

Table of Contents

Message from Chief Patrick J. Flannelly	3
Mission/Vision Statement	4
Creed	5
Background and History	6

Lafayette Police Department

2014 Organizational Chart	7
Sworn Officer Roster by Rank/Seniority	8-13
Civilian Employee Roster	13-15
Employee Change of Status	15-17
Civil Service Commission (Merit Board)	18
Sworn Officer Anniversary Milestones	18-19
Civilian Employee Anniversary Milestones	20

Uniform Division

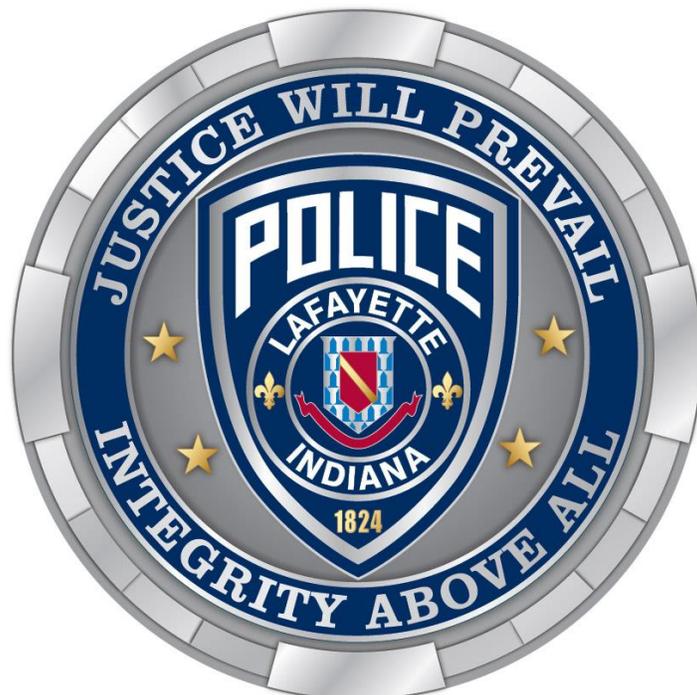
Overview	21-22
Special Weapons and Tactics (S.W.A.T)	23-24
Civil Disturbance Unit (C.D.U)	25
K9 Unit	26-29
Bike Patrol	30-31
Spanish Translation Unit	32
Rape Aggression Defense (R.A.D & R.A.D Kids)	32
Field Training Officer Program (F.T.O)	33-34
Crisis Intervention Team (C.I.T)	34
Dive Team	35-36
Street Crimes Unit (S.C.U)	37-38
Honor Guard	39
Communications Center	40-41
Community Policing	41-42
Crime Analyst	42-43
Task Force 4 (Indiana Department of Homeland Security)	43-44
Traffic Section	45-46
Traffic Enforcement and Crash Investigation Statistics	46-56

Investigative Division

Overview	57-58
Narcotics (Tippecanoe County Drug Task Force)	59-60
Crime Scene Investigation (C.S.I)	61
Crisis Negotiation Team (C.N.T)	62

Administrative Services Division

Overview	63
Crime Prevention Unit	64
Community Outreach & Social Media	64-65
School Resource Officer (S.R.O)	65-66
D.A.R.E Officer	67-68
Lafayette Police Training Center	69-70
Citizen's Academy	71
Junior Police Academy	72
Volunteers in Policing Services (V.I.P.S)	73-74
College Interns	74
Property and Evidence	75
Records Section	76
Crime and Arrest Statistics	77-80



Chief Patrick J. Flannelly's Message

To: The Honorable Mayor, Tony Roswarski
And
The Honorable City Council of Lafayette, Indiana

Ladies and Gentlemen,

The Annual Report of the Lafayette Police Department, for the year ending December 31st, 2014, is hereby submitted by Chief Patrick Flannelly on behalf of all the proud men and women who serve our agency and community.

The professional staff, officers, and volunteers that make up the Lafayette Police Department continue to serve daily with honor and take tremendous pride in providing high quality police services. While it may sound simple, our mission remains the same, which is to keep Lafayette safe. We work tirelessly to provide an environment where our families can move freely about the city without the fear of crime.

This report will detail the activities of the Lafayette Police Department over the last year. It will highlight the tremendous accomplishments of the men and women of this agency. The statistics alone speak volumes about the challenges that we face on a daily basis, but if you look beyond the numbers, the true dedication and professionalism really shines through. Police work is changing in many ways, most of which involves how we deploy and utilize technology. But behind all of the technology we are still, at our core, in the people business. Building trusting relationships and working together to solve problems lies at the center of our purpose.

It has been another successful year at LPD, however, we have experienced some unique challenges as we enter into some transitional years with personnel. Currently, the LPD has sixteen officers in some phase of our recruit officer training program. That, coupled with the fact that there are over thirty more sworn employees meeting the eligible pension retirement criteria we are anticipating substantial personnel changes on the horizon.

Despite the challenge of keeping up with manpower turnover, we experienced a record number of calls for service. In 2014, we received over 300,000 phone calls into our communications center, which generated over 90,000 calls for police service. Our officers and personnel worked tirelessly to ensure each call was handled with the professionalism our citizens expect and deserve.

The City of Lafayette continues to thrive and our police department plays a vital role in ensuring security so prosperity can flourish. We are dedicated to forging relationships with all of our community partners, both private and public, to collaborate for positive outcomes on the demands placed on our growing community.

The Lafayette Police Department firmly believes that when we, as a community, put the problems of the day in correct focus, we can all contribute to positive results. Or, as I like to say, we (the police) are just one spoke on the wheel in a community that is dedicated to effective problem solving. LPD is proud to do its part, but we can't do it alone and that is why we cherish our community relationships and continue to push for increased community involvement in our public safety efforts.

Sincerely,



Patrick J. Flannelly
Chief of Police



Lafayette Police Department

Mission Statement

The Mission of the Lafayette Police Department is to efficiently provide quality police service to our community by promoting a safe environment through a police-citizen partnership, with an emphasis on mutual trust, integrity, fairness, and professionalism.



Vision Statement

The Vision of the Lafayette Police Department is to be a state leader in law enforcement. A cooperative spirit in which police officers and citizens work together to solve common problems will be the hallmark of our leadership.

Lafayette Police Department Creed



I am a Lafayette Police Officer. I am proud to serve my city. Integrity, honor, and pride are at my core. Protection of victims is my first priority. I am here to protect life and property and to serve those who need my help.

I have compassion for my brothers and want to serve my fellow man. You can count on me to do what is right. I may falter but I will not fail. I am a Lafayette Police Officer. You can count on me!

I am a Police Officer: a professional; trained, tested, and dedicated to achieving excellence in law enforcement. I am a disciplined, confident, and highly motivated public servant.

I am ready to protect and serve. I will enforce the law when necessary. I am guided by principle. I will do the right thing. I will act with empathy and compassion. My actions will be decisive yet measured. I will do everything in my power to get the job done! You can count on me.

My Badge is a symbol of all those who have come before me. The legacy of these officers guides my actions. I will always remember the courage, perseverance, and sacrifices made to guarantee the safety of this community. I uphold the honor of those who served before me and will do nothing to disgrace the Badge and my proud heritage.

You can count on me!

Background and History

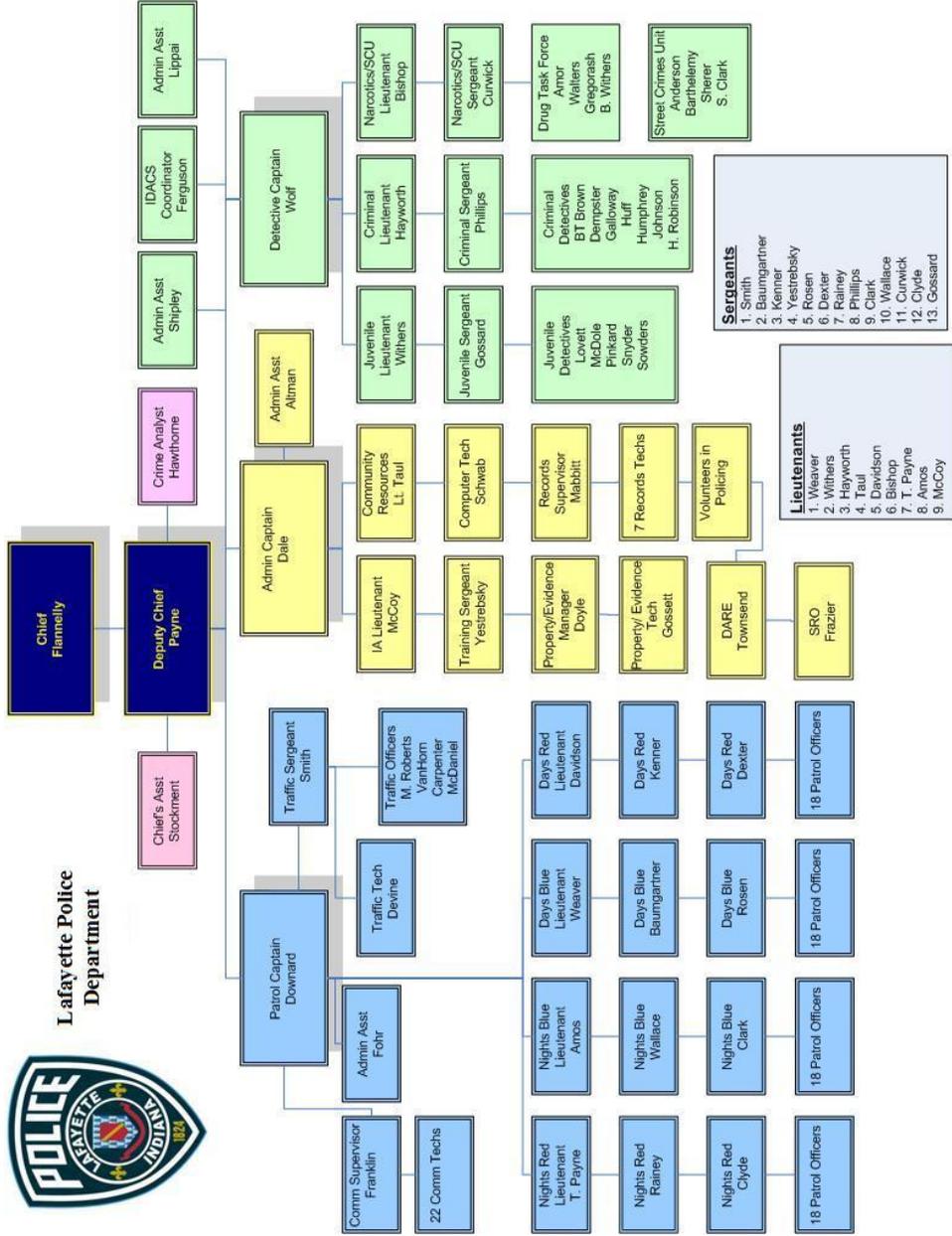


Lafayette Police Department, 1930

In the last 100 years, the population of the City of Lafayette more than tripled, from an estimated population of 21,000 people in 1913 to over 67,140 people in 2014. During that same time, the Lafayette Police Department has continued to grow and adapt to changes in infrastructure, population, growth, and evolving styles of policing. The sworn size of the police department has grown to 137 sworn officers, which equates to 2.04 officers per 1000 citizens in the city. According to the most recent FBI Uniform Crime Reporting report in 2009, the Midwest average for similarly sized cities was 1.6 officers per 1000 citizens. Civilian employees have also increased over the last ten years, to meet the increasing demands from a larger city, from 31 to 38 people.

The Lafayette Police Department is divided into three divisions: Patrol, Administrative Services, and Investigations. Patrol is the largest of the divisions, and the backbone of the product that the Lafayette Police Department provides to the community. Patrol encompasses the Traffic Division, Street Crimes Unit, and many specialty units including SWAT, CDU, and K9. Investigations include the criminal and juvenile investigative units, as well as narcotics investigations. Administrative Services includes training, hiring, internal affairs, and community outreach.

Organizational Chart 2014



Lafayette Police Department Roster by Rank

Effective December 31, 2014

Rank	Name	Date Sworn to Department
Chief	Patrick J. Flannelly	March 20, 1995
Deputy Chief	David H. Payne	July 20, 1985
Captain	Kurt A. Wolf	March 31, 1984
Captain	Gregory N. Dale	September 7, 1994
Captain	Brad P. Bishop	January 5, 1998
Lieutenant	James F. Taul	December 10, 1983
Lieutenant	John W. Withers	November 3, 1984
Lieutenant	Brad A. Hayworth	March 29, 1986
Lieutenant	Christopher A. Weaver	June 20, 1987
Lieutenant	Timothy B. Payne	March 20, 1995
Lieutenant	Thomas P. Amos	June 25, 1990
Lieutenant	Anthony S. McCoy	August 7, 1995
Lieutenant	Joseph J. Clyde	January 5, 1998
Lieutenant	Brian C. Gossard	August 29, 2003
Sergeant	Robert M. Baumgartner	October 18, 1986
Sergeant	Tony A. Kenner	November 10, 1986
Sergeant	Richard W. Dexter	October 26, 1987
Sergeant	John A. Yestrebsky	December 8, 1994
Sergeant	Jay E. Rosen	November 8, 1995
Sergeant	Jeromy A. Rainey	January 5, 1998
Sergeant	Brian L. Phillips	January 14, 2002
Sergeant	Jeffrey E. Clark	January 4, 1993
Sergeant	Charles E. Wallace	January 5, 2001
Sergeant	Bradley J. Curwick	January 6, 1997
Sergeant	Adam J. Mellady	July 9, 2004
Sergeant	Grant R. Snyder	April 8, 2005
Sergeant	Chad D. Robinson	April 13, 2007
Technician	Matthew F. Devine	November 7, 1994

