent five-year averages. This is attributable to our commitment to professional policing in partnership with our community and community stakeholders. Our emphasis on community policing has never been greater and even despite the difficult and unprecedented conditions, this report highlights some of the creative and inventive ways our agency personnel responded to ensure top notch service.

The events of 2020 have led calls across the country that it is time to “reinvent” policing in America. While I can’t speak for other cities in America, I can speak for ours in that this is a mindset that we embrace every year. Each year we seek to evaluate our performance and learn how we can better prepare to serve our community the next year. Professional improvement and development is a cornerstone of our approach.

A few examples of this; For nearly twenty years the Lafayette Police Department has been training our personnel in Crisis Intervention Training to ensure we understand and approach subjects suffering from mental illness in ways that will ensure best outcomes and reduce the likelihood of unnecessary arrest and redirect toward appropriate community care and resources. This approach is new to many agencies still to this day.

The call for Mental Health professionals being assigned and or available to police departments, while new to many agencies in America, has existed within the City of Lafayette for more than a decade. Our community has gone above and beyond to reach out to those in need and provide resources to those most in need. These efforts bring people to our community from areas all throughout central Indiana and the Midwest, and our officers have prepared and evolved along with these needs, providing a high level of professional policing to all.

The pandemic has created a surge in the number of incidents involving domestic violence. This has placed a great deal of strain on the resources available in many communities. The Lafayette Police Department has housed a Victim Advocate inside of our facility for over five years now. She has helped hundreds of victims and countless children while partnering directly with our police officers. We plan to continue to build on these commitments, and others, as we reimagine our role and what we are capable of every day, every year!

In the midst of all of the challenges we faced in 2020, we continued to develop and plan for the future of policing in Lafayette. We undertook two major projects that will set us of up for success for the next generation of policing.

First, with the support of Mayor Roswarski, the Lafayette City Council, and our community, we have moved into the design and development of a new Public Safety Building. This commitment to public safety is timed appropriately to coincide with the growth of our community and the demands that places on our policing strategies. The project will move the police department from twenty-five thousand square feet to nearly seventy thousand, while providing state off the art facilities designed from the ground up to support modern policing needs and activities. This will be the first major expansion of the police department since the old city hall was renovated in 1994 to house the police

department. The department has grown from just under eighty sworn employees then, to over one-hundred and fifty today, with nearly two hundred total personnel.

In addition to the exciting building project, the department will be undertaking the first major overhaul of our Computer Aided Dispatch and Records Management System software in nearly twenty years. Information is the keystone to all of our policing activities. Without good information and data that is accessible and actionable, we limit the potential value our personnel can provide to our public safety efforts. The approach twenty years ago to use computers and servers to capture and store our data was revolutionary at the time, but like all things technology related, things change. Rapid improvements over the last five years in particular have positioned law enforcement agencies in a place where we can begin to leverage the power of machine learning by automating processes and removing administrative tasks that autonomously intelligent driven machines can replace. This will free up our sworn personnel from being tasked with administrative functions that can consume more than fifty percent of their working time and allow them to engage in more personal, face to face, policing efforts that will help reduce crime and victimization and instead of just documenting it. LPD has partnered Axon Technologies to become one of the first police departments in America to adapt a fully integrated suite of technologies that will improve efficiencies across the board and we are excited about how this will improve officer safety while making them more effective.

While 2020 was a challenging year, it was a productive year! We are excited about the future at LPD and our community should be confident that we will continue to lead from the front and ensure we invest in our officers, our training, our development, and our future to keep Lafayette safe and the place we can all be proud to call home.

Respectfully,

Patrick J. Flannelly



Mission Statement

The Mission of the Lafayette Police Department is to efficiently provide quality police service to our community by promoting a safe environment through a police-citizen partnership, with an emphasis on mutual trust, integrity, fairness, and professionalism.



Vision Statement

The Vision of the Lafayette Police Department is to be a state leader in law enforcement. A cooperative spirit in which police officers and citizens work together to solve common problems will be the hallmark of our leadership.

Creed

I am a Lafayette Police Officer. I am proud to serve my city. Integrity, honor, and pride are at my core. Protection of victims is my first priority. I am here to protect life and property and to serve those who need my help.

I have compassion for my brothers and sisters, and want to serve my fellow man. You can count on me to do what is right. I may falter but I will not fail. I am a Lafayette Police Officer. You can count on me!

I am a Police Officer: a professional; trained, tested, and dedicated to achieving excellence in law enforcement. I am a disciplined, confident, and highly motivated public servant.

I am ready to protect and serve. I will enforce the law when necessary. I am guided by principle. I will do the right thing. I will act with empathy and compassion. My actions will be decisive yet measured. I will do everything in my power to get the job done! You can count on me.

My Badge is a symbol of all those who have come before me. The legacy of these officers guides my actions. I will always remember the courage, perseverance, and sacrifices made to guarantee the safety of this community. I uphold the honor of those who served before me and will do nothing to disgrace the Badge and my proud heritage.

You can count on me



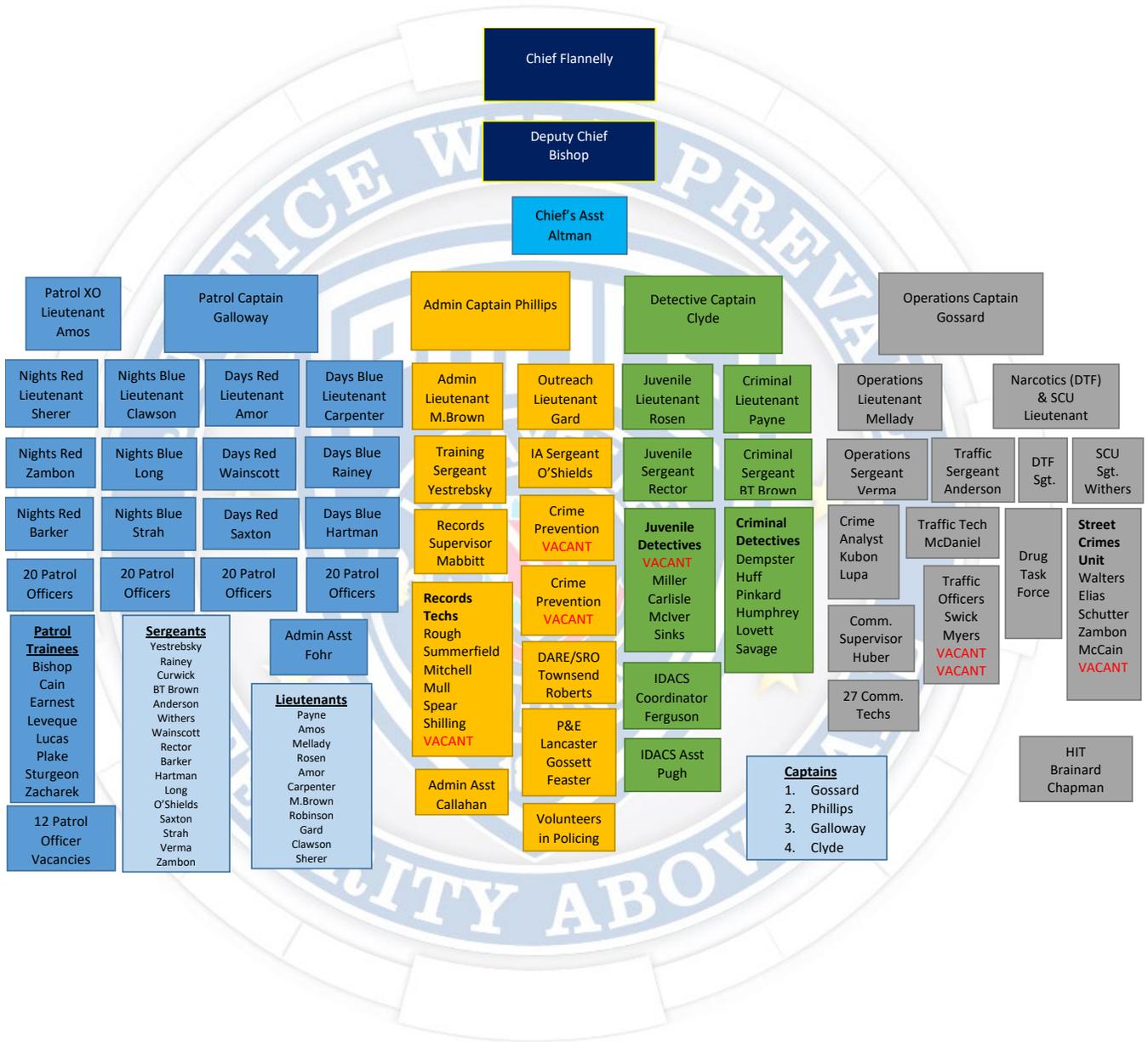
Officer McKenzie Lucas: Graduation day at the Indiana Law Enforcement Academy

Background and History

In the last 100 years, the population of the City of Lafayette more than tripled, from an estimated population of 21,000 people in 1913 to over 72,444 people in 2020. During that same time, the Lafayette Police Department has continued to grow and adapt to changes in infrastructure, population, growth, and evolving styles of policing.

The Lafayette Police Department is divided into four divisions: Patrol, Administrative Services, Investigations, and Operations. Patrol is the largest of the divisions, and the backbone of the product that the Lafayette Police Department provides to the community. Patrol also oversees specialty units such as SWAT, Crisis Negotiations Team, K-9 Unit, Bike Patrol, and the Mobile Field Force Unit. Investigations includes the Criminal and Juvenile Detectives. Administrative Services includes training, hiring, internal affairs, and community outreach. Operations encompasses Communications/Dispatch, Traffic Unit, Street Crimes Unit, Drug Task Force, the Analysis and Response Center, Highway Interdiction Team, Crime Analysis Unit and two IDACS/NCIC Compliance Civilians.





Lafayette Police Department Roster by Rank
Effective December 31, 2020

<u>Rank</u>	<u>Name</u>	<u>Date Sworn to Department</u>
Chief	Patrick J. Flannelly	March 20, 1995
Deputy Chief	Brad Bishop	January 5, 1998
Captain	Joseph Clyde	January 5, 1998
Captain	Scott D. Galloway	July 6, 1998
Captain	Brian L. Phillips	January 14, 2002
Captain	Brian Gossard	August 29, 2003
Lieutenant	Timothy B. Payne	March 20, 1995
Lieutenant	Jay E. Rosen	November 8, 1995
Lieutenant	Brian Clawson	January 14, 2002
Lieutenant	William J. Carpenter	August 29, 2003
Lieutenant	Adam J. Mellady	July 9, 2004
Lieutenant	Michael L. Brown	July 9, 2004
Lieutenant	Randy L. Sherer	February 24, 2006
Lieutenant	Matthew J. Gard	February 24, 2006
Lieutenant	Nicholas D. Amor	April 13, 2007
Lieutenant	Shana M. Wainscott	February 22, 2008
Sergeant	John A. Yestrebsky	December 8, 1994
Sergeant	Brian T. Brown	May 22, 1995
Sergeant	Jeromy A. Rainey	January 5, 1998
Sergeant	Scott M. Anderson	September 25, 2000
Sergeant	Daniel D. Long	April 8, 2005
Sergeant	Brandon W. Withers	April 8, 2005
Sergeant	Justin M. Hartman	December 1, 2006
Sergeant	Ian W. O'Shields	August 17, 2007
Sergeant	Blake A. Barker-Switzer	February 22, 2008
Sergeant	Donna Rector	October 30, 2009
Sergeant	Joshua S. Saxton	July 22, 2011
Sergeant	Michael Zambon	July 13, 2012
Sergeant	Shawn Verma	January 15, 2015
Sergeant	Bryan B. Strah	March 11, 2016

Detective	Michael P. McIver	March 30, 1992
Detective	Paul A. Huff	December 8, 1994
Detective	William P. Dempster	August 5, 1996
Detective	Jason Savage	September 25, 2000
Detective	Michael A. Humphrey	August 9, 2002
Detective	Mark A. Pinkard	August 9, 2002
Detective	Natalie S. Lovett	September 22, 2006
Detective	Kurt M. Sinks	October 19, 2007
Detective	Kevin S. Miller	May 9, 2008
Detective	Ryan Carlisle	February 13, 2009
Officer	Jeffery B. Davis	June 4, 1988
Officer	Shawn L. Sherry	August 7, 1995
School Resource Officer	Mark A. Roberts	January 27, 1997
Technician	Greg S. McDaniel	January 5, 1998
D.A.R.E Officer	John N. Townsend	April 13, 1998
Officer	Richard J. Murphy	August 28, 2000
Technician	Chandler C. Cahoon	January 5, 2001
Officer	Christopher A. Cudworth	July 2, 2001
Officer	Aaron A. Dobrin	July 2, 2001
Traffic Officer	Scott J. Swick	July 2, 2001
Officer	Andrew F. McCormick	January 14, 2002
Traffic Officer	Bernard S. Myers	April 29, 2002
Officer	Heath A. Provo	April 29, 2002
K-9 Officer	Lonnie C. Wilson	April 29, 2002
Officer	Brian D. Landis	October 18, 2002
Officer	James Wilkerson	January 10, 2003
Officer	Ryan C. French	August 29, 2003
Officer	Steven R. Prothero	August 29, 2003
Officer	Matthew A. Meeks	July 9, 2004
Officer	Jason E. Walters	April 8, 2005
Officer	Grant R. Snyder	April 8, 2005
Officer	Jacob L. Daubenmier	February 22, 2008
Officer	James E. Jarrett	May 9, 2008
Officer	Jonathan S. Stanfield	August 20, 2010

