

Pictured below: Officer William Meluch during a retired officers funeral.



**Lafayette Police Department
Annual Report
2018**

Prepared by: Captain Brian Phillips
<http://lafayette.in.gov/police/>

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Chief Patrick J. Flannelly's Message

To: The Honorable Mayor, Tony Roswarski and the Honorable City Council of Lafayette, Indiana

Ladies and Gentlemen,

The Annual Report of the Lafayette Police Department, for the year ending December 31st, 2018, is hereby submitted by Chief Patrick Flannelly on behalf of all the proud men and women who serve our agency and community.

The professional staff, officers, and volunteers that make up the Lafayette Police Department continue to serve daily with honor and take tremendous pride in providing high quality police services. Here at the Lafayette Police Department our mission is to provide an environment where our community members can move freely about the city without the fear of crime, and to that end our staff endeavors to fulfill that mission every day.

Each year I have the honor of presenting the body of work produced by the civilian and sworn staff off the LPD and each year I am left with feeling of gratitude for having the privilege to work with such amazing people. In 2018 we expanded on the great work executed in 2017, and while last year was outstanding, this year was even better.

The Lafayette Police Department Annual Report highlights the activities on-going in all of our different divisions. In years past this report featured the Patrol, Investigative, and Administrative Divisions and how they are supported by over twenty different specialty units. This year we reached another historical milestone by adding a fourth division, Special Operations, to our ranks. Each division and unit is staffed with professional police officers and civilian employees dedicated to keeping our community safe. This fourth division was created to balance the work load and span of control as our department continues to grow to meet the demands of our thriving city. The three division structure had been in



place for over fifty years, tracing all the way back to the days when the department was less than sixty officers. We are now 148 sworn and 46 civilian strong!

We are able to report that, overall, crime is down again for a third consecutive year after years of steady increases. There are many factors that influence crime in America and Lafayette is not immune to the changing nature of criminal activity. It has been our focus, and we will continue to keep building relationships in our community. We are only as effective as the information we receive so our peer to peer partnerships are crucial to maintaining safety. This focus has led us to the creation of the Analysis & Response Center, which lies at the heart of our newly formed Special Operations Division. In this center we focus on data and information. Our key strategy is not just to gather and collect reports of crime and disorder, but to make sense of that information in a way that allows us to make key strategic decisions that drive a value based response. In other words, we want to identify the core problems and then intervene at the earliest possible time to impact long term community safety.

There are many challenges that we will face together as one community. The men and women of the LPD, both sworn and civilian, work tirelessly throughout the year, twenty four hours a day, and seven days a week. Their families support them as they work holidays and midnight shifts, during blizzards and thunderstorms. These efforts are all to ensure a safe place to live, work, and raise future generations. They are why I feel so blessed to be a part of such an amazing police department. Their focus on providing quality police service makes me proud to be a part of such a great police department. As always, we know that we would not have the level of success we enjoy without the full support of our community. We at the LPD will proudly continue to work hard every single day to maintain your trust and value the integrity of our great city.

Respectfully,

Patrick J. Flannelly



Lafayette Police Department

Mission Statement

The Mission of the Lafayette Police Department is to efficiently provide quality police service to our community by promoting a safe environment through a police-citizen partnership, with an emphasis on mutual trust, integrity, fairness, and professionalism.



Vision Statement

The Vision of the Lafayette Police Department is to be a state leader in law enforcement. A cooperative spirit in which police officers and citizens work together to solve common problems will be the hallmark of our leadership.

Lafayette Police Department Creed

I am a Lafayette Police Officer. I am proud to serve my city. Integrity, honor, and pride are at my core. Protection of victims is my first priority. I am here to protect life and property and to serve those who need my help.

I have compassion for my brothers and want to serve my fellow man. You can count on me to do what is right. I may falter but I will not fail. I am a Lafayette Police Officer. You can count on me!

I am a Police Officer: a professional; trained, tested, and dedicated to achieving excellence in law enforcement. I am a disciplined, confident, and highly motivated public servant.

I am ready to protect and serve. I will enforce the law when necessary. I am guided by principle. I will do the right thing. I will act with empathy and compassion. My actions will be decisive yet measured. I will do everything in my power to get the job done! You can count on me.

My Badge is a symbol of all those who have come before me. The legacy of these officers guides my actions. I will always remember the courage, perseverance, and sacrifices made to guarantee the safety of this community. I uphold the honor of those who served before me and will do nothing to disgrace the Badge and my proud heritage.

You can count on me!



Background and History



In the last 100 years, the population of the City of Lafayette more than tripled, from an estimated population of 21,000 people in 1913 to over 72,168 people in 2018. During that same time, the Lafayette Police Department has continued to grow and adapt to changes in infrastructure, population, growth, and evolving styles of policing.

The Lafayette Police Department is divided into four divisions: Patrol, Administrative Services, Investigations, and Operations. Patrol is the largest of the divisions, and the backbone of the product that the Lafayette Police Department provides to the community. Patrol also oversees specialty units such as SWAT, Crisis Negotiations Team, K-9 Unit, Bike Patrol, & the Mobile Field Force Unit. Investigations includes the Criminal and Juvenile Detectives. Administrative Services includes training, hiring, internal affairs, and community outreach. Operations encompasses Communications/Dispatch, Traffic Unit, Street Crimes Unit, Drug Task force, and the civilian Crime Analysts.

Organizational Chart 2018



Lafayette Police Department Roster

by Rank

Effective December 31, 2018

Rank	Name	Date Sworn to Department
Chief	Patrick J. Flannelly	March 20, 1995
Deputy Chief	Brad Bishop	July 20, 1985
Captain	Kurt A. Wolf	March 31, 1984
Captain	Gregory N. Dale	September 7, 1994
Captain	Joseph Clyde	January 5, 1998
Captain	Brian Gossard	August 29, 2003
Lieutenant	James F. Taul	December 10, 1983
Lieutenant	Timothy B. Payne	March 20, 1995
Lieutenant	Thomas P. Amos	June 25, 1990
Lieutenant	Anthony S. McCoy	August 7, 1995
Lieutenant	Brian L. Phillips	January 14, 2002
Lieutenant	Jay E. Rosen	November 8, 1995
Lieutenant	Scott D. Galloway	July 6, 1998
Lieutenant	Nicholas D. Amor	April 13, 2007
Lieutenant	William J. Carpenter	August 29, 2003
Sergeant	John A. Yestrebsky	December 8, 1994
Sergeant	Jeromy A. Rainey	January 5, 1998
Sergeant	Jeffrey E. Clark	January 4, 1993
Sergeant	Adam J. Mellady	July 9, 2004
Sergeant	Grant R. Snyder	April 8, 2005
Sergeant	Brian T. Brown	May 22, 1995
Sergeant	Michael L. Brown	July 9, 2004
Sergeant	Scott M. Anderson	September 25, 2000
Sergeant	Matthew J. Gard	February 24, 2006
Sergeant	Brian Clawson	January 14, 2002

Sergeant	Donna Rector	October 30, 2009
Technician	Matthew F. Devine	November 7, 1994
Detective	Herbert Robinson Jr.	June 20, 1987
Detective	Bragg E. McDole	September 7, 1994
Detective	Paul A. Huff	December 8, 1994
Detective	William P. Dempster	August 5, 1996
Detective	Michael A. Humphrey	August 9, 2002
Detective	Mark A. Pinkard	August 9, 2002
Detective	Natalie S. Lovett	September 22, 2006
Detective	Randy L. Sherer	February 24, 2006
Detective	Daniel D. Long	April 8, 2005
Detective	Nathan D. Lamar	December 1, 2006
Detective	Kevin S. Miller	May 9, 2008
Detective	Ryan Carlisle	February 13, 2009
Detective	Jason Savage	September 25, 2000
Officer	Jeffery B. Davis	June 4, 1988
Officer	Jeffery S. Rooze	August 27, 1990
Officer	Thomas D. Maxson	March 9, 1991
Officer	Terry M. Bordenet	May 28, 1991
Officer	Michael P. McIver	March 30, 1992
Officer	Robert E. Brown	September 2, 1992
Officer	Jeffrey C. Sutton	January 4, 1993
Officer	Thomas A. Davidson	March 27, 1995
Officer	Shawn L. Sherry	August 7, 1995
Officer	Mark A. Roberts	January 27, 1997
Traffic Officer	Greg S. McDaniel	January 5, 1998
D.A.R.E Officer	John N. Townsend	April 13, 1998
Officer	Stephen P. Pierce	January 11, 1999
Officer	Richard J. Murphy	August 28, 2000
Officer	Jason S. Savage	September 25, 2000
Officer	Chandler C. Cahoon	January 5, 2001
Officer	Christopher A. Cudworth	July 2, 2001
Officer	Aaron A. Dobrin	July 2, 2001
Traffic Officer	Scott J. Swick	July 2, 2001
Officer	Andrew F. McCormick	January 14, 2002

Officer	Brian D. Clawson	January 14, 2002
Officer	Bernard S. Myers	April 29, 2002
Officer	Heath A. Provo	April 29, 2002
K-9 Officer	Lonnie C. Wilson	April 29, 2002
Officer	Brian D. Landis	October 18, 2002
Officer	James Wilkerson	January 10, 2003
Officer	Ryan C. French	August 29, 2003
Officer	Steven R. Prothero	August 29, 2003
Officer	Matthew A. Meeks	July 9, 2004
Officer	Jason E. Walters	April 8, 2005
Officer	Brandon W. Withers	April 8, 2005
Officer	Justin M. Hartman	December 1, 2006
Officer	Charlie A. Williams	June 1, 2007
School Resource Officer	Casey M. Frazier	August 17, 2007
Officer	Ian W. O'Shields	August 17, 2007
Officer	Jeff T. Webb	August 17, 2007
Officer	William J. Meluch	October 19, 2007
Officer	Kurt M. Sinks	October 19, 2007
Officer	Blake A. Barker-Switzer	February 22, 2008
Officer	Jacob L. Daubenmier	February 22, 2008
Officer	Shana M. Wainscott	February 22, 2008
Officer	James E. Jarrett	May 9, 2008
Officer	Jeffrey C. Tislow	May 9, 2008
Officer	Jonathan S. Stanfield	August 20, 2010
Officer	Khoury Elias	December 10, 2010
Officer	Mark J. Fisher	December 10, 2010
Officer	Joshua S. Saxton	July 22, 2011
Officer	Adam E. Ransom	July 13, 2012
Officer	Michael A. Zambon	July 13, 2012
Officer	Grant C. Leroux	November 26, 2012
Officer	Kevin R. Price	November 26, 2012
Officer	Daniel H. Sells	November 26, 2012
Officer	David L. Chapman	September 6, 2013
Officer	Jarrett L. Griswold	September 6, 2013
K-9 Officer	Austin O. Schutter	September 6, 2013

Officer	Kevin M. Cooney	May 2, 2014
Officer	Alexander D. Dehr	May 2, 2014
Officer	Christopher M. Parthun	May 2, 2014
Officer	Jason M. Schatzer	May 2, 2014
Officer	Matthew J. Wozniak	May 2, 2014
Officer	Neil J. Chidalek	August 8, 2014
Officer	Cassandra A. Leuck	August 8, 2014
Officer	Evan T. McCain	August 8, 2014
Officer	Dustin R. Rusk	August 8, 2014
Officer	James R. Black	January 15, 2015
Officer	Lane M. Butler	January 15, 2015
Officer	Isidro Medrano	January 15, 2015
Officer	Shawn Verma	January 15, 2015
Officer	William J. Dorsey	July 22, 2015
Officer	William D. Snider	July 22, 2015
Officer	Nathan K. Stoneking	July 22, 2015
Officer	Daniel C. Dalder	November 24, 2015
Officer	Israel Z. Salazar	November 24, 2015
Officer	Carson J. Smith	November 24, 2015
Officer	Alexander K. White	November 24, 2015
Officer	Samuel T. Gawaluck	March 11, 2016
Officer	Mason B. Jones	March 11, 2016
Officer	Bryan B. Strah	March 11, 2016
Officer	Joshua M. Brainard	April 2, 2016
Officer	John B. Dale	April 2, 2016
Officer	Marc D. Griffith	August 5, 2016
Officer	Kent T. Heshner	August 5, 2016
Officer	Matthew D. Sears	August 5, 2016
Officer	Matthew Pate	September 16, 2016
Officer	Victor Sikorski	September 16, 2016
Officer	Tobias Bushong	October 14, 2016
Officer	Chelci Main	October 14, 2016
Officer	Christopher Silva	October 14, 2016
Officer	Aaron Wright	October 14, 2016
Officer	Neil Cain	January 20, 2017

Officer	Matthew Santerre	January 20, 2017
Officer	Austin Bontrager	June 15, 2017
Officer	Daniel Anthrop	September 29, 2017
Officer	Matthew Emmons	September 29, 2017