Detective	Herbert Robinson Jr.	June 20, 1987
Detective	Cecil Johnson Jr.	February 4, 1989
Detective	Bragg E. McDole	September 7, 1994
Detective	Paul A. Huff	December 8, 1994
Detective	Brian T. Brown	May 22, 1995
Detective	William P. Dempster	August 5, 1996
Detective	Scott D. Galloway	July 6, 1998
Detective	Michael A. Humphrey	August 9, 2002
Detective	Mark A. Pinkard	August 9, 2002
Detective	Jared M. Sowders	August 29, 2003
Detective	Natalie S. Lovett	September 22, 2006
Detective	Randy L. Sherer	February 24, 2006
Detective	Nicholas D. Amor	April 13, 2007
Detective	Daniel D. Long	April 8, 2005
Officer	Richard A. Welcher	March 30, 1986
Officer	John W. Wells	October 18, 1986
Officer	Stephen T. Bittles	November 8, 1986
Officer	James S. Quesenbery	August 31, 1987
Officer	Jeffery B. Davis	June 4, 1988
Officer	Robert J. Petillo	May 21, 1990
Officer	Jeffery S. Rooze	August 27, 1990
Officer	Thomas D. Maxson	March 9, 1991
Officer	Terry M. Bordenet	May 28, 1991
Officer	Michael P. McIver	March 30, 1992
Officer	Robert E. Brown	September 2, 1992
Officer	Jeffrey C. Sutton	January 4, 1993
Officer	Thomas A. Davidson	March 27, 1995
Traffic Officer	Julie VanHorn	March 27, 1995
Officer	Shawn L. Sherry	August 7, 1995
Officer	Mark E. Thayer	November 8, 1995
Officer	Jacqueline C. Becker	May 30, 1996
Officer	David R. Hughes	August 5, 1996
Traffic Officer	Mark A. Roberts	January 27, 1997
Traffic Officer	Greg S. McDaniel	January 5, 1998
D.A.R.E Officer	John N. Townsend	April 13, 1998

K-9 Officer	Ronald L. Dombkowski	July 13, 1998
Officer	Stephen P. Pierce	January 11, 1999
Officer	Christopher G. Jarrett	August 28, 2000
Officer	Richard J. Murphy	August 28, 2000
K-9 Officer	Scott M. Anderson	September 25, 2000
Officer	Jason S. Savage	September 25, 2000
Officer	Chandler C. Cahoon	January 5, 2001
Officer	Christopher A. Cudworth	July 2, 2001
Officer	Aaron A. Dobrin	July 2, 2001
Officer	Scott J. Swick	July 2, 2001
Officer	Andrew F. McCormick	January 14, 2002
Officer	Brian D. Clawson	January 14, 2002
Officer	Bernard S. Myers	April 29, 2002
Officer	Heath A. Provo	April 29, 2002
K-9 Officer	Lonnie C. Wilson	April 29, 2002
Officer	Brian D. Landis	October 18, 2002
Officer	Aaron P. Lorton	October 18, 2002
Officer	James M. Wilkerson	January 10, 2003
Officer	Ryan C. French	August 29, 2003
Traffic Officer	William J. Carpenter	August 29, 2003
Officer	Steven R. Prothero	August 29, 2003
K-9 Officer	Albert E. Demello	November 21, 2003
Officer	Adam N. Burton	November 21, 2003
Officer	Michael L. Brown	July 9, 2004
Officer	Matthew A. Meeks	July 9, 2004
Officer	Jason E. Walters	April 8, 2005
Officer	Brandon W. Withers	April 8, 2005
Officer	Michael A. Barthelemy	June 3, 2005
Officer	Matthew J. Gard	February 24, 2006
Officer	Justin M. Hartman	December 1, 2006
Officer	Nathan D. Lamar	December 1, 2006
Officer	Charlie A. Williams	June 1, 2007
School Resource Officer	Casey M. Frazier	August 17, 2007
Officer	Ian W. O'Shields	August 17, 2007
Officer	Jeff T. Webb	August 17, 2007

Officer	William J. Meluch	October 19, 2007
Officer	Kurt M. Sinks	October 19, 2007
Officer	Blake A. Barker-Switzer	February 22, 2008
Officer	Jacob L. Daubenmier	February 22, 2008
Officer	Shana M. Wainscott	February 22, 2008
Officer	James E. Jarrett	May 9, 2008
Officer	Kevin S. Miller	May 9, 2008
Officer	Jeffrey C. Tislow	May 9, 2008
Officer	Zachary J. Hall	June 16, 2008
Officer	Ryan L. Carlisle	February 13, 2009
Officer	Amanda W. Deckard	October 30, 2009
Officer	Scott M. Clark	October 30, 2009
Officer	Donna D. Gregorash	October 30, 2009
Officer	Jonathan S. Stanfield	August 20, 2010
Officer	Khoury Elias	December 10, 2010
Officer	Mark J. Fisher	December 10, 2010
Officer	Joshua S. Saxton	July 22, 2011
Officer	Adam E. Ransom	July 13, 2012
Officer	Michael A. Zambon	July 13, 2012
Officer	Grant C. Leroux	November 26, 2012
Officer	Kevin R. Price	November 26, 2012
Officer	Daniel H. Sells	November 26, 2012
Officer	David L. Chapman	September 6, 2013
Officer	Jarrett L. Griswold	September 6, 2013
Officer	Austin O. Schutter	September 6, 2013
Officer	Kevin M. Cooney	May 2, 2014
Officer	Alexander D. Dehr	May 2, 2014
Officer	Christopher M. Parthun	May 2, 2014
Officer	Jason M. Schatzer	May 2, 2014
Officer	Matthew J. Wozniak	May 2, 2014
Officer	Neil J. Chidalek	August 8, 2014
Officer	Joseph M. Dorroll	August 8, 2014
Officer	Cassandra A. Lueck	August 8, 2014
Officer	Evan T. McCain	August 8, 2014
Officer	Dustin R. Rusk	August 8, 2014



5 Officers Sworn into the Lafayette Police Department, May 2, 2014: Alexander Dehr, Matthew Wozniak, Jason Shatzer, Christopher Parthun, Kevin Cooney. Pictured with Deputy Chief David Payne and Chief Patrick Flannelly.



5 Officers Sworn into the Lafayette Police Department, August 8, 2014: Dustin Rusk, Evan McCain, Cassandra Leuck, Joseph Dorroll, Neil Chidalek. Pictured with Chief Patrick Flannelly and Mayor Tony Roswarski.



Officers Wozniak, Officer Schatzer, Officer Parthun, Officer Dehr and Officer Cooney graduate from the Indiana Law Enforcement Academy; Class 14-203 on November 7, 2014

Lafayette Police Department Civilian Employees

Effective December 31, 2014

Title	Name	Appointment Date
Chief's Administrative Assistant	Jacki A. Stockment	April 2, 1984
Detective Administrative Assistant	Kim E. Shipley	November 24, 1984
Detective Administrative Assistant	Lisa L. Lippai	July 8, 1997
CAD Administrator	Michael Franklin	July 6, 1993
IDACS Coordinator	Angela Ferguson	February 4, 1984
Communication Technician	Yvonne Budreau	January 12, 1982
Communication Technician	Timothy Stan	November 1, 1993
Communication Technician	Kenneth Shumaker	January 31, 1994
Communication Technician	Nirvana L. Grant	June 5, 1995
Communication Technician	Christine D. Kennedy	August 5, 1996

Communication Technician	Lori A. Pugh	April 28, 1997
Communication Technician	Michelle Hall	February 2, 1998
Communication Technician	Katrina L. Gutwein	July 6, 1998
Communication Technician	Pennie S. Johnson	August 31, 1998
Communication Technician	Tammi J. Nice	September 30, 2002
Communication Technician	Mark T. Grimes	May 8, 2006
Communication Technician	Robert G. Batta	September 5, 2006
Communication Technician	Michelle A. Zaremba	July 28, 2008
Communication Technician	Katharine J. Huber	April 8, 2009
Communication Technician	Matthew L. Harris	April 26, 2010
Communication Technician	Sara E. Leazenby	November 16, 2010
Communication Technician	Amber M. Schaefer	November 16, 2010
Communication Technician	Bradley Mitchell	August 15, 2011
Communication Technician	Tanya M. Spear	February 27, 2012
Communication Technician	Kyle Howard	July 21, 2014
Communication Technician	Kasheena Wilbur	September 1, 2014
Communication Technician	Beth Lucas	November 11, 2014
Part-Time Communication Tech	Lisa Gard	March 15, 2010
Evidence & Property Manager	James R. Doyle	September 4, 2007
Evidence & Property Assistant	Stephanie L. Gossett	December 2, 1996
Crime Analyst	Steven D. Hawthorne	January 24, 2011
Administrative Services Assistant	Natalie C. Altman	December 6, 2004
Patrol Administrative Assistant	Kelly L. Fohr	February 2, 1998
Chief Records Technician	Stacey L. Mabbitt	September 15, 1997
Records Technician	Sherry C. Fultz	January 2, 2001
Records Technician	Annette K. Lancaster	January 2, 2001
Records Technician	Barbara A. Lazzara	January 2, 2001
Records Technician	Brandi R. Rough	April 11, 2005
Records Technician	Tamalita M. Summerfield	July 9, 2012
Records Technician	Alicia Callahan	August 19, 2013

Animal Control Supervisor
Animal Control
Animal Control

Joshua A. Klumpe
Trent R. Baldwin
Jenna Manuel

March 5, 2007
April 1, 2013
August 19, 2013

Employee Change of Status

2014

Officer Promotions	From	To
Brad P. Bishop	Lieutenant	Captain
Joseph J. Clyde	Sergeant	Lieutenant
Brian C. Gossard	Sergeant	Lieutenant
Grant R. Snyder	Detective	Sergeant
Adam J. Mellady	Officer	Sergeant
Chad D. Robinson	Officer	Sergeant
Nicholas D. Amor	Officer	Detective
Randy L. Sherer	Officer	Detective
Grant C. Leroux	2 nd Class Officer	1 st Class Officer
Daniel H. Sells	2 nd Class Officer	1 st Class Officer
David L. Chapman	3 rd Class Officer	2 nd Class Officer
Jarrett L. Griswold	3 rd Class Officer	2 nd Class Officer
Austin O. Schutter	3 rd Class Officer	2 nd Class Officer



Pinning Ceremony for Lieutenant Joseph Clyde after his promotion, July 2014. Also pictured: Deputy Chief David Payne and Captain Neil Dale.

Officer Lateral Movement	From	To
James Taul	Administrative, Lt.	Juvenile Detectives, Lt.
Jay Rosen	Patrol, Sgt.	Juvenile Detectives, Sgt.
Dan Long	Patrol	Juvenile Detectives
Natalie Lovett	DTF	Juvenile Detectives
Nicholas Amor	Patrol	DTF
Brian Brown	Criminal Detective	DTF
Cecil Johnson	Criminal Detective	Admin / Crime Prevention
Randy Sherer	Patrol	SCU
Randy Sherer	SCU	DTF
Scott Clark	Patrol	SCU
Donna Gregorash	DTF	Patrol
Jason Walters	DTF	Patrol
Brandon Withers	DTF	Patrol

Officer Demotion	From	To
Thomas Davidson	Lieutenant	Officer

Officer Appointments	Name	Date
Officer	Kevin M. Cooney	May 2, 2014
Officer	Alexander D. Dehr	May 2, 2014
Officer	Christopher M. Parthun	May 2, 2014
Officer	Jason M. Schatzer	May 2, 2014
Officer	Matthew J. Wozniak	May 2, 2014
Officer	Neil J. Chidalek	August 8, 2014
Officer	Joseph M. Dorroll	August 8, 2014
Officer	Cassandra A. Lueck	August 8, 2014
Officer	Evan T. McCain	August 8, 2014
Officer	Dustin R. Rusk	August 8, 2014

Officer Retirements	Title	Date of Retirement
Duane Himes	Officer	March 11, 2014
James Cheever	Officer	April 8, 2014
Max Smith	Sergeant	August 9, 2014
Christopher Downard	Captain	August 13, 2014

Officer Resignations	Rank	Date Resigned
Chris McCain	Officer	February 14, 2014
Grant Davidson	Officer	February 19, 2014
Derek Rushforth	Officer	September 15, 2014
Elizabeth Romstadt	Officer	October 29, 2014

Civilian Promotions	To	Date
Natalie Altman	5 year pay level	January 1, 2014
Cindy Fultz	5 year pay level	January 1, 2014
Stephanie Gossett	5 year pay level	January 1, 2014
Brandi Rough	5 year pay level	January 1, 2014
Annette Lancaster	5 year pay level	January 1, 2014
Barb Lazzara	5 year pay level	January 1, 2014
Brad Mitchell	3 year pay level	August 15, 2014
Alicia Callahan	1 year pay level	August 19, 2014

Civilian Appointments	Title	Date of Appointment
Kyle Howard	Communications Tech	July 21, 2014
Kasheena Wilbur	Communications Tech	September 2, 2014
Zachariah Martin	Communications Tech	October 28, 2014
Beth Lucas	Communications Tech	November 11, 2014

Civilian Resignations	Title	Date of Resignation
Danielle Scholl	Communications Tech	March 23, 2014
Kelsey Stilian	Communications Tech	May 26, 2014
Johnee Webb	Communications Tech	November 21, 2014

Lafayette Police Department Civil Service Commission (Merit Board)

<u>Commission Member</u>		<u>Current Term</u>
Mr. Jack Walkey	Vice-President	July 1, 2009 – June 30, 2013
Mr. Bob Siemers		November 26, 2012 – June 30, 2014
Mr. Rick Hobbs	President	July 1, 2011 – June 30, 2015
Dr. Tom Gripe		July 1, 2011 – June 30, 2015
Mrs. Nancy Nargi		October 8, 2013- June 30, 2016

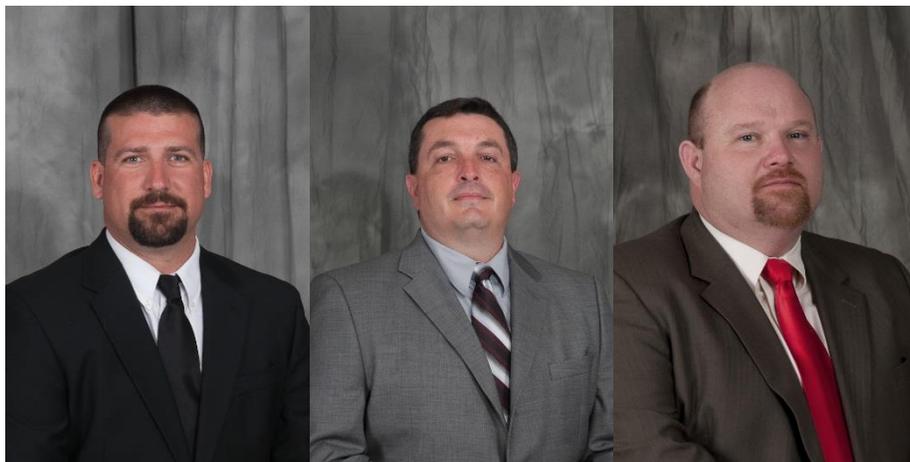
Below: LPD Civil Service Commission members (left to right): Dr. Tom Gripe, Mr. Rick Hobbs, Mrs. Nancy Nargi, Mr. Jack Walkey, Mr. Bob Siemers



Sworn Officer Anniversary Milestones

<u>Name</u>	<u>Title</u>	<u>Length of Service</u>
Kurt Wolf	Captain	30 years
Cecil Johnson	Detective	25 years
G. Neil Dale	Captain	20 years
John Yestrebsky	Sergeant	20 years
Bragg McDole	Detective	20 years
Paul Huff	Detective	20 years

Matthew Devine	Technician	20 years
Stephen Pierce	Officer	15 years
Michael Brown	Officer	10 years
Matthew Meeks	Officer	10 years
Adam Mellady	Officer	10 years
Ryan Carlisle	Officer	5 years
Amanda Deckard	Officer	5 years
Scott Clark	Officer	5 years
Donna Gregorash	Officer	5 years



Left to right: Capt. Kurt Wolf, Det. Cecil Johnson, Capt, Neil Dale, Sgt. John Yestrebsky, Det. Bragg McDole, Det. Paul Huff, Technician Matthew Devine.