Officer	Khoury Elias	December 10, 2010
Officer	Mark J. Fisher	December 10, 2010
Technician	Adam E. Ransom	July 13, 2012
K-9 Officer	Grant C. Leroux	November 26, 2012
Officer	David L. Chapman	September 6, 2013
Officer	Jarrett L. Griswold	September 6, 2013
K-9 Officer	Austin O. Schutter	September 6, 2013
Technician	Kevin M. Cooney	May 2, 2014
Officer	Alexander D. Dehr	May 2, 2014
Officer	Matthew J. Wozniak	May 2, 2014
Officer	Evan T. McCain	August 8, 2014
Officer	Dustin R. Rusk	August 8, 2014
Officer	Lane M. Butler	January 15, 2015
Officer	Isidro Medrano	January 15, 2015
Officer	William D. Snider	July 22, 2015
Officer	Nathan K. Stoneking	July 22, 2015
Officer	Daniel C. Dalder	November 24, 2015
Officer	Israel Z. Salazar	November 24, 2015
Technician	Carson J. Smith	November 24, 2015
Officer	Alexander K. White	November 24, 2015
Officer	Samuel T. Gawaluck	March 11, 2016
Officer	Mason B. Jones	March 11, 2016
K-9 Officer	Joshua M. Brainard	April 2, 2016
Officer	Adam Burton	April 13, 2016
Officer	Marc D. Griffith	August 5, 2016
Officer	Kent T. Heshner	August 5, 2016
Officer	Matthew D. Sears	August 5, 2016
Officer	Matthew Pate	September 16, 2016
Officer	Tobias Bushong	October 14, 2016
Officer	Christopher Silva	October 14, 2016
Officer	Neil Cain	January 20, 2017
Officer	Matthew Santerre	January 20, 2017
Officer	Zachary Johnson	June 15, 2017
Officer	Daniel Anthrop	September 29, 2017
Officer	Jeremy Kennedy	February 23, 2018

Officer	Karl Tharp	February 23, 2018
Officer	Collin Haag	May 18, 2018
Officer	Jacob Morrissey	May 18, 2018
Officer	Derrin Nuckols	May 18, 2018
Officer	David Mead	October 26, 2018
Officer	Michael Odom	October 26, 2018
Officer	Nathan Richardson	October 26, 2018
Officer	Henry Ayala	April 15, 2019
Officer	Bradley Servies	April 15, 2019
Officer	Luke Brown	May 17, 2019
Officer	Michael David	May 17, 2019
Officer	Cody Fultz	May 17, 2019
Officer	Lauryn Liechty	May 17, 2019
Officer	Jeremy O'Donnell	May 17, 2019
Officer	Nicholas Maxwell	June 21, 2019
Officer	Tyler Gregory	August 12, 2019
Officer	Robert Hine	August 12, 2019
Officer	Brittany Tate	August 23, 2019
Officer	Zachery Cain	November 1, 2019
Officer	Keifer Mikels	November 1, 2019
Officer	Shai Parrett	November 1, 2019



Lafayette Police Department Civilian Employees
Effective December 31, 2020

<u>Title</u>	<u>Name</u>	<u>Appointment Date</u>
Applications Specialist	Francis Schmidt	April 6, 2015
Chiefs Administrative Coordinator	Natalie Altman	December 6, 2004
Patrol Administrative Assistant	Kelly Fohr	February 2, 1998
Administrative Coordinator	Amanda Deckard	October 30, 2009
Administrative Services Admin.	Ali Callahan	August 19, 2013
IDACS Coordinator	Angela Ferguson	February 4, 1984
IDACS Technician	Lori Pugh	April 21, 1997
CAD System Administrator	Katherine Huber	April 8, 2009
Communication Technician	Kenneth Shumaker	January 31, 1994
Communication Technician	Nirvana Grant	June 5, 1995
Communication Technician	Christine Kennedy	August 5, 1996
Communication Technician	Tammi Nice	September 30, 2002
Communication Technician	Mark Grimes	May 8, 2006
Communication Technician	Matthew Harris	April 26, 2010
Communication Technician	Kasheena Wilbur	September 1, 2014
Communication Technician	Amanda Dearing	February 18, 2015
Communication Technician	Antonia Bundy	April 18, 2016
Communication Technician	Alicia Coffing	August 15, 2016
Communication Technician	David Hughes	December 19, 2016
Communication Technician	Nathen Whaley	June 15, 2017
Communication Technician	Brittany Grabowski	September 18, 2017
Communication Technician	Katherine Silvers	September 18, 2017
Communication Technician	Jill Johnson	July 9, 2018
Communication Technician	Emily Cooper	January 7, 2019
Communication Technician	Kolby Curtis	January 7, 2019
Communication Technician	William Turner	February 25, 2019
Communication Technician	Michael Woodlock	September 9, 2019
Communication Technician	Valerie Graham	March 6, 2020

Communication Technician	Megan Reeder	September 28, 2020
Communication Technician	Khristina Erickson	October 10, 2020
Communication Technician	Nicole Lee	October 12, 2020
Communication Technician	Morgan Quinlisk	October 12, 2020
Evidence & Property Manager	Annette Lancaster	January 2, 2001
Evidence & Property Assistant	Stephanie Gossett	December 2, 1996
Evidence & Property Assistant	Jedidiah Feaster	July 29, 2019
Chief Records Technician	Stacey Mabbitt	September 15, 1997
Records Technician	Brandi Rough	April 11, 2005
Records Technician	Tamalita Summerfield	July 9, 2012
Records Technician	Bradley Mitchell	August 15, 2011
Records Technician	Leanna Mull	September 15, 2017
Records Technician	Tanya Harmon	February 27, 2012
Records Technician	Casandra Shilling	April 22, 2019
Records Technician	Cheryl Eberle	November 9, 2020
Animal Control Supervisor	Joshua A. Klumpe	March 5, 2007
Animal Control	Derek Bottorff	December 4, 2017
Animal Control	Sarah Goans	April 28, 2020

Employee Change of Status 2020

Officer Promotions	From	To
Carson Smith	1 st Class Officer	Technician
Adam Ransom	1 st Class Officer	Technician
Blake Barker-Switzer	1 st Class Officer	Sergeant
Bryan Strah	1 st Class Officer	Sergeant
Michael Brown	Sergeant	Lieutenant
Ian O'Shields	Specialist	Sergeant
Shea Saxton	1 st Class Officer	Sergeant
Shawn Verma	1 st Class Officer	Sergeant
Jeremy Kennedy	2 nd Class Officer	1 st Class Officer
Nicholas Klimek	2 nd Class Officer	1 st Class Officer
Karl Tharp	2 nd Class Officer	1 st Class Officer
Collin Haag	2 nd Class Officer	1 st Class Officer
Jacob Morrissey	2 nd Class Officer	1 st Class Officer
Derrin Nuckols	2 nd Class Officer	1 st Class Officer
David Mead	2 nd Class Officer	1 st Class Officer
Michael Odom	2 nd Class Officer	1 st Class Officer
Nathan Richardson	2 nd Class Officer	1 st Class Officer
Keifer Mikels	2 nd Class Officer	1 st Class Officer
Ryan Shaak	2 nd Class Officer	1 st Class Officer
Henry Ayala	3 rd Class Officer	2 nd Class Officer
Bradley Servies	3 rd Class Officer	2 nd Class Officer
Luke Brown	3 rd Class Officer	2 nd Class Officer
Michael David	3 rd Class Officer	2 nd Class Officer
Cody Fultz	3 rd Class Officer	2 nd Class Officer
Lauryn Liechty	3 rd Class Officer	2 nd Class Officer
Jeremy O'Donnell	3 rd Class Officer	2 nd Class Officer
Nicholas Maxwell	3 rd Class Officer	2 nd Class Officer
Tyler Gregory	3 rd Class Officer	2 nd Class Officer
Robert Hine	3 rd Class Officer	2 nd Class Officer
Brittany Tate	3 rd Class Officer	2 nd Class Officer
Zachery Cain	3 rd Class Officer	2 nd Class Officer
Shai Parrett	3 rd Class Officer	2 nd Class Officer

Officer Appointments	Name	Date
Officer	Jason Schatzer	January 3, 2020
Officer	Keith Earnest	April 3, 2020
Officer	Joshua Leveque	April 3, 2020
Officer	McKenzie Lucas	April 3, 2020
Officer	Evan Sturgeon	April 3, 2020
Officer	Ryan Shaak	April 3, 2020
Officer	Mason Bishop	June 12, 2020
Officer	Clinton Plake	June 12, 2020
Officer	Jeremy Stockdale	November 12, 2020
Officer	Taylor Turner	November 12, 2020

Officer Retirements	Title	Date of Retirement
Anthony McCoy	Lieutenant	March 24, 2020
Stephen Pierce	1 st Class Officer	August 11, 2020
Bragg McDole	Detective	September 24, 2020
Thomas Amos	Lieutenant	November 4, 2020

Officer Resignations	Rank	Date Resigned
William Dorsey	1 st Class Officer	January 23, 2020
Christopher Wright	1 st Class Officer	February 7, 2020
James Black	1 st Class Officer	February 9, 2020
Neil Chidalek	1 st Class Officer	February 11, 2020
Christopher Parthun	1 st Class Officer	March 28, 2020
John Dale	1 st Class Officer	May 25, 2020
Austin Bontrager	1 st Class Officer	July 7, 2020
Chelci Main	1 st Class Officer	August 14, 2020
Matthew Wozniak	Technician	September 21, 2020
Nicholas Klimek	1 st Class Officer	November 12, 2020

Civilian Promotions	To	Date
Emily Cooper	1 year level (Dispatch)	July 7, 2020
William Turner	1 year level (Dispatch)	February 25, 2020
Casandra Shilling	1 year level (Records)	April 22, 2020
Paul Kubon	1 year level (Crime Analyst)	May 20, 2020
Kolby Curtis	1 year level (Dispatch)	July 1, 2020
JD Feaster	1 year level (Prop/Evidence)	July 29, 2020
Michael Woodlock	1 year level (Dispatch)	September 9, 2020
Micah Lupa	1 year level (Crime Analyst)	November 25, 2020
Derek Bottorff	3 year level (Animal Control)	December 4, 2020
Nathen Whaley	3 year level (Dispatch)	June 15, 2020
LeAnna Mull	3 year level (Records)	September 15, 2020
Brittany Grabowski	3 year level (Dispatch)	September 18, 2020
Katherine Silvers	3 year level (Dispatch)	September 18, 2020
Amanda Dearing	5 year level (Dispatch)	February 18, 2020
Paige Davidson	5 year level (Dispatch)	March 9, 2020

Civilian Appointments	Title	Date of Appointment
Adrian Salazar	Communications	February 3, 2020
Megan Reeder	Communications	September 28, 2020
Stephanie Selleck	Communications	October 5, 2020
Morgan Quinlisk	Communications	October 12, 2020
Nicole Lee	Communications	October 12, 2020
Khristina Erickson	Communications	October 19, 2020

Civilian Resignations	Title	Date of Resignation
Sara Forsythe	Communications	July 9, 2020
Paige Davidson	Communications	September 1, 2020
Stephanie Selleck	Communications	October 16, 2020
Megan Keafer	Communications	October 22, 2020

Sworn Officer Anniversary Milestones

Name	Title	Length of Service
Thomas Amos	Lieutenant	30 years
Patrick Flannelly	Chief	25 years
Timothy Payne	Lieutenant	25 years
Brian Brown	Sergeant	25 years
Shawn Sherry	1 st Class Officer	25 years
Jay Rosen	Lieutenant	25 years
Richard Murphy	1 st Class Officer	20 years
Scott Anderson	Sergeant	20 years
Jason Savage	Detective	20 years
Daniel Long	Sergeant	15 years
Grant Snyder	1 st Class Officer	15 years
Jason Walters	1 st Class Officer	15 years
Brandon Withers	Sergeant	15 years
Michael Barthelemy	Detective	15 years
Jonathon Stanfield	1 st Class Officer	10 years
Mark Fisher	1 st Class Officer	10 years
Lane Butler	1 st Class Officer	5 years
Isidro Medrano	1 st Class Officer	5 years
Shawn Verma	Sergeant	5 years
William Snider	1 st Class Officer	5 years
Nathan Stoneking	1 st Class Officer	5 years
Daniel Dalder	1 st Class Officer	5 years
Israel Salazar	1 st Class Officer	5 years
Carson Smith	Technician	5 years
Alexander White	1 st Class Officer	5 years



Officer R. Murphy receiving his 20-year service pin



Retired Detective Herb Robinson showing off his LPD retirement ring.

Civilian Employee Anniversary Milestones

<u>Name</u>	<u>Title</u>	<u>Length of Service</u>
Nirvana Grant	Communications	25 years
Brandi Rough	Records Technician	15 years
Matthew Harris	Communications	10 years
Amanda Dearing	Communications	5 years



N. Grant



B. Rough

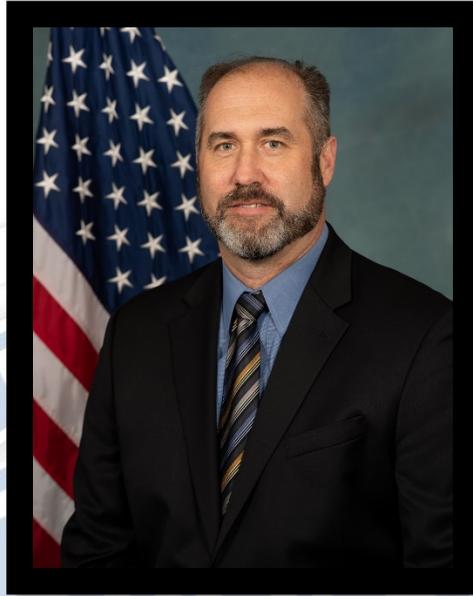


M. Harris



A. Dearing

2020 Officer of the Year



Detective Patrick Dempster

2020 Civilian Employee of the Year



Natalie Altman – Chiefs Administrative Coordinator

Civilian Employee Retirements

<u>Name</u>	<u>Title</u>	<u>Length of Service</u>
Pennie Johnson-Watkins	Communications Technician	22 years
Timothy Stan	Communications Technician	27 years



P. Johnson-Watkins



T. Stan

Sworn Officer Retirements

<u>Name</u>	<u>Title</u>	<u>Length of Service</u>
Thomas Amos	Lieutenant	30 years
Bragg McDole	Detective	26 years
Anthony McCoy	Lieutenant	25 years
Stephen Pierce	1 st Class Officer	21 years



Retired Lt. Scott McCoy, and Sgt. Jeff Clark display their LPD retirement rings

Uniform Division



There are currently 92 sworn police members allotted to the Uniform Patrol Division of the Lafayette Police Department. Throughout 2020, the shift size averaged about 16 to 17 officers per shift. The allotted personnel number consists of 80 patrol officers, eight sergeants and four lieutenants. The Patrol Division is divided into four shifts of 20 allotted officers, two shift sergeants and one lieutenant. Each shift has one designated one CSI Technician and one K9 handler.

The Uniform Patrol Division also has one Executive Officer, rank of lieutenant, assigned to assist with quartermaster duties and coordinate the patrol vehicle fleet. The Uniform Patrol Division has one assigned civilian administrative assistant to manage video recordings and serve as the pay clerk.