2018 Officer Swearing-In Ceremonies



New Officers sworn in October 26, 2018 – Left to Right: M. Odom, A. Mead, N. Richardson



New Officers sworn in February 23, 2018 – Left to Right: C. Wright, K. Tharp, N. Klimek, J. Kennedy



New Officers sworn in May 18, 2018 – Left to Right: D. Nuckols, J. Morrissey, A. Schulten, C. Haag, K. Kreighbaum, K. Gary

Lafayette Police Department Civilian **Employees**

Effective December 31, 2018

<u>Title</u>	<u>Name</u>	<u>Appointment Date</u>
Applications Specialist	Francis Schmidt	April 6, 2015
Uniform Division Technician	Kelly Fohr	February 2, 1998
Chiefs Administrative Coordinator	Natalie Altman	December 6, 2004
Administrative Coordinator	Amanda Deckard	October 30, 2009
CAD System Administrator	Katherine Huber	April 8, 2009
IDACS Coordinator	Angela Ferguson	February 4, 1984
IDACS Technician	Lori Pugh	April 21, 1997
Communication Technician	Nirvana L. Grant	June 5, 1995
Communication Technician	Mark Grimes	May 8, 2006
Communication Technician	Michelle Hall	February 2, 1998
Communication Technician	Katrina L. Gutwein	July 6, 1998
Communication Technician	Matthew Harris	April 26, 2010
Communication Technician	David Hughes	December 19, 2016
Communication Technician	Jill Johnson	July 9, 2018
Communication Technician	Pennie Johnson-Watkins	August 31, 1998
Communication Technician	Megan Keafer	November 24, 2015
Communication Technician	Christine Kennedy	August 5, 1996
Communication Technician	Brittany Aldridge	September 18, 2017
Communication Technician	Kelsey Armes	April 10, 2017
Communication Technician	Antonia Bundy	April 18, 2016
Communication Technician	Alicia Coffing	August 15, 2016
Communication Technician	Paige S. Davidson	March 9, 2015
Communication Technician	Amanda Dearing	February 18, 2015
Communication Technician	Kelsey Gary	April 10, 2017
Communication Technician	Angela Mangan	September 4, 2018
Communication Technician	Tammi Nice	September 30, 2002
Communication Technician	Kenneth Shumaker	January 31, 1994
Communication Technician	Katherine Silvers	September 18, 2017

Communication Technician	Tanya Spear	February 27, 2012
Communication Technician	Timothy Stan	November 1, 1993
Communication Technician	Jessica Stephan	September 18, 2017
Communication Technician	Nathen Whaley	June 15, 2017
Communication Technician	Kasheena Wilbur	September 1, 2014
Evidence & Property Manager	Annette K. Lancaster	January 2, 2001
Evidence & Property Assistant	Stephanie L. Gossett	December 2, 1996
Crime Analyst	Steven D. Hawthorne	January 24, 2011
Administrative Services Assistant	Natalie C. Altman	December 6, 2004
Patrol Administrative Assistant	Kelly L. Fohr	February 2, 1998
Chief Records Technician	Stacey L. Mabbitt	September 15, 1997
Records Technician	Brandi R. Rough	April 11, 2005
Records Technician	Tamalita M. Summerfield	July 9, 2012
Records Technician	Alicia Callahan	August 19, 2013
Records Technician	Bradley Mitchell	August 15, 2011
Records Technician	Leanna Mull	September 15, 2017
Animal Control Supervisor	Joshua A. Klumpe	March 5, 2007
Animal Control	Jenna Manuel	August 19, 2013
Animal Control	Derek Bottorff	December 4, 2017
Animal Control	Mckenzie Lucas	December 30, 2017

Employee Change of Status

2018

Officer Promotions	From	To
Joseph Clyde	Lieutenant	Captain
Brian Gossard	Lieutenant	Captain
Adam Mellady	Sergeant	Lieutenant
Nicholas Amor	Sergeant	Lieutenant
William Carpenter	Sergeant	Lieutenant
Chad Robinson	Sergeant	Lieutenant
Brian Clawson	Officer	Sergeant
Donna Rector	Detective	Sergeant
Ryan Carlisle	Officer	Detective
Nathan Lamar	Officer	Detective
James Wilkerson	Officer	Detective
Zachary Johnson	Officer 2 nd Class	Officer 1 st class
Neil Cain	Officer 3 rd Class	Officer 2 nd Class
Matthew Santerre	Officer 3 rd Class	Officer 2 nd Class
Ron Dombkowski	Officer 1 st Class	Detective
Ian O'Shields	Officer 1 st Class	Specialist
Bryan Strah	Officer 2 nd Class	Officer 1 st Class
Mason Jones	Officer 2 nd Class	Officer 1 st Class
Samuel Gawaluck	Officer 2 nd Class	Officer 1 st Class
Kevin Cooney	Officer 1 st Class	Technician
Kent Heshner	Officer 2 nd Class	Officer 1 st Class
Michael Sears	Officer 2 nd Class	Officer 1 st Class
Victor Sikorski	Officer 2 nd Class	Officer 1 st Class
Matthew Pate	Officer 2 nd Class	Officer 1 st Class
Daniel Anthropol	Officer 3 rd Class	Officer 2 nd Class
Toby Bushong	Officer 2 nd Class	Officer 1 st Class
Chris Silva	Officer 2 nd Class	Officer 1 st Class
Aaron Wright	Officer 2 nd Class	Officer 1 st Class

2018 Promotion Ceremony

Photographs



Pinning Ceremony for Lieutenants N. Amor, C. Robinson & Captain B. Gossard



Pinning Ceremony for Sergeant Shana Wainscott



Pinning Ceremony for Deputy Chief Brad Bishop

Officer Appointments	Name	Date
Officer	Jeremy Kennedy	February 23, 2018
Officer	Nicholas Klimek	February 23, 2018
Officer	Karl Tharp	February 23, 2018
Officer	Christopher Wright	February 23, 2018
Officer	Kelsey Gary	May 18, 2018
Officer	Collin Haag	May 18, 2018
Officer	Kevin Kreighbaum	May 18, 2018
Officer	Jacob Morrissey	May 18, 2018
Officer	Derrin Nuckols	May 18, 2018
Officer	Andrew Schulten	May 18, 2018
Officer	David Mead	October 26, 2018
Officer	Michael Odom	October 26, 2018
Officer	Nathan Richardson	October 26, 2018

Officer Retirements	Title	Date of Retirement
Jeffrey Sutton	Officer	March 31, 2018
Jeffrey Rooze	Officer	May 26, 2018
Matthew Devine	Technician	August 3, 2018
Robert Brown	Officer	September 25, 2018
William Meluch	Officer	December 25, 2018

Officer Resignations	Rank	Date Resigned
Nathen Whaley	Officer	January 33, 2018
Matthew Emmons	Officer	April 19, 2018
Casey Frazier	Officer	August 8, 2018
Andrew Schulten	Officer	December 7, 2018
Kevin Price	Officer	December 17, 2018

Civilian Promotions	To	Date
Paige Davidson	3 year level (Dispatch)	March 9, 2018
Kelsey Armes	1 year level (Dispatch)	March 10, 2018
Kelsey Gary	1 year level (Dispatch)	March 10, 2018
Nathan Whaley	1 year level (Dispatch)	June 15, 2018

Ali Callahan	5 year level (Records)	August 19, 2018
LeAnna Mull	1 year level (Records)	September 15, 2018
Avery Keiser	1 year level (Dispatch)	September 15, 2018
Jessica Stephen	1 year level (Dispatch)	September 18, 2018
Brittany Aldridge	1 year level (Dispatch)	September 18, 2018
Katherine Silvers	1 year level (Dispatch)	September 18, 2018
Natalie Altman	Chiefs Admin Asst.	December 11, 2018

Civilian Appointments	Title	Date of Appointment
Jill Johnson	Communications	July 9, 2018
Tatyana Taake	Communications	July 30, 2018
Angela Mangan	Communications	September 4, 2018

Civilian Resignations	Title	Date of Resignation
Robert Batta	Communication Technician	March 19, 2018
Patrick Knable	Communication Technician	June 3, 2018
Lisa Gard	Communication Technician	August 27, 2018
Sara Leazenby	Communication Technician	August 27, 2018
Avery Fluke	Records Technician	September 27, 2018
Tatyana Taake	Communication Technician	October 9, 2018

Sworn Officer Anniversary Milestones

Name	Title	Length of Service
James Taul	Lieutenant	35 years
Jeff Davis	Officer	30 years
Jeff Clark	Sergeant	25 years
Jeff Sutton	Officer	25 years
Brad Bishop	Deputy Chief	20 years
Joseph Clyde	Captain	20 years
Ronald Dombkowski	Detective	20 years
Scott Galloway	Lieutenant	20 years
Greg McDaniel	Technician	20 years
Jeromy Rainey	Sergeant	20 years
John Townsend	Officer	20 years
William Carpenter	Sergeant	15 years
Ryan French	K9 Officer	15 years
Brian Gossard	Lieutenant	15 years
Steven Prothero	Officer	15 years
James Wilkerson	Officer	15 years
Blake Barker-Switzer	Officer	10 years
Jacob Daubenmier	Officer	10 years
Zachary Hall	Detective	10 years
James Jarrett	Officer	10 years
Kevin Miller	Detective	10 years
Jeffrey Tislow	Officer	10 years
Shana Wainscott	Sergeant	10 years
David Chapman	Officer	5 years
Jarrett Griswold	Officer	5 years
Austin Schutter	K9 Officer	5 years



Officer Jeff Davis receives his 30 year service pin



Newly Promoted Sgt. Brian Clawson & Sgt. Donna Rector

Civilian Employee Anniversary Milestones

<u>Name</u>	<u>Title</u>	<u>Length of Service</u>
Tim Stan	Communications Technician	25 years
Kelly Fohr	Administrative Assistant	20 years
Katrina Gutwein	Communications Technician	20 years
Michelle Hall	Communications Technician	20 years
Pennie Johnson-Watkins	Communications Technician	20 years
Ali Callahan	Records Technician	5 years



Above: Civilian Employee Milestones (L to R): T. Stan, K. Fohr, M. Hall



Above: Civilian Employee Milestones (L to R): P. Johnson-Watkins, A. Callahan

Civilian Employee Retirements

<u>Name</u>	<u>Title</u>	<u>Length of Service</u>
Kim Shipley	Detective Administrative Assistant	34 years
Katrina Gutwein	Communications	20 years
Jacki Stockment	Chiefs Administrative Assistant	34 years



L to R: Jacki Stockment, Kim Shipley, Katrina Gutwein

Sworn Officer Retirements

<u>Name</u>	<u>Title</u>	<u>Length of Service</u>
Jeffrey Sutton	Officer	25 years
Jeffrey Rooze	Officer	28 years
Matthew Devine	Detective	24 years
Robert Brown	Officer	26 years



L to R: Jeffrey Sutton, Jeffrey Rooze



L to R: Matthew Devine, Robert Brown

Uniform Division

There are currently 91 sworn officers allocated to the Uniform Division of the Lafayette Police Department. This number consists of 76 Uniformed Officers, 14 Commanders, and 1 Technician. The Uniform Division is divided into 4 shifts that work 12 hour rotations in 9 different patrol districts. Each shift consists of 18 Officers, 2 Sergeants, and 1 Lieutenant. Six officers are assigned to the Traffic Section, including one Sergeant and one Technician. The Traffic Section is deployed on 8-hour shifts that match peak traffic patterns. The Emergency 911 Dispatch Center is also assigned to the Uniform Division and includes 27 civilian communication technicians and 1 civilian supervisor. Communication technicians work 8 hour shifts.



All personnel within the Division report to a Captain.

Uniform Division Command Assignments as of 12/31/18

Division Commander

Captain Joseph Clyde

Red Days

Lieutenant Thomas Amos

Sergeant Michael Brown

Sergeant Jeromy Rainey

Red Nights

Lieutenant Scott Galloway

Sergeant Randy Sherer

Sergeant Brian Clawson

Blue Days

Lieutenant Scott McCoy

Sergeant Grant Snyder

Sergeant Scott Anderson

Blue Nights

Lieutenant Nick Amor

Sergeant Donna Rector

Sergeant Vacancy

Traffic Section

Sergeant Vacancy

E/911 Dispatch Center

Katie Huber, Supervisor

Vehicles

There are approximately 85 vehicles assigned to the Uniform Division. These vehicles consist mainly of marked patrol vehicles, but also include unmarked patrol vehicles, administrative vehicles, and 2 highly specialized vehicles assigned to the SWAT team.

As we transition away from the Dodge Charger, the majority of the patrol fleet now consists of the Ford Explorer. In 2018, LPD also transitioned to a new design for all marked patrol vehicles. This design incorporates the traditional black and white colors along with the fleur-de-lis emblem. This emblem is a nod to the French history of our city, and to Revolutionary War hero Marquis de Lafayette, for whom our city was named after.