Civilian Employee Anniversary Milestones

Name	Title	Length of Service
Angela Ferguson	IDACS Coordinator	30 years
Kim Shipley	Detectives Administrative Asst.	30 years
Kenneth Shumaker	Communications Technician	20 years
Natalie Altman	Special Services Admin. Asst.	10 years
Katharine Huber	Communications Technician	5 years



Left to right: IDAC's Coordinator Angela Ferguson, Communications Technician Kenneth Shumaker, Special Services Administrative Assistant Natalie Altman, Communications Technician Katharine Huber.

Uniform Division

There are currently 91 sworn officers allocated to the Uniform Division of the Lafayette Police Department. This number consists of 76 Uniformed Officers, 14 Commanders and 1 Technician. The Uniform Division is divided into 4 shifts that work 12 hour rotations in 9 different patrol districts. Each shift consists of 18 Officers, 2 Sergeants and 1 Lieutenant. Six officers are assigned to the Traffic Section, including 1 Sergeant and 1 Technician. The Traffic Section is deployed on 8-hour shifts that match peak traffic patterns. The Emergency 911 Dispatch Center is also assigned to the Uniform Division and includes 24 civilian communication technicians. Communication technicians work 8-hour shifts. All personnel within the Division report to a Captain.

Uniform Division Command Assignments as of 12/31/2014

Division Commander

Captain Neil Dale

Red Days

Lieutenant John Withers
Sergeant Tony Kenner
Sergeant Jeromy Rainey

Red Nights

Lieutenant Joe Clyde
Sergeant Chad Robinson
Sergeant Eric Wallace

Blue Days

Lieutenant Chris Weaver
Sergeant Robert Baumgartner
Sergeant Grant Snyder

Blue Nights

Lieutenant Thomas P. Amos
Sergeant Jeff Clark
Sergeant Adam Mellady

Traffic Section

Sergeant Rich Dexter

E/911 Dispatch Center

Michael Franklin, Supervisor

Vehicles

There are approximately 87 vehicles assigned to the Uniform Division. These vehicles consist mainly of marked patrol vehicles, but also include unmarked patrol vehicles, administrative vehicles, and 2 highly specialized vehicles assigned to the SWAT team. The primary patrol unit in service for 2014 was the Dodge Charger.



Specialties

The personnel assigned to the Uniform Division may also perform specialized tasks that are described in the accompanying pages. It should be noted that these teams and tasks are performed in addition to regular patrol duties. Officers assigned to these teams often train or provide instruction in their area of specialty on their days off or outside their normally assigned duty day. Many officers participate in multiple specialty areas.



Special Weapons and Tactics

(S.W.A.T)



The Lafayette Police Department Special Weapons and Tactics team consists of 14 officers, detectives, and commanders who are trained and equipped to resolve complex and critical situations. The team falls under the area of responsibility of the Patrol Division, which is commanded by Captain Neil Dale. The SWAT team command structure consists of one lieutenant who serves as the team commander a sergeant who is appointed team leader and two other sergeants appointed to other elements of control.

The LPD SWAT team is a part time team that trains 12 to 16 hours every month. In 2014, the team was responsible for developing and attending 148 hours of in-house training. In addition, team members attended 264 hours of outside agency training. Physical fitness tests are also conducted semi-annually for team members. The SWAT team also cross-trains the entire department in several areas including building searches, building searches for recruit officers and responding to active shooter and other critical situations.

In 2014, the team responded with full call-outs to several situations including one incident where multiple subjects were taken into custody with ties to several armed bank robberies.

Annually, since 2003, the LPD SWAT team has participated in the Indiana SWAT Officers' Association SWAT Challenge Event. This team competition usually consists of 16 – 20 participating teams from Indiana and surrounding states. In 2013, the LPD team took the overall championship. In 2014, the LPD team took the overall championship for the second year in a row. In addition to again earning first place overall, the team claimed first place in the hostage rescue event and first place in the obstacle course. The 2013-2014 SWAT Challenge team members were Adam Mellady, Randy Sherer, Scott Clark, Ian O'Shields, Chad Robinson, and Nick Amor.



Photographs of both First Place trophies for the 2013 and 2014 ISOA SWAT Challenge

2014 SWAT Team Roster

Lieutenant Joseph Clyde
 Sergeant Brad Curwick
 Sergeant Chad Robinson
 Sergeant Adam Mellady
 Detective Pat Dempster
 Detective Jared Sowders
 Detective Randy Sherer
 Detective Nick Amor

Officer Brian Clawson
 Officer Michael Brown
 Officer Jason Walters
 Officer Brandon Withers
 Officer Ian O'Shields
 Officer Scott Clark

2014 Training Attended

Advanced Shield Operator	Point Blank	8 hours	Brown, Clark, Clawson, Dempster, O'Shields, Sherer, Sowders
ISOA Conference	ISOA	16 hours	Amor, Clark, Clawson, Clyde, Robinson, Sherer, Walters, Withers
Advanced Sniper School	ILEA	40 hours	Amor



Civil Disturbance Unit

(C.D.U)

The Lafayette Police Department Civil Disturbance Unit functions within the Patrol Division and serves a wide variety of needs for the LPD. CDU members train for events including crowd control, searching for missing persons, and canvassing specific areas for evidence related to crime scenes. The CDU also assists the SWAT team by setting perimeters and provides security to civilians and property during major events.

CDU was called out (4) times in 2014 to search for missing children and endangered adults. Most notably a successful location of a missing elderly Alzheimer female in September. The female spoke no English and was not from Lafayette. Through tactics learned from canvassing training, she was located in a wooded ditch approximately 1.5 miles from her last known location, by a CDU member (Aaron Dobrin) canvassing on foot.

The CDU conducted 2 training days in 2014 on crowd tactics and canvassing for missing persons, resulting in over 226 hours of individual training.

3 CDU Members trained in Anniston, Alabama for a Field Force Operations and Suicide Bomber Attack school.

2014 CDU Roster

Sergeant John Yestrebeky (Commanding)
Sergeant Bob Baumgartner
Officer Mike Barthelemy
Officer Will Carpenter
Officer Ryan Carlisle
Officer Chad Cahoon
Officer Aaron Dobrin
Officer Greg McDaniel
Officer Mike McIver
Officer Matt Meeks
Officer Steve Pierce
Officer Heath Provo

Officer Mark Roberts
Officer Kurt Sinks
Officer Scott Swick
Officer Blake Switzer
Officer John Townsend
Officer Lonnie Wilson
Officer Charlie Williams
Officer Jeff Webb
Officer Zach Hall
Officer Justin Hartman
Officer Kevin Miller
Officer Jacob Daubenmier

K9 Unit

The Lafayette Police Department K9 Unit consists of five trained patrol dogs. Four of the K9 Units are assigned to the Uniform Division and one is assigned to the Street Crimes Unit. All of the LPD K-9 Units were trained at Von Liche Kennels, located in Denver, Indiana. The K9s are trained in narcotics detection and handler protection, as well as tracking, obedience, article searches, and area searches.

The K9 teams also receive their annual re-certifications at Von Liche Kennels. This week long course challenges both the handler and K9 abilities. They conduct in-service training, with an average of 16 hours per month and participate in monthly Metro K9 training.

The Metro K9 Unit consists of K9 teams from the LPD, as well as West Lafayette Police Department, Tippecanoe County Sheriff's Department, Purdue University Police Department, and Tippecanoe County Community Corrections. The Metro K9 Unit shares experiences and trains together monthly in order to better serve the public by utilizing similar techniques and standards. The Metro K9 Unit conducted its annual training week in April 2014, consisting of one week dedicated entirely too enhancing current skills, learning new techniques, and sharing ideas with teams from surrounding agencies.

During 2014, K9 Jarca and his partner Officer Ryan French retired as a team. Jarca served the Lafayette Police Department for 7 1/2 years. During that time, Jarca was involved in 722 narcotic deployments with a confirmation rate of 94%. He assisted in 277 narcotic arrests and 145 criminal arrests relating to narcotics. K9 Jarca and Officer French seized:

- 25,271 grams of marijuana or 55.7 pounds
- 56.3g of methamphetamine
- 51.5g of heroin
- 72.3g of cocaine
- 186.3g crack cocaine

Jarca had 704 Patrol Apprehensions with 11 bite apprehensions. He assisted 243 criminal arrests. Thank you for your service Jarca and Officer French.



Officer Joshua Saxton was selected to be the next department K9 handler after a competitive interview process. Officer Saxton brings youthful enthusiasm to the veteran group of LPD handlers. Officer Saxton selected his new partner, Boyka, a three year old male Belgian Malinois. They successfully completed a 6 week handler course at Von Liche Kennels in June 2014.



Boyka and Officer Saxton.

During the week of August 18, K9 handlers from Lafayette Police Department attended the annual K9 Olympics held in Denver, IN at the Vohne Liche Kennels. The competition had approximately 140 K9 teams from throughout the country representing local, state, and federal agencies. The events test the abilities of the handler and his dog in suspect tracking/apprehension and illegal drug detection. The events are intended to place the K9 team in difficult conditions to challenge the team's skill.

This year, two dog teams from the Lafayette Police Department placed high in individual events as well as placing first in the team event. The individual events are the single handler with his dog while the team event is groups of handlers with their dogs. We are proud of the skill and efforts of Officer A.J. Demello and his K9 partner "Roy" and Officer Ron Dombkowski and his K9 partner "Tommy". The following are their placements.

Officer Demello and Roy

Second place in the Obstacle Course.

Second place in the Decoy Event

Officer Dombkowski and Tommy

First place Overall Narcotics Detection (Event is a combination of scores from all the narcotics courses)

Second place Exterior Narcotics Detection Course

Second place Narcotics Open Area Course

Third place Narcotics Warehouse Course

Officers Demello, Dombkowski, and PUPD Officer Kevin Balzer paired with their K9's in the team event. Their team placed first in the Narcotics Team Event.



K9 Tommy (Officer Dombkowski)/ K9 Roy (Officer Demello)

2014 K9 Unit Roster

Sergeant Jeromy Rainey	Coordinator
Officer A.E. Demello	K9 Roy
Officer Ron Dombkowski	K9 Tommy
Officer Scott Anderson	K9 Douwe (assigned to Street Crimes Unit)
Officer Lonnie Wilson	K9 Joeri
Officer Joshua Saxton	K9 Boyka



K9 Douwe (Officer Anderson)



K9 Joeri and Officer Wilson



Bike Patrol



The Lafayette Police Department Bike Patrol consists of Sergeant Jay Rosen and Officers Greg McDaniel, Casey Frazier, Chad Cahoon, Chris Jarrett, Ian O'Shields, Jacob Daubenmier, John Townsend, Mike McIver, Ryan Carlisle, and Bill Meluch. The Lafayette Police Department Bike Patrol had another successful year in 2014. Some of the highlights for the year consisted of Sergeant Jay Rosen and Officer Greg McDaniel hosting an IPMBA school on May 5th through May 9th 2014. We had 11 students total participate and receive their IPMBA certificates. Police Departments that came to the school included Lafayette Police Department, Lafayette Parks Department, West Lafayette Police Department, Purdue University Police Department and agencies as far away as the Vincennes Police Department and Merrillville Police Department.

On August 9th and 10th of 2014 the Lafayette Police Department participated in the Subaru Cycling Challenge where we raised over \$600.00. Officer Greg McDaniel did an excellent job of heading our team which consisted of not only bike patrol officers but officers who were passionate about helping children. The event was such a huge success that we are getting a team ready for 2015.

Sergeant Jay Rosen Officer Chad Cahoon, and Officer Ryan Carlisle presented a bicycle safety class to Glen Acres Elementary School Students on September 8, 2014. We talked about safety equipment such as helmets, obeying the rules of the road, and we went over hand signals to communicate with other people our intentions of stopping and turning to increase safety for the children. We also presented a safety video further explaining the importance of bicycle safety.

On September 19, 2014 Sergeant Rosen and Officer John Townsend assisted Glen Acres Elementary School in their “Bike to School Program.” We met with Bicycle Lafayette Members at Glen Acres Elementary School and we ran bike routes, picking up children and some of their parents, utilizing the bike trail in the area, as well, as Munger Park teaching bike safety and encouraging children to be physically active and fit. We have assisted with Bike to School Program now for 2 years.

Our Bike Patrol Officers participated in a wide variety of events ranging from patrolling City Festivals like Taste of Tippecanoe and Dancing in the Streets to patrolling lots for Purdue Football Games. We also patrol every city park and our Heritage Trail to ensure the safety and quality of life to our citizens using the parks and trails. We also want to encourage physical fitness throughout our police department and the City of Lafayette. In 2014 we put in 645 hours in bike patrol.

We also received 2 new bike this year. One of the bikes was sponsored by the Lafayette School Corporation. The other bike was sponsored by an anonymous donor who appreciated the community service and enthusiasm our bike patrol has shown over the years



Bike Patrol Officers from Left to Right: Officer C. Cahoon, Sgt. J. Rosen, Officer R. Carlisle



Bike Patrol Officers from Left to Right: DARE Officer J. Townsend, Sgt. J. Rosen

Spanish Translation Unit

The Lafayette Police Department currently has 3 Spanish translators consisting of two sworn officers (Khoury Elias and Donna Gregorash) and one communication technician (Nirvana Grant). Translators are utilized many times throughout the year to assist citizens with both civil and criminal investigations. Sergeant Grant Synder is the commander for the Spanish Translation Unit.

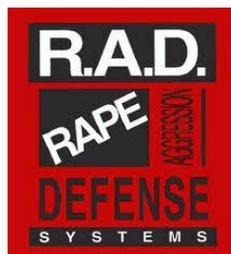


Spanish Translators: Officer Khoury Elias and Communication Technician Nirvana Grant

Rape Aggression Defense

R.A.D & R.A.D Kids

The Rape Aggression Defense (R.A.D) System is a program of realistic self-defense tactics and techniques taught by certified R.A.D instructors. The R.A.D System is a comprehensive course that begins with awareness, prevention, risk reduction, and avoidance, while progressing to basic hands-on defense training. The Lafayette Police Department has 3 certified R.A.D instructors: Detective Jeff Rooze, Officer Jacqueline Becker, and Officer Amanda Deckard. The goal of this program is to provide citizens with options for self-defense so that they can make an educated decision about resistance in the face of attack. In 2014, approximately 64 participants attended 4 R.A.D classes instructed by the Lafayette Police Department.