The division maintains 92 patrol vehicles, to include marked patrol Ford Interceptor SUV's, Dodge Chargers, unmarked commander vehicles and spare vehicles. Also included are vehicles designate to the Crisis Negotiation Team, SWAT members and K9 Officers. The division also has two motorcycle units for parades and special events.

The Uniform Patrol Division maintains reporting responsibilities for the SWAT team, Mobile Field Force, Bicycle Patrol, K-9 Unit and Crisis Negotiation Team. All personnel within the division report to the Uniform Patrol Captain.

Red Days

Lieutenant Nick Amor

Sergeant Shana Wainscott

Sergeant Shea Saxton

Red Nights

Lieutenant Randy Sherer

Sergeant Mike Zambon

Sergeant Blake Switzer

Blue Days

Lieutenant Will Carpenter

Sergeant Jeromy Rainey

Sergeant Justin Hartman

Blue Nights

Lieutenant Brian Clawson

Sergeant Dan Long

Sergeant Bryan Strah

Executive Officer – Lieutenant Brian Clawson / Lieutenant Perry Amos (Retired September)

Administrative Assistant – Kelly Fohr

2020 Lifesaving Award Recipients

Sergeant Shea Saxton

Officer Danny Anthrop

Officer Grant Snyder

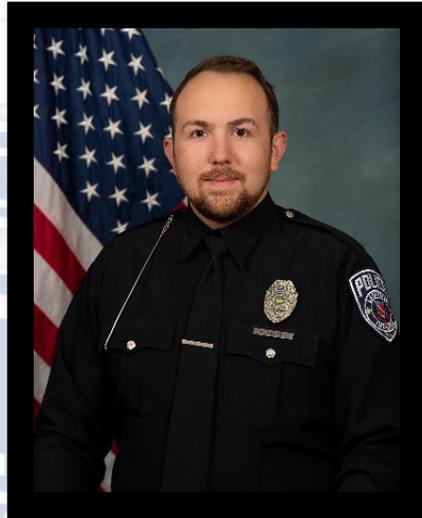
Officer Ryan Shaak



Officer Neil Cain

Officer Zach Johnson

2020 Patrol Division – “Shift MVP’s”



Top Row: Left-Officer B. Landis (Red Days) Right-Officer D. Dalder (Blue Days)
Bottom Row: Left- Officer K. Heshner (Blue Nights) Right-Tech. C. Smith (Red Nights)

Specialties

The personnel assigned to the Uniform Division may also perform specialized tasks that are described in the accompanying pages. It should be noted that these teams and tasks are performed in addition to regular patrol duties. Officers assigned to these teams often train or provide instruction in their area of specialty on their days off or outside their normally assigned duty day. Many officers participate in multiple specialty areas.

Left to Right: K9 Ofc. G. Leroux, Bike Patrol Ofc. M. Wozniak, SWAT Ofc. T. Bushong



2020 Special Weapons and Tactics (S.W.A.T.)

The Lafayette Police Department Special Weapons and Tactics (SWAT) team consists of 16 operators. They are officers, detectives and commanders who are trained and equipped to resolve complex and critical situations. The team falls under the responsibility of the patrol division, which is commanded by Captain Scott Galloway. The SWAT team command structure currently consists of one lieutenant who serves as the team commander, a lieutenant who is appointed as team leader, a lieutenant who is appointed as sniper team leader, and three other sergeants appointed to other elements of control.

The LPD SWAT Team is a part-time team that trains 12 to 16 hours per month on average to maintain the NTOA's (National Training Officer's Association) recommended 192 hours per year for a part time team.

After an extensive try-out, the SWAT team added Officer Jacob Morrissey to the team.

The Lafayette SWAT team assists with training other officers and recruits at the Lafayette Police Department. Members of the team are certified instructors in firearms (handgun and rifle), active shooter response, defensive tactics, building searches, and response to critical situations. Recruit officers and interns attended SWAT practice on several occasions so they are exposed to SWAT operations and used as role players during training scenarios. The SWAT team also trains with other specialty units at the Lafayette Police Department including CNT (Crisis Negotiating Team) and K9 (Metro K9).

In 2020, the team was activated 17 times to handle various high risk situations. These subjects were suspected to be involved in serious violent crimes and posed a threat to the community.





Team Roster

Lt. AJ Mellady- Team Commander
Lt. Chad Robinson- Team Leader
Lt. Nick Amor
Lt. Randy Sherer
Lt. Brian Clawson
Sgt. Brandon Withers
Sgt. Bryan Strah
Sgt. Michael Zambon
Sgt. Ian O'Shields
Sgt. Shawn Verma
Detective Pat Dempster
Officer Jason Walters
Officer David Chapman
Officer Khoury Elias
Officer Tobias Bushong
Officer Jacob Morrissey

Mobile Field Force Unit

(M.F.F.)

Mission Statement: The mission of the Mobile Field Force Unit is to provide a rapid resource deployment in response to civil disturbances and to observe, contain, isolate, and disperse unruly or unlawful crowds if necessary. This is to be accomplished while protecting the civil rights and liberties of all people within the confines of Federal and State laws. The Mobile Field Force Unit may also be utilized in wide area searches (missing persons, looking for suspects, canvassing, and evidence recovery), mass arrest incidents, and as a SWAT outer perimeter team.

Team Members: Sgt. Justin Hartman transitioned to the role of M.F.F. Team Commander while Sgt. John Yestrebsky handled the duties of the M.F.F. Operation Commander. In February, of 2020 newly promoted Sgt. Blake Barker-Switzer became the M.F.F. Field Commander.

In March of 2020 a competitive interview process was conducted and the following members were selected to the team: Officer Neil Cain, Officer Kent Heshner, and Officer Isidro Medrano. They attended training shortly after their selection and they were utilized in M.F.F. callouts later in the year.

Training: The Mobile Field Force Unit completed 4 hours of classroom training and 12 hours of practical exercise (scenario based) training.

Team Activation 2020: The team was activated four times including multiple activations/deployments during the unruly protests in downtown Lafayette in May of 2020.

Team Members:

Sgt. Justin Hartman

Sgt. Blake Barker-Switzer

Sgt. John Yestrebsky

Technician Chandler Cahoon

Officer Neil Cain

Officer Jacob Daubenmier

Officer Aaron Dobrin

Officer Kent Heshner

Officer Isidro Medrano

Officer Steve Prothero

Officer Mark Roberts

Officer John Townsend

Officer Lonnie Wilson

K-9 Unit

The Lafayette Police Department canine unit consists of six trained patrol teams. Four of the canine teams are assigned to the Uniform Division, one is assigned to the Lafayette Police Department's Street Crimes Unit, and one is assigned to the Lafayette Police Department's Analysis and Response Center. All of the Lafayette Police Department canine teams were trained at Vohne Liche Kennels, located in Denver, Indiana. The canines are trained in narcotics detection, handler protection, and a wide range of patrol functions including; tracking suspects and lost persons, building and area searches for suspects, article and evidence recovery searches, and obedience training. Our canines are also trained to assist our Civil Disturbance team and our SWAT team during high risk crisis incidents.

In 2020, the canine teams were deployed 367 times, and seized 4.5 lbs. of synthetic marijuana (spice), 336 grams of methamphetamine, nearly 10.5 lbs. of marijuana, 111 tablets and pills of controlled substances, 101 ecstasy pills, and 37 grams of heroin. The teams were also responsible for seizing 11 firearms, and 302 pieces of paraphernalia (syringes, meth pipes, etc.) over the span of the year. The canine unit apprehended 252 criminal suspects, and conducted numerous public relations demonstrations.

2020 saw the retirement of beloved K9 Roy and K9 Boyka. Together, Boyka and Roy served the City of Lafayette for thirteen years. During that time, they seized nearly 8 lbs. of Marijuana, 12 lbs. of synthetic marijuana (spice), 3 lbs. of Methamphetamine, 126 grams of heroin, 26 grams of cocaine, and 615 pieces of paraphernalia (syringes, meth pipes, etc.). They were both responsible for the removal of 18 firearms from the streets. The retirement of Roy and Boyka left a large hole in the K9 ranks. Our goal for 2021 is to replace them with two new K9s, which will have big paws to fill.

Fortunately, with the use of seizure funds, the City of Lafayette was able to add K9 Kilo to the pack, and he was immediately assigned to the Analysis and Response Center with Officer Joshua Brainard. On May 24th, Officer Brainard and K9 Kilo hit the ground running. Less than a month after certification, units were dispatched to the 1100 block of S 7th St for a male firing shots into the air from a handgun. The male then fled on foot, but patrol units quickly arrived, and a perimeter was established in the area. K9 Kilo was then called to the scene and was tasked with tracking the armed suspect. K9 Kilo tracked for approximately four city blocks, and was able to locate the suspect hiding between two houses. The suspect surrendered without incident and was booked into the Tippecanoe County Jail on charges of intimidation with a deadly weapon, criminal recklessness with a deadly weapon, resisting law enforcement, false informing, and carrying a handgun without a license. This was Kilo's first track as a certified K9, and the Lafayette Police Department is expecting great things from him in his career.

Canine units are required to complete a minimum of 16 hours of training each month (192 hours annually) to maintain a certification. The five canine teams completed over 1800 hours of training in 2020. The handlers completed many of these hours unpaid and on their own time. Their dedication to the city is commendable, and we are excited to see how we can serve the community in 2021.

2020 Canine Unit Roster

Sergeant Scott Anderson	Commander
Sergeant Joshua Saxton	Commander
Officer Lonnie Wilson	K9 Joeri
Officer Ryan French	K9 Roy (Ret. Sept. 2020)
Officer Joshua Saxton	K9 Boyka (Ret. May 2020)
Officer Grant Leroux	K9 Cezar
Officer Austin Schutter	K9 Rocky
Officer Joshua Brainard	K9 Kilo



Bike Patrol

The Lafayette Police Department Bike Patrol was an eight officer unit in 2020, consisting of the following officers: Lieutenant Jay Rosen, Sergeant Ian O'Shields, Technician Greg McDaniel, Technician Chad Cahoon, Detective Mike McIver, Officer Scott Swick, Officer Jacob Daubenmier, and Officer Matthew Wozniak.

Due to the pandemic, the opportunities and events where officers would normally patrol on bikes were not available in 2020. Officers did bike 95 hours in the City parks this summer as a part of a Community Police Initiative Program. The outreach program is focused on building strong relations between the Police and our community's youth.

Bike Patrol officers have the unique ability to patrol in areas a patrol car cannot go, such as walking trails, through City parks, between buildings, and some back alleys. This provides the community with another layer of safety and security; it also provides more opportunities for the Police and community to interact and build trusting relationships to keep our community safe.



Detective M. McIver & Lt. J. Rosen

Spanish Translation Unit

The Lafayette Police Department currently has a total of five Spanish translators. The team consists of four sworn officers (Khoury Elias, Isidro Medrano, Israel Salazar, Christopher Silva), and one communications technician (Nirvana Grant). The team is commanded by Detective Sgt. Donna Rector. All members of this unit play an integral role in providing police services to those who otherwise would have difficulty communicating with the L.P.D. Translators are utilized consistently throughout the year, and their involvement ranges from interacting at community events and schools, up to assisting in homicide investigations. In 2020, Officer Medrano assisted staff at the Hartford House during multiple child forensic interviews concerning alleged abuse and/or neglect. Translators help while on-duty and as well as in an “on-call” capacity. Their expertise is greatly appreciated by fellow law enforcement officers as well as citizens. Sergeant Donna Rector is the commander for the Spanish Translation Unit.

The Lafayette Police Department currently has a total of five Spanish translators. The team consists of four sworn officers (Khoury Elias, Isidro Medrano, Israel Salazar, Christopher Silva), and one communications technician (Nirvana Grant). In 2019, Officer Silva was added to the team, and all members of this unit play an integral role in providing police services to those who otherwise would have difficulty communicating with the L.P.D. Translators are utilized consistently throughout the year, and their involvement ranges from interacting at community events and schools, up to assisting in homicide investigations. Translators help while on-duty and as well as in an “on-call” capacity. Sergeant Donna Rector is the commander for the Spanish Translation Unit.



Spanish Translation Unit- Left to Right: Sgt. D. Rector, Ofc. J. Medrano, Ofc. K. Elias, Ofc. I. Salazar, Communications Technician N. Grant (Not pictured Ofc. C. Silva)

Field Training Officer Program

(F.T.O)

Field Training Officers

Field Training Officers are responsible for preparing newly hired Recruit Officers for the wide variety of challenges they will face as patrol officers. Field Training begins in the classroom, where our FTOs instruct topics such as Criminal Law, Constitutional Law, Physical Tactics, Firearms Proficiency, Emergency Vehicle Operations, and many more. While the academics are taught in the classroom, FTOs also apply the practical in the field. Recruit Officers must successfully complete 5 phases of Field Training, demonstrating competence across the spectrum of required knowledge and skills.

In 2020, LPD FTOs provided training to 13 Recruit Officers. This training includes 640 hours of academic instruction and 1260 hours of practical instruction per Recruit Officer.