2018 Lifesaving Award Recipients



Technician Chad Cahoon

Officer James Jarrett

Officer Heath Provo

Lieutenant Jay Rosen

Sergeant Randy Sherer

Officer Daniel Sells



Lt. Rosen and Sgt. Sherer receive Life Saving Awards from Chief Flannelly

2018 Officer of the Year



Officer Shawn Verma

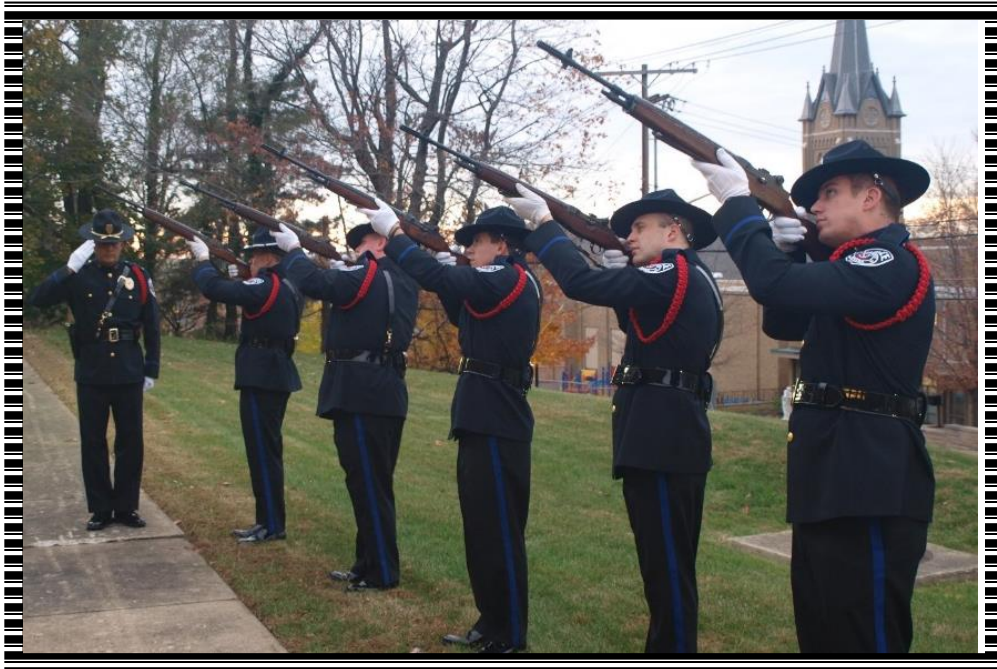
2018 Civilian Employee of the Year



Patrol Administrative Assistant Kelly Fohr

Specialties

The personnel assigned to the Uniform Division may also perform specialized tasks that are described in the accompanying pages. It should be noted that these teams and tasks are performed in addition to regular patrol duties. Officers assigned to these teams often train or provide instruction in their area of specialty on their days off or outside their normally assigned duty day. Many officers participate in multiple specialty areas.



Special Weapons and Tactics

(S.W.A.T.)

The Lafayette Police Department Special Weapons and Tactics (SWAT) team consists of 14 operators. They are officers, detectives and commanders who are trained and equipped to resolve complex and critical situations. The team falls under the responsibility of the patrol division, which is commanded by Captain Joseph Clyde. The SWAT team command structure currently consists of one lieutenant who serves as the team commander, a lieutenant who is appointed as team leader, a lieutenant who is appointed as a sniper team leader, and three other sergeants appointed to other elements of control.

The LPD SWAT Team is a part time team that trains 12 to 16 hours per month on average to maintain the NTOA's (National Training Officer's Association) recommend 192 hours per year for a part time team. This year the team again secured training time at Camp Atterbury on the first full week of October. During this week, the team spent 60 hours training at Camp Atterbury. The entire team stayed on site during this week rising early every day for workouts and then training the rest of the day. Much of this training was completed on Range 51, which is the Urban Assault Course. The same range has been used in the past by the ISOA (Indiana SWAT Officers Association) for the Indiana SWAT Challenge. This competition, which Lafayette PD SWAT has enjoyed much success and is the current reigning champion, was not available this year and is in the process of reconstructing.

After an extensive try-out, the SWAT team added Officer Brett Dale to the team.

The Lafayette SWAT team assists with training other officers and recruits at the Lafayette Police Department. Members of the team are certified and instruct firearms (handgun and rifle), active shooter response, defensive tactics, building searches and response to critical situations. Recruit officers and interns attended SWAT practice on several occasions so they are exposed to SWAT operations and used as told players during training scenarios. The SWAT team also trains with other specialty units at the Lafayette Police Department including CNT (Crisis Negotiating Team) and K9 (Metro K9).

In 2018, the team activated seven times to handle barricaded subjects and to apprehend wanted subjects deemed high risk. These subjects were suspected to be involved in serious violent crimes and posed a threat to the community.



Team Roster

Lt. AJ Mellady- Team Commander
Lt. Chad Robinson- Team Leader
Lt. Nick Amor
Sgt. Randy Sherer
Sgt. Brandon Withers
Sgt. Brian Clawson
Detective Pat Dempster
Specialist Ian O'Shields
Officer Jason Walters
Officer Michael Zambon
Officer David Chapman
Officer Khoury Elias
Officer Shawn Verma
Officer Brett Dale

Mobile Field Force Unit

(M.F.F)

The Lafayette Police Department Civil Disturbance Unit maintained the following roster:

Sgt. J. Yestrebsky (Unit Commander)
Sgt. W. Carpenter (Unit Commander)

Det. R. Carlisle
Tech. C. Cahoon
Tech A. Dobrin
Ofc. J. Hartman
Ofc. G. McDaniel
Ofc. S. Prothero
Ofc. M. Roberts
Ofc. B. Switzer
Ofc. K. Cooney

Ofc. N. Chidalek
Ofc. J. Daubenmier
Ofc. S. Pierce
Ofc. G. McDaniel
Ofc. M. Meeks
Ofc. H. Provo
Ofc. S. Swick
Ofc. J. Webb
Ofc. L. Wilson

During the 2018 calendar year, the MFF was equipped with new ballistic helmets and expandable batons. This equipment replaced older tools utilized by the team to carry out their necessary functions.



M.F.F. Practice

K9 Unit

The Lafayette Police Department canine unit consists of five trained patrol teams. Four of the canine teams are assigned to the Uniform Division and one is assigned to the LPD's Street Crimes Unit. All of the LPD canine teams were trained at Vohne Liche Kennels, located in Denver, Indiana. The canines are trained in narcotics detection, handler protection, and a wide range of patrol functions including; tracking suspects and lost persons, building and area searches for suspects, obedience training, and article and evidence recovery searches. Our canines are also trained to assist our Civil Disturbance team and our SWAT team during high risk crisis incidents.

In 2018 the canine teams were deployed 633 times, and 5428 grams of synthetic marijuana (spice), 3052 grams of methamphetamine, 2130 grams of marijuana, 220 tablets and pills of controlled substances, 17 grams of ecstasy, 14 grams of heroin, and four grams of cocaine/crack cocaine were seized. The teams were also responsible for seizing \$30,302 in cash, 14 handguns, 7 rifles, a shotgun and over 400 pieces of paraphernalia (syringes, meth pipes, etc.) over the span of the year. The canine unit apprehended 230 criminal suspects, and conducted more than 40 public relations demonstrations.

Although all 633 deployments were vital in helping the department accomplish our mission, a few stand out and showcase just how a police canine team can be a force multiplier. In January of this year, Officer Saxton conducted a traffic stop and after K9 Boyka alerted to the vehicle, 6.5 pounds of spice was located in the vehicle. The driver of the vehicle was arrested on multiple charges including possession and dealing of synthetic marijuana. In December, Officer French deployed K9 Roy during a traffic stop and also received a positive alert to the vehicle. A search of this vehicle located \$7,000 and a hand written ledger containing multiple names involved in the dealing of illegal narcotics. This ledger and information was provided to members of the Tippecanoe Drug Task Force and led to a search warrant of a residence. This search warrant resulted in 6 handguns, 3 rifles, and 3.5 pounds of methamphetamine being seized. Officer Schutter and K9 Rocky had a very similar arrest where another 3.7 pounds of methamphetamine and over \$11,000 was seized.

In August, the canine handlers and their partners participated in the American Working Dogs and Vohne Liche Kennels 19th annual seminar and certification trials. Our canine teams participate in this event each year, not just to update our annual certification, but to compete against the best canine teams from around the world in both narcotics detection and patrol events. Our teams excelled in this year's competition!

In the narcotics detection events, the canine teams competed against 83 other contestants, in 11 different events. The LPD canine teams finished in the top ten 8 times individually with Officer Saxton (K9 Boyka) taking home a 2nd place award in open area narcotics and a 3rd place award in luggage narcotics detection. Other top ten places included Officer Leroux (K9 Cezar) 10th in building detection, Officer Schutter (K9 Rocky) 7th and 8th in vehicle exterior and interior detection respectively, and Officer Saxton 10th in road clearance detection, 8th in scent logix detection, and 5th in warehouse detection. Overall individual results ended with Officer Saxton 2nd, Officer Schutter 7th,

and Officer Wilson (K9 Jeori) 10th out of the 83 teams entered. Officer Saxton and Officer Wilson teamed up with Tippecanoe County Community Correction (TCCC) Officer Jim Knogge (K9 Vasco) to take home a 2nd place team award, and the team of Officer French (K9 Roy), Officer Leroux, and Officer Schutter came in 12th place.

Our canine teams fared just as well in the patrol events. There were a total of 8 events in the patrol category, and the LPD canine teams had 7 top ten finishes. We almost swept the top three in building search with Officer Schutter taking 2nd place, Officer Saxton taking 3rd, and Officer Wilson not too far off. Officer Wilson also took 8th place in the decoy event and Officer Saxton came in 9th place in tracking. Officer Schutter and Officer Wilson had another strong showing coming in 7th and 8th in the area search for a suspect. Officer Schutter finished the week by placing 2nd in the fast dog competition. Officer Schutter finished 9th in the individual competition out of 96 teams. The team of Officer Saxton, Officer Wilson, and TCCC Officer Knogge finished 7th and the team of Officer French, Officer Leroux, and Schutter finished in 12th place.

Canine units are required to complete a minimum of 16 hours of training each month (192 hours annually) to maintain a certification. The five canine teams completed over 1200 hours of training in 2018 and on average completed 252 hours per handler team for the year. This commitment to excellence and dedication was obvious during the 19th annual AWD and VLK seminar and certifications and shows each and every day that they work the streets. The LPD canine unit trains every month with the Tippecanoe County Metro K9 team, which consist of canine teams from LPD, the West Lafayette Police Department, Tippecanoe County Sheriff's Department, Purdue University Police Department, and Tippecanoe County Community Correction.

2018 Canine Unit Roster

Sergeant Scott Anderson	Commander
Officer Lonnie Wilson	K9 Joeri
Officer Ryan French	K9 Roy
Officer Joshua Saxton	K9 Boyka
Officer Grant Leroux	K9 Cezar
Officer Austin Schutter	K9 Rocky



Bike Patrol



The Lafayette Police Department Patrol Team consists of the following members: Lieutenant Jay Rosen who commands the bike team, Lt. Adam Mellady, Tech Ian O'Shields, Tech Matt Wozniak, Tech Greg McDaniel, Mike McIver, Chad Cahoon, Jacob Daubenmier, Jason Walters, and John Townsend.

The Lafayette Bike Patrol mainly patrols our downtown area and our public parks. We are on the Heritage Trail and patrol during all hours of the day and into the night. In 2018 our bike patrol logged 295 hours.

All of our bike patrol officers are certified through IPMBA which stands for International Police Mountain Bike Association. Tech McDaniel and I are certified instructors through IPMBA and we are looking forward to putting on a class in June 10th through June 14th of 2019.

We also conducted community police initiative patrols in our local parks where the Lafayette Bike Patrol Officers met with parents and children in the park to strengthen community/police relations in Lafayette, Indiana. This lasted throughout the spring and summer of 2018.

We did Bike to work Day on the John Myer's Pedestrian Bridge on Friday, May 18th.

On May 28th we assisted and participated in the Memorial Day Parade.

On Tuesday, May 29th we conducted our 8 hour training day and recertification course through IPMBA. The training consisted of requalifying on cone courses, a trail ride through Purdue University's Mountain Bike Trail System, Purdue Campus Ride, and a Lafayette Park's Trail Ride where we rode the Heritage Trail, and then rode through Columbia Park. In all we rode nearly 16 miles that day.

June 17 we assisted with the Taste of Tippecanoe.