Field Training Officer Program

(F.T.O)

The Field Training Program is intended to facilitate a police officer's transition from the academic setting to the performance of general law enforcement uniformed patrol duties. Although an officer graduating from the Indiana Law Enforcement Academy (ILEA) has received thorough instruction on basic law enforcement subjects, that officer cannot be expected to immediately assume the full responsibilities of an experienced officer. Newly assigned officers must receive additional training in the field where they can learn from officers who have already gained a great deal of practical patrol experience. The Field Training Program introduces a newly assigned officer to the personnel, procedures, policies, and purposes of the individual law enforcement agency and provides the initial formal and informal training specific to the agency and the day-to-day duties of its officers. The Lafayette Police Department requires the recruit officer to complete 18 weeks, at a minimum, with a Field Training Officer. The Field Training Program is expected to achieve the following goals:

- To produce a competent police officer capable of working a solo patrol assignment in a safe, skillful, productive, and professional manner.
- To provide standardized training to all newly assigned regular officers in the practical application of learned information.
- To provide clear standards for rating and evaluation which give all trainees every reasonable opportunity to succeed.
- To enhance the professionalism, job skills, and ethical standards of the law enforcement community.

2014 FTO Program Roster

Captain Neil Dale

Lieutenant Tim Payne

Lieutenant Brad Hayworth

Sergeant Bob Baumgartner

Sergeant Jeromy Rainey

Sergeant Jeff Clark

Detective Scott Galloway

Detective Mike Humphrey

Detective Bragg McDole

Detective Mark Pinkard

Detective Pat Dempster

Officer Scott Swick

Officer Chris Jarrett

Officer Brian Clawson

Officer Aaron Dobrin

Officer Kurt Sinks

Officer Blake Switzer



2014 Lafayette Police Department Field Training Officers

2014 Newly Appointed Field Training Officers

Officer M. Gard	Officer J. Hartman
Officer W. Carpenter	Officer S. Sherry
Officer B. Withers	Officer L. Wilson
Officer M. Brown	Officer K. Miller
Officer Z. Hall	Officer K. Elias
Officer A. Mellady	Officer C. Robinson

2014 FTO Retirements

Detective B. Brown	Detective D. Long
Officer A. Lorton	Officer S. Prothero
Officer R. Sherer	Officer A. Mellady
Officer C. Robinson	Officer N. Amor

Crisis Intervention Team

(C.I.T)

In 2014 the Lafayette Police Department coordinated a 40 hour CIT school and trained 3 new officers, bringing its total to 62 of its 135 sworn officers being CIT certified. CIT or Crisis Intervention Team, are specially trained officers to interact with mental health consumers. The Crisis Intervention Team helps those with mental illness through a crisis by de-escalating the situation, then accessing appropriate medical treatment rather than arresting them for illness-related behaviors. Law enforcement officers serving on the Crisis Intervention Team have been specially trained to work with those who have a mental illness. Their training consists of up to a full 40 hours and covers mental illnesses, development disorders and treatments, psychotropic medications, methods of approaching a crisis situation, suicide prevention, techniques for de-escalating the crisis and available community resources.

Sgt. John Yestrebky coordinates the Lafayette Police Crisis Intervention Team officers, and its training with the National Alliance for the Mentally Ill, West Central Indiana or NAMI. NAMI helps train, organize, and support the Tippecanoe County CIT officers who are comprised of all local police departments and jail staff. NAMI also provides its knowledge and support to other law enforcement agencies nearby needing training, and the Lafayette Police Department helps train other CIT officers from various jurisdictions. NAMI along with the Lafayette Police Department CIT members, just aligned itself with CIT international and are starting interactions with a much larger support base.

The crisis intervention team (CIT) training model has increased the likelihood of referral or transport to mental health services, strengthened bonds between all stakeholders in dealing with a mental health consumer, decreased the likelihood of arrest during encounters with individuals thought to have a behavioral disorder, and has given officers the proper training and skill set to better serve individuals in a mental health crisis. This program is a perfect example of how the community, working in conjunction with law enforcement, can direct those in crisis or need to the appropriate service provider to ensure the best outcomes for individuals and our community.

Dive Team

The Lafayette Police Department has one certified diver, Sgt. Jay Rosen. I work with the Tippecanoe County Dive Team. Our team trains in swift water rescues, surface rescues and recovery, under water rescues, and recovery, and evidence recovery in different areas of water.

We also assist with community events consisting of the Polar Plunge, Detrash the Wabash, Taste of Tippecanoe, and River Fest. We also provide training for area firefighters and police officers in surface rescues and throw bags.

The Tippecanoe County Dive Team was called out 21 times this year. A significant call on February 20th and 21st 2014 our dive team was called to the Barton Beach Lane homes in Lafayette, IN and rescued 17 people from their homes when the Wabash River and Wildcat Creek flooded because of a buildup of ice by the bridges.

The Tippecanoe County Dive Team also participates in a program called Project Life Saver. The Project Life Saver Program provides response service to autistic children and persons who suffer from Alzheimer's disease. The Project Life Saver Program is provided free of cost by the Tippecanoe County Sheriff's Department. Families enrolled in the Project Life Saver Program must qualify and also follow certain guidelines in order to sign up. It should be noted that our team members were called out 5 times in 2014 to assist in locating persons enrolled in this program. The City of Lafayette has 9 participants in 2014.

Sergeant Jay Rosen has an open water certification, advanced open water certification, and a dry suit certification through PADI. Sgt. Rosen also has a dry suit certification through Dive Rescue International. Furthermore, Sgt. Rosen is an experienced surface tender and boat operator.

The whole Tippecanoe County Dive Team consists of four agencies including the following: Tippecanoe County Sheriff's Department, Tippecanoe County Emergency Management Agency, Wea Township Fire Department, and the Lafayette Police Department. We also work with the Lafayette Fire Department Dive Team. Our team trained 10 times last year and the training consists of 8 hours each session.

2014 Dive Team Members include:

TCSD: Lt. John Ricks, Sgt. Lenard Halascsak, Sgt. Tom Lehman, Deputy Aaron Gilman, Deputy Robert Rush, Deputy Robert Hainje, Det. Robert Goldsmith, and Det. Matt Couch.

TEMA: William Anderson

Wea Township Fire Department and TEAS: Firefighter and EMT Chris Evander

Lafayette Police Department: Sgt. Jay Rosen



Barton Beach Lane Flooding – Dive Team Rescue Event

Street Crimes Unit

(S.C.U)



K9 Douwe, assigned to SCU

The Street Crimes Unit (SCU) for the Lafayette Police Department consists of four Patrol Officers, a Sergeant, and a Lieutenant. This unit is under the direction of the Captain of Investigations and receives support from the Captain of Patrol.

LPD's investment into criminal statistical analysis and Compstat principles has identified many various crime trends that require more time and attention than the standard patrol shift can spare. One of those crime trends is the presence of criminal gang activity. This four officer team has the ability to supplement regular patrol shifts when necessary, but also to focus more intently on specific problem areas and subjects. SCU also supports the Traffic Section, assists Detectives in locating fugitives and subjects wanted for questioning, and support the efforts of the Tippecanoe County Drug Task Force.

In 2014, over 100 hrs of on-site training was conducted by the operations sergeant including the following topics: undercover buys, Confidential Informant management, vehicle assaults, and surveillance training. The team also attended outside training concerning gang identification and documentation. This resulted in several hundred hours on identifying local gang members and their activities.

Street Crimes Unit Roster / 2014

Captain Kurt Wolf-Investigation Commander

Captain Chris Downard-Retired August 2014 Patrol Commander

Captain Neil Dale-Assigned to Patrol Commander August 2014

Lieutenant Brad Bishop-transferred from SCU Administrator to Captain of Administrative Services, August 2014

Lieutenant Tim Payne-transferred from Patrol Shift Commander to SCU Administrator, September 2014

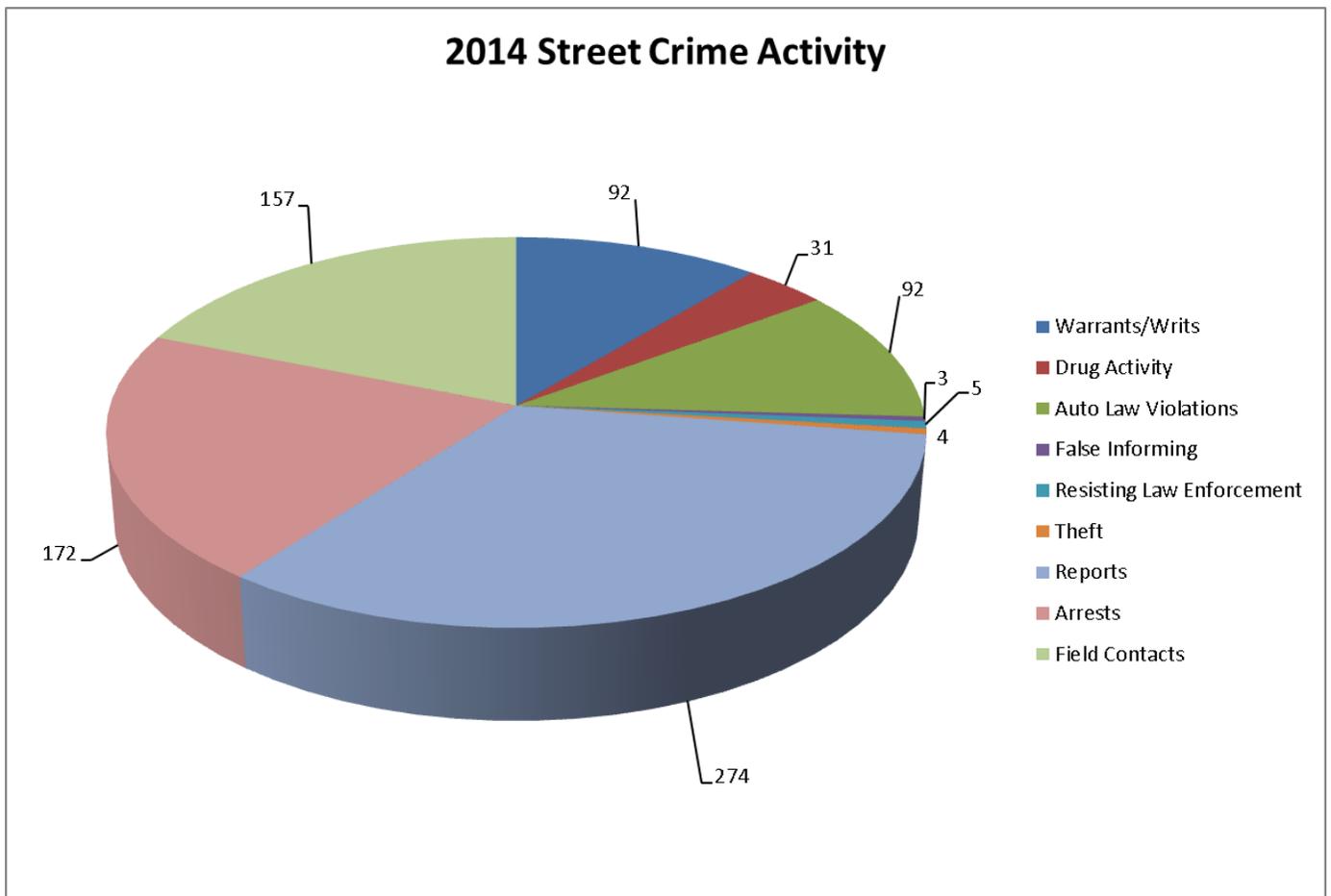
Sergeant Brad Curwick - SCU Operations

Officer Scott Anderson – K9 Douwe

Officer Michael Barthelemy

Officer Randy Sherer-transferred to Drug Task Force, May 2014

Officer Scott Clark



Honor Guard



The Lafayette Police Department Honor Guard represents police officers and their families at funerals and other ceremonial events. One purpose of the Honor Guard is to recognize the sacrifices made by law enforcement officers who have served and protected society with the highest honor, integrity, and respect. The Honor Guard also attends various functions and ceremonies to demonstrate support for community events and National Memorials.

Honor Guard Roster 2014:

Lieutenant T. Amos
Officer M. McIver
Officer B. Clawson
Officer A. Ransom
Officer B. Switzer
Officer M. Zambon

Sergeant J. Yestrebsky
Officer M. Brown
Officer W. Meluch
Officer J. Stanfield
Officer C. Williams

Communications Center

Communications Center 2014 Annual

In July of 2014 Captain Neil Dale obtained the leadership responsibility of the Patrol division of which the communication center is assigned. The CAD administrator/ 911 supervisor in charge of daily operations in the communications center is Michael Franklin.

Computer Aided Dispatch (CAD) for Lafayette Police in 2014 was 90,680.

Computer Aided Dispatch (CAD) for Lafayette Fire in 2014 was 7,287.

Total CAD entries in 2014 were 97,967.

Communications technicians answered 47,281 emergency 911/cell phone calls, plus an additional 5,017 emergency 911/landline 911 phone calls for a total of 52,298 emergency 911/phone calls. Administrative telephone calls to the communications center for 2014 equaled 263,485. Combined this equates to 315,783 telephone calls during 2014.

In July of 2014 Text to 911 software was presented to the Lafayette Communications Center and went "live" October 7th, 2014. This process allows citizens to make contact with emergency/911 via a text message, and the Communication technician can also make contact with the 911/unknown caller via a text message to see if they have an emergency. From October 7th to December 31st Text/911 was implemented 1,001 times, 963 outbound text messages and 39 inbound text messages.