2020 Recruit Officers Trained:

Mason Bishop
Zachary Cain
Keith Earnest
Tyler Gregory
Joshua Leveque
McKenzie Lucas
Shai Parrett
Clinton Plake
Ryan Shaak
Jeremy Stockdale
Evan Sturgeon
Taylor Turner



Officers: Earnest, Bishop, & Plake, graduating from Northwest Indiana Law Enforcement Academy

2020 FTO Roster

Lt. Michael Brown

Sgt. Shanna Wainscott

Sgt. Dan Long

Sgt. Justin Hartman

Sgt. Blake Switzer

Officer James Jarrett

Officer Andrew McCormick

Officer Matthew Pate

Officer Dustin Rusk

Officer Tobias Bushong

Officer Neil Cain

Officer Shawn Sherry

Officer Jacob Daubenmier

Officer J Matthew Wilkerson

Officer Kevin Cooney

Officer Jason Schatzer

Officer Jonathon Stanfield

Officer Adam Ransom

Officer Jarrett Griswold

Officer Samuel Gawaluck

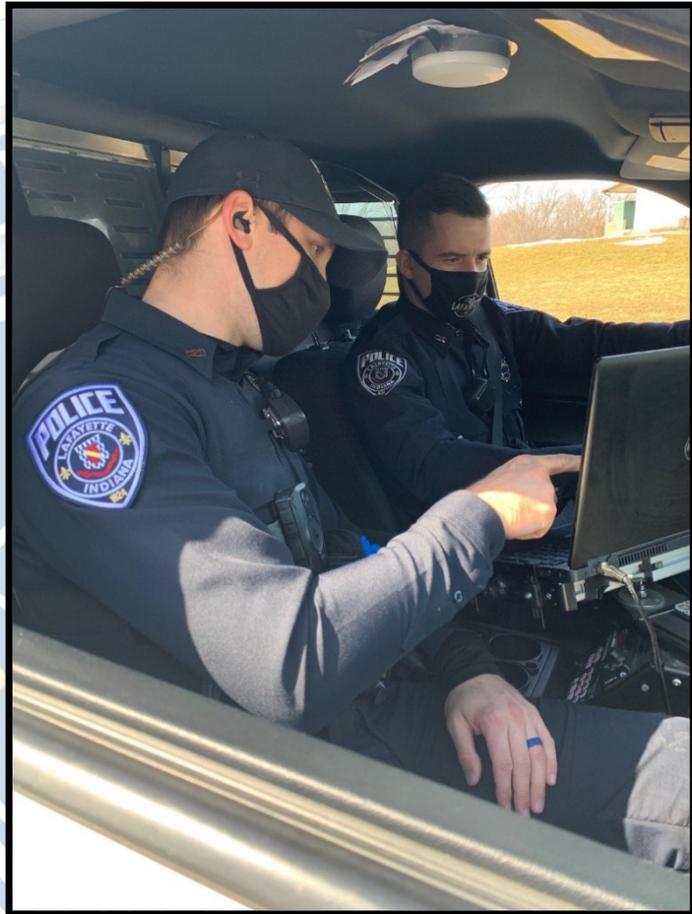
Detective Lt. Timothy Payne

Detective Kevin Miller

Detective Patrick Dempster

Detective Mark Pinkard

Detective Ryan Carlisle



Crisis Intervention Team (C.I.T)

COVID-19 impacted the availability of allowing any C.I.T. classes for 2020 and none were accomplished. This was due to the lack of instructors and students that could come together and create a viable class. C.I.T. training is very interactive and this type of instruction was not possible with COVID-19 precautions. The C.I.T. board did continue to meet regularly and plan for 2021 training(s).

The Crisis Intervention Team (CIT) program is a community partnership of law enforcement, mental health and addiction professionals, individuals who live with mental illness and/or addiction disorders, their families and other advocates. It is an innovative first-responder model of police-based crisis intervention training to help persons with mental disorders and/or addictions access medical treatment rather than place them in the criminal justice system due to illness related behaviors. It also promotes officer safety and the safety of the individual in crisis.

Basic Goals:

1. Improve Officer and Consumer Safety
2. To help persons with mental disorders and/or addictions access medical treatment rather than place them in the criminal justice system due to illness related behaviors.

Sgt. John Yestrebky maintains the status as the Lafayette Police Departments liaison to the National Alliance for the Mentally Ill of West Central Indiana (NAMI) and a member of the local CIT Board of Trainers.

C.I.T. Team Members up to 2020:

Officer Blake Barker-Switzer

Officer Michael Barthelemy

Officer Austin Bontrager

Sgt. Michael Brown

Officer Adam Burton

Officer Tobias Bushong

Officer Lane Butler

Officer Chandler Cahoon

Detective Ryan Carlisle

Officer Kevin Cooney

Officer Christopher Cudworth

Officer Jeffery Davis

Officer Khoury Elias

Chief Patrick Flannelly

Captain Scott Galloway

Lt. Matthew Gard

Captain Brian Gossard

Detective Zachary Hall

Officer Kent Heshner

Officer James Jarrett

Officer Bryan Landis

Detective Natalie Lovett

Officer Evan McCain

Technician Greg McDaniel

Detective Michael McIver

Officer Isidro Medrano

Lieutenant Adam Mellady

Detective Kevin Miller

Officer Richard Murphy

Officer Bernard Myers

Specialist Ian O'Shields

Captain Brian Phillips

Officer Stephen Pierce

Detective Mark Pinkard

Officer Steven Prothero

Officer Heath Provo

Sergeant Donna Rector

Lieutenant Jay Rosen

Officer Dustin Rusk

Detective Jason Savage

Officer Jason Schatzer

Officer Austin Schutter

Officer Shawn Sherry

Officer Christopher Silva

Detective Kurt Sinks

Sergeant Grant Snyder

Officer Nathan Stoneking

Officer Scott Swick

Officer John Townsend

Officer Shawn Verma

Detective Jason Walters

Officer Alexander White

Officer James Wilkerson

Officer Lonnie Wilson

Sergeant Brandon Withers

Officer Matthew Wozniak

Sergeant John Yestrebtsky

Small Unmanned Aircraft Systems (sUAS)

The department's Small Unmanned Aircraft Systems Unit utilizes sUAS (commonly referred to as "drones") to increase our agency's operational effectiveness and efficiency. The program has proven to increase the agencies capabilities by focusing on five primary objectives:

1. Situational awareness
2. Force protection,
3. Aerial scene documentation and evidence collection.
4. Aerial visual perspective
5. Search and rescue

The LPD sUAS unit has eight members and a lieutenant that pilot DJI Matrice 210 and DJI Mavic drones. Each member receives regular training in sUAS operations, FAA regulations, and possesses a part 107 remote pilot certificate. The team operates in the national airspace under an FAA Certificate of Authorization and/or under part 107 rules.

The unit responds to many different types of calls for service but primarily is used to accomplish the first three of the aforementioned objectives. The sUAS equipment and team members have proven to be useful at providing real-time situational awareness to incident commanders, providing a platform to oversee police operations on the ground, and documenting traffic incidents and crime scenes in ways that are not possible from a ground-based perspective. The unit is most often deployed to provide over watch and situational awareness on operations involving the department's SWAT.

2020 Team Members, L to R : Technician Matt Wozniak, Technician Carson Smith, Specialist Greg McDaniel, Lt. Will Carpenter (team commander), Technician Chad Cahoon, Sgt. Shawn Verma (not pictured Technician Kevin Cooney and Officer Aaron Dobrin)



Dive Team

The Lafayette Police Department has one certified diver with the Tippecanoe County Water Rescue Team, Lt. Jay Rosen. Lt. Rosen is a certified PADI Diver and he is also certified in Dive Rescue International. He has an advanced open water certification, deep water certification, and a dry suit certification.

The Tippecanoe County Water Rescue Team is also certified and trained in swift water rescue, surface rescues on ice and in the water, underwater rescue and recovery, and evidence recovery in water. We also back up the Lafayette Fire Dive and Water Rescue Team and Indiana Department of Natural Resources.

The Tippecanoe Water Rescue Team also provides a service called Project Lifesaver (PLS). This is a program where Autistic persons and people with Alzheimer's disease are fitted with a radio frequency bracelet. If a person with these special needs wanders off and is wearing the bracelet we can track them using a radio frequency locating system. It is also a known fact that Autistic persons are attracted to water and that is why the Tippecanoe County Water Rescue Team is used. We had a total of 2 PLS callouts for 2020.

The Tippecanoe County Water Rescue Team assisted with the safety and security of the 2020 Polar Plunge. The Tippecanoe County Water Rescue Team supports and assists our area Polar Plunge and we have helped with this worthy cause for over a decade. The Polar Plunge is an annual event that takes place each year and it raises money to fund and support Special Olympics.

We had 4 Dive callouts this past year in 2020. Here are the dates and summaries of what the calls consisted of:

3-08-2020 at 19:11 Hours the dive team was called out to retrieve a loaded hand gun and ammunition from the Wildcat Creek.

8-30-2020 at 17:12 Hours we recovered the body of a 12 year of age female from the Wildcat Creek Park Area.

8-31-2021 at 21:35 Hours we rescued a Kayaker at 100 N 7150 E who was having trouble navigating the waters of the Wildcat Creek.

10-08-2020 at 08:15 Hours we went to the Grandville Bridge Access Point to recover property/evidence regarding a TCSD case.

In addition, we also had 10 training days in 2020.

Our unit is made up of different agencies ranging from the Lafayette Police Department, Tippecanoe County Sheriff's Department, Tippecanoe County Emergency Management Agency (TEMA) and the Wea Township Fire Department.

Members consist of:

Lafayette Police Department: Lt. Jay Rosen

TCSD: Sheriff. Robert Goldsmith, Major Woody Ricks, Capt. Robert Hainje, Sgt. Matt Couch, Sgt. Leonard Halascsak, Sgt. Don Miller, Det Alex Sliger, Det Jody Rohler, Det Travis Butts, Deputy Jacob Shupe, Deputy Aaron Gilman, Deputy Robert Rush, Deputy Jake Gutierrez,

TEMA: William, "Smokey", Anderson

Wea Township Fire Department: Firefighter and EMT Chris Evander



Honor Guard

The Lafayette Police Department Honor Guard provides a highly trained, professional, ceremonial unit to represent the Lafayette Police Department in performance at memorials, parades, ceremonies and funerals.

The Honor Guard is dedicated to representing police officers and assisting their families at funerals and other ceremonial events. One purpose of the Honor Guard is to recognize the sacrifices made by law enforcement officers who have served and protected society with the highest honor, integrity, and respect. The Honor Guard also attends various functions and ceremonies to demonstrate support for community events and National Memorials.

Due to the COVID-19 pandemic, the LPD Honor Guard stood down from participating in events in 2020.

2020 Honor Guard Roster:

Lt. Perry Amos
Lt. Michael Brown
Lt. Brian Clawson
Sgt. John Yestrebsky
Sgt. Blake Switzer
Sgt. Michael Zambon
Sgt. Bryan Strah
Technician Kevin Cooney
Technician Adam Ransom
Officer Jonathon Stanfield
Officer Isidro Medrano
Officer Jarrett Griswold
Officer Marc Griffith





Special Operations Division



The Special Operations Division, formed in 2018, is comprised of several smaller, specialized units which were assembled from pieces of the other divisions to more evenly distribute personnel. Within this division is the Analysis and Response Center, Communications (Dispatch) Center, Tippecanoe County Drug Task Force, Street Crimes Unit, Criminal Interdiction Unit, Traffic Unit, two crime analysts, and two IDACS/NCIC compliance positions. There are 58 sworn and civilian positions total, making it the second largest in the Lafayette Police Department.

The Analysis and Response Center (ARC) is the department's newest addition to the working groups. It is staffed by the Special Operations Captain, one lieutenant, and one sergeant. The mission of the ARC is two-fold; one, to be a real-time operations center for the execution of specific incidents or response to incidents, and two, to be the hub of department information and intelligence. The ultimate goal of this new and progressive operations center is to respond to criminal activity with increasing efficiency and effectiveness. It will continue to assist in the identification of the small percentage of our population engaged in the largest percentage of crime.

Over the course of 2020, the Special Operations Division worked to identify crime problems, develop plans to address the problems, and analyze operational effectiveness. Information and intelligence from the other three divisions supplemented these efforts and made these operations possible. Information was obtained from the other divisions, further developed, and pushed out for assignment to a variety of groups, including groups in Special Operations. Although hampered by the global Covid-19 pandemic which slowed proactive policing activity to address crime, the Division maintained efforts to target acts of violence and locate dangerous fugitives and persons of interest.



Communications Center

The Lafayette Police Department E911 Communications Center, which falls under the Operations Division, is in charge of answering both 911 Emergency calls and non-emergency (administrative) calls within the City of Lafayette jurisdiction. Communication Technicians, or Dispatchers, will process each call received and determine whether to send Police, Fire, EMS or our Animal Control (ACO). Dispatchers are not just simple call takers- on July 1st, 2020 Indiana began recognizing Public Safety Telecommunicators as First Responders. This was a well-earned recognition for our professionals. Dispatchers are well trained professionals who are able to remain calm in extremely stressful situations. They are able to gain critical information from a caller, on their worst day, to give other first responders all the necessary information they need to understand the full scope of a situation. Their job requires an ability to think clearly in those stressful and ever-changing situations, make quick and safe decisions, and act in a timely manner so that help arrives promptly.

The Lafayette Police Department currently has 27 of the best Dispatchers within our Communications Center. Broken down into three 8 hour shifts, there are at least four Dispatchers on duty at all times to assist our citizens and first responders.

The Chief Communication Technician/911 Supervisor in charge of daily operations in the Communications Center, is Katie Huber, a 12 year veteran of the department. Captain Brian Gossard, Lieutenant Adam Mellady and Sergeant Shawn Verma currently oversee the Operations Division.

Total calls for service for the Lafayette Police Department in 2020 was 91,063. Total calls for service for the Lafayette Fire Department in 2020 was 7,874.

Total calls for service in 2019 was 101,252.

Dispatchers answered 210,202 total calls in 2020 which includes Administrative lines, 911 calls and 911 text calls.



Crime Analysis Unit

The primary objectives of the Crime Analysis Unit include analysis of crime trends and pattern recognition. This information is used for resource allocation, to inform the public, and to help form public policy for city operations. The analyst is also tasked with the compilation of internal data concerning productivity and personnel efficiency. The recipients of these various reports can include police department personnel at all levels, external agencies and government officials, the media, or the public in general.

The crime maps, data, and trends are often published to the department's website, social media outlets, and the media. Intelligent use of historical crime data is the cornerstone of modern policing. This data is utilized within the newly created Analysis and Response Center (ARC) to help inform current and future police operations. The Crime Analysis Unit will help monitor ongoing operations, assess the effectiveness, and helping to alter future department operations.



Analyst P. Kubon



Analyst M. Lupa

Traffic Unit

The Lafayette Police Traffic Unit consists of two patrol officers (Officer Scott Swick and Officer Bernie Myers), one Specialist (Specialist Greg McDaniel) whose primary responsibility is to investigate hit and run crashes, and one sergeant (Sergeant Scott Anderson) who serves as the unit commander. The unit's primary responsibilities are crash investigation and traffic enforcement. This narrow focus allows the members of the unit to specialize in these areas, providing better service to the community. Though only partially staffed during 2020, the Traffic Unit still had a significant impact.