On July 16, 17, and 18th we assisted with area Tippecanoe County Law Enforcement Agencies at Purdue University for the National Police Explorers Convention where youth from around the country and Puerto Rico came and experienced what it is like to be a police officer. Over 1800 kids from around country came to Purdue University and over 650 kids when through the IPMBA cone course we had setup on those 3 days. The cone course consisted of the serpentine, the box, and the lock to lock drill. There was an up and over pallet course, and an emergency braking course. Overall the experience was rewarding for the kids and bike patrol because we got the opportunity to work with youth from all over the country.

On July 22 through July 29th we assisted the Tippecanoe County Sheriff's Department and the Lafayette Street Crimes Unit by conducting bike patrol inside the fairgrounds and in the outer perimeters of the fairgrounds to show a greater police presence and to reduce thefts from vehicles.

During the Purdue Football Season, the Lafayette Bike Patrol assisted with patrolling tailgate lots for Purdue University.

In all, 2018 was a very productive year and we look forward to assisting the Lafayette Community in the years to come.

Spanish Translation Unit

The Lafayette Police Department currently has a total of six Spanish translators consisting of four sworn officers (Khoury Elias, Donna Rector, G. Snyder, Isidro Medrano and Israel Salazar) and one communication technician (Nirvana Grant). In 2018, LPD translators assisted with investigations more than five hundred times. Translators provide assistance to citizens with a variety of calls, ranging from civil issues to infractions; juvenile investigations to homicides. Two translators (Isidro Medrano and Israel Salazar) were added in 2018. Translators assist with calls while on-duty, but are also available to assist in an “on-call” capacity, ensuring that the Lafayette Police Department can provide assistance to Spanish-speaking citizens at any time. Sergeant Grant Snyder is the commander for the Spanish Translation Unit.



Spanish Translation Unit: (L to R) Sgt. R. Rector, Ofc. K. Elias, Communication Technician N. Grant, Sgt. G. Snyder, Ofc. I. Medrano, Ofc. I. Salazar.

Field Training Officer Program

(F.T.O)

The Field Training Program is intended to facilitate a police officer's transition from the academic setting to the performance and application of general law enforcement uniformed patrol duties. Although an officer graduating from the Indiana Law Enforcement Academy (ILEA) has received thorough instruction on basic law enforcement subjects, that officer cannot be expected to immediately assume the full responsibilities of an experienced officer. Newly assigned officers must receive additional training in the field where they can learn from officers who have already gained a great deal of practical patrol experience. The Field Training Program introduces a newly assigned officer to the personnel, procedures, policies, and purposes of the individual law enforcement agency and provides the initial formal and informal training specific to the agency and the day-to-day duties of its officers. The Lafayette Police Department requires the recruit officer to complete 18 weeks, at a minimum, with a Field Training Officer. The Field Training Program is expected to achieve the following goals:

- To produce a competent police officer capable of working a solo patrol assignment in a safe, skillful, productive, and professional manner.
- To provide standardized training to all newly assigned regular officers in the practical application of learned information.
- To provide clear standards for rating and evaluation which give all trainees every reasonable opportunity to succeed.
- To enhance the professionalism, job skills, and ethical standards of the law enforcement community.

2018 FTO Program Roster

Captain Neil Dale
Lieutenant Adam Mellady
Sergeant Brian T. Brown
Sergeant Michael Brown
Detective Bragg McDole
Detective Ryan Carlisle
Detective Kevin Miller
Officer Matthew Meeks
Officer Jeffery Webb
Officer Michael McIver
Officer Adam Ransom
Officer Andrew McCormick
Officer Stephen Pierce
Officer Brian Clawson
Officer Evan McCain

Lieutenant Brian Phillips
Sergeant Scott Anderson
Sergeant Randy Sherer
Detective Mark Pinkard
Detective Pat Dempster
Officer Jeffrey Tislow
Officer Bryan Strah
Officer Shawn Sherry
Officer Shawn Verma
Officer Justin Hartman
Officer James Jarrett
Officer Aaron Dobrin
Officer Greg McDaniel
Officer Matthew Wozniak

2018 Officer Trained

Officer Daniel Anthrop
Officer Nicolas Klimek
Officer Christopher Wright
Officer Jacob Morrissey
Officer Collin Haag
Officer Nathan Richardson

Officer Jeremy Kennedy
Officer Karl Tharp
Officer Kevin Kreighbaum
Officer Derrin Nuckols
Officer Michael Odom
Officer David Mead



Patrol FTO Cadre



Detective FTO's and Commanders

Crisis Intervention Team

(C.I.T)

Sgt. John Yestrebsky maintains the status as the Lafayette Police Departments liaison to National Alliance for the Mentally Ill of West Central Indiana (NAMI) and a member of the local CIT Board of Trainers.

The local CIT board of trainers and NAMI hosted a 40 hour CIT school at Faith West Community Center. This was on 03/05/2018 to 03/09/2018. 35 people attended from all around Tippecanoe County.

Lafayette Police Officers Ian O'Shields, Aaron Wright, Christopher Silva, Tobias Bushong, Austin Bontrager, Kent Heshner, Nathan Stoneking, Jason Schatzer, Austin Schutter, and Christopher Parthun were trained in CIT during this session.

Officer James Jarrett was awarded the National Alliance on Mental Illness-(West Central Indiana)'s CIT Officer of the Year Award. This award is given to an officer that uses his skills to help the lives of those suffering from mental illness. Officer Jarrett prevented someone from jumping off a bridge due to their mental illness.

Dive Team

The Lafayette Police Department has one certified diver with the Tippecanoe County Water Rescue Team, Lt. Jay Rosen. I am a certified PADI Diver and I am also certified in Dive Rescue International. I have an advanced open water certification, deep water certification, and a dry suit certification. We also are certified and trained in swift water rescue, surface rescues on ice and in the water, under water rescue and recovery, and evidence recovery in water. We also back up the Lafayette Fire Dive and Water Rescue Team.

We also provide a service called Project Lifesaver (PLS). This is a program where Autistic persons and people with Alzheimer's disease are fitted with a radio frequency bracelet. If the person with these special needs wanders off and is wearing the bracelet we can track them using a radio frequency locating system. It is also a known fact that Autistic persons are attracted to water and that is why the dive team is used. We had 8 PLS callouts for 2018.

We have assisted with Polar Plunge over the last several years and this year was no exception> Polar Plunge is a huge money maker for Indiana Special Olympics and the time spent in the cold water is appealing for such a worthy cause.

We also had 18 Water Rescue Callouts for the year 2018. Some of the calls we went out on for the year consisted of:

- 1) February 6th - 3784 N 300 W - vehicle crashed/on its side in the creek, one occupant rescued
- 2) February 15th - 2039 Longspur Dr - Missing PLS client
- 3) February 17th - 800 W Stadium Ave - Polar Plunge
- 4) February 21st - 2900 N River Rd - Driving Detail for Riverbend employees
- 5) February 21st - 1012 W 500 N - school bus with students stuck in flooded roadway/ditch
- 6) February 21st - 2700 blk N River Rd - occupied vehicle stuck in flooded roadway
- 7) February 21st - 3300 blk N River Rd - another occupied vehicle stuck in flooded roadway
- 8) March 1st - 2387 blk N River Rd - occupied vehicle crashed into Wabash River
- 9) March 15th - Pedestrian Bridge - suicidal juvenile above river
- 10) March 22nd - 3300 blk N River Rd - removal of vehicle from # 8
- 11) June 15th - Harrison Bridge - male jumped from bridge, into river

- 12) July 4th - Tippecanoe River near Pretty Prairie - two subjects on inner tubes "late" to check point
- 13) July 10th - 1650 blk N 775 E - subject stranded in flooded waterway, refusing to exit
- 14) July 25th - 4527 SR 225 E - rescue two stranded subjects stranded in River, on rafts
- 15) October 11th - Assist Clinton County in recovery efforts
- 16) October 13th - Vehicle accident into flooded waterway
- 17) November 20th - Assist LPD with evidence recovery search
- 18) December 12th - 2634 W 750 N - male fell through ice of a farm pond, submerged in water

We had 10 training days in 2018.

Our unit is made up of different agencies ranging from the Lafayette Police Department, Tippecanoe County Sheriff's Department, Tippecanoe County Emergency Management Agency (TEMA) and the Wea Township Fire Department.

Members consist of:

Lafayette Police Department: Lt. Jay Rosen

TCSD: Capt. Tom Lehman, Lt. John Ricks, Capt. Robert Hainje, Sheriff. Robert Goldsmith, Sgt. Matt Couch, Sgt. Leonard Halascak, Det Jody Rohler, Deputy Aaron Gilman, Deputy Robert Rush

TEMA: William Anderson

Wea Township Fire Department: Firefighter and EMT Chris Evander



Lt. J. Rosen

Street Crimes Unit

(S.C.U)

The Lafayette Police Department's (LPD) Street Crimes Unit (SCU) consists of six patrol officers, a sergeant, and a lieutenant. The unit is under the direction of the captain of special operations and receives support from the captain of patrol. LPD's investment into analyzing crime statistics and applying Compstat principles have identified certain crime trends that require more time and attention than our patrol units can address. This six person team has the ability to supplement regular patrol shift, but their primary focus is to address specific problem areas and subjects involved in criminal activity. SCU also supports the traffic section, assists detectives in locating fugitives and subjects wanted for questioning, and is the primary unit used to assist the Tippecanoe County Drug Task Force. In 2018, SCU set a record for the number of arrests (1,008), guns seized (35), and currency seized from drug dealers (\$37,825). The unit seized over 6 pounds of methamphetamine and .66 pounds of heroin. SCU also assisted in locating two homicide suspects in 2018.



SCU Members L to R: Sgt. B. Withers, Ofc. K. Sinks, Ofc. K. Elias, Ofc. M. Zambon, Ofc. J. Walters, Ofc. A. Schutter & K-9 partner Rocky.

Honor Guard

The Lafayette Police Department Honor Guard is a specially trained ceremonial team designed to render honours, preserve tradition, stimulate Esprit-de-corps and instil pride. The primary roles for the Lafayette Police Department Honor Guard are to provide funeral honours for fallen comrades, assist their families, and serve as the "guardians of the colours" by displaying and escorting the National, State and City flags on ceremonial occasions and official functions.

The Lafayette Police Department Honor Guard serve as ambassadors to the public, presenting a positive image of the Department at various parades and ceremonies along with both public and private functions throughout the year. The Honor Guard accomplishes this by providing guidance and uniformity in the conduct of ceremonies and by establishing a specific sequence of events in accordance with long standing traditions

Retired Officer Sgt. Jerry Jarrard passed away after battling health issues and the Honor Guard stood at Casket Watch during the January 26th visitation to support Sgt. Jarrard's family and to honor his years of service to the city and to the department.

On February 17, the Honor Guard had the honor to *serve as the "guardians of the colours" by posting the Colours at the 2018 USBC BA Bowling Tournament being held at Landmark Lanes.*

During this past year, the Honor Guard provided casket watch duties for the services of fallen Boone County Deputy, Jacob Pickett, and attended his funeral to honor his dedication and service to Boone County on March 9th, 2018.

In May, with the tragic line of duty death of Terre Haute Police Department's Patrol Officer Robert Pitts, the Honor Guard again rendered honors by standing Casket Watch duty during the viewing services and also attended the funeral to show our support for the Officer Pitts' family, for the department and for the city of Terre Haute.

During the Police Memorial service on May 15th, the Honor Guard represented the department and rendered honors by providing the Gun Salute.

The Lafayette Police Department hosted our 4th Annual Retirement & Recognition Ceremony at the Outpost. The Honor Guard assisted during the opening of this ceremony by posting the Colors.

The Honor Guard On May 29th, the LPD Honor Guard provided a ceremonial detail for the Lafayette Fire Department's Memorial Service in the morning and for the City of

Lafayette Memorial Day Parade and Ceremony at the Columbian Park Memorial Island on that afternoon.

Retired Officer Alan Lee Banes, 88, passed away on July 17, 2018 and the Lafayette Police Department Honor Guard honored his years of service to the city by attending his funeral and by providing an escort to the internment site.

The Lafayette Police Department Honor Guard provided graveside honors for the services of retired officer Jim DesEnfants at Memorial Gardens on July 19th, 2018.

The Honor Guard had the opportunity to represent the department at the Aviators game on July 30th for National Night Out where we posted the Colors for the opening ceremony.

Retired officer George E. Kenworthy, 84, passed away on December 22nd of this year. The Honor Guard honored his passing by providing grave side services and a gun salute at the interment site.

Active Duty Officer William “Bill” Meluch passed away after a long fought battle with his health on December 25th. Officer Meluch served the city of Lafayette for 12 years and was an active and dedicated member of the Honor Guard. We honored one of our own on December 30th by providing a Casket Watch during his visitation and the Honor Guard then led the Department along with other area law enforcement agencies in rendering final honors on December 31st at the grave site.