Civilian Appointments in Communications/ 2014

Kyle L. Howard	July 21, 2014
KaSheena L. Wilbur	September 2, 2014
Beth A. Lucas	November 11, 2014

Resignations from Communications Department/ 2014

Daniel V. Scholl
Kelsey A. Stilian
Johnnee M. Webb
Lori A. Pugh

Civilian Employee Anniversary Milestones

Katherine J. Huber	5 year pay level	April 8, 2009
Bradley C. Mitchell	3 year pay level	August 15, 2011
Kenneth D. Shumaker	20 Year Anniversary	January 31, 1994



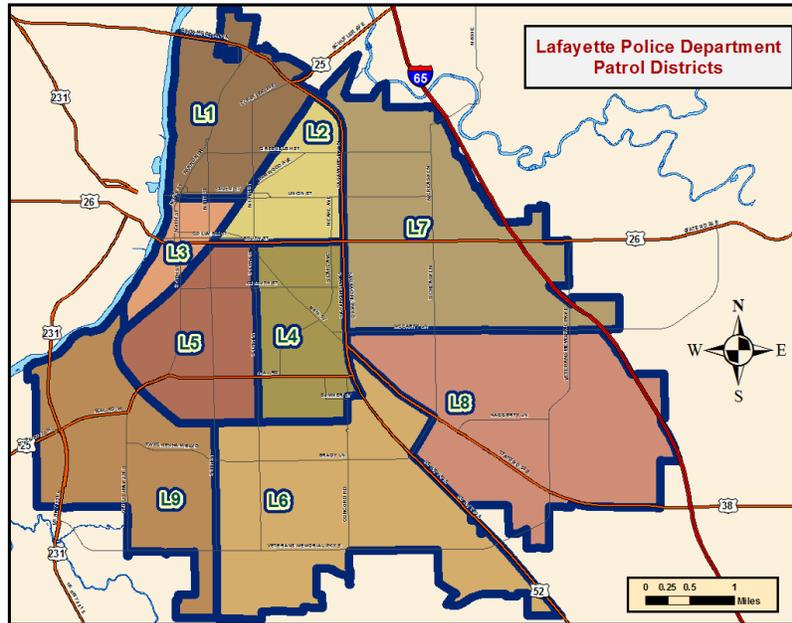
Left to Right: Chief P. Flannelly, K. Shumaker, Captain C. Downard

Community Policing

One of the major goals of the Lafayette Police Department is the reduction of crime through community partnerships and initiatives. CompStat is a management accountability tool that is continually modified to best focus on efforts to identify, target, and resolve major crime issues and disorder within geographical areas of the city. This Community Oriented/Problem Oriented Policing program encompasses the study of trends in calls for service, and working with locations and persons that require multiple responses from the police over time. Officers then analyze the problems and attempt to address the issue by correcting the factors that underlie the requests for police intervention. An example would be working with various city departments and community organizations to remodel and sell an abandoned property in a neighborhood, instead of the traditional approach of responding to and arresting trespassers at the property.

Problems are discussed at regular meetings concerning identified issues, and information is presented as to the success or failure of the attempts to correct the underlying issue. Past problems are tracked as part of the program to determine if the solution continues to be effective. A patrol commander is assigned to each of the 9 geographical LPD districts to help coordinate efforts.

The use of the NextDoor application to link neighborhoods to the PD and officers assigned to each organized neighborhood group aid in the early identification of issues within neighborhoods.



2014 Community Policing Commanders

- District 1 Lieutenant Perry Amos
- District 2 Sergeant Jeromy Rainey
- District 3 Sergeant Joseph Clyde
- District 4 Sergeant Jay Rosen
- District 5 Sergeant Jeff Clark
- District 6 Sergeant Eric Wallace
- District 7 Sergeant Rich Dexter
- District 8 Sergeant Bob Baumgartner
- District 9 Sergeant Tony Kenner

Crime Analysis Unit

This unit comprises one civilian analyst, Steve Hawthorne. Mr. Hawthorne is a professionally certified law enforcement analyst (CLEA) authorized through the International Association of Crime Analysts. This is a young profession with less than 50 individuals holding CLEA certifications. Mr. Hawthorne has been the department's analyst since January 2011.

The goal of crime analysis is to provide data that meets customer expectations of high quality data and accurate information delivered in a timely manner. Customers are both internal and external to the



department. Internal customers include patrol officers, detectives, unit supervisors and command management. External customers are the City's elected officials and other Lafayette department employees, local/state/federal law enforcement agencies, media reporters and journalists, business managers and security personnel, and citizens.

Criminal incident data is made available to the public. Crime maps can be viewed from a link on the department's web site. CrimeReports receives department data multiple times during the day and updates their database in order to be as current as possible. A crime map displays reported crime locations and details for up to 30 consecutive days within the past six months. The user can choose the desired offenses and times for viewing.

Daily crime analysis activities include the retrieval, compilation, and assessment of criminal incident; arrest; calls for service and accident records. During these steps, data is reviewed and, as necessary, recommendations as to quality improvements are made. These services help police to determine if problems exist and their extent. If desired, additional statistical analysis can help determine the best method of problem solving, track implementation and measure outcomes. Crime analysis assists supervisors and managers in performance and operation evaluations.

Law enforcement departments operate under various strategic models to produce positive results in public safety. To be effective, every aspect of modern police management includes an analytical component. The most recent emerging tactic involves predictive or data-driven methodologies. Its term is "intelligence-led" policing. Analytical methods are being developed that produce intelligence from data analysis. Knowledge gained from the intelligence is used to decide patrol car deployment strategies to locations where crimes are predicted to occur. As these become available, crime analysis will assess their capabilities and determine their suitability to the department's operations.

Indiana Department of Homeland Security

Task Force 4 – Law Enforcement Element

The Task Force concept was introduced several years ago by the Indiana Department of Homeland Security. Its purpose was to develop and implement a system to better prepare for and respond to large scale incidents resulting from natural disasters or acts of terrorism. The State was divided into 10 Districts to better coordinate Homeland Security training, equipment allocation, and response activities. When the Task Force is activated by the Governor or his designee as a result of a declared emergency, it responds to the affected area. The Task Force is designed to be self-sufficient and does not need to rely on the affected jurisdiction's resources for food, water, or shelter.

The Lafayette Police Department plays a lead role in IDHS Task Force 4, led by Element Leader Lieutenant John Withers and Group Supervisor Sergeant John Yestrebky. Other LPD members assigned to the Task Force are Officers Michael Barthelemy, Chandler Cahoon, William Carpenter, Matt Meeks, Bernard Myers, Mark Roberts, John Townsend, and Lonnie

Wilson. The Law Enforcement Element has received training from the State in Incident Command, Managing Civil Actions in Threat Incidents, and other related topics. The Task Force has also received equipment through State regulated grants to help with preparation and response efforts to a potential disaster.

This collaboration between the Lafayette Police Department and IDHS4 resulted in obtaining free training from State funding. The training was coordinated by the Lafayette Police Department in Tactical Trauma Care and Tactics. Lafayette Police trained 6 of its officers and resulted in \$2400 in free training to this department.



Traffic Section

The Lafayette Police Department Traffic section consists of 6 sworn officers whose primary responsibility is traffic enforcement and crash investigation. The section was led by Sergeant Max Smith who retired in July 2014. Sergeant Rich Dexter then assumed command of the division.

During 2014, the traffic section issued 2302 traffic warnings and citations, accounting for 19% of the total number issued by the Lafayette Police Department. The Traffic section also investigated 1458 crashes, which corresponds to 37.4 % of total crashes reported during 2014.

2014 Roster



Technician M. Devine



Officer M. Roberts



Officer J. Van Horn



Officer W. Carpenter



Officer G. McDaniel

Traffic Enforcement and Crash Investigation 2014 Statistics (Department Wide)

Annual Crash Statistics

2014

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
Total Crashes Investigated	356	372	288	295	348	321	250	314	325	355	329	342	3895
Total Property Damage Crashes	328	326	259	242	284	272	206	266	274	300	287	295	3339
Total Personal Injury Crashes	28	46	29	53	64	49	44	48	51	55	42	47	556
Number of Person Injured	29	50	38	62	79	64	54	67	61	68	47	61	680
Total Number of Fatal Crashes	0	1	0	1	0	0	0	0	0	0	0	0	2
Number of Persons Killed	0	1	0	1	0	0	0	0	0	0	0	0	2
Total Alcohol Related Crashes	10	10	5	0	11	8	6	9	13	11	12	13	108

Total Injured in Alcohol Crashes	3	3	1	2	2	3	2	4	1	2	2	3	28
Total Killed in Alcohol Related Crashes	0	0	0	0	0	0	0	0	0	0	0	0	0
Number of Pedestrian Crashes	2	4	1	4	2	5	3	1	4	2	5	6	39
Number of Pedestrians Injured	2	4	0	3	2	3	3	1	3	0	4	3	28
Number of Pedestrians Killed	0	1	0	0	0	0	0	0	0	0	0	0	1
Number of Bicycle Crashes	1	1	0	1	4	3	3	7	10	6	2	4	42
Number Injured on Bicycles	0	0	0	0	2	0	1	4	6	1	1	1	16
Number Killed on Bicycles	0	0	0	0	0	0	0	0	0	0	0	0	0
Number of Motorcycle Crashes	0	0	2	4	5	7	8	6	6	0	0	1	39
Number Injured on Motorcycles	0	0	0	2	4	5	5	3	3	0	0	1	23
Number Killed on Motorcycles	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Hit and Run Crashes	53	67	42	43	57	54	44	49	39	62	61	66	637
Hit and Runs on Street	37	46	25	26	40	37	34	23	21	32	41	33	395
Hit and Runs off Street	16	21	17	17	17	17	10	26	12	30	20	33	236
Hit and Run Crashes Cleared	4	8	6	3	9	12	10	9	10	8	5	5	89

Citations/Warnings 2014

ANIMAL CARE VIOLATION	6
ANTIRABIES VACCINATIONS REQUIRED FOR ALL DOGS AND CATS	1
BICYCLE LICENSE REQUIRED	3
CHILD RESTRAINT VIOLATION - UNDER 8 YEARS OLD	17
CONSUMPTION OF ALCOHOL WHILE OPERATING MOTOR VEHICLE	1
CRIMINAL CONVERSION	35
CRIMINAL MISCHIEF - DAMAGE >\$250 OR <\$2500, VEH OR LAB	1
CRIMINAL TRESPASS	3
CRUELTY TO AN ANIMAL - ABANDON OR NEGLECT ANIMAL	4
DISORDERLY CONDUCT-NOISE	1
DRIVING WHILE PERMIT OR LICENSE IS SUSPENDED OR REVOKED	30
DRIVING WHILE SUSPENDED WITH PRIOR WITHIN LAST 10 YEARS	20
DRIVING WHILE SUSPENDED/MISDEMEANOR	23
DRIVING WHILE SUSPENDED/PRIOR	260
ENTERING HIGHWAY FROM PRIVATE ROAD	4
EXCEEDING MAXIMUM SPEED LIMIT	600
EXPIRED PLATES	1028
FAIL TO UPDATE DRIVER`S LICENSE NAME OR ADDRESS IN 30 DAYS	7
FAIL TO USE HEADLIGHTS	33
FAIL TO YIELD RIGHT-OF-WAY AT INTERSECTION W/ YIELD SIGN/	5
FAILURE TO CARRY REGISTRATION	5
FAILURE TO DIM HEADLIGHTS	20
FAILURE TO REGISTER-OPERATING ON HIGHWAY	22
FAILURE TO STOP AFTER ACCIDENT	36
FAILURE TO STOP AFTER ACCIDENT DAMAGE AND EXCHANGE INFO	2
FAILURE TO YIELD BY LEFT TURN	23
FAILURE TO YIELD TO MOVING EMERGENCY VEHICLE	7
FAILURE TO YIELD WHEN ENTERING HIGHWAY	142

FIREWORKS- USE/DISCHARGE ON PROHIBITED DATES	1
ILLEGAL CONSUMPTION OF AN ALCOHOLIC BEVERAGE-CONSUMING	3
ILLEGAL POSSESSION OF AN ALCOHOLIC BEVERAGE-POSSESSION	2
IMPROPER BUMPER HEIGHT	1
IMPROPER DISPLAY OF REGISTRATION PLATE	416
IMPROPER TURN AT INTERSECTIONS	36
IN ABSENCE OF SIDEWALK	1
INSECURE LOAD - OVER 10 FT IN LENGTH	1
KNOWINGLY OPER W/OUT EVER RECEIVING A LICENSE PRIOR	8
LEAKY LOAD	5
LEAVING SCENE OF PARKED VEHICLE	10
LEAVING SCENE OF PERSONAL PROPERTY ACCIDENT	10
LITTERING	11
MINOR IN TAVERN	1
MOTORCYCLE - IMPROPER PASSENGER	9
MOTORCYCLE - NO REGULAR OPERATOR`S LICENSE	12
MOTORCYLCE - IMPROPER HEADGEAR, OPERATOR <18YOA	1
MUFFLER OR NOISE DISSIPATER REQUIRED	1
NO BRAKE LIGHTS	30
NO BRAKE OR SIGNAL LIGHTS	4
NO LICENSE IN POSSESSION/FAILURE TO DISPLAY	13
NO OR IMPROPER HEADLIGHTS	232
NO OR IMPROPER TAILLIGHTS	17
NO OR IMPROPER TAILLIGHTS/LICENSE PLATE LIGHT	671
NO REQUIRED LIGHTS OR REFLECTORS	2
NO VALID / EXPIRED LICENSE	54
NO VALID LICENSE	73
NO VALID OPERATOR`S LICENSE	24
NOISE MOTOR VEHICLE - QUANTITATIVE LIMITS	1

OBSTRUCTING TRAFFIC	2
OPEN ALCOHOLIC BEVERAGE CONTAINER DURING OPERATE VEH.	2
OPERATE MOTOR VEHICLE WHILE TEXTING/READING TEXT MESSAGE	6
OPERATING A MOTOR VEH. WITHOUT FINANCIAL RESPONSIBILITY	115
OPERATING A VEH AFTER BEING ADJUDGED AN HTO	11
OPERATING A VEH. AFTER BEING ADJUDGED AN HTO	12
OPERATING A VEHICLE WHILE INTOXICATED - C MISDEMEANOR	10
OPERATING A VEHICLE WHILE INTOXICATED PER SE	24
OPERATING A VEHICLE WITH A BAC OF .08% MORE-WITH PRIOR	1
OPERATING A VEHICLE WITH A BAC OF .15% OR MORE	43
OPERATING A VEHICLE WITH A SCH I OR II CONTROLLED-1ST	2
OPERATING WITHOUT EVER RECEIVING A LICENSE	1
OPERATION OF DIRTBIKE ON HIGHWAY	2
PARKING - UNLAWFUL PARKING WHERE OFFICIAL SIGNS PROHIBIT	1
PARKING IN VIOLATION HANDICAPPED PARKING LAWS	7
PARKING REQUIREMENTS EMERGENCY ACCESS OF FIRE LANES	1
PASSING IMPROPERLY TO LEFT	8
PERMITTING UNLICENSED PERSON TO DRIVE PROHIBITED	3
PET REGISTRATION REQUIRED	4
POSS MARIJUANA SCHOOL GRNDS/BUS/PARK/FAMILY HS COMP	6
POSS MARIJUANA, HASH OIL. OR SYNTHETIC CANNABINOID W/PRIOR	2
POSS MARIJUANA/HASH OIL/ OR SYNTHETIC CANNABINOID	1
POSS PARAPHERNALIA W/ INTENT TO INTRODUCE CONT. SUBST.	4
POSS SALVIA OR SYNTH CANNABINOID GROWS, CULTIVATES	2
POSS SALVIA OR SYNTHETIC CANNABINOID	28
PUBLIC INTOXICATION	1
SMOKING IN PROHIBITED LOCATION	1
SPEED CONTEST ON ROAD	1
SPEED TOO FAST TO AVOID COLLISION/WEATHER CONDITION	121