In 2020, officers in the Traffic Unit made over 1000 traffic stop and issued over 1000 traffic warnings and citations all while fighting the restrictions and limitations of the covid-19 pandemic. Members in Traffic Unit also completed 568 crash reports, accounting for just over 20% of the total number of crash reports completed by the Lafayette Police Department in 2020. When not responding to crashes or conducting traffic enforcement, the officers in the Traffic Unit responded to over 2600 calls for service and made over 100 criminal arrests. Specialist McDaniel reviewed over 540 hit and run accidents, and developed enough information to investigate 119 of these accidents. Of the 119 investigations, Specialist McDaniel made 26 arrest, sent 19 cases to the prosecutor's office for warrants, and deemed another 19 cases were not in fact hit and runs at all.

Members of the Traffic Unit are trained in crash reconstruction investigation. They also receive training in areas such as motorcycle crash investigation, pedestrian crash investigation, and photography. As the police department crash investigation team, members of the Traffic Unit are on-call to respond to and investigate crashes in which there is a serious injuries or death. Officer Bernie Myers is the latest member of the Traffic Unit to complete all phases of his reconstruction courses and certification.

The Traffic Unit was also involved in the planning and execution of several special events in Lafayette. The unit works closely with other city agencies to plan street closures, traffic control, and signage that is required for these events. These include the Purdue Half Marathon, Mosey Down Main Street, and the Taste of Tippecanoe.

The Lafayette Police Department participates in the Tippecanoe Traffic Safety Partnership (TSP), which includes the West Lafayette Police Department, Purdue Police Department, and the Tippecanoe County Sheriff's Department. As the Tippecanoe TSP coordinator, the LPD Traffic Unit sergeant is responsible for obtaining and managing a traffic safety grant that funds overtime traffic enforcement projects throughout the year. These grants, which are funded by the National Highway Transportation Safety Administration (NHTSA) and administered through the Indiana Criminal Justice Institute (ICJI), pay officers to work overtime patrols to target traffic safety issues such as seat belts, aggressive driving, and alcohol-related driving offenses. In 2020, the Lafayette Police Department and other participating agencies shared over \$68,000 in grant funds.



Traffic Unit from left to right: Technician G. McDaniel, Officer B. Myers, Officer S. Swick

Criminal Interdiction Unit (CIU)

The Lafayette Police Department Criminal Interdiction Unit consists of two officers and one K9. The team was trained and equipped to successfully conduct interdiction operations on major highways and Interstate 65. The team also conducted interdiction work on local roads, hotels and storage units.

2020 Results:

21 Guns

\$14,767 Cash

373 Grams of Methamphetamine

13.25 Grams Heroin

8.38 Grams Cocaine

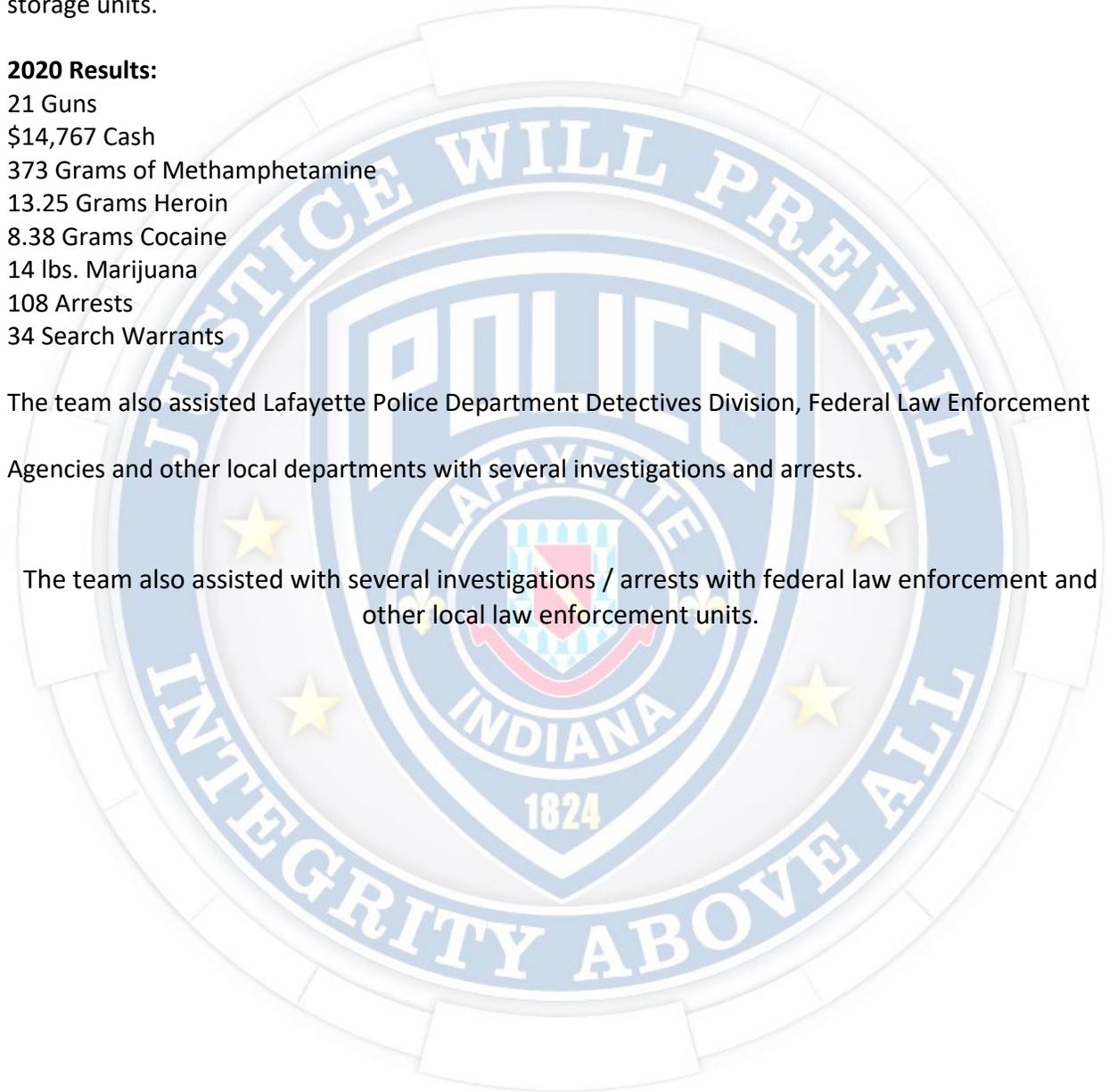
14 lbs. Marijuana

108 Arrests

34 Search Warrants

The team also assisted Lafayette Police Department Detectives Division, Federal Law Enforcement Agencies and other local departments with several investigations and arrests.

The team also assisted with several investigations / arrests with federal law enforcement and other local law enforcement units.



Street Crimes Unit

The Street Crimes Unit (SCU) made 449 arrests in 2020. They issued 96 citations and apprehended 10 murder suspects. They executed 15 search warrants while assisting other divisions / agencies with multiple other search / arrest warrants.

They also managed to seize:

(24) Guns

\$14,455 Cash

301.23 g of Methamphetamine

21.07 g of Heroin

5.48 g of Cocaine

3,556.51 g of marijuana

1,552.2 g of Synthetic Marijuana (Spice)

The team continued its mission of focusing on high priority targets who pose the most immediate threat to the community. Many of the arrests and gun/drug seizures were of violent felons and drug dealers. SCU successfully completed multiple joint operations with the Tippecanoe County Drug Task Force, Criminal Interdiction Unit, and the Patrol Division. The team also assisted the Criminal and Juvenile Detective Division with locating persons of interest for their respective investigations. SCU continues to be a department asset for finding individuals, dealing with violent offenders, and generating a high level of activity.



Narcotics Investigations

Tippecanoe County Drug Task Force

The Lafayette Police Department is one of the five agencies who provide personnel and resources to the Tippecanoe County Drug Task Force (TCDTF). TCDTF is made up of a team of detectives tasked with investigating the illegal distribution of narcotics within Tippecanoe County. The team is also utilized to help other units locate high priority crime suspects.

In 2020, TCDTF was involved in several narcotic investigations. While the pandemic created obstacles for some of our day to day activities, the team was able to complete several successful investigations. The team also worked with the DEA to investigate an extensive distribution network which included multiple dealers in Tippecanoe County. That investigation was completed in early 2021, and resulted in several kilograms of cocaine and methamphetamine being seized locally. Those numbers will be reflected in the 2021 statistics.

2020 Totals:

Arrests: 41

Seized:

Meth: 1028g

Heroin: 299g

Marijuana: 1206g

Synthetic marijuana "Spice": 1254g

Investigative Division

The Detective Division (or Investigative Division) of the Lafayette Police Department is responsible for the investigation of serious crimes occurring in the City of Lafayette. The Division is commanded by Captain Joseph Clyde and divided into the Criminal Unit and the Juvenile Unit. Detectives in both units have scheduled working hours, and are additionally assigned an “on call” status many times during the year. Detectives must be able to respond at all times to any situation needing the attention of the Investigative Division. In 2020, the Investigative Division assigned a total of 779 criminal cases to be further investigated by detectives.



The division works closely with the Tippecanoe County Prosecutor’s Office and Federal Agencies including the FBI, ATF, Secret Service, U.S. Marshals and the DEA. Investigators also work with other state law enforcement and local law enforcement in joint investigations and collaboration. The division routinely assists numerous other non-law enforcement organizations including the Department of Child Services (DCS), Adult Protective Services (APS), the Hartford

House Child Advocacy Center, Adult and Juvenile Probation, Tippecanoe County Corrections and many others. The collaborative effort and assistance with other agencies are essential to provide comprehensive solutions, resources and safety for the community.

The Criminal Detective Unit is led by Lieutenant Tim Payne and Sergeant Brian Brown. It consists of five detectives and a CSI Detective. The Criminal Detective Unit investigates crimes against people such as homicides, robbery, aggravated battery, rape, sexual assaults and threats. This unit also investigates property crimes such as burglary, thefts, fraud, and other white collar crimes.

The Juvenile Detective Unit is led by Lieutenant Jay Rosen and Sergeant Donna Rector. It consists of five detectives. The Juvenile Detective Unit typically investigates crimes involving juvenile victims under the age of 18. These cases include sex crimes against children, child pornography, child solicitation, abuse, neglect, battery and deaths. The Juvenile Unit also follows up on some cases when further investigation is needed such as runaways, and other investigations where a juvenile victim or suspect is involved.





The Criminal Detective Unit is led by Lieutenant Tim Payne and Sergeant Brian Brown. It consists of six detectives and a CSI Detective. The Criminal Detective Unit investigates crimes against people such as homicides, robbery, aggravated battery, rape, sexual assaults and threats. This unit also investigates property crimes such as burglary, thefts, fraud, and other white collar crimes.

Criminal Investigations Roster:
Detective Lieutenant Tim Payne
Detective Sergeant Brian Brown
Detective Herb Robinson
Detective Pat Dempster
Detective Mike Humphrey
Detective Natalie Lovett
Detective Mark Pinkard
Detective Jason Savage
Detective/CSI Paul Huff



The Juvenile Detective Unit is led by Lieutenant Jay Rosen. It consists of five detectives. The Juvenile Detective Unit typically investigates crimes involving persons under the age of 18. These cases include sex crimes against children, child pornography, child solicitation, abuse, neglect, battery and deaths. The Juvenile Unit also follows up on some cases when further investigation is needed such as runaways, and other investigations where a juvenile victim is involved.

Juvenile Investigations Roster:
Detective Lieutenant Jay Rosen
Detective Bragg McDole
Detective Kevin Miller
Detective Ryan Carlisle
Detective Michael McIver
Detective Kurt Sinks

Both units are cross-trained, flexible and are capable of investigating any type of crime type if needed. Both units assist the other divisions in the police department to develop intelligence on covert criminal activity, including human trafficking, stalking, prostitution, narcotics, and potential threats of terrorism.

The division has an Administrative Assistant, Amanda Deckard, who performs clerical duties, maintains supplies, tracks payroll, and assists detectives administratively and investigatively when preparing cases for review, court and cataloging. Most of this is completed electronically. She also assists the Police Civil Service Commission (Merit Board) recording minutes and various other tasks as needed.

Civilian Roster:

Administrative Assistant Amanda Deckard

Crime Scene Investigation (C.S.I.)

Team Commander: Lieutenant Matthew Gard

Team Members: Detective Paul Huff, Technician Chad Cahoon, Technician Matthew Wozniak, Technician Kevin Cooney, Technician Adam Ransom, Technician Carson Smith.

In August of 2020 Technician Matthew Wozniak announced he was leaving the department. Officer Derrin Nuckols was selected to be his replacement. Officer Nuckols will attain the title of Technician in 2021 upon the completion of his crime scene investigation training.

Technician Ransom T80

Technician Cooney T81

Technician Cahoon T82

Technician Wozniak T83

Technician Smith T84

Team Mission: The CSI program consists of one full time detective whose primary responsibility encompasses major crime scene investigations and forensic examination of electronics such as computers and cell phones. Patrol CSI's are assigned to one of the four patrol shifts and all team members respond to crime scenes for the purpose of collecting evidence.

Training: In 2020 several training courses were scheduled but were canceled due to the Covid-19 Pandemic.

Activity: In 2020 the 6 crime scene technicians responded to 464 crime scenes spending 1,664.5 hours investigating those scenes. This was an increase from 2019 when they responded to 320 crime scenes and spent 1,351.25 hours. The 6 technicians are on call after hours and were utilized in that capacity 78 times, spending 403 hours for the year when called in off duty in 2020. After hours call outs were up from 68 in 2019.

Yearly Comparison	CSI Deployments	Total CSI Hours
2017	283	1,226
2018	209	941
2019	320	1,351
2020	464	1,664

Crisis Negotiation Team

Mission Statement of the Crisis Negotiation Team

The mission of the Crisis Negotiation Team is the preservation of life during critical incidents such as hostage situations, barricaded gunmen, and suicidal persons through the art of negotiation.

Team Members

In August of 2020, an interview process was held and the team selected two new members, Officer Neil Cain and Officer Steve Prothero. Officer Cain joined the team immediately and Officer Prothero will join the team in January 2021.

Training 2020

The CNT completed 16 hours of training in 2020. This training consisted of classroom training, scenario based training in the field, and joint training with the Lafayette Police Department SWAT team.

Team Activation for 2020

The team was activated 16 times in 2020. The incidents included negotiating with a male that barricaded himself inside a residence after an armed conflict, negotiations with several suicidal individuals, and supporting SWAT with the execution of search and arrest.