2018 Honor Guard in Formation at Officer Meluch's grave site. Missing Member Formation

Communications Center

The 911 Communications Center, which falls under the Operations Division, is in charge of answering both 911 Emergency calls and non-emergency calls within Lafayette city limits. Dispatchers will process the calls and determine whether to send Police, Fire, EMS or our Animal Control (ACO). However, Dispatchers are not just call takers- they are well trained professionals who are able to remain calm in extremely stressful situations, while gaining information from a caller to give first responders all the necessary information they need to understand the full scope of a situation.

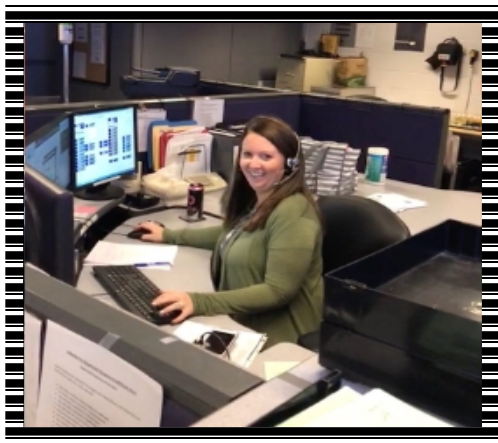
Their job requires an ability to think clearly in those stressful and ever-changing situations, make quick and safe decisions, and act in a timely manner so that help arrives promptly. The Lafayette Police Department currently has 26 of the best within our Communications Center. Broken down into three 8 hour shifts, there are at least four Dispatchers on duty at all times to assist our citizens and first responders.

The CAD Administrator/911 Supervisor in charge of daily operations in the communications center, is Katie Huber, a 10 year veteran of the department. Captain Brian Gossard, Lieutenant Will Carpenter and Sergeant Shana Wainscott oversee the Operations Division.

Calls for service for the Lafayette Police Department in 2018 was 107,154 Calls for service for the Lafayette Fire Department in 2018 was 8,636

Total calls for service in 2017 was 106,407.

Dispatchers answered 224,416 total calls in 2018 which includes Administrative lines, 911 calls and 911 text calls.



Communications Technician Tanya Spear



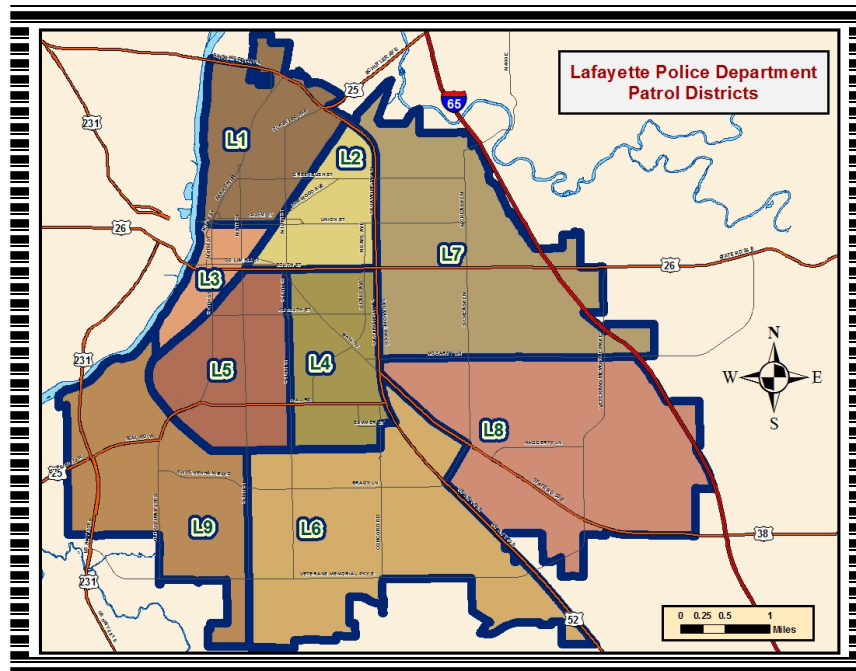
Communications Technician Pennie Johnson

Community Policing

One of the major goals of the Lafayette Police Department is the reduction of crime through community partnerships and initiatives. CompStat is a management accountability tool that is continually modified to best focus on efforts to identify, target, and resolve major crime issues and disorder within geographical areas of the city. This Community Oriented/Problem Oriented Policing program encompasses the study of trends in calls for service, and working with locations and persons that require multiple responses from the police over time. Officers then analyze the problems and attempt to address the issue by correcting the factors that underlie the requests for police intervention. An example would be working with various city departments and community organizations to remodel and sell an abandoned property in a neighborhood, instead of the traditional approach of responding to and arresting trespassers at the property.

Problems are discussed at regular meetings concerning identified issues, and information is presented as to the success or failure of the attempts to correct the underlying issue. Past problems are tracked as part of the program to determine if the solution continues to be effective. A patrol commander is assigned to each of the 9 geographical LPD districts to help coordinate efforts.

The use of the NextDoor application to link neighborhoods to the PD and officers assigned to each organized neighborhood group aid in the early identification of issues within neighborhoods.



Crime Analysis Unit

This unit is comprised of one civilian analyst, Steve Hawthorne. Mr. Hawthorne is a professionally certified law enforcement analyst (CLEA) authorized through the International Association of Crime Analysts. This is a young profession with less than 50 individuals holding CLEA certifications. Mr. Hawthorne has been the department's analyst since January 2011.



The objectives of crime analysis include the systematic identification and analysis of crime trends and pattern recognition. The analyst is also tasked with the compilation of internal data concerning productivity and personnel efficiency. The recipients of these various reports can include police department personnel at all levels, external agencies and government officials, the media, or the public in general.

Crime maps, data, and trend data is published on the department's website, as well as various social media platforms managed by department personnel. Crime and data analysis is the cornerstone of many modern policing models. The most recent emerging tactic involves predictive or data-driven methodologies. Its term is

"intelligence-led" policing. Analytical methods are being developed that produce intelligence from data analysis. Knowledge gained from the intelligence is used to decide patrol car deployment strategies to locations where crimes are predicted to occur. As these become available, crime analysis will assess their capabilities and determine their suitability to the department's operations.

Traffic Unit

The Lafayette Police Traffic Unit consists of four patrol officers, one Technician whose primary responsibility is to investigate hit and run crashes, and one sergeant who serves as the unit commander. The unit's primary responsibilities are crash investigation and traffic enforcement. This narrow focus allows the members of the unit to specialize in these areas, providing better service to the community. Though only partially staffed during 2018, the Traffic Unit still had a significant impact.

In January 2018, the Traffic Unit welcomed two new members: Officer Jason Schatzer, a 3.5 year veteran of the LPD and Officer Bernie Myers, a 15.5 year veteran. In August 2018, Technician Matt Devine retired after serving the Lafayette Police Department for over 23 years, 8 of which were in the Traffic Unit.

As part of a department-wide reorganization that occurred in October 2018, the Traffic Unit moved out from under the command and supervision of the Uniform Division and into the newly created Special Operations Division, which is led by Captain Brian Gossard.

In 2018, officers in the Traffic Unit made 2753 traffic stops, issued 2768 traffic warnings and citations. The unit also completed 947 crash reports, accounting for almost 30% of the total number of crash reports completed by the Lafayette Police Department in 2018. When not responding to crashes or conducting traffic enforcement, the officers in the Traffic Unit responded to 1878 calls for service and made 310 arrests.

All of the officers assigned to the Traffic Unit are trained in crash reconstruction investigation. Members of the unit also receive training in areas such as motorcycle crash investigation, pedestrian crash investigation, photography, and photogrammetry. As the police department crash investigation team, members of the Traffic Unit are on-call to respond to and investigate crashes in which there is a serious injuries or death.

The Traffic Unit was also involved in the planning and execution of several special events in Lafayette. The unit works closely with other city agencies to plan street closures, traffic control, and signage that is required for these events. These include the Purdue Half Marathon, Mosey Down Main Street, and the Taste of Tippecanoe.

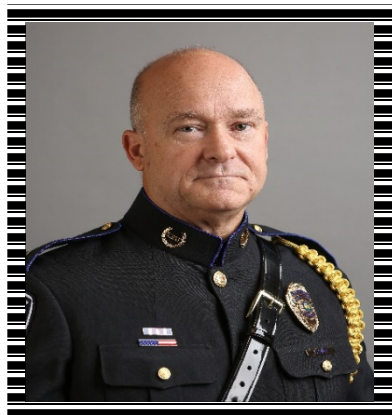
The Lafayette Police Department participates in the Tippecanoe Traffic Safety Partnership (TSP), which includes the West Lafayette Police Department, Purdue Police Department, and the Tippecanoe County Sheriff's Department. As the Tippecanoe TSP coordinator, the LPD Traffic Unit sergeant is responsible for obtaining and managing two traffic safety grants that funded overtime traffic enforcement projects throughout

the year. These grants, which are funded by the National Highway Transportation Safety Administration (NHTSA) and administered through the Indiana Criminal Justice Institute (ICJI), pay officers to work overtime patrols to target traffic safety issues such as seat belts, aggressive driving, and alcohol-related driving offenses. In 2018, the Lafayette Police Department and other participating agencies shared over \$96,000 in grant funds.



Traffic Officers pictured L to R: Ofc. S. Swick, Ofc. J. Shatzer, Ofc. G. McDaniel, Ofc. B. Myers

Investigative Division



The Investigative Division is commanded by Captain Kurt Wolf. Detectives in this division are assigned to Criminal, Juvenile or Narcotics sections. The division operates with flexible schedules covering daytime and early evening hours during the week. Each detective is assigned an "on call" status for overnight and weekend hours on a rotating basis, unless they are assigned to special investigations or major cases that require different hours of work. The primary responsibility of the Investigative Division is to conduct in-depth investigations of major case reports including, but not limited to: death investigations, robberies, burglaries, rapes, crime against children, thefts, frauds, identity thefts, serious batteries, auto theft, and others. The division also self-initiates investigations and develops intelligence on covert criminal activity in the Lafayette area including gambling, prostitution, potential threats of terrorism, and narcotics.

The Criminal Investigative Section is led by Lieutenant Brian Phillips and Sergeant Jeff Clark. It consists of 6 Detectives and a CSI Detective. In October, Lt. Tim Payne assumed responsibility for the Criminal Section. Their main investigative focus is on property and personal crimes that occur within the adult population, including burglary, robbery, theft, fraud, aggravated assault, rape, and murder.

Criminal Investigations Roster:

Detective Herb Robinson
Detective Pat Dempster
Detective Mike Humphrey
Detective Mark Pinkard
Detective Natalie Lovett
Detective Jason Savage
Detective/CSI Paul Huff

The Juvenile Investigative Section is led by Lieutenant Jim Taul and Sergeant Chad Robinson. It consists of 4 Detectives. Their main investigative focus is on juvenile crime and juvenile victims. They handle investigations that include child abuse/molest, internet child solicitation, and child pornography.

Juvenile Investigations Roster:

Detective Bragg McDole
Detective Kevin Miller
Detective Ryan Carlisle
Detective Donna Rector

Statistics:

2018 Cases Assigned: 635
Clearance Rate: 62%

Civilian Roster:

Administrative Assistant: Amanda Deckard

Narcotics Investigations

Tippecanoe County Drug Task Force

The Tippecanoe County Drug Task Force worked a variety of local cases in 2018 to include: (84) narcotics investigations; assisted the FBI in arresting multiple fugitives in Tippecanoe County; located a homicide suspect; a robbery suspect; and provided undercover surveillance on a theft ring spanning across the county.

The team was also involved in three large scale investigations with the DEA. The first case targeted a Mexican cartel supplying several local dealers and was active across the states of Indiana, Illinois, Ohio, Georgia, Texas and California. The case eventually led the DEA across the border into Mexico. The team initiated a second investigation involving a supply from a Mexican cartel, which incorporated the DEA offices in Merrillville and Elkhart. This investigation also grew into an international case, which resulted in multiple arrests and the seizure of several pounds of narcotics. These efforts not only removed dealers from our supply chain, but prevented a large quantity of narcotics from entering Tippecanoe County and surrounding communities.

The following is a summary of narcotics seized during these investigations:

Methamphetamine: 169.03 kg (371.86 lbs.)
Heroin: 13.5 kg (29.7 lbs.)
Cocaine: 10 kg (22 lbs.)
Marijuana: 96.84 kg (213.04 lbs.)
Synthetic Cannabinoid (spice) 7 kg (15.4 lbs.)
Fentanyl: 3.72 kg (8.176 lbs.) (Enough to kill around 1.6 humans)

The Tippecanoe County Drug Task Force partnered with a Plainfield Indiana Task Force and the DEA to investigate a suspect working in both Lafayette and Indianapolis. Two violent offenders were eventually arrested and a search warrant yielded several ounces of methamphetamine and multiple guns.