SPEEDING	134
THROWING BURNING MATERIAL FROM A MOVING VEHICLE	17
TINTED WINDOW LAW	25
UNLAWFUL OPER MOTORIZED BICYCLE >25MPH	7
UNLAWFUL POSSESSION OF TOBACCO MINOR IN POSSESSION	11
UNLAWFUL USE OF VEHICLE	2
VIOLATION OF LEARNERS PERMIT	22
VIOLATION PROBATIONARY DRIVERS LICENSE	1
WINDOWS OBSTRUCTION OF	15
WRONG WAY ON ONE-WAY ROAD	86
ABANDONMENT OF ANIMAL	4
ATTEMPTED THEFT UNDER \$750	1
AUDIBLE SIGNAL REQUIRED ON BICYCLE	1
BICYCLE REQUIRED EQUIPMENT	1
BICYCLE RIDING ON SIDEWALKS	4
BLUE LIGHT-ILLEGAL DISPLAY	2
BRAKES NOT MAINTAINED	1
CHILD RESTRAINT VIOLATION - AT LEAST 8YO BUT LESS THAN 16YO	4
CONDITIONS REQUIRING REDUCED SPEED	4
DIMMING LIGHTS FOR MEETING OR FOLLOWING CLOSELY	1
DISPLAY USE OR OPER OF VEHICLE W/INCORRECT REG NUMBER	38
DISREGARD SCHOOL CROSSING GUARD	4
DISREGARD TRAFFIC CONTROL DEVICE	355
DISREGARD TRAFFIC OFFICER	1
DISREGARDING A STOP SIGN	684
DISREGARDING FLASHING SIGNAL	1
DISREGARDING TRAFFIC SIGNAL	577
DRIVING LEFT OF CENTER	58
DRIVING LEFT OF CENTER PROHIBITED WHEN VIEW IS OBSTRUCTED DU	14

DRIVING WHILE SUSPENDED - A MISD- PRIOR CONV WITHIN 10 YRS	1
DRIVING WHILE SUSPENDED INFRACTION	281
EXCEEDING POSTED SPEED LIMIT	154
FAILURE TO CHANGE LANES FOR AUTH. EMERGENCY VEHICLE	5
FAILURE TO SIGNAL TURN	535
FAILURE TO STOP AFTER INJURY ACCIDENT	3
FAILURE TO YIELD RIGHT OF WAY AT INTERSECTION	11
FALSE INFORMING	2
FALSE OR FICTITIOUS REGISTRATION	21
FOLLOWING TOO CLOSELY	106
HARBORING A NON-IMMUNIZED DOG	4
IMPROPER LIGHTS OR REFLECTORS	6
IMPROPER LIGHTS/ONE HEADLIGHT OUT	651
IMPROPER PASS SCHOOL BUS	44
IMPROPER PASSING TO RIGHT	7
IMPROPER U-TURN	2
IMPROPER USE OF CENTER LANE	1
IMPROPER USE OF HORN	3
LEAVE SCENE - VEHICLE ACCIDENT	1
LOUD AND UNNECESSARY NOISES	7
MOTOR BICYCLE-OPER OR PASS <18, OR W/OUT HEAD OR EYE PROT	26
MOTORCYCLE LEARNERS PERMIT VIOLATION NO/IMPROPER HELMET	6
MOTORIZED BICYCLE / HELMET VIOLATION	11
NEVER RECEIVING A LIICENSE WITH PRIOR	21
NO INDIANA REGISTRATION WHEN OPERATING INTRASTATE	1
NO OPERATOR`S LICENSE	1
NO OR INADEQUATE MUFFLER	9
NOISE USE OF RADIOS AND PHONOGRAPHS	1
NUISANCE ANIMALS	32

OBSTRUCTING TRAFFIC-USE OF A MOTOR VEHICLE	2
OPEN CONTAINER VIOLATION	2
OPERATE MOTOR VEH. W/OUT FINANCIAL RESPONSIBILITY PRIOR	12
OPERATING A VEH AFTER FORFEITURE OF LICENSE FOR LIFE	3
OPERATING A VEH WHILE INTOXICATED W/PRIOR W/IN 5YRS	15
OPERATING A VEH. AFTER BEING ADJUDGED HTO-RESTRICTIONS	2
OPERATING A VEHICLE WHILE INTOX. IN RECKLESS MANNER- A MISD	19
OPERATING A VEHICLE WHILE INTOXICATED WITH PRIOR WITHIN 5YRS	12
OPERATING A VEHICLE WITH A BAC OF .08% OR MORE	10
OPERATING A VEHICLE WITH A BAC OF AT LEAST .15	4
OPERATION OF VEHICLE W /EXPIRED LICENSE PLATES	85
OPERATOR NEVER LICENSED	145
PARKING OR STANDING CLOSE TO CURB	1
PARKING SIZE OF VEHICLE RESTRICTIONS	1
PARKING UNAUTHORIZED ON PRIVATE PROPERTY	1
PASSING IN VIOLATION OF SIGNS OR MARKINGS	25
PEDESTRIAN CONTROL SIGNALS; "WALK", "DON`T WALK"	1
POSESSION SCHEDULE I,II,III OR IV CONTROLLED SUBSTANCE /FD	1
POSS MARIJUANA	30
POSS PARAPHERNALIA MARIJUANA	2
RECKLESS DRIVING AT UNREASONABLE HIGH OR LOW SPEED	3
REQUIREMENTS OF MOTORCYCLE DRIVER`S LICENSE	3
SAFETY BELT VIOLATION	633
SIDEWALKS MUST BE USED IF PRACTICABLE	5
SPEED GREATER THAN REASONALBLE OR PRUDENT	17
SPEED LIMIT VIOLATION LOCAL AUTHORITY LIMIT	2674
SPEED; MAXIMUM LIMITS; ALTERATIONS	186
STAYING TO RIGHT; CROSSING BARRIER	1
THEFT UNDER \$750	101

THROWING BURNING MATERIAL FROM MOVING VEHICLE	1
UNLAWFUL OPER MOTORIZED BICYCLE <15YOA	5
UNLAWFUL OPER MOTORIZED BICYCLE ON INTERSTATE/HWY/SIDEWALK	6
UNLAWFUL OPER MOTORIZED BICYCLE W/OUT ID	7
UNLAWFUL PURCHASE OF TOBACCO MINOR PURCHASES TOBACCO	1
UNSAFE MOVEMENT LANE TO LANE, TURNING OR SLOWING	278
UNSAFE START	9
VEHICLE PARKING-RESERVED DISABLED SPACES AND FIRE LANES	3
VIOLATION OF INDIANA STATE REGISTRATION REQUIREMENT	1
VIOLATION OF PROBATIONARY LICENSE	1
VIOLATION OF RESTRICTED LICENSE - OP VEH AGAINST COURT TERMS	1
WINDSHIELD - REQUIRED	1
WIPERS REQUIRED	1
Total	12750

2014 Annual Parking Ticket Report

	Jan	Feb	Mar	Apr	May	June	July	Aug	Sep	Oct	Nov	Dec	Total
Abandoned Vehicle	0	0	0	0	0	0	0	0	0	0	0	0	0
Violation 4 Hours	5	1	2	1	0	0	0	0	3	1	2	2	17
Blocking Alley	0	0	0	0	0	0	0	0	0	0	1	0	1
Blocking Crosswalk	0	0	0	0	0	0	0	0	0	0	0	0	0
Blocking Drive	0	0	1	0	0	0	0	2	1	0	0	0	4
Blocking Sidewalk	2	0	0	0	0	0	0	0	0	0	0	0	2
City Hall Lot	0	0	0	0	0	0	0	0	0	0	0	0	0
Farmers Market	0	0	0	0	0	1	0	0	0	0	0	0	1
Fire Hydrant	0	0	0	0	0	0	0	0	0	0	0	0	0
Fire Lane	24	31	13	17	18	20	5	5	7	4	20	12	176
Handicap	0	4	1	3	0	1	0	0	2	2	2	0	15
Here to Corner	0	0	0	0	0	0	0	0	0	0	0	0	0
Illegal	1	5	1	10	4	0	0	0	1	2	0	0	24
Left of Center	0	0	0	0	1	0	0	0	0	0	0	0	1
Loading Zone	0	1	0	0	0	0	0	0	0	0	0	0	1
No Park This Side	0	1	0	0	2	0	0	0	0	0	0	0	3
No Parking	0	1	1	0	1	0	0	0	0	4	2	0	9
Oversized Vehicle	0	0	0	0	0	0	0	0	0	0	0	0	0
Police Only	0	0	0	0	0	0	0	0	0	0	0	0	0
Parked On Sidewalk	0	0	0	0	0	0	0	0	0	0	0	0	0
Prohibited Zone	0	1	0	0	0	0	0	0	0	0	0	0	1
Traffic Hazard	0	0	1	32	2	0	0	0	0	0	0	0	35
Yard Parking	0	0	0	2	1	0	0	0	0	1	0	0	4
Yellow Curb	0	1	0	19	6	4	3	9	1	1	0	8	52
Misc	0	3	0	5	0	1	0	0	0	0	0	0	9
Total	32	49	20	89	35	27	8	16	15	15	27	22	355

2014 Annual Tow/Impound Report

	Jan	Feb	Mar	Apr	May	June	July	Aug	Sep	Oct	Nov	Dec	Total
15 Day Violations	5	3	4	1	7	2	1	2	7	5	4	3	44
5 Day Violations	1	4	1	2	1	2	5	2	2	1	1	0	22
Expired/No Plates	3	8	3	6	6	10	5	4	0	4	6	13	68
4 Hour Violations	11	3	3	5	4	9	8	5	9	5	11	4	77
Abandoned	11	6	4	5	6	4	2	3	2	4	2	3	52
Driver Arrested	27	49	36	39	31	30	23	27	32	29	37	29	389
Driver Ticketed	20	23	22	28	17	30	21	15	29	28	23	29	285
Improperly Parked	5	4	0	4	6	5	9	10	9	6	4	0	62
Investigation	7	13	4	5	9	6	9	11	12	7	8	12	103
Stolen Vehicle	0	1	2	2	1	4	1	5	0	3	2	3	24
Traffic Hazard	3	2	1	1	3	1	2	1	0	1	0	0	15
Other	7	13	10	5	17	22	17	18	11	15	14	9	158
Total	100	129	90	103	108	125	103	103	113	108	112	105	1299
5/15 Days	21	51	15	51	45	10	15	11	7	6	14	17	263
VIN Checks	27	38	48	60	52	42	50	35	35	39	31	26	483



Investigative Division

The Investigative Division is commanded by Captain Kurt Wolf. Detectives in this division are assigned to Criminal, Juvenile or Narcotics sections.

The division operates with flexible schedules covering daytime and early evening during the week. Each detective is assigned an "on call" status for overnight and weekend hours on a rotating basis, unless they are assigned to special investigations or major cases that require different hours of work. The primary responsibility of the Investigative Division is to conduct in-depth investigations of major case reports including, but not limited to: death investigations, robberies, burglaries, rapes, crime against children, thefts, frauds, identity thefts, serious batteries, auto theft, and others. The division also self-initiates investigations and develops intelligence on covert criminal activity in the Lafayette area including gambling, prostitution, potential threats of terrorism, and narcotics.

The Criminal Investigative Section is led by Lieutenant Brad Hayworth and Sergeant Brian Phillips. It consists of 6 Detectives and a CSI Detective. Their main investigative focus is on property and personal crimes that occur within the adult population, including burglary, robbery, theft, fraud, aggravated assault, rape, and murder.

Criminal Investigations Roster:

Detective Herb Robinson
Detective Cecil Johnson-transferred to Crime Prevention in October 2014
Detective Brian Brown-transferred to DTF September 2014
Detective Pat Dempster
Detective Mike Humphrey
Detective Scott Galloway
Detective Dan Long-promoted into the division in September 2014
Detective/CSI Paul Huff

The Juvenile Investigative Section is led by Lieutenant Jim Taul and Sergeant Jay Rosen. It consists of 5 Detectives. Their main investigative focus is on juvenile crime and juvenile victims. They handle investigations that include child abuse/molest, internet child solicitation, and child pornography.

Juvenile Investigations Roster:

Detective Bragg McDole
Detective Mark Pinkard
Detective Grant Snyder-Promoted to Sergeant in Patrol Division September 2014
Detective Jared Sowders
Detective Natalie Lovett

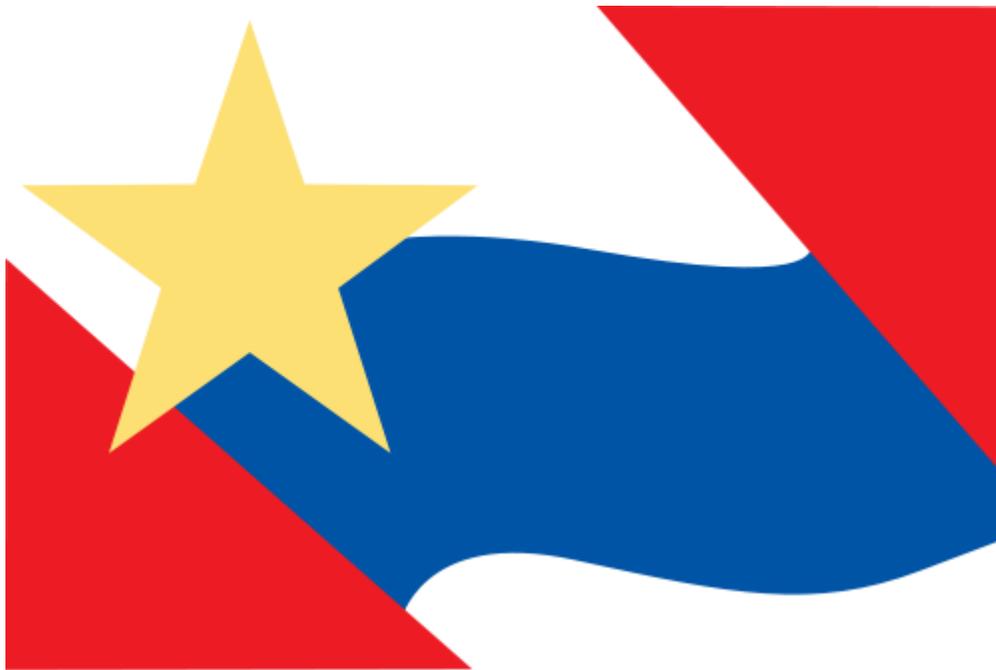
The Narcotics Section is led by Lieutenant Tim Payne and Sergeant Brad Curwick. They have 4 special investigators assigned to narcotics investigations. These detectives are assigned to the Tippecanoe County Drug Task Force.