Team Roster for 2020:

Sgt. Dan Long – Commander Officer
Officer Grant Snyder
Detective Natalie Lovett
Specialist Greg McDaniel
Officer Alex Dehr
Officer Neil Cain

Officer Steve Prothero – Active January 2021



Administrative Services Division



The Administrative Services Division consists of 9 sworn officers and is commanded by Captain Brian Phillips. The division provides services to the public as well as supporting the operational needs of the other three divisions of the police department.

Administrative Services is responsible for all hiring, training, community outreach, and crime prevention for the police department. This division is also entrusted with conducting all internal investigations.

Officers of the Administrative Services Division seldom are involved with routine police investigations, but the services they provide to the other divisions are critical for support, efficiency, and effectiveness. This division also oversees other critical components of the agency such as:

Records Division Management
Property and Evidence Management
Animal Control (ACO)
School Resource Officer
D.A.R.E. Officer
V.I.P.'s (Volunteers in Policing)

2020 Roster

Captain Brian Phillips
Lieutenant Matthew Gard
Lieutenant Michael Brown
Sergeant John Yestrebky
Sergeant Ian O'Shields
Officer Mark Roberts - SRO
Officer John Townsend – D.A.R.E.

Crime Prevention Unit

The Crime Prevention Unit was formed in September 2014 and is currently made up of 4 members of the department. In 2020 the unit was commanded by Lt. Matt Gard, and includes Sgt. Ian O'Shields. The duties of the Crime Prevention Unit include the analysis of crime data and trends, the identification of solvable crime problems, and the development and implementation of programs designed to reduce reactive policing calls-for-service. The unit works closely with other department outreach efforts in order to educate the public on crime prevention initiatives the public can implement themselves in order to protect their persons and property from crime victimization.

There are numerous crime prevention programs that are managed by this unit, and the team is actively involved in educating the public and local businesses on this front. The team not only manages the Alarm Reduction Program, but also provides site assessments for schools, hospitals and businesses to help combat crime and prepare plans for dealing with crisis situations. As part of this crime prevention effort, the team also engages community neighborhoods by partnering with them on crimes or concerns and actively participates in neighborhood watch meetings. The overall objective is to bring stakeholders together when dealing with problems in the community. Harnessing those resources and bringing them to bear on problems impacting our community is the most efficient way to solve problems



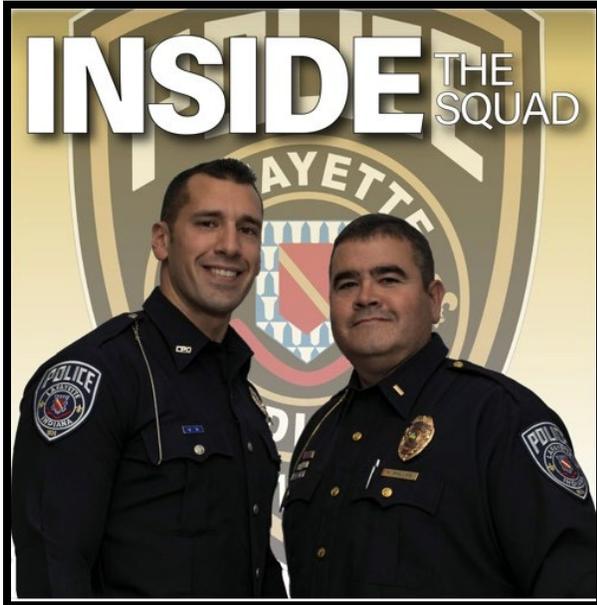
Lt. M. Gard – Outreach/PIO



Sgt. I. O'Shields – Outreach/PIO

Community Outreach & Social Media

The Lafayette Police Department participates in several social media sites as part of efforts to reach out to and stay connected with the citizens that we serve. Social media tools offer police departments a



way to listen to their citizens and hear what is being said about the department, crime, the quality of life, and events. Maintaining these communication lines is vitally important to keeping the trust of the citizens we serve. The utilization of social media sites also allows the police department to share our message and to communicate the department's core values.

The Lafayette Police Department also produces a monthly Podcast and is hosted by Sgt. Ian O'Shields and Capt. Brian Phillips. The following of the LPD Podcast "Inside the Squad" has grown significantly, and provides us with a forum to communicate a wide range of topics with the public. The Podcast features a new guest and topic each month. The production of the Podcast also includes the participation of other City of Lafayette employees such as Patty Payne, Tom

Melville and Alan Schwab. The Lafayette Police Department participates in many annual community events, such as Wonders On The Wabash, Drug Take Back Initiative, and National Night Out to name just a few. In addition to partnering with traditional media such as radio and television, the Lafayette Police Department has expanded our social media presence. The following are the social media followers and subscribers on multiple platforms.

Nextdoor – 18,295 subscribers (35,157 households)

Twitter – 7,421 followers

Instagram – 2,963 followers

In 2020 Officers participated in 203 public outreach events. This number is down significantly from previous years, due to the restrictions imposed by the pandemic.

In 2020, the Lafayette Police Department hosted the third annual Foot Pursuit 5K. This was the only event that was hosted in the downtown area during 2020. Precautions were taken to allow participants to engage safely, and included a virtual aspect to the event. This event was able to raise almost \$25,000 for the Heartford House Child Advocacy Center. The Heartford House plays a critical role in the lives of children in Tippecanoe County and surrounding counties who are victims of abuse, violent crimes, or may have witnessed a crime.

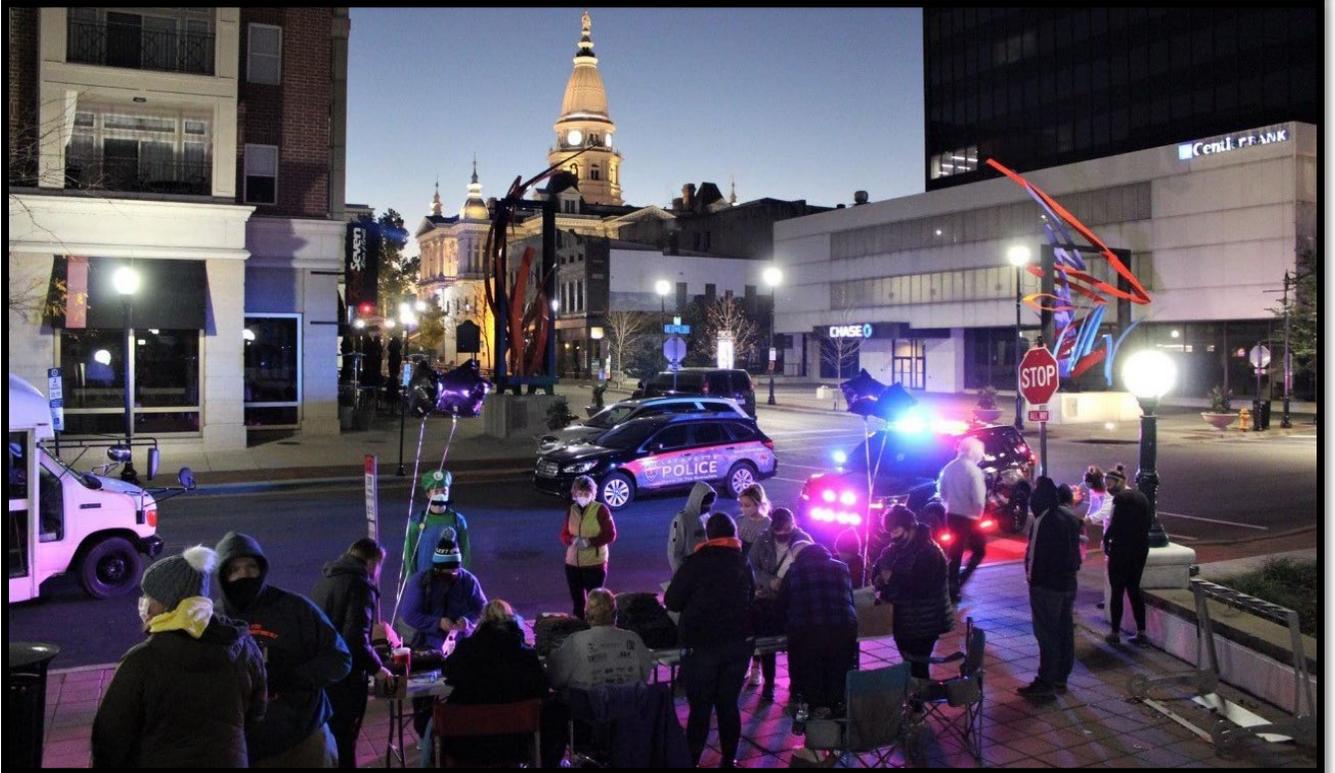
Because of restrictions imposed due to the Pandemic during certain months, 2020 posed significant challenges for our agency. Many of the social engagement activities we had planned were cancelled or postponed. Out of caution, we were forced to cancel both of our Citizens Academy courses, along with our very popular Junior Police Academy that we host during the summer.

This pushed us to be creative, and we were able to come up with a replacement event for our National Night Out. This event was a partnership with Kona Ice, and the funds were donated by **Security Federal Savings Bank**. This event involved officers traveling to various neighborhoods throughout the city over the course of two days, providing free Kona Ice to members of our community, and allowing us to engage with children and families.



D.A.R.E. Officer J. Townsend leading the Santa neighborhood tour

Photos from the 3rd Annual 5K Foot Pursuit



Officers interacting with the community during the Kona Ice Outreach event



Hiring



Recruiting and hiring of new officers is a very important piece of the Administrative Services Division. The process of becoming a Lafayette Police Officer is not an easy one, and the primary reason is the standards that are required to become a member of our department. Lt. Mike Brown oversees the hiring process for the department, and is assisted in this endeavor by Administrative Services Administrator Ali Callahan.



Lt. M. Brown

Administrator A. Callahan

The Lafayette Police Department prides itself on selecting only the best to join our ranks. During the 2020 calendar year, we hired 12 new police officers. Each of these Officers undergoes a very stringent training program before they are sent to the Indiana Law Enforcement Academy. Upon return from the academy, each recruit officer must complete a lengthy field training program before they are released to work on their own.

Welcome to Our New Officers



Keith Earnest
#470

Joshua Leveque
#471

McKenzie Lucas
#472

Ryan Shaak
#473

Evan Sturgeon
#474



School Resource Officer

S.R.O



Officer Mark Roberts is the full time School Resource Officer (SRO) for the Lafayette Police Department. He was assigned to his position in May of 2018. Officer Roberts's office is located inside Tecumseh Jr High School, and he oversees 19 schools within the Lafayette School Corporation and Greater Lafayette Area Special Services (GLASS). Central Catholic High School was also recently added.

In June of 2016, Officer Roberts received his 40-hour certification from NASRO (National Association of School Resource Officers). NASRO is a national organization that creates standards/guidelines for all School Resource Officers, as well as provides training and education. In 2019, Officer Roberts completed the Basic School Safety Specialist Academy. In addition to his certification, Officer Roberts receives continual education on topics such as bullying, drugs, gangs, active shooter, as well as school and building safety. Officer Roberts also sits on the local J.D.A.I board.

The primary responsibility of the SRO is to maintain a safe learning environment for the students and staff. SRO's are also responsible for investigating all criminal and civil issues that may occur on LSC property. The SRO also assists with senior projects (similar to job shadowing), mentors' students for Elementary through High School, counsels, and lectures on an assortment of issues. In 2018, Officer Roberts, along with the Lafayette Police Department, started the Student of the Month program in the elementary schools. One elementary school per month chooses a student to be recognized.

On top of his normal operations, Officer Roberts works closely with various organizations that include Juvenile and Adult Probation, Tippecanoe County Prosecutor's Office, Department of Child Services, and the Tippecanoe School Corporation.

2020 Part time SRO's:

Detective Mike Mclver

Officer John Townsend

Officer John Stanfield

Officer Scott Swick

Lafayette Police Training Center



Sgt. J. Yestrebky

COVID-19 also greatly impacted the use of the LPD Training Center. When it was used during the pandemic appropriate precautions were utilized and cleaning and hygiene was maintained and a priority. This is the facility usage in 2020 (by hours and needs compared to past years). LPD conducted a significant number of LMS training hours to supplement what was missed in person.



In House Training and Meetings (Meetings, Monthly Training, Pre-Basic, FTO Meetings, IDACS Training, Staff Meetings, Computer Training, Shift meetings).

173 hours in 2020

640 hours in 2019

626 hours in 2018

548 hours in 2017

481 hours in 2016

560 hours in 2015

480 hours in 2014

550 hours in 2013

Other Agencies Use (Hosted Schools, Meetings, Outreach, Other City Depts., Various Agency Needs)

Classrooms:	Firearms Simulator:	Mat Room:	Citizen Events:	General City Use:	Hosted Schools:
<u>0 hours in 2020</u>	<u>0 hours in 2020</u>	<u>24 hours in 2020</u>	<u>7 hours in 2020</u>	<u>0 hours in 2020</u>	<u>214 hours in 2020</u>
117 hours in 2019	16 hours in 2019	88 hours in 2019	40 hours in 2019	17 hours in 2019	548 hours in 2019
110 hours in 2018	40 hours in 2018	144 hours in 2018	93 hours in 2018	28 hours in 2018	224 hours in 2018
223 hours in 2017	83 hours in 2017	120 hours in 2017	118 hours in 2017	32 hours in 2017	352 hours in 2017
213 hours in 2016	56 hours in 2016	80 hours in 2016	105 hours in 2016	26 hours in 2016	664 hours in 2016
130 hours in 2015	72 hours in 2015	104 hours in 2015	107 hours in 2015	14 hours in 2015	226 hours in 2015
140 hours in 2014	48 hours in 2014	40 hours in 2014	133 hours in 2014	17 hours in 2014	336 hours in 2014
114.5 hours in 2013	64 hours in 2013	27 hours in 2013	113 hours in 2013	26.5 hours in 2013	136 hours in 2013

2020 Schools Hosted by Lafayette Police

January 21 and 22, 2020 – Human Terrain Mapping by Six Layer Concepts

January 27 and 28, 2020 – Background Investigations by Law Enforcement Seminars

February 17-21, 2020 – ILEA Instructor Development

July 29-31, 2020 – John E. Reid School of Interview and Interrogation

August 24-26, 2020 - Steve Kleeman Field Training Officer School

September 14-17, 2020 – Lafayette Police Public Safety Bile School

October 26, 2020 – The Will to Survive by Lion Shield

November 2 and 9, 2020 - The Will to Survive by Lion Shield

2020 Hosted Classes for Profit and Gratis (Includes number of students and total amount taken in for each class)



February 17-21, 2020 \$1120.00	ILEA Instructor Development	20 students
February 22, 2020 \$150.00	Women's R.A.D. Class	15 students
March 18 to May 6, 2020 FREE	Lafayette Police Spring Citizens Academy	40 students
September 9- to November 4, 2020 FREE	Lafayette Police Fall Citizens Academy	30 students
November 4 to 6, 2020 \$220.00	Women's R.A.D. Class	22 students

\$1490.00 TOTAL MONIES TAKEN IN 2020 FROM HOST

Lafayette Police Citizen's Academy

Due to the pandemic this year, there was only one Citizens Academy Course hosted by the Lafayette Police Department. This academy was hosted in the fall of 2020. The 2020 fall Citizen's Academy class was exposed to topics including, but not limited to: Patrol, training/FTO Program, Investigations, SWAT, Administrative Division, Traffic, Crime Scene Investigation, Narcotics, ID Theft/Fraud, Gangs, Polygraph, Juvenile/Internet Crime, Use of Force, Firearms Simulator, Bike Patrol, K-9 Program, VIPS Program, and Police Administration. The Citizen's Academy is an educational outreach program designed to provide citizens a greater understanding of the Lafayette Police Department and of the role that law enforcement plays within the criminal justice system. The Citizen's Academy classes meet one evening per week for 8-weeks. For those interested in becoming a volunteer with the Lafayette Police Department, the citizen's academy is a great way to find out about our volunteer opportunities.