In total, the Tippecanoe County Drug Task Force worked on investigations involving (37) different federal, state and local agencies. We were involved in (78) arrests, and played a local role in cases spanning across the US, Mexico and China.

Crime Scene Investigation

C.S.I

Team Commander: Sergeant Matthew Gard

Team Members: Detective Paul Huff, Technician Aaron Dobrin, Technician Chad Cahoon, Technician Matthew Wozniak, Technician Kevin Cooney, Technician Dan Sells. During the 2018 calendar year, Technician Dan Sells was removed from his role as a Crime Scene Investigator on April 13th, 2018. Officer Kevin Cooney was promoted to technician on May 3rd, 2018 to fill the vacancy.

Technician Dobrin T80

Technician Cooney T81

Technician Cahoon T82

Technician Wozniak T83

Team Mission: The CSI program consists of one full time detective whose primary responsibility encompasses major crime scene investigations and forensic examination of electronics such as computers and cell phones. Patrol CSI's are assigned to one of the four patrol shifts and all team members respond to crime scenes for the purpose of collecting evidence.

Training: In 2018 Technician Cooney attended Crime Scene Photography I and Evidence Technician training at the Ohio Peace Officer Training Academy. Technician Cahoon and Technician Wozniak both attended Bloodstain Evidence I and Bloodstain Evidence II at the Northwestern University Center for Public Safety. Cahoon, Wozniak, and Cooney all attended Footwear and Tirewear training through Imprimus Forensic Services.

Activity: In 2018, the 5 crime scene technicians responded to 209 crime scenes spending 941 hours investigating those scenes. This was a decrease from 2017 when they responded to 283 crime scenes and spent 1,226 hours. The 5 technicians are on call after hours and were utilized in that capacity 49 times, spending 351 hours for the year when called in off duty in 2018. After hours call outs were down from 55 in 2017, however the number of hours spent on those increased from the 303 hours spent in 2017.



CSI Team Members from left to right: Det. P. Huff, Technicians K. Cooney, M. Wozniak, C. Cahoon.

Crisis Negotiation Team

C.N.T

Team Commanders: Lieutenant Brian Phillips, Sergeant Grant Snyder

Team Members: Detective Herb Robinson, Detective Dan Long, Officer Greg McDaniel, Detective Natalie Lovett. No additional members were added in 2018

Team Mission: The mission of the Lafayette Police Department CNT is the preservation of life during critical incidents through the art of negotiations. The types of critical incidents include but are not limited to; hostage, barricaded gunman, suicidal persons, and can include a combination of each. Members of the CNT are on call 24/7.

Training 2018: The CNT completed 20 hours of classroom training in 2018. This training was in Indianapolis and sponsored by the Indiana Association of Hostage/Crisis Negotiators. The CNT also completed one 8 hour training block as a team.

Equipment: No additional equipment was purchased for the team in 2018.

Team Activation for 2018: The team was activated for numerous incidents in 2018 to include barricaded armed subjects, high risk warrants or any occasion where SWAT was activated



Detective Herb Robinson during a CNT call out

Administrative Services Division

The Administrative Services Division consists of 9 sworn officers and is commanded by Captain Neil Dale. The division provides services to the public as well as to the other three divisions of the department, while helping meet goals and objectives established by the Chief and other administrators.



Officers of the Administrative Services Division seldom have involvement with routine police investigations, but the services they provide to the other divisions are critical for support, efficiency, and effectiveness.

Administrative Services encompasses several aspects of the Lafayette Police Department including, but not limited to:

- Records Section Management
- Property and Evidence Management
- Internal Affairs
- Hiring/Recruiting/Training
- Community Outreach
- Animal Control Management
- School Resource Officer Coordination
- D.A.R.E Officer Coordination

The Division also coordinates the entire hiring process for sworn personnel by working with, and following the guidelines established by, the Police Civil Service Commission.

2018 Roster

- Captain Neil Dale
- Lieutenant Scott Galloway
- Lieutenant Adam Mellady
- Sergeant John Yestrebsky
- Sergeant Matt Gard
- Officer John Townsend
- Officer Casey Frazier
- Specialist Ian O'Shields

Crime Prevention Unit

The Crime Prevention Unit was formed in September 2014 and is currently made up of 4 members of the department. In 2018 the unit was commanded by Lt. Scott Galloway and then replaced by then Lt. Brian Phillips in October. The crime prevention unit also includes Sgt. Matt Gard, and Specialist Ian O'Shields. The duties of the Crime Prevention Unit include the analysis of crime data and trends, the identification of solvable crime problems, and the development and implementation of programs designed to reduce reactive policing calls-for-service. The unit works closely with other department outreach efforts in order to educate the public on crime prevention initiatives the public can implement themselves in order to protect their persons and property from crime victimization.

There are numerous crime prevention programs that are managed by this unit, and the team is actively involved in educating the public and local businesses on this front. The team not only manages the Alarm Reduction Program, but also provides site assessments for schools, hospitals and businesses to help combat crime and prepare plans for dealing with crisis situations. As part of this crime prevention effort, the team also engages community neighborhoods by partnering with them on crimes or concerns and actively participates in neighborhood watch meetings. The overall objective is to bring stakeholders together when dealing with problems in the community. Harnessing those resources and bringing them to bear on problems impacting our community is the most efficient way to solve problems.

Community Outreach & Social Media

The Lafayette Police Department participates in several social media sites as part of efforts to reach out to and stay connected with the citizens that we serve. Social media



tools offer police departments a way to listen to their citizens and hear what is being said about the department, crime, the quality of life, and events. Maintaining these communication lines is vitally important to earning the trust of the citizens we serve. The utilization of social media sites also allows the police department to share our message and to communicate the department's core values.

The Lafayette Police Department also produces a monthly Podcast and is hosted by Specialist Ian O'Shields and Lt. Brian Phillips. The following of the LPD Podcast "Inside the Squad" has grown significantly, and provides us with a forum to communicate a wide range

of topics with the public. The Podcast features a new guest and topic each month. The production of the Podcast also includes the participation of other City of Lafayette employees such as Patty Payne, Tom Melville and Alan Schwab.



Podcast with special guest Capt. Kurt Wolf.
L to R Lt. B. Phillips, Spec. I. O'Shields, Patty Payne, Capt. Kurt Wolf

The Lafayette Police Department participates in many annual community events, including the Taste of Tippecanoe, Dancing in the Streets, and the National Night Out.



Spec. O'Shields, Sgt. Gard, Gabe Greeson, & Lt. Galloway at the "National Night Out" Lafayette Aviators Baseball Game.

This year the National Night Out was held during a Lafayette Aviators baseball game at Loeb Stadium in Columbus Park. The National Night Out is an annual event that promotes community involvement in crime prevention activities, and police-community partnerships. This year, PD partnered with Target to give out school supplies, as well as crime prevention information.

In addition to partnering with traditional media (television, radio, etc.), the Lafayette Police Department has made an overt effort to expand our presence on social media outlets. By the end of the 2018 year, the department had the following amount of "followers" and citizens that are signed up for various outlets. Our public talks have increased over 300% since 2016.

2018 Social Media Numbers	
Nextdoor	13,307
Twitter	5,973
Instagram	1,608
Public Talks	419



Shop With A Cop Program: Officer T. Bordenet & Spec. I. O'Shields

Sgt. Gard reading to children at Head Start

In 2018, the Lafayette Police Department launched the first annual Foot Pursuit 5K. The fundraiser was a direct partnership with Subaru of Indiana Automotive, along with over 20 other community partners that included: Freckles Graphics, Franciscan Health, I.U. Hospital, Coldwell Banker Shook, and Twin City Dodge/Chrysler. All proceeds of the event went directly to the Heartford House Child Advocacy Center. The Heartford House plays a critical role in the lives of children who are victims of abuse, violent crimes, or may have witnessed a crime. \$11,000 was raised in support of the



Participants, along with Mayor Tony Roswarski & Chief Flannelly gather prior to the 5K run.

Heartford House, and these funds were used to help children of not only the Greater Lafayette Community, but also the six other surrounding county's that the Heartford House provides services too. Specialist Ian O'Shields was the catalyst for this benefit, and the Lafayette Police Department is committed to continuing this in the years to come



Sgt. Shanna Wainscott heading towards the finish line.

School Resource Officer

S.R.O

Officer Mark Roberts is the full time School Resource Officer (SRO) for the Lafayette Police Department. He was assigned to his position in May of 2018. Officer Roberts's office is located inside Tecumseh Jr. High School, and he oversees 19 schools within the Lafayette School Corporation and Greater Lafayette Area Special Services (GLASS).

In June of 2016, Officer Roberts received his 40 hour certification from NASRO (National Association of School Resource Officers). NASRO is a national organization that creates standards/guidelines for all School Resource Officers, as well as provides training and education. In 2019, Officer Roberts completed the Basic School Safety Specialist Academy. In addition to his certification, Officer Roberts receives continual education on topics such as bullying, drugs, gangs, active shooter, as well as school and building safety. Officer Roberts also sits on the local J.D.A.I board.

The primary responsibility of the SRO is to maintain a safe learning environment for the students and staff. SRO's are also responsible for investigating all criminal and civil issues that may occur on LSC property. The SRO also assists with senior projects (similar to job shadowing), mentors students for Elementary through High School, counsels, and lectures on an assortment of issues. In 2018, Officer Roberts, along with the Lafayette Police Department, started the Student of the Month program in the elementary schools. One elementary school per month chooses a student to be recognized.

On top of his normal operations, Officer Roberts works closely with various organizations that include Juvenile and Adult Probation, Tippecanoe County Prosecutor's Office, Department of Child Services, and the Tippecanoe School Corporation.

2019 Part time SRO's

Lieutenant Perry Amos

Officer Mike McIver

Officer John Townsend

Officer John Stanfield

Officer Brett Dale

Right: School Resource Officer
Mark Roberts at Vinton Elementary



D.A.R.E Officer

Drug Abuse Resistance Education

The Lafayette Police Department started offering DARE program to the Lafayette community in 1995. Officer Barry Richard remained the DARE instructor until the spring of 2013. Officer John Townsend was selected to continue bringing this program to our local students after Officer Richard's retirement. Officer Townsend completed his DARE Instructor's course in December of 2012 at Ft. Stewart, GA where he was recognized as the "Most Outstanding Student" among his peers. He was also certified through NASRO as a SRO during the DARE Instructor's course.

DARE went through several major changes in 2013 with the implementation of a new curriculum. DARE America, with the help of Penn State University, developed a new program, "Keepin' It REAL" that focuses on 5th grade students making good decisions and providing them with a new skill-set to help them in the decision making process.

Using the same acronym, D.A.R.E. is now used to recall four steps in making any decision. Define, Assess, Respond and Evaluate. **Define:** What are the challenges, opportunities and problems that you are facing? **Assess:** What are your choices? **Respond:** Now that you have thought through your choices, what choice will you make? **Evaluate:** Did you make a good choice?

This new program has been developed by certified teachers and now requires the DARE instructor to follow a strict guideline so that students are given a complete lesson and time is not wasted. Lessons include, but are not limited to; responsibility, stress, peer pressure, alcohol, tobacco and bullying.

Also new to this "Keepin' It REAL" curriculum is the option to instruct 7th grade students. This program is developed for a more mature 7th grade audience and covers facts about drug, alcohol and tobacco use among teenagers. Its purpose is to debunk myths that "all kids are doing it" by providing accurate statistics concerning the reality of usage among their peers. It also continues in the tradition of the 5th grade curriculum by providing students a way to think through strategies to resist drugs, alcohol, tobacco and bullying. The acronym "REAL" is used to teach four resistance strategies. **Refuse:** Saying no, I don't want to do something. **Explain:** Saying why I don't want to do something. **Avoid:** Keeping away from a situation I don't want to be involved in. **Leave:** Taking myself out of a situation I don't want to be in.

Officer Townsend also was able to raise \$1,000.00. This money is to cover the costs associated with materials needed to teach the DARE program. He has also partnered with Fraternal Order Of Eagles in fundraising and will receive a check from them in the summer of 2019.

Officer Townsend instructed over 1,300 children at 7 different schools in the Lafayette community during 2018:

Sunnyside Intermediate School	5 th grade	593 students
Tecumseh Junior High School	7 th grade	575
Saint Boniface	5 th grade	42
Saint Lawrence	5 th grade	43
Saint James	5 th grade	19
Lafayette Christian School	5 th grade	34
Faith Christian School	5 th grade	48

Officer Townsend also participated in approximately 25 different community events, including talks at preschools, health fairs, back to school events, community festivals. Officer Townsend and the DARE car were seen by nearly 20,000 people from these events combined.

Some of the major events include:

Tate & Lyle (north and south plants) safety and family day fairs

IU Health safety fair

St. Elizabeth safety fair

The DARE program maintains a 2017 Ford Explorer, a Club Car golf cart with trailer and a “Daren the Lion” costume.