Civilian Roster:

Administrative Assistant Kim Shipley
Administrative Assistant Lisa Lippai

Statistics:

2014 Cases assigned in Criminal and Juvenile Sections: 888
Cases Cleared: 604
Clearance Rate: 68%
2014 Average number of Cases assigned per Detective: 70
2014 Overtime Hours worked in Detective Division: 1826



Narcotics Investigations

Tippecanoe County Drug Task Force

The mission of the Tippecanoe County Drug Task Force is to investigate narcotics trafficking and manufacturing, through combined efforts of surveillance and undercover operations, utilizing detectives who work in a covert and undercover capacity. In 2014, the Lafayette Police Department had four Detectives, a Sergeant and a Lieutenant assigned to this unit.

Narcotics detectives are provided with several hours of in-house training throughout the year. In 2014, there were over 150 hrs of training conducted involving undercover operations, Confidential Informant management, vehicle assaults, and surveillance. Detectives also attended the Indiana Drug Enforcement Association conference held in Indianapolis, which included 16 hours of ILEA credit surrounding case law, drug identification, state mandates, and various topics related to narcotics investigations. Over 100 hours of outside training was also attended, including surveillance schools, undercover operations, and interview techniques.

In 2014, the Drug Task Force conducted 42 controlled purchases of narcotics. These purchases resulted in 14 physical arrests, with several others still pending charges.

DTF Roster, 2014

Captain Kurt Wolf – Department Administrator for DTF

Lieutenant Brad Bishop – promoted to Captain, August 2014

Lieutenant Tim Payne- transferred from Patrol Commander to DTF, September 2014

Sergeant Brad Curwick - Operations

Detective Nick Amor-transferred from Patrol to DTF, January 2014

Detective Randy Sherer-transferred from SCU to DTF, May 2014

Detective B.T. Brown-transferred from Detectives to DTF, July 2014

Detective Jason Walters-transferred to Patrol, March 2014

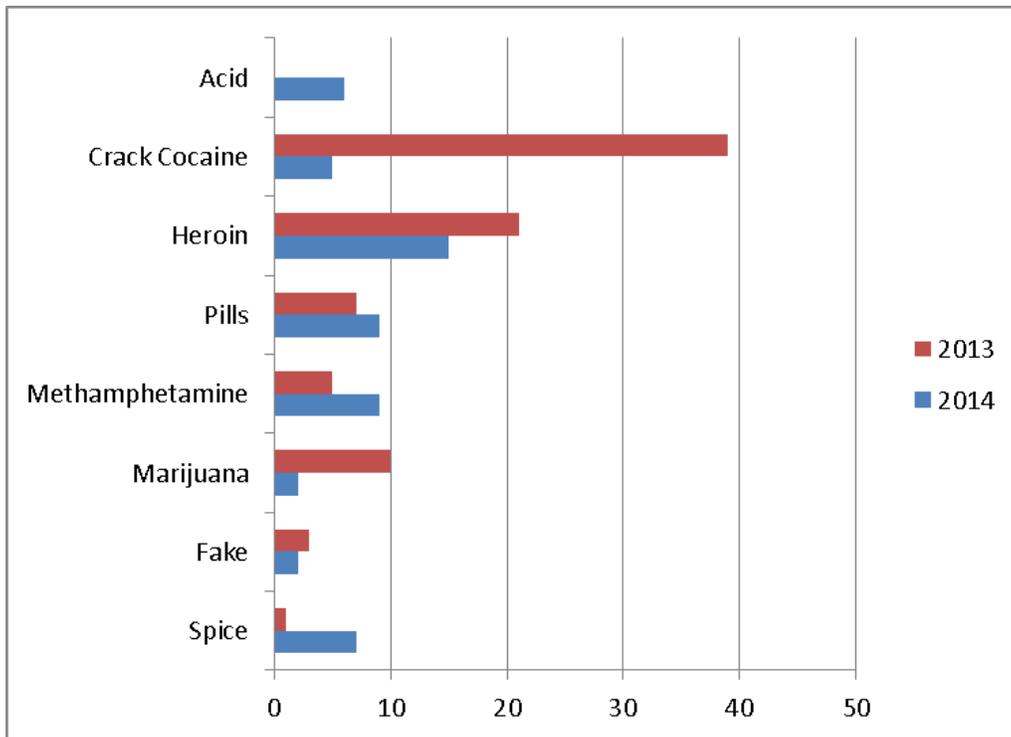
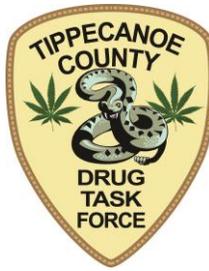
Detective Donna Gregorash-transferred to Patrol, November 2014

Detective Brandon Withers-transferred to Patrol, March 2014

WLPD Detective Adam Miller-transferred to K9, March 2014

WLPD Detective Jeff Spicer-transferred to DTF, July 2014

PUPD Detective John Goetz-transferred to DTF, July 2014



During 2014, the DTF received a grant from the Drug Free Coalition of Tippecanoe County for \$20,803. This grant was used to upgrade undercover technologies including audio and video recording devices, as well as new computer stations, Canon camera's and portable tablets for detectives to utilize in the field.



Crime Scene Investigation

C.S.I

Team Commander: Lieutenant Brian Phillips

Team Members: Detective Paul Huff, Officer Aaron Dobrin, Officer Matthew Gard, Officer Jackie Becker, Officer Zachary Hall. (During the 2014 calendar year, CSI Officer Daniel Long was reassigned to the detective division. Because of this assignment he could no longer perform CSI duties. Officer Zachary Hall was selected to replace him from a pool of applicants.)

Team Mission: The CSI program consists of one full time detective whose primary responsibility encompasses major crime scene investigations and forensic examinations of electronics such as computers and cell phones. Patrol CSI's are assigned to one of the four patrol shifts and All team members respond to crime scenes for the purpose of collecting evidence, taking photographs and assisting the patrol and detective division with investigations.

Training: In 2014 patrol CSI Zachary Hall attended the basic crime scene investigation school which consisted of 40 hours. Patrol CSI Matthew Gard and Becker completed the Shooting Reconstruction Phase II for a total of 40 hours each. Patrol CSI Daniel Long completed the Bloodstain Evidence Phase II course for a total of 40 hours.

Equipment: No additional equipment was purchased for the team in 2014.



Left to Right: Officer J. Becker, Officer Z. Hall, Det. P. Huff, Officer A. Dobrin, Officer M. Gard

Crisis Negotiation Team

C.N.T

Team Commanders: Lieutenant Brian Phillips, Sergeant Grant Snyder

Team Members: Detective Herb Robinson, Officer John Wells, Officer Dave Hughes, Officer Aaron Lorton. No additional members were added in 2014.

Team Mission: The mission of the Lafayette Police Department CNT is the preservation of life during critical incidents through the art of negotiations. The types of critical incidents include but are not limited to; hostage, barricaded gunman, suicidal persons, and can include a combination of each. Members of the CNT are on call 24/7.

Training 2014: The CNT completed 20 hours of classroom training in 2014. This training was in Indianapolis and sponsored by the Indiana Association of Hostage/Crisis Negotiators.

Equipment: No additional equipment was purchased for the team in 2014.

Team Activation for 2014: There were no team activations in 2014.



Left to Right: Officer J. Wells, Officer D. Hughes, Det. H. Robinson, Lt. B. Phillips, Sgt. G. Snyder

Administrative Services Division

The Administrative Services Division consists of 4 sworn officers and is commanded by Captain Brad Bishop. The division provides services to the public as well as to the other two divisions of the department while helping meet goals and objectives established by the Chief and other administrators. Captain Bishop was promoted in August and replaced Neil Dale, who transferred to the Patrol Division. Lieutenant Brian Gossard was also promoted in August and replaced Lieutenant Jim Taul, who was transferred to the Investigative Division.

Officers of the Administrative Services Division seldom have involvement with routine police investigations, but the services they provide to the other two divisions are critical for support, efficiency, and effectiveness.

Administrative Services encompasses several aspects of the Lafayette Police Department including, but not limited to:

Records Section Management
Property and Evidence Management
Internal Affairs
Training
Community Outreach
Animal Control Management
School Resource Officer Coordination
D.A.R.E Officer Coordination

The Division also coordinates the entire hiring process for sworn personnel by working with, and following the guidelines established by, the Police Civil Service Commission.

2014 Roster

Captain Brad Bishop
Lieutenant Scott McCoy
Lieutenant Brian Gossard
Sergeant John Yestrebsky
Officer John Townsend
Officer Casey Frazier

Crime Prevention Unit

The Crime Prevention Unit was formed in September 2014 and is made up of two members of the department. The unit is commanded by Lt. Brian Gossard, who also oversees the department's Community Outreach. The unit has a Certified Crime Prevention Specialist, Detective Cecil Johnson. Both Lt. Gossard and Detective Johnson attended the American Crime Prevention Institutes' Crime Prevention training in the fall of 2014.

The duties of the Crime Prevention Unit include the analysis of crime data and trends, the identification of solvable crime problems, and the development and implementation of programs designed to reduce reactive policing calls-for-service. The unit will work closely with other department outreach efforts in order to educate the public on crime prevention initiatives that the public can implement themselves in order to protect their persons and property from crime victimization.



Detective Johnson (left) and Lieutenant Gossard (right).

Community Outreach & Social Media

The Lafayette Police Department participates in several social media sites as part of their efforts to reach out to and stay connected with the citizens that we serve. Social media tools offer police departments a way to listen to their citizens and hear what is being said about the department, crime, the quality of life, and events.

Convenient online reporting for minor offenses is available on the Lafayette Police website, as well as on the City of Lafayette website by accessing the Action Center. The Action Center also allows visitors to report abandoned properties, code violations, and apply to the LPD Citizen's Academy classes.

The Lafayette Police Department also participates in many annual community events, including the Taste of Tippecanoe, Dancing in the Streets, and the National Night Out. This year the National Night Out was held during the Colt World Series at Columbian Park. The National Night Out is an annual event that promotes community involvement in crime prevention activities, police-community partnerships, and sends a message to criminals letting them know that neighborhoods are organized and fighting back.

In addition to partnering with traditional media (television, radio, etc.), the Lafayette Police Department has made an overt effort to expand our presence on social media outlets. By the end of the 2014 year, the department had the following amount of "followers" and citizens that are signed up for various outlets:

Social Media Statistics	
	Total Members
Nextdoor	3,079
Twitter	2,732
Nixle	5,985



Officer Miller with local elementary school students.

School Resource Officer

S.R.O

Officer Casey Frazier is the full time School Resource Officer (SRO) for the Lafayette Police Department. He was assigned to his position in May of 2013. Officer Frazier's office is located inside Jefferson High School, and he oversees 18 schools within the Lafayette School Corporation and Greater Lafayette Area Special Services (GLASS).

In June of 2014, Officer Frazier received his 40 hour certification from NASRO (National Association of School Resource Officers). In 2014, Officer Frazier received his Advanced SRO and CPTED (Crime Prevention Through Environmental Design) certificate, again through NASRO. NASRO is a national organization that creates standards/guidelines for all School

Resource Officers, as well as provides training and education. In addition to his certification, Officer Frazier receives continual education on topics such as bullying, drugs, gangs, active shooter, as well as school and building safety.

The primary responsibility of the SRO is to maintain a safe learning environment for the students and staff. SRO's are also responsible for investigating all criminal and civil issues that may occur on LSC property. The SRO also assists with senior projects (similar to job shadowing), mentors students for Elementary through High School, counsels, conducts building inspections for businesses and daycares, and lectures on an assortment of issues.

On top of his normal operations, Officer Frazier works closely with various organizations that include Juvenile and Adult Probation, Tippecanoe County Prosecutor's Office, Department of Child Services, and the Tippecanoe School Corporation.

2014 Part time School Resource Officers:

Mike McIver

Mark Thayer

Perry Amos

John Stanfield

Amanda Deckard



School Resource Officer Casey Frazier



D.A.R.E Officer

Define/Assess/Respond/Evaluate

Drug Abuse Resistance Education

The Lafayette Police Department started offering DARE program to the Lafayette community in 1995. Officer Barry Richard remained the DARE instructor until the spring of 2013. Officer John Townsend was selected to continue bringing this program to our local students after Officer Richard's retirement. Officer Townsend completed his DARE Instructor's course in December of 2012 at Ft. Stewart, GA where he was recognized as the "Most Outstanding Student" among his peers. He was also certified through NASRO as a SRO during the DARE Instructor's course.

DARE went through several major changes in 2014 with the implementation of a new curriculum. DARE America, with the help of Penn State University, developed a new program, "Keepin' It REAL" that focuses on 5th grade students making good decisions and providing them with a new skill-set to help them in the decision making process.

Using the same acronym, D.A.R.E. is now used to recall four steps in making any decision. Define, Assess, Respond and Evaluate. **Define:** What are the challenges, opportunities and problems that you are facing? **Assess:** What are your choices? **Respond:** Now that you have thought through your choices, what choice will you make? **Evaluate:** Did you make a good choice?

This new program has been developed by certified teachers and now requires the DARE instructor to follow a strict guideline so that students are given a complete lesson and time is not wasted. Lessons include, but are not limited to; responsibility, stress, peer pressure, alcohol, tobacco and bullying.

Also new to this "Keepin' It REAL" curriculum is the option to instruct 7th grade students. This program is developed for a more mature 7th grade audience and covers facts about drug, alcohol and tobacco use among teenagers. Its purpose is to debunk myths that "all kids are doing it" by providing accurate statistics concerning the reality of usage among their peers. It also continues in the tradition of the 5th grade curriculum by providing students a way to think through strategies to resist drugs, alcohol, tobacco and bullying. The acronym "REAL" is used to teach four resistance strategies. **Refuse:** Saying no, I don't want to do something. **Explain:** Saying why I don't want to do something. **Avoid:** Keeping away from a situation I don't want to be involved in. **Leave:** Taking myself out of a situation I don't want to be in.