2020 Fall Citizen's Academy

D.A.R.E Officer

Define/Assess/Respond/Evaluate

Drug Abuse Resistance Education

The Lafayette Police Department started offering DARE program to the Lafayette community in 1995. Officer Barry Richard remained the DARE instructor until the spring of 2013. Officer John Townsend was selected to continue bringing this program to our local students after Officer Richard's retirement. Officer Townsend completed his DARE Instructor's course in December of 2012 at Ft. Stewart, GA where he was recognized as the "Most Outstanding Student" among his peers. He was also certified through NASRO as an SRO during the DARE Instructor's course.

DARE went through several major changes in 2013 with the implementation of a new curriculum. DARE America, with the help of Penn State University, developed a new program, "Keepin' It REAL" that focuses on 5th grade students making good decisions and providing them with a new skill-set to help them in the decision making process.

Using the same acronym, D.A.R.E. is now used to recall four steps in making any decision. Define, Assess, Respond and Evaluate. **Define:** What are the challenges, opportunities and problems that you are facing? **Assess:** What are your choices? **Respond:** Now that you have thought through your choices, what choice will you make? **Evaluate:** Did you make a good choice?

This new program has been developed by certified teachers and now requires the DARE instructor to follow a strict guideline so that students are given a complete lesson and time is not wasted. Lessons include, but are not limited to; responsibility, stress, peer pressure, alcohol, tobacco and bullying.

Also new to this "Keepin' It REAL" curriculum is the option to instruct 7th grade students. This program is developed for a more mature 7th grade audience and covers facts about drug, alcohol and tobacco use among teenagers. Its purpose is to debunk myths that "all kids are doing it" by providing accurate statistics concerning the reality of usage among their peers. It also continues in the tradition of the 5th grade curriculum by providing students a way to think through strategies to resist drugs, alcohol, tobacco and bullying. The acronym "REAL" is used to teach four resistance strategies. **Refuse:** Saying no, I don't want to do something. **Explain:** Saying why I don't want to do something. **Avoid:** Keeping away from a situation I don't want to be involved in. **Leave:** Taking myself out of a situation I don't want to be in

The DARE program depends on donations from our community leaders in order to fund the material needed to teach this program to our youth. Officer Townsend was able to secure a 3 year grant through IU Health that would provide the DARE program a total of \$6,000.00 to help with the costs of books. It will be divided out each year in the amount of \$2,000.00. Including this grant, Officer Townsend was able to raise \$1,500.00 for the year of 2020.

Officer Townsend instructed over 1,100 children at 6 different schools in the Lafayette community during 2020:

Sunnyside Intermediate School	5 th grade	540 students
Tecumseh Junior High School	7 th grade	550
Saint Boniface	5 th grade	0 (cancelled due to Covid-19)
Saint Lawrence	5 th grade	40
Saint James	5 th grade	12
Lafayette Christian School	5 th grade	34
Faith Christian School	5 th grade	48

Officer Townsend normally participates in over 20 different community events, including talks at preschools, health fairs, back to school events, community festivals. Officer Townsend and the DARE car were seen by nearly an estimated 30,000 people from these events combined. However, due to Covid - 19, a large majority of events were cancelled in order to stop the spread of the virus.

Some of the major events in the past include:

Purdue Football Saturday salute to our military

Tate & Lyle (north and south plants) safety and family day fairs

IU Health safety fair

St. Elizabeth safety fair

The DARE program maintains a 2017 Ford Explorer, a Club Car golf cart with trailer and a “Daren the Lion” costume.





Volunteers in Police Service

VIPS

The Lafayette Police Department is committed to working in partnership with our community to improve the quality of life within the City. Volunteers give back to their community through the hours they serve. The Volunteer's in Police Service (VIPS) program was established to promote effective use of the many citizens of Lafayette who wish to donate their time and talents to further the goals of the department. Volunteers have the opportunity to learn new skills and gain invaluable insights into the Lafayette Police Department. Through their work, attitude, and ideas, volunteers maximize law enforcement resources, enhance public safety services, and build ties between law enforcement and members of the community. Volunteers fill in gaps and spend their time performing tasks that free up sworn law enforcement officers and civilians to further expand the service to the community. The programs are coordinated by the Lieutenant in administrative services in charge of Community Outreach. In 2020, the volunteers logged 390 hours of service to the department, in spite of limitations due to COVID-19 protocols. VIPS duties in 2020 included assisting with the Citizens Academy, The Junior Police Academy, records filing, and assisted with special programs such as the Alarm Reduction Program.

2020 VIPS

Cathi Rush 2006
Debra Whitaker-Haynes 2013
Laurie Delaplane 2019
Richard Ward 2019
Mona Long 2020
Blessing Amos 2020
Cindy Marin 2020
Steve Marin 2020
Linda Yelton 2020

Chaplains

Will Miller 2007
Kevin Bowers 2009
Kurt Kincannon 2020
Tom Camp 2020
Syerus Gill 2020



Linda Willey

Longtime volunteer for the Lafayette Police Department passed away in December of 2020. Linda was a valuable member of the VIPS program, and she will be missed. Linda volunteered almost 3300 hours of service since she started in 2012.

Property and Evidence

The Property and Evidence section consists of the Evidence and Property Manager (Annette Lancaster) and two assistants (Stephanie Gossett) and (Jedidiah Feaster) . This section is charged with accepting, maintaining, and disposing of items that are brought into the Lafayette Police Department. Another important function of the section is preparing and transporting evidence back and forth from the Indiana State Police Laboratory in Lowell, Indiana, which houses the Regional Laboratory for the Lafayette area. In 2020, 26 trips were made to Lowell. A total of 937 items of evidence were taken to this lab and 1028 were brought back to the Department.



The Evidence Room of the Department contains approximately 30,000 items at any given time. The inventory of the Evidence Room consists mainly of objects that have, or may have been used for evidence at trials. Many of these things may be related to major cases and must be maintained, often, for many years. There are laws and Department policy that determine how long items need to be kept and when, and under what circumstances, they may be returned to owners, kept by the Courts, or selected for disposal. Access to the Evidence Room is strictly controlled. The Property Room, on the other hand, is used to store items that are not evidentiary in nature and are thus kept under less strict guidelines than evidence. The number of objects in the Property Room amount to fewer than one thousand and are able to be disposed of more frequently and quickly than evidence. Every attempt is made to locate and contact the owners of found property (or any items determined to be “property”) to return those things in a timely fashion.

When the rightful owners of items cannot be located, the Department uses Property Room (propertyroom.com) for disposal and auction/sale of most anything that has value. A large amount of found property is not valuable and is destroyed locally. Property Room sells the items on the open market and shares the profits with the Department after deducting their costs.

For calendar year 2020, 8861 items of property and evidence were brought into the Department. During that same time, 7667 items were destroyed, 494 items were returned to the rightful owner, and 77 items were deemed suitable to sell at propertyroom.com. Destruction, sale, and reuniting items with their owners is an ongoing process and may require case disposition or prosecutor’s office approval. This year the Department received approximately \$1,357.74 from sales on propertyroom.com.



Records Division

The Records Division is responsible for processing and maintaining information generated by the members of the Lafayette Police Department (LPD). The Records Division consists of seven Records Technicians and is supervised by Chief Records Technician Stacey Mabbitt. The information received by officers is processed and maintained within the department or forwarded to the appropriate people or agencies in a timely manner. Maintaining those files correctly is crucial to the success and mission of the department as a whole.



Records personnel are responsible for a wide variety of tasks including: responding to and assisting the public with requests and processes, submitting the FBI Monthly Uniform Crime Reports, bulletins for the media, fingerprinting, processing handgun applications, entering and updating warrants, and completing online and walk in reports, among other duties.

Records personnel participated in the search for new computer software system in preparation for the FBI's discontinuation of a monthly summary-based report. All agencies will now submit information to the FBI in a more detailed incident-based report (NIBRS).

The year 2020 brought challenges to many. The Records Division flexed schedules and looked for ways to update processes in an attempt to continue to fulfill our role while keeping citizens safe. In November, Records welcomed Cheryl Eberle as its newest employee replacing Jessica Stephan who resigned in April.

With all of the changes the year brought, the Records Division is committed to continuing to provide the best service possible for the citizens of Lafayette.

Records Activity	2016	2017	2018	2019	2020
Handgun permits	1198	759	599	648	1371
Doc. Requests/Summary letters	600	663	591	530	490
Records Checks	4366	4340	3764	3910	3610
Expungements	192	113	107	175	162
Vehicles Released	1158	1204	1144	1117	1050
Warrants Processed	2612	2941	3389	3328	2332
Arrest Reports	6810	8271	9401	8714	6846
Case Reports	16133	17212	18760	17237	15149
Supplementary Reports	7940	8423	9336	9344	9659
Online Reports	430	393	505	441	367
Processed Citations	17854	18903	17468	12715	8665
TOTAL	59293	63222	65064	58159	49701

Crime and Arrest Statistics

(Uniform Crime Reporting Statistics)

Annually, the FBI publishes reports based on stolen/recovered property, crime rates and clearances nationwide. The Uniform Crime Report (UCR) is submitted to the FBI monthly by over 17,000 city, county, and state police agencies across the country. Data from the UCR is used by law enforcement, legislators, and media across the nation for statistical purposes and grant requests.

2020 Major Offenses

2020	JAN	FEB	MAR	APR	MAY	JUNE	JULY	AUG	SEPT	OCT	NOV	DEC	TOTAL	CLEARED
HOMICIDE			1					3*	1	1	1		4	7
RAPE	3	2	2	2	3	3	5	4	5	2	3	1	35	16
ROBBERY	8	3	5	4	4	6	6	6	5	4	4	6	61	18
AGGR ASLT	24	12	21	41	46	37	25	29	26	17	14	34	326	205
BURGLARY	29	24	33	36	33	46	29	30	34	42	50	38	424	90
LARCENY	129	137	127	86	98	163	136	133	151	154	141	161	1616	300
AUTO THEFT	12	9	14	9	15	14	21	14	9	15	13	13	158	29
ARSON			2	2		4	1	2	1		1		13	2
TOTAL	205	187	205	180	199	273	223	218	232	235	227	253	2637	667

* One homicide incident in August of 2020 included a justified homicide. The FBI defines a justified homicide as a felon being killed by an officer or civilian while committing a felony.

5 Year Major Offense Comparison

	2016		2017		2018		2019		2020	
	offenses	cleared	offenses	cleared	offenses	cleared	offenses	cleared	offenses	cleared
HOMICIDE	2	2	4	4	4	2	5	2	7*	7
RAPE	35	27	43	26	34	31	38	26	35	16
ROBBERY	110	58	80	31	62	30	55	31	61	18
AGGR ASLT	213	165	238	184	238	178	256	195	326	205
BURGLARY	582	108	573	107	502	88	387	97	424	90
LARCENY	2218	610	1903	421	1979	443	1844	395	1616	300
AUTO THEFT	187	33	162	35	142	30	157	26	158	29
ARSON	9	5	8	2	12	6	7		13	2
TOTAL	3356	1008	3011	806	2973	808	2749	772	2633	667

Stolen and Recovered Property by type and offense

STOLEN PROPERTY	2019	2020
MONEY	\$ 120,652	\$ 124,111
JEWELRY	\$ 191,579	\$ 58,121
CLOTHING	\$ 113,793	\$ 51,922
MOTOR VEHICLES	\$ 1,077,960	\$ 1,527,698
OFFICE EQUIPMENT	\$ 42,234	\$ 33,050
TV, RADIO, ETC	\$ 79,578	\$ 87,333
FIREARMS	\$ 32,025	\$ 36,234
HOUSEHOLDS	\$ 136,826	\$ 100,699
CONSUMABLE	\$ 19,898	\$ 26,084
LIVESTOCK		
MISCELLANEOUS	\$ 579,203	\$ 921,486
TOTALS	\$ 2,393,748	\$ 2,966,738

RECOVERED PROPERTY	2019	2020
MONEY	\$ 2,579	\$ 2,139
JEWELRY	\$ 1,277	\$ 239
CLOTHING	\$ 28,060	\$ 4,624
MOTOR VEHICLES	\$ 751,950	\$ 733,794
OFFICE EQUIPMENT	\$ 3,525	\$ 4,900
TV, RADIO, ETEC	\$ 4,836	\$ 3,994
FIREARMS	\$ 7,575	\$ 7,374
HOUSEHOLDS	\$ 18,101	\$ 9,182
CONSUMABLE	\$ 4,386	\$ 3,396
LIVESTOCK		
MISCELLANEOUS	\$ 39,047	\$ 214,528
TOTALS	\$ 861,336	\$ 984,170