DARE Officer John Townsend with Mayor Roswarski, State Representative Sheila Klinker, and children from St. Lawrence School



2017 Ford Explorer DARE Vehicle

Lafayette Police Training Center

LPD Training Center Facility usage in 2018 (by hours and needs compared to past years).

In House Training and Meetings (Meetings, Monthly Training, Pre Basic, FTO Meetings, IDACS Training, Staff Meetings, Computer Training, Shift meetings).

626 hours in 2018

548 hours in 2017

481 hours in 2016

560 hours in 2015

480 hours in 2014

550 hours in 2013

Other Agencies Use (Heartford House, District 4 Task force, Computer room by TEMA, DTF, Child Fatality Review Team, Local PD's).

Classrooms: 110 hours in 2018, 223 hours in 2017, 213 hours in 2016, 130 hours in 2015, 140 hours in 2014, 114.5 hours in 2013.



Firearms Simulator: 40 hours in 2018, 83 hours in 2017, 56 hours in 2016, 72 hours in 2015, 48 hours in 2014, 64 hours in 2013.

Mat Room: 144 hours in 2018, 120 hours in 2017, 80 hours in 2016, 104 hours in 2015, 40 hours in 2014, 27 hours in 2013.

Citizen Events (RAD, Citizens Academy, Tours, Junior Police Academy)

93 hours in 2018 (More were off site)

118 hours in 2017

105 hours in 2016

107 hours in 2015

133 hours in 2014

113 hours in 2013

General City of Lafayette Use (Lunch and Learn, Other meetings)

28 hours in 2018

32 hours in 2017

26 hours in 2016

14 hours in 2015

17 hours in 2014

26.5 hours in 2013

Hosted Schools224 hours in 2018

352 hours in 2017

664 hours in 2016

226 hours in 2015

336 hours in 2014

136 hours in 2013

2018 Schools Hosted by Lafayette Police

February 26 and 27 – Law Enforcement Seminars Background Investigations

March 19-21 – Charles Knoll FTO School

May 7 and 8 – Human Terrain Mapping

August 13-15 – Charles Knoll FTO School

August 30 – VALOR Current Heroin Threat Update

September 13 – VALOR Survive and Thrive

September 24 and 25 – HITS Advanced Roadside Interview Techniques

September 27 – IDACS Update

October 11 and 12 – HITS Criminal Patrol Drug Interdiction

October 18 – TASER Certification

October 29- November 2 – ILEA Instructor Development

November 5-7 – IMPRIMUS Forensic Tire Track and Evidence

2018 Hosted Classes for Profit and Gratis (Includes number of students and total amount taken in for each class)

Women's R.A.D. Class	25 students	\$217.75
ILEA Instructor Development	20 students	\$2997.78
Lafayette Police Junior Police Academy	30 students	\$750.00
Community Outreach Mental Preparation & Personal Safety	58 students	FREE
Women's R.A.D. Class	20 students	\$174.20
Lafayette Police Spring 2018 Citizen's Academy	36 students	FREE
Community Outreach Gang Discussion	74 students	FREE
RAD Kids (8-12 age)	17 students	\$170.00
RAD kids (5-7 age)	15 students	\$150.00
Community Outreach Drug Discussion	115 students	FREE
Women's R.A.D. Class	13 students	\$130.00
Women's R.A.D. Class	20 students	\$174.20

\$4763.93 TOTAL MONIES TAKEN IN 2018 FROM HOST

Lafayette Police Citizen's Academy

There were two Lafayette Police Department Citizen's Academies held in the spring and fall of 2018. The 2018 Citizen's Academy classes were exposed to topics including, but not limited to: Patrol, training/FTO Program, Investigations, SWAT, Administrative Division, Traffic, Crime Scene Investigation, Narcotics, ID Theft/Fraud, Gangs, Polygraph, Juvenile/Internet Crime, Use of Force, Firearms Simulator, Bike Patrol, K-9 Program, VIPS Program, and Police Administration.

The Citizen's Academy is an educational outreach program designed to provide citizens a greater understanding of the Lafayette Police Department and of the role that law enforcement plays within the criminal justice system. The Citizen's Academy classes meet one evening per week for 10-weeks, in the evening. These classroom sessions are held at the Lafayette Police



Citizens Academy Spring 2018



Citizens Academy Fall 2018

Junior Police Academy



In 2018, the Lafayette Police Department was privileged to provide a Junior Police Academy to 30 of our local youth. The Junior Police Academy gives 12-14 year olds in the greater Lafayette area an opportunity to experience a small glimpse of what a career in law enforcement entails. The students were also afforded the opportunity to have a hands on experience with various areas of law enforcement activities. The three-day academy was held at the Lafayette Police Training Center and was facilitated by Lt. Scott Galloway, Sergeant Matt Gard, Officer John Townsend, Officer Mark Roberts, and Officer Mike McIver. The topics of instruction included police K9's, SWAT, Crime Scene Investigation, Bike Unit, good citizenship, and basic self-defense. Kids attending the academy participated in hands-on activities and classroom instruction. Lunches were provided by Subway, Budge's, and Chick-Fil-A. The academy was concluded with a graduation ceremony held in the Lafayette Council Chambers and presided over by Mayor Roswarski.



Officer Bushong teaching traffic stops at the Junior Police Academy

Volunteers in Police Service and Citizens on Patrol

VIPS Program

The Lafayette Police Department is committed to working in partnership with our community to improve the quality of life within the City. Volunteers give back to their community through the hours they serve. The Volunteer's in Police Service



(VIPS) program was established to promote effective use of the many citizens of Lafayette who wish to donate their time and talents to further the goals of the department. Volunteers have the opportunity to learn new skills and gain invaluable insights into the Lafayette Police Department. Through their work, attitude, and ideas, volunteers maximize law enforcement resources, enhance public safety services, and build ties between law enforcement and members of the community. Volunteers fill in gaps and spend

their time performing tasks that free up sworn law enforcement officers and civilians to further expand the service to the community. The programs are coordinated by the Lieutenant in administrative services in charge of Community Outreach. In 2018, the volunteers logged 1,135 hours of service to the department. VIPS duties in 2018 included assisting with the Citizens and Junior Police academies, records filing and assisting with special programs such as the Alarm Reduction Program.

2018 VIPS

Cathi Rush 2006

Pastor Will Miller 2007

Pastor Kevin Bowers 2009

Linda Willey 2012

Debra Haynes 2013

Mike Franklin 2018

Cameron Giles 2018

Property and Evidence



Property & Evidence Custodian Stephanie Gossett and Supervisor Annette Lancaster

The Property and Evidence section consists of the Evidence and Property Manager (Annette Lancaster), an assistant (Stephanie Gossett) and currently one Officer (Tom Davidson). This section is charged with accepting, maintaining, and disposing of items that are brought into the Lafayette Police Department. Another important function of the section is preparing and transporting evidence back and forth from the Indiana State Police Laboratory in Lowell, Indiana, which houses the Regional Laboratory for the Lafayette area. In 2018, 32 trips were made to Lowell. A total of 1023 items of evidence were taken to this lab and 1002 were brought back to the Department.

The Evidence Room of the Department contains approximately 80,000 items at any given time. The inventory of the Evidence Room consists mainly of objects that have, or may have been used for evidence at trials. Many of these things may be related to major cases and must be maintained, often, for many years. There are laws and Department policy that determine how long items need to be kept and when, and under what circumstances, they may be returned to owners, kept by the Courts, or selected for disposal. Access to the Evidence Room is strictly controlled. The Property Room, on the other hand, is used to store items that are not evidentiary in nature and are thus kept under less strict guidelines than evidence. The number of objects in the Property Room amount to fewer than one thousand and are able to be disposed of more frequently and quickly than evidence. Every attempt is made to locate and contact the owners of

found property (or any items determined to be “property”) to return those things in a timely fashion.

When the rightful owners of items cannot be located, the Department uses Property Room (propertyroom.com) for disposal and auction/sale of most anything that has value. A large amount of found property is not valuable and is destroyed locally. Property Room sells the items on the open market and shares the profits with the Department after deducting their costs.

For calendar year 2018, 7,748 items of property and evidence were brought into the Department. During that same time, 4,811 items were destroyed, 376 items were returned to the rightful owner, and 90 items were deemed suitable to sell at propertyroom.com. Destruction, sale, and reuniting items with their owners is an ongoing process and may require case disposition or prosecutor’s office approval. This year the Department received approximately \$3,183.33 from sales on propertyroom.com.



Technician Wozniak weighing and packaging marijuana

Records Division



Records Technicians L to R: L. Mull, S. Mabbitt, T. Summerfield, B. Mitchell, B. Rough, A. Callahan.

The Records Division is responsible for processing and maintaining information generated by the members of the Lafayette Police Department (LPD). The Records Division staff currently consists of five Records Technicians and one Records Technician Supervisor. Information is sorted, compiled, filed, stored and retrieved from a variety of sources for a number of uses both internally and externally. The primary goal of records is to ensure that cases are processed correctly and sent to the proper agency for necessary follow up in a timely manner. Maintaining those files is crucial to the success and mission of the department as a whole.

Records personnel are responsible for a wide variety of tasks including, but not limited to: answering phone calls and public requests for information, preparing the FBI Monthly Uniform Crime Reports, record checks, bulletins, fingerprinting, processing handgun and taxi permits, processing warrants, completing online and walk in reports, and obtaining initial information for dispatch, officers, and detectives.

In September, Avery Keiser resigned and moved to the Fisher's Police Department. With a growing population and additional officers added each year, Records continues their efforts to provide efficient, quality service to both the department and citizens. In an effort to assist the community, most of the Records Technicians volunteer in local elementary schools with the Read to Succeed program.

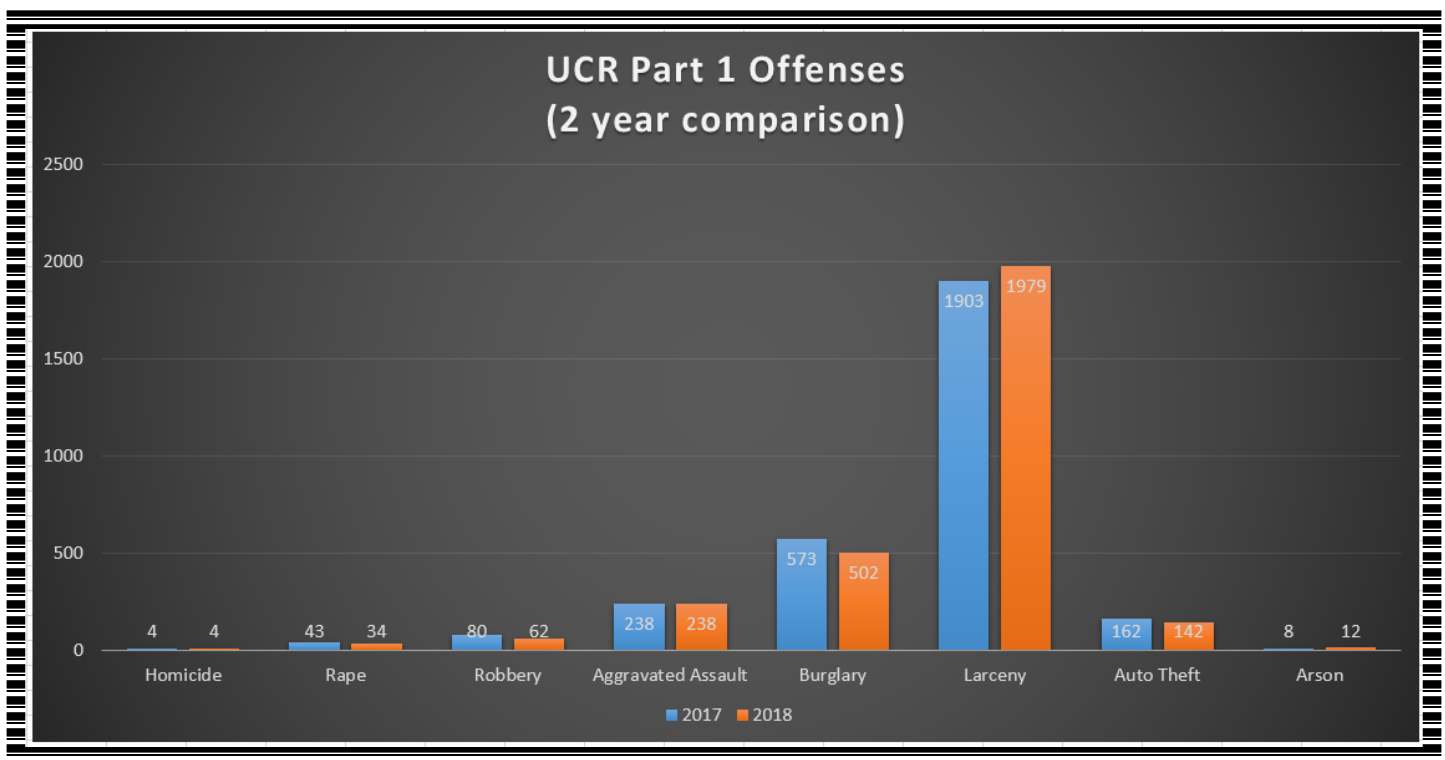
Records Activity	2014	2015	2016	2017	2018
Handgun Applications	595	878	1198	759	599
Doc. Requests/Summary letters	801	713	600	663	591
Records Checks	4142	3816	4366	4340	3764
Taxi Permits	28	45	18	14	31
Warrants Processed	1301	2091	2612	2941	3389
Case Reports	14452	16171	16133	17212	18760
Arrest Reports	4927	6268	6810	8271	9401
Vehicles Released	795	1072	1158	1204	1144
Online Reports		112*	430	393	505
Processed Citations	12793	14203	17854	18903	17468
	39834	45257	51179	54700	55652

As you can see above, some duties have an ebb and flow. Tasks showing an increase include warrants processed, case reports, arrests, and online reports. The online report system allows Records to assist officers with minor documentation only reports that enables officers to spend more time on the streets.