In 2014, Officer Townsend welcomed New Community School's 5th and 7th grade students to the DARE program and it was well received. Also, the West Lafayette Police Department generously donated a "Daren the Lion" full body costume (valued at \$4,000) to Lafayette's DARE program. "Daren" made his presence at the Relay for life, the City's employee picnic at Columbian Park and the Christmas Parade. "Daren" adds great value to the program as children love interacting with him. This allows the DARE officer as well as other officers an opportunity to have a positive impact on our community.

Officer Townsend instructed over 1,300 children at 8 different schools in the Lafayette community during 2014:

Sunnyside Intermediate School	5 th grade	550 students
Tecumseh Junior High School	7 th grade	550
New Community School	5 th grade	25
New Community School	7 th grade	23
Saint Boniface	5 th grade	44
Saint Lawrence	5 th grade	31
Saint James	5 th grade	23
Lafayette Christian School	5 th grade	28
Faith Christian School	5 th grade	40

Officer Townsend also participated in approximately 60 different community events, including talks at preschools, health fairs, back to school events, community festivals.

The DARE program maintains a 1995 Ford Crown Victoria, a 2004 Ford Explorer, a Club Car golf cart with trailer, an enclosed media trailer and a “Daren the Lion” costume.



D.A.R.E.[®]
TEACHING STUDENTS GOOD DECISION-MAKING SKILLS
TO HELP THEM LEAD SAFE AND HEALTHY LIVES

Lafayette Police Training Center

List of Hosted Classes at the Training Center or by this division in 2014

February 2014—Tactical Trauma Care (Sent 12 officers for free by hosting and setting up this course in conjunction with IDHS4 Task Force)

Resulted in \$4800 in free training to LPD.

March 2014—Courtroom Survival (5 officers sent for free)

Resulted in \$625 in free training to LPD.

April 2014—Power Phone Active Shooter Response for Dispatch

April 2014—Amber Alert Missing Children (11 officers sent for free as this is always a free school)

Resulted in not paying room and travel expenses as this has always been an outside school we have sent officers to.

April 2014—Mid-Level Narcotics Course (3 officers sent)

Resulted in paying \$750.00 as we obtained no free seats, but saved in room and travel.

April 2014—FTO School (Sent 8 officers)

Resulted in 1 free seat at \$325.00 and saved in room and travel

April 2014—Federal Law Enforcement Drug Law Training (Sent 4 officers for free as it's a free program)

May 2014—Federal Law Enforcement Detecting Deceptive Behavior (Sent 11 officer for free as it's a free program)

May 2014—Public Safety Bicycle Training (Sent 3 officers as we put on this course ourselves)

June 2014—Amber Alert Canvassing School (Sent 10 officers for free as this is always a free school)

Resulted in not paying room and travel expenses as this has always been an outside school we have sent officers to.

June 2014-- Tactical Trauma Care (Sent 6 officers for free by hosting and setting up this course in conjunction with IDHS4 Task Force)

Resulted in \$2400 in free training to LPD.

September 2014—ILEA Instructor Development (Sent 3 officers for free)

Resulted in \$780.00 in free training.

September 2014—Diversion 101 for Law Enforcement (Sent 3 officers for free)

Resulted in \$300 in free training to LPD.

October 2014—Cultivating and Managing Confidential Informants (Sent 4 officers from LPD and gained 1 free seat)

Resulted in 1 free seat at \$175.00

October 2014—John E. Reid Interview and Interrogation School (Sent 2 officers from LPD)

Resulted in \$800.00 in free training.

By hosting training here at the training center we obtained **\$10,205** in free tuition for our officers. This also does not take into account travel, food and lodging that it would take to send an officer elsewhere for similar training or any potential overtime accrued from that travel.

LPD Training Center Facility use in 2014

In House Training and Meetings (Meetings, Monthly Training, Pre Basic, FTO Meetings, IDACS Training, Staff Meetings, Computer Training, Shift meetings) **480 hours** *550 in 2013*

Other Agencies Use Classroom (Heartford House, District 4 Task force, Computer room by TEMA, DTF, Child Fatality Review Team) **140 hours** *114.5 in 2013*

Firearms Simulator (TCPD) **48 hours** *64 in 2013*

Mat Room (PUPD) **40 hours** *27 in 2013*

Total Other Agency Use = 208 hours *205.5 in 2013*

Citizen Events (RAD, Citizens Academy, Tours, Junior Police Academy) **133 hours** *113 in 2013*

General City of Lafayette Use (Lunch and Learn) **17 hours** *26.5 in 2013*

Hosted Schools **336 hours** *136 in 2013*

Lafayette Police Citizen's Academy

There were two Lafayette Police Department Citizen's Academies held in 2014, one in March and one in October. The 2014 Citizen's Academies were exposed to topics including, but not limited to: Patrol, training/FTO Program, Investigations, SWAT, Administrative Division, Traffic, Crime Scene Investigation, Narcotics, ID Theft/Fraud, Gangs, Polygraph, Juvenile/Internet Crime, Use of Force, Firearms Simulator, Bike Patrol, K-9 Program, VIPS Program, and Police Administration. Citizen's academy is an educational outreach program designed to provide citizens a greater understanding of the Lafayette Police Department and of the role that law enforcement plays within the criminal justice system. The Citizen's Academy meets one evening per week for 10-weeks, in the evening. These classroom sessions are held at the Lafayette Police Department's Training Center.



Citizens Academy Spring 2014



Citizens Academy Fall 2014

Junior Police Academy

The Administrative Services Division hosted the first ever Junior Police Academy in July of 2014. 30 children from the Greater Lafayette Community attended and received instruction and hands on experience with law enforcement topics such as: Crime Scene Investigation, Defensive Tactics, K9, SWAT and Patrol. Lt. J. Taul oversaw the 3 day academy.



Volunteers in Police Service and Citizens on Patrol

VIPS Program

COP Program

The Lafayette Police Department is committed to working in partnership with our community to improve the quality of life within the City. Volunteers give back to their community through the hours they serve. The Volunteer's in Police Service (VIPS) program was established to promote effective use of the many citizens of Lafayette who wish to donate their time and talents to further the goals of the department. Volunteers have the opportunity to learn new skills and gain invaluable insights into the Lafayette Police Department. Through their work, attitude, and ideas, volunteers maximize law enforcement resources, enhance public safety services, and build ties between law enforcement and members of the community. The Lafayette Police Department uses patrol volunteers to assist in patrol related duties, such as traffic control and security details. The VIPS program expanded in 2014 with the addition of a Spanish translator.

Volunteers fill in gaps and spend their time performing tasks that free up sworn law enforcement officers and civilians to further expand the service to the community. The programs are coordinated by the Lieutenant in administrative services in charge of Community Outreach.

2014 VIPS

<u>Name</u>	<u>Date of Hire</u>	<u>Primary Position</u>
Cathi Rush	2/2006	Records Division (Pawn Tickets)
Peter Martin	8/2006	Patrol
Mike Koning	5/2007	City (Graffiti Removal)
Rob Balsler	1/2008	Patrol
Mark Eckhart	1/2008	Patrol
John Maxson	1/2008	Patrol
Kent McQueary	1/2008	Patrol
Wayne Snyder	1/2008	Patrol
Randy Williams	8/2008	Patrol
Dave Reed	1/2011	Victim Advocacy
Linda Willey	4/2012	Records
Will Miller	2007	Chaplain
Ron Wunsch	2007	Chaplain
Matt Sims	2008	Chaplain
Kevin Bowers	2009	Chaplain

Joe Mims	2010	Chaplain
Tom Camp	2011	Chaplain
Stacey Littlefield	2013	Chaplain
Kurt Kincanon	2013	Chaplain
Bo Bannister	2013	Chaplain
Ara Koliantz	2013	Chaplain
Jessica Eise	2014	Spanish Translator

College Intern Program

The Lafayette Police Department sponsors internships for college students who are interested in pursuing careers in law enforcement. Interns gain practical knowledge that they otherwise could not learn in a classroom. This program benefits the students, but also provides a service to the community by providing resources that do not take away the daily demands of police department personnel. During 2014, the LPD hosted interns from Purdue University, Ivy Tech College, and Vincennes University.

Interns have given back to the department by assisting with building and finding training equipment, even after their session is over and some eventually apply and get hired as full time officers with our department.

2014 College Intern Roster

Name	School	Hours of Service
Dan Dalder	Purdue University	120
Andy Noel	Purdue University	120
Phillip Isaacs	Vincennes University	220
Edward Moen	Purdue University	120
Clinton Delph	Ivy Tech College	160

The Lafayette Police Department also hosted a condensed internship for high school students from Faith Baptist School. These internships consisted of approximately 30 hours each for 5 Faith Baptist students.



Property and Evidence

The Property and Evidence section consists of the Evidence and Property Manager (Jim Doyle) and an assistant (Stephanie Gossett). This section is charged with accepting, maintaining, and disposing of items that are brought into the Lafayette Police Department. Another important function of the section is preparing and transporting evidence back and forth from the Indiana State Police Laboratory in Lowell, Indiana, which houses the Regional Laboratory for the Lafayette area. In 2014, 20 trips were made to Lowell. A total of 236 items of evidence were taken to this lab and 268 were brought back to the Department.

The Evidence Room of the Department contains approximately 80,000 items at any given time. The inventory of the Evidence Room consists mainly of objects that have, or may have been used for evidence at trials. Many of these things may be related to major cases and must be maintained, often, for many years. There are laws and Department policy that determine how long items need to be kept and when, and under what circumstances, they may be returned to owners, kept by the Courts, or selected for disposal. Access to the Evidence Room is strictly controlled. The Property Room, on the other hand, is used to store items that are not evidentiary in nature and are thus kept under less strict guidelines than evidence. The number of objects in the Property Room amount to fewer than one thousand and are able to be disposed of more frequently and quickly than evidence. Police Officers, Records Clerks, and Property and Evidence employees (including a volunteer from the VIPS program) attempt to locate and contact the owners of found property (or any items determined to be “property”) to return those things in a timely fashion.

When the rightful owners of items cannot be located, the Department uses Property Room (propertyroom.com) for disposal and auction/sale of most anything that has value. A large amount of found property is not valuable and is destroyed locally. Property Room sells the items on the open market and shares the profits with the Department after deducting their costs.

For calendar year 2014, 5,083 items of property and evidence were brought into the Department. During that same time, 5,374 items were destroyed, 415 items were returned to the rightful owner, and 143 items were deemed suitable to sell at propertyroom.com. Destruction, sale, and reuniting items with their owners is an ongoing process and may require case disposition or prosecutor’s office approval. This year the Department received approximately \$1,437.68 from sales on propertyroom.com.



Records Section



The Records Division is responsible for processing and maintaining information generated by the members of the Lafayette Police Department (LPD). The Records Division staff consists of six Records Technicians and one Records Technician Supervisor. Information is sorted, compiled, filed, stored and retrieved from a variety of sources for a number of uses both internally and externally. The primary goal of records is to ensure that cases are processed correctly and sent to the proper agency for necessary follow up. Maintaining those files is crucial to the success and mission of the department as a whole.

Records personnel are responsible for a wide variety of other tasks including, but not limited to: answering phone calls and public requests for information, preparing the FBI Monthly Uniform Crime Reports, record checks, fingerprinting, processing handgun and taxi permits, processing warrants, completing simple reports (including online reports), and obtaining initial information for dispatch and officers.

2014 Records Training

IDACS recertification – Annette Lancaster

FBI Uniform Crime Report training – Brandi Rough and Ali Callahan

Records Division Activity (5 year comparison)

Records Activity	2010	2011	2012	2013	2014
Handgun Applications	449	493	856	857	595
Insurance Letters / Doc. requests	709	691	650	749	801
Records Checks	4073	4036	3821	3908	4142
Taxi Permits	38	33	33	12	28
Warrants Processed	1562	1580	1538	1374	1301
Case Reports	15877	14708	14582	14231	14452
Arrest Reports	5514	5850	5574	5199	4927

Crime and Arrest Statistics

(Uniform Crime Reporting Statistics)

Annually, the FBI publishes a report based on crime rates and clearances nationwide. The Uniform Crime Report (UCR) is submitted to the FBI monthly by over 17,000 city, county, and state police agencies across the country. Data from the UCR is used by law enforcement, legislators, and media across the nation for statistical purposes.

Value of Stolen and Recovered Property

2013 vs. 2014

Stolen Property	Value Stolen		Value Recovered	
	2013	2014	2013	2014
Money	222,762	229,046	6,970	1,408
Jewelry	343,984	165,584	25,422	15,721
Clothing	119,700	106,977	35,496	28,264
Motor Vehicles	1,042,520	1,248,516	581,602	836,624
Office equipment	145,670	131,807	5,647	9,311
TV, Radio, etc	289,562	263,942	18,153	16,456
Firearms	20,775	37,779	4,649	6,400
Households	197,947	153,334	11,879	19,185
Consumable	20,414	29,413	4,501	5,739
Miscellaneous	472,101	395,548	44,755	35,394
Total \$	2,875,435	2,761,946	739,074	974,502

A detailed analysis of 2014 Lafayette Police Department crime statistics , as compiled by Crime Analyst Steve Hawthorne, will be released in its entirety in electronic version as an addendum to this report.

Arrest Summary

2014

CHARGE	JUV	ADULT	TOTAL
Assault and Battery	61	198	259
Assault and Battery on Police	4	39	43
Agar. Assault	7	76	83
Arson	1	2	3
Auto Law Violation	11	647	658
Burglary	23	74	97
Contempt of Court		28	28
Counterfeiting	0	0	0
Disorderly Conduct	44	39	83
Driving Under the Influence	1	226	227
Embezzlement	0	2	2
False Impersonation	16	91	107
False Report	0	0	0
Forgery	1	8	9
Fraud	0	17	17
Homicide	0	1	1
Kidnapping	0	3	3
Leaving Scene of Accident	6	72	78
Liquor Law Violation	11	29	40
Narcotics	33	402	435
Offense against Family/Children	0	7	7
Parole Violation	0	1	1
Possession Stolen Property	3	15	18
Prostitution	0	7	7

Public Intoxication	0	172	172
Rape	0	2	2
Reckless Driving	0	4	4
Resisting Officer / Arrest	9	77	86
Robbery	5	38	43
Runaway	150	0	150
Sex Offense	2	20	22
Theft	148	609	757
Threats	9	17	26
Trespass	13	151	164
Vandalism	7	14	22
Vehicle Taking	7	23	29
Violation of City Ordinance	0	1	1
Warrant re-arrest	0	926	926
Weapon Violation	1	11	12
TOTAL	573	4,049	4,622
FUGITIVE ARRESTS	9	556	565
GRAND TOTAL	582	4,605	5,187

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