STOLEN BY CRIME	2019	2020
HOMICIDE		
RAPE	\$ 640	
ROBBERY	\$ 49,426	\$ 22,219
BURGLARY	\$ 271,999	\$ 335,549
LARCENY-THEFT	\$ 1,000,561	\$ 966,323
AUTO THEFT	\$ 1,071,122	\$ 1,642,647
TOTALS	\$ 2,393,748	\$ 2,966,738

2020 Arrest Summary

CHARGE	Juvenile	Adult	Total
ASSAULT AND BATTERY	57	427	484
ASSALT ON LE	3	45	48
AGGRAVATED ASSAULT	9	159	168
AIMING WEAPON	1		1
ARSON		2	2
AUTO LAW VIOL	22	919	941
BURGLARY	4	86	90
CARRYING CONCEALED WEAPON	3	34	37
CONTEMPT OF COURT	1	94	95
DISORDERLY CONDUCT	22	32	54
DRIVING UNDER INFLUENCE	2	278	280
FALSE IMPERSONATION	6	120	126
FIREARMS VIOLATION		28	28
FORGERY		8	8
FRAUD		22	22
HOMICIDE	1	6	7
HUMAN TRAFFICKING		1	1
KIDNAPPING		7	7
LEAVING SCENE ACCIDENT	5	77	82
LIQUOR LAW VIOLATION	3	14	17
NARCOTICS	39	1062	1101
OFFENCE AGAINST FAMILY AND CHILD		11	11
PAROLE/PROBATION VIOLATION	1	8	9
POSSESS/RECEIVE STOLEN PROPERTY		5	5
PROSTITUTION		3	3
PUBLIC INDECENCY	1	6	7
PUBLIC INTOXICATION		97	97
RAPE		2	2
RECKLESS DRIVING		8	8
RESISTING ARREST AND OFFICER	19	90	109
ROBBERY	12	11	23
RUNAWAY	83		83
SEX OFFENSE	4	36	40
STALKING		7	7
THEFT	37	333	370
THREAT	4	29	33
TRESPASS	10	183	193
VANDALISM	3	16	19
VEHICLE THEFT	3	25	28
VIOLATION CITY ORDINANCE		3	3
WARRANT REARRESTS		1636	1636
WEAPONS VIOLATION		7	7
TOTAL	355	5937	6292
FUGITIVE	16	505	521

GRAND TOTAL

371

6442

6813

5 year arrest comparison

CHARGE	2016	2017	2018	2019	2020
ASSAULT AND BATTERY	340	456	527	555	484
ASSALT ON LE	23	40	39	45	48
AGGRAVATED ASSAULT	87	151	151	176	168
AIMING WEAPON		3	7	2	1
ARSON	1	1	3		2
AUTO LAW VIOL	1199	1288	1491	1318	941
BURGLARY	83	95	71	93	90
CARRYING CONCEALED WEAPON	20	25	33	32	37
CONTRIBUTING DELINQUENCY MINOR	1		1		
CONTEMPT OF COURT	34	78	106	94	95
COUNTERFEITING			2		
CRUELTY TO ANIMALS			1		
CURFEW VIOLATION		1	2		
DISORDERLY CONDUCT	83	77	110	73	54
DRIVING UNDER INFLUENCE	278	300	261	271	280
EMBEZZLEMENT	1		8		
FALSE IMPERSONATION	135	152	207	198	126
FALSE REPORT		3		1	
FIREARMS VIOLATION		1	8	19	28
FORGERY	16	17	20	23	8
FRAUD	6	32	10	28	22
HOMICIDE	1	3	1	2	7
HUMAN TRAFFICKING					1
KIDNAPPING	3	2	5	9	7
LEAVING SCENE ACCIDENT	51	56	64	66	82
LIQUOR LAW VIOLATION	31	51	51	39	17
NARCOTICS	781	1507	1738	1467	1101
OFFENCE AGAINST FAMILY AND CHILD	14	10	9	14	11
PAROLE/PROBATION VIOLATION	4	11	5		9
POSSESS/RECEIVE STOLEN PROPERTY	11	12	4	4	5
PROSTITUTION	7	15	7	7	3
PUBLIC INDECENCY	10	4	5	7	7
PUBLIC INTOXICATION	133	161	227	190	97
RAPE	2	2	2	3	2
RECKLESS DRIVING	10	11	8	5	8
RESISTING ARREST AND OFFICER	77	88	101	131	109
ROBBERY	42	19	17	10	23
RUNAWAY	106	129	140	159	83
SEX OFFENSE	36	27	29	30	40
STALKING	1		2	5	7
THEFT	664	484	517	471	370
THREAT	24	23	38	39	33
TRESPASS	238	198	265	246	193
VANDALISM	68	20	93	25	19

VEHICLE THEFT	23	19	18	27	28
VIOLATION CITY ORDINANCE					3
WARRANT REARRESTS	1486	1863	2170	2110	1636
WEAPONS VIOLATION	14	8	11	4	7
TOTAL	6144	7443	8585	7998	6292
FUGITIVE	667	801	824	753	521
GRAND TOTAL	6811	8244	9409	8751	6813



Polygraph Suite

The Lafayette Police Department Polygraph Program provides support for criminal investigations and pre-employment screening. The program may also provide polygraph assistance to other departments in support of their law enforcement missions.

Polygraph Examiners are selected based on specific characteristics and demonstrated skills. Polygraph examiner training includes a 400-hour basic examiner academic course followed by an internship under the mentoring and guidance of an experienced examiner.

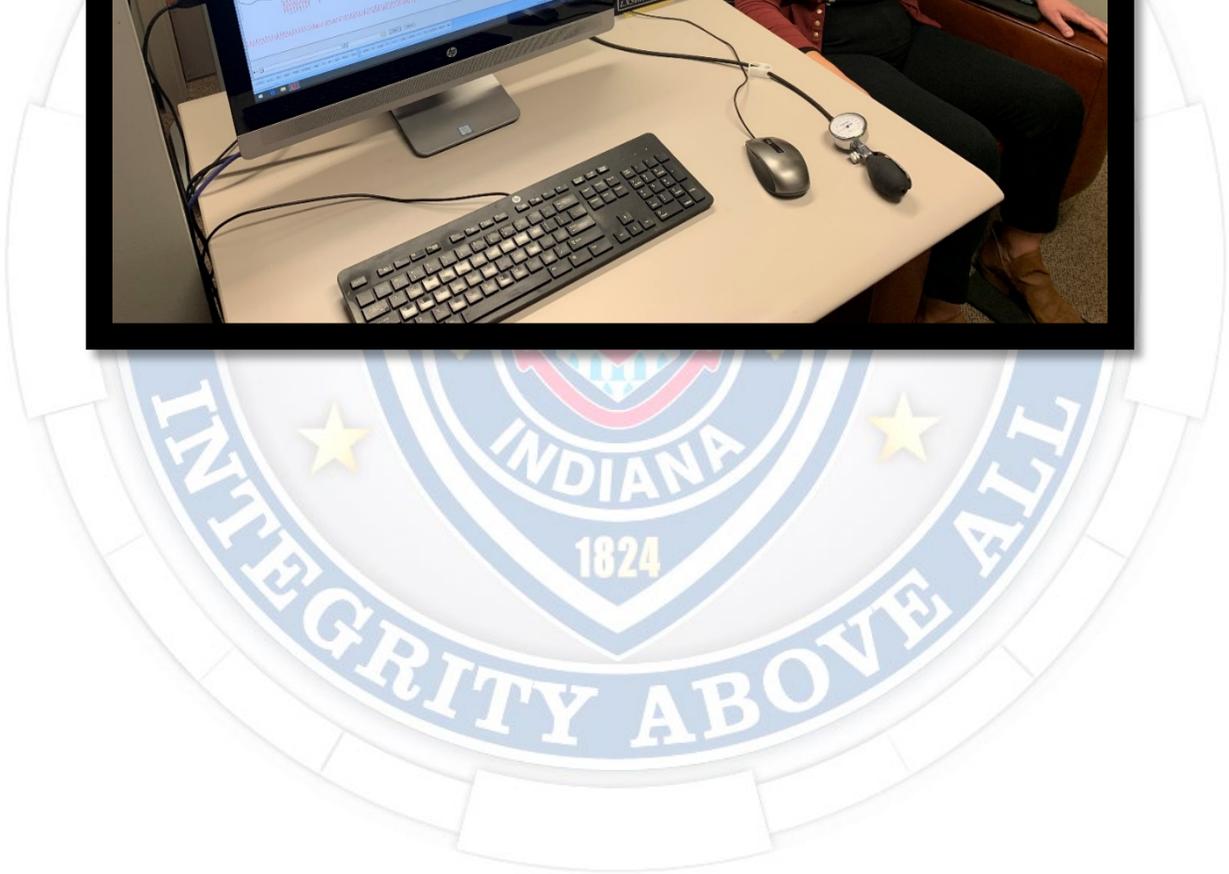
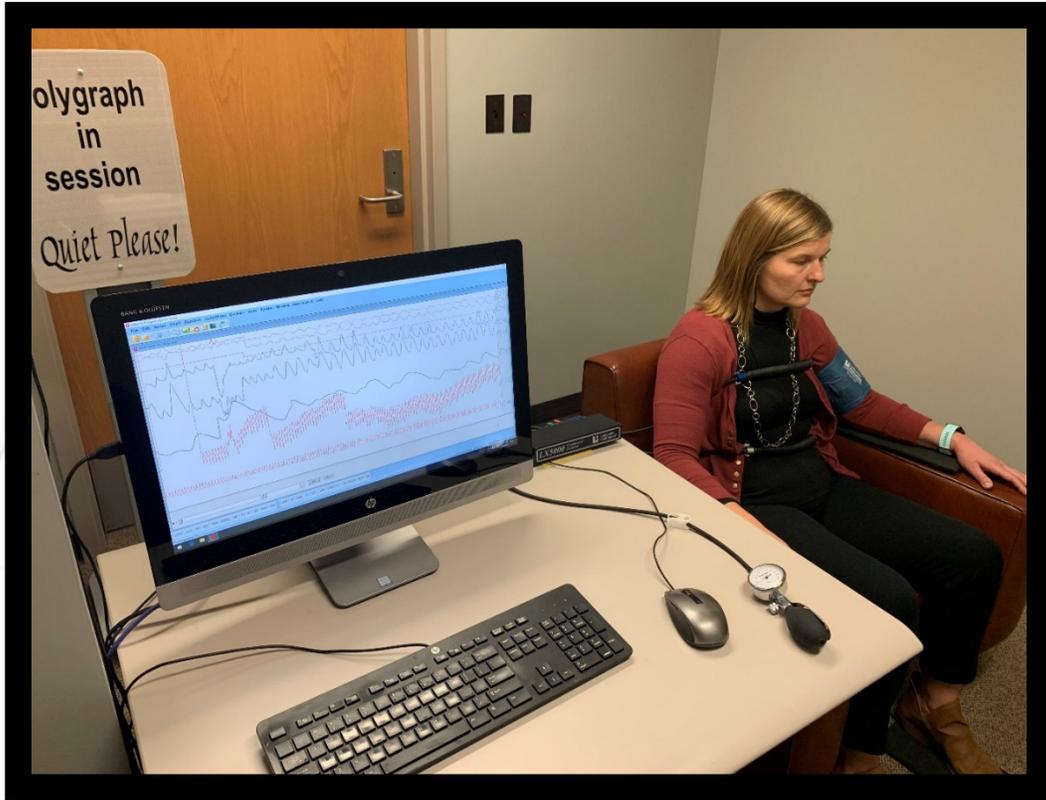
LPD examiners conducted 18 criminal polygraph examinations in 2020, assisting with property crime, violent crime, and sexual assault investigations. Applicant screening continues to comprise the most significant responsibility of the Polygraph Program. In 2020, LPD Polygraph Examiners conducted 35 Applicant Screening Tests. On average, about 50% of police applicants are disqualified as a result of the polygraph examination.

2020 LPD Polygraph Cadre roster:

Capt. Scott Galloway
Lt. Michael Brown
Sgt. Jeromy Rainey
Detective Mark Pinkard
Detective Kevin Miller
Officer Grant Snyder



Top- Left to Right: Captain S. Galloway, Sgt. M. Brown, Sgt. J. Rainey
Bottom- Left to Right: Detective M. Pinkard, Ofc. G. Snyder



Animal Control Department

Total Animal Complaint Calls For Service: **4594**

ACO responding as primary unit: **4084**

In 2020 the Animal Control department welcomed new ACOs Sarah Goans and Chrissy Griffis. Sarah Goans comes to us from Westpoint, IN. ACO Goans has background in veterinarian assistance and experience in large animals/livestock. ACO Goans has completed the first module via online course

through NACA (National Animal Control Association). Chrissy Griffis also completed the first module of NACA's online course. Griffis had decided to leave the department at the end of 2020.



Chief ACO Josh Klumpe and ACO Bottorff enrolled, passed, and certified in the online course 'Inductive Forensic Interviewing' through the Justice Clearinghouse. This course of study and exam is approved by the Police Dynamics Institute. This course focused on the process of interviewing suspects through techniques proven to provide factual and true confessions without coercion. This method can be used in the field or in controlled environments, resulting in more convictions.

The department of Animal Control acquired a new platform of safe and effective capture with the purchase of Chemical Immobilization equipment. ACOs now have access to Pneu-Dart Model 196 chemical capture rifle. Each Animal Control vehicle will be outfitted with one of these units. Chemical Immobilization is a highly effective and safe means of capture of an animal. ACOs will be able to utilize this equipment to ensure public safety and the safety of the animal. All ACOs were trained and certified by the Hoosier Animal Law Officers (HALO) group.

ACO's were also trained in, and supplied with NARCAN. ACOs interact with many people and situations. Some involving people with narcotics or under the influence of narcotics. The acquisition of NARCAN provides ACOs the ability to administer to the public or themselves if the situation arises, potentially saving lives.

ACO's were also issued, trained, and qualified on the Savage Mark II .22 caliber rifle. This platform and tool provide ACOs with the proper means of field euthanasia for sick or injured wildlife. Animal Control responds to may calls reference wildlife in distress or causing public safety concerns.

Chief ACO Klumpe hosted a training program for the employees at the Almost Home Humane Society regarding proper handling of aggressive animals and the use of tools/equipment to subdue, move, or handle aggressive or potentially aggressive animals.

The Animal Control department strives for growth and professionalism each passing year. Though 2020 was a difficult year for everyone, ACOs continued to provide a high-quality service to the citizens of Lafayette and its animals.