Crime and Arrest Statistics

(Uniform Crime Reporting Statistics)

Annually, the FBI publishes reports based on stolen/recovered property, crime rates and clearances nationwide. The Uniform Crime Report (UCR) is submitted to the FBI monthly by over 17,000 city, county, and state police agencies across the country. Data from the UCR is used by law enforcement, legislators, and media across the nation for statistical purposes.



Value of Stolen and Recovered Property 2017 vs. 2018

STOLEN PROPERTY	2017	2018
Money	\$ 174,870	\$ 198,592
Jewelry	\$ 128,364	\$ 121,210
Clothing	\$ 86,892	\$ 91,817
Motor Vehicles	\$ 1,145,090	\$ 830,079
Office Equipment	\$ 69,769	\$ 51,286
TV, Radio, Etc	\$ 196,837	\$ 145,281
Firearms	\$ 39,375	\$ 27,061
Households	\$ 128,024	\$ 125,869
Consumable Goods	\$ 21,500	\$ 14,177
Miscellaneous	\$ 547,745	\$ 693,516
TOTALS	\$ 2,538,466	\$2,298,888
RECOVERED PROPERTY		
Money	\$ 6,416	\$ 3,366
Jewelry	\$ 3,698	\$ 9,687
Clothing	\$ 22,143	\$ 29,637
Motor Vehicles	\$ 772,128	\$ 633,853
Office Equipment	\$ 5,358	\$ 2,891
TV, Radio, Etc	\$ 8,445	\$ 10,072
Firearms	\$ 6,383	\$ 4,404
Households	\$ 13,818	\$ 15,340
Consumable Goods	\$ 3,463	\$ 5,231
Miscellaneous	\$ 45,364	\$ 49,061
TOTALS	\$ 887,216	\$ 763,542
TOTAL STOLEN BY CRIME		
Homicide	\$ 25	\$ 10
Rape	\$ 50	\$ 17
Robbery	\$ 50,754	\$ 25,955
Burglary	\$ 465,984	\$ 414,204
Theft	\$ 843,968	\$1,032,956
Auto Theft	\$ 1,177,685	\$ 825,746
TOTALS	\$ 2,538,466	\$2,298,888

2018 Arrest Summary

Charge	Juv	Adult	Total
ASSAULT AND BATTERY	98	429	527
ASSAULT ON LAW ENFORCEMENT	10	29	39
AGGRAVATED ASSAULT	4	147	151
AIMING WEAPON		7	7
ARSON		3	3
AUTO LAW VIOL	17	1474	1491
BURGLARY	3	68	71
CARRYING CONCEALED WEAPON	2	31	33
CONTRIBUTING DELINQUENCY MINOR		1	1
CONTEMPT OF COURT		105	106
COUNTERFEITING		2	2
CRUELTY TO ANIMALS		1	1
CURFEW VIOLATION	2		2
DISORDERLY CONDUCT	48	62	110
DRIVING UNDER INFLUENCE		261	261
EMBEZZLEMENT		8	8
FALSE IMPERSONATION	13	194	207
FIREARMS VIOLATION		8	8
FORGERY		20	20
FRAUD	1	9	10
HOMICIDE		1	1
KIDNAPPING		5	5
LEAVING SCENE ACCIDENT	1	63	64
LIQUOR LAW VIOLATION	7	44	51
NARCOTICS	66	1672	1738
OFFENCE AGAINST FAMILY AND CHILD		9	9
PAROLE/PROBATION VIOLATION	1	4	5
POSSESS/RECEIVE STOLEN PROPERTY		4	4
PROSTITUTION		7	7
PUBLIC INDECENCY		4	5
PUBLIC INTOXICATION		227	227
RAPE		2	2
RECKLESS DRIVING		8	8
RESISTING ARREST AND OFFICER	7	94	101
ROBBERY		17	17
RUNAWAY	138		140
SEX OFFENSE	3	26	29
STALKING		2	2
THEFT	70	447	517
THREAT	4	34	38
TRESPASS	13	252	265
VANDALISM	83	10	93
VEHICLE THEFT	1	17	18
WARRANT REARRESTS	2	2168	2170
WEAPONS VIOLATION		9	11

TOTAL	598	7985	8585
FUGITIVE	10	814	824
GRAND TOTAL	608	8801	9409

5 year Arrest comparison

CHARGE	2014	2015	2016	2017	2018
ASSAULT AND BATTERY	259	315	340	456	527
ASSALT ON LE	43	32	23	40	39
AGGRAVATED ASSAULT	83	102	87	151	151
AIMING WEAPON				3	7
ARSON	3		1	1	3
AUTO LAW VIOL	658	901	1199	1288	1491
BURGLARY	97	73	83	95	71
CARRYING CONCEALED WEAPON			20	25	33
CONTRIBUTING DELINQUENCY MINOR	1		1		1
CONTEMPT OF COURT	28	50	34	78	106
COUNTERFEITING					2
CRUELTY TO ANIMALS					1
CURFEW VIOLATION		1		1	2
DISORDERLY CONDUCT	83	80	83	77	110
DRIVING UNDER INFLUENCE	227	226	278	300	261
EMBEZZLEMENT	2		1		8
FALSE IMPERSONATION	107	118	135	152	207
FALSE REPORT		1		3	
FIREARMS VIOLATION				1	8
FORGERY	9	14	16	17	20
FRAUD	17	25	6	32	10
HOMICIDE	1	3	1	3	1
KIDNAPPING	3	4	3	2	5
LEAVING SCENE ACCIDENT	78	69	51	56	64
LIQUOR LAW VIOLATION	40	33	31	51	51
NARCOTICS	435	682	781	1507	1738
OFFENCE AGAINST FAMILY AND CHILD	7	13	14	10	9
PAROLE/PROBATION VIOLATION	1	6	4	11	5
POSSESS/RECEIVE STOLEN PROPERTY	18	9	11	12	4
PROSTITUTION	7		7	15	7
PUBLIC INDECENCY	2	2	10	4	5
PUBLIC INTOXICATION	172	137	133	161	227
RAPE	2	2	2	2	2
RECKLESS DRIVING	4	5	10	11	8

RESISTING ARREST AND OFFICER	86	76	77	88	101
ROBBERY	43	29	42	19	17
RUNAWAY	150	125	106	129	140
SEX OFFENSE	22	39	36	27	29
STALKING		1	1		2
THEFT	757	715	664	484	517
THREAT	26	18	24	23	38
TRESPASS	164	298	238	198	265
VANDALISM	22	23	68	20	93
VEHICLE THEFT	29	31	23	19	18
VIOLATION CITY ORDINANCE	1	1			
WARRANT REARRESTS	926	1300	1486	1863	2170
WEAPONS VIOLATION	12	27	14	8	11
TOTAL	4625	5586	6144	7443	8585
FUGITIVE	565	682	667	801	824
GRAND TOTAL	5190	6268	6811	8244	9409

Two categories of arrests show a notable increase. The rise in auto law violation arrests shows in part the directed efforts of patrol to deter accidents at busy locations in recent years. Narcotics arrests show the attention paid by the department and its specialty units to assist in controlling drugs in Lafayette and those passing through Lafayette to other locations. Although there was a slight increase in theft arrests this year, the last two years show progress made in attempts to deter theft. Particularly thefts from vehicles and shoplifting in major shopping areas.

Polygraph Suite

It was an exciting year for the Lafayette Police polygraph program. The cadre of four examiners conducted over 100 pre-employment polygraph screening tests and criminal issues tests throughout the year. The department furnished the examiners with new polygraph equipment, purchased from Lafayette Instrument. The upgrade included a new LX 5000 polygraph instrument, with innovative components and sensors.

Sergeants Rainey, Galloway, and Snyder continued their membership in the Indiana Polygraph Association. Sergeants Rainey and Galloway attended both IPA spring and fall conferences, held in Indianapolis. Sergeant Scott Galloway served his second year as the Indiana Polygraph Association Vice President and his second year as an applicant background screener for the American Polygraph Association.

Detective Mark Pinkard was added to the polygraph group and attended the National Polygraph Institute polygraph training, held at the Lafayette Training Center. Detective Pinkard graduated in the summer and immediately made an impact by assisting detectives with criminal cases.



Left to Right: Sgt. G. Snyder, Det. M. Pinkard, Sgt. J. Rainey, & Sgt. S. Galloway

Animal Control Department

2018 marked the 11th year of Lafayette Animal Control [ACO]. Animal Control is still a relatively new addition to City of Lafayette public services. Prior to 2006, there was not a dedicated department to handle animal complaints. In 2018, the four Lafayette animal control officers teamed up to answer over 3,426 calls for services. Animal control officers located and transported 1,263 animals to the Almost Home animal shelter. Service calls handled by ACO ranged from stray animal complaints and leash violations, to dangerous, violent animals, which posed a threat to public safety or had caused harm.

ACO took steps to modernize in 2018 with upgraded, specialized, animal control tactical vests, along with the issuance of Tasers and body cameras. ACO will continue to develop in an ever growing and changing profession. ACO Josh Klumpe, Jenna Manuel, Kenzie Lucas and Derek Bottorff are dedicated to the citizens of Lafayette and strive to keep them safe when responding to situations involving animals.



Left to Right: Kenzie Lucas, Jenna Manuel, Supervisor Josh Klumpe, Derek Bottorff

Operations Division

In late summer of 2018, the police department began construction on the Analysis and Response Center (ARC). The center falls within the newly created Special Operations Division, staffed by three command-level personnel and civilian analysts. They are tasked with identifying crime trends, prolific offenders, and locations of criminal activity. In the coming years, the ARC will become the hub of department data and intelligence, directing precise and specific operations while identifying the significant crime problems affecting this community.



Captain Brian Gossard

The Analysis and Response Center will also be a driver for efficient and focused resource allocation, leveraging data analysis and increasing situational awareness. The aim of this new and progressive operations center is to respond to criminal activity with increasing efficiency and effectiveness. It will be working to identify the small percentage of our population engaged in the largest percentage of crime.

In October of 2018, the ARC was staffed with the Special Operations Division captain and lieutenant. From October through the end of the year, Captain Brian Gossard and Lieutenant Will Carpenter oversaw the completion of the ARC and worked to establish the ARC mission, procedures, and work product going forward.

The Special Operations Divisions includes the Communications Division (Dispatch Center), Street Crimes Unit, Drug Task force, Highway Interdiction Team, Traffic Unit, along with the Small Unmanned Aircraft Systems.

Small Unmanned Aircraft Systems (sUAS)

In 2018, the City of Lafayette began a small unmanned aircraft systems (sUAS) program. The sUAS program is a joint venture between the City of Lafayette fire and police departments. The purpose of this program is to increase each department's operational effectiveness and efficiency and the City of Lafayette's public safety response capabilities. The program does this by focusing on achieving the following objectives:

1. Situational awareness
2. Search and rescue
3. Force protection
4. Visual perspective
5. Scene documentation and evidence collection.

The LPD has appointed eight members of the police department to pilot small unmanned aircraft and one Lieutenant to oversee the program. Each member received training in sUAS operations, FAA regulations, and obtained their remote pilot certification from the FAA.

1. Joint operations and interoperability between the police and fire departments was a focus in developing the program. As such, each department is assigned similar equipment. The primary aircraft is the DJI Matrice 210 equipped with a 30x optical zoom camera and an infrared camera. In addition to these, each department operates DJI Mavic, which is much smaller and faster to deploy.
2. The program's focus for 2018 was program development, obtaining necessary authorizations and waivers, procuring equipment, and training personnel. With those objectives met, the program and its members is prepared to be fully operational in 2019.